

## kk 15 April 2025

## **Qualitative Analysis - Positive**

- You were able to start with a simple thank you, which shows your appreciation for the opportunity
- You kept your introduction brief, which is a good way to grab the interviewer's attention
- You were straightforward and to the point, which can be seen as a sign of confidence

## **Qualitative Analysis - Areas of Improvement**

- You could have elaborated more on your skills and experiences, as the transcription is quite brief
- You did not provide any specific examples of your accomplishments, which would have been helpful in understanding your capabilities
- You could have asked a question or shown interest in the position, which would have demonstrated your enthusiasm for the role
- You did not provide any information about your background or qualifications, which would have been useful in evaluating your fit for the position
- You could have ended with a stronger statement, such as expressing your excitement for the opportunity or thanking the interviewer again, to leave a lasting impression

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## **Detailed Evaluation Metrics**

No.	Items to look out for	Middle Column	5 point scale / Answer
1.	Did the speaker speak with confidence?  • Posture  • Smile  • Eye Contact  • Energetic Start	Poor	Good Satisfactory Good Poor
2.	Was the content interesting and as per the guidelines provided?	Poor	The content was not interesting and did not follow the guidelines provided.
3.	Who are you and what are your skills, expertise, and personality traits?	Poor	You did not provide any information about yourself, skills, expertise, and personality traits, which is a major drawback.
4.	Why are you the best person to fit this role?	Needs Improvement	2
5.	How are you different from others?	Needs Improvement	1
6.	What value do you bring to the role?	Needs Improvement	1
7.	Did the speech have a structure of Opening, Body, and Conclusion?	Poor	The speech lacked a structure of Opening, Body, and Conclusion, as it only contained a single phrase.
8.	Did the speaker vary their tone, speed, and volume while delivering the speech/presentation?	Satisfactory	You maintained a consistent tone, however, the speaking speed was too fast, and the volume was not varied, which made the speech sound monotonous.
9.	How was the quality of research for the topic? Did the speech demonstrate good depth? Did they cite sources?	Poor	The quality of research for the topic was non-existent, as there was no depth or content provided, and there were no citations to support any claims.
10.	How convinced were you with the overall speech on the topic? Was it persuasive? Will you consider them for the job/opportunity?	Poor	I was not convinced with the overall speech on the topic, as it lacked substance and persuasiveness, and based on this, I would not consider you for the job/opportunity.

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