



PROFICIENCY PROFILE™



Assessment Result for: **Kailash Pasumarthy** SFDC People#: **1018028308**

Date: **12/05/2020**

Subject: **JAVA FRESH DIRECT NEW 6.5.20 - Remote**

Client: **Robert Half (NA)**

This assessment was self-administered and not taken under supervised conditions.

Score: 70

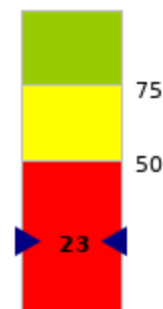
Strong 80-100
Proficient 60-79
Weak 1-59



Kailash has achieved an overall score of 70 across all sub-skills in this subject.

Percentile: 23%

Top 25%
Above Average
Bottom Half



Kailash has scored higher than 23% of all test takers in this subject.

Subject Analysis:

Sub-Skills	Weak	Proficient	Strong
Object Orientation in Java	Weak		
Spring: Testing	Weak		
Spring: Spring Utilities		Proficient	
Spring: Aspect-Oriented Programming		Proficient	
Generics and Collections		Proficient	
Java J2EE Platform		Proficient	
Spring: Reactive Programming		Proficient	
Java Program Construction		Proficient	Strong
Declarations		Proficient	Strong

IKM assessments are designed to measure overall proficiency in a subject and depth of knowledge in specific sub-topics. This score report does not provide a criterion-referenced interpretation, pass/fail score or standard of performance. IKM is an independent third party knowledge assessment vendor of Robert Half. Robert Half did not design, develop or conduct any assessment(s) nor has Robert Half verified assessment results listed herein. The categories discussed, displayed, or otherwise contained within an assessment result are that of IKM and not Robert Half. To learn more about IKM testing, please visit IKMnet.com. Clients should always perform their own assessments of the candidate. Please note that test results, in isolation, are not pure predictors of success in employment or any given role. Other indicators, such as prior experience, references and interviews, should be considered prior to any employment or business decisions.

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