

KNOWLEDGE TRANSFER AND SHARING

KNOWLEDGE TRANSFER METHODS

Knowledge transfer methods are imperative for knowledge management initiatives in the organizations.

Technology has changed the way of transferring knowledge. Today e-business and e-services have transformed the way the process that area carried in the organizations. The business strategy that is lined with various other divisional strategies are targeting greater benefits for the organization. The major challenges for the organizations is to successfully use the knowledge transfer methods. Some of the challenges that has to be handled by the organization are as follows.

1. Need for sufficient information technology infrastructure
2. Training employees to utilize transfer techniques
3. Validating the outcomes of knowledge transfer
4. Updating the technology
5. Right use of transfer methods
6. System to govern the right selection of transfer method
7. Skill set of the knowledge coder to transfer the tacit knowledge

Benefits of knowledge transfer

The benefits of knowledge transfer are looked at various levels such as the concept or discipline or subject specific, problem solving specific, context specific, knowledge repository building perspective, goal orientation and achievement perspective and intellectual capital building perspective.

Timeless and boundaryless organizational performance

Information technology has led to the non-stop work activities for meeting organizationl goals. Technology like groupware and intranet, have unified the operations carried by the people specific to the organization. It has also made the major affirmations about the culture of the organisation to all its members. Especially to favour the employee with friendly practices that enables to them to work from home, consider small office home office concepts, work in virtual teams and carry out global collaborative activities.