

# SRIKAR REDDY KAREMMA

San Jose, CA 95134 | 562-269-9357 | [ksreddy4599@gmail.com](mailto:ksreddy4599@gmail.com)

[linkedin.com/in/srikarreddykaremma](https://linkedin.com/in/srikarreddykaremma) | [github.com/ksr4599](https://github.com/ksr4599) | [ksr4599.github.io](https://ksr4599.github.io)

## EXPERIENCE

### Walmart Global Tech

*Sunnyvale, California*

#### Senior Software Engineer

*(Promoted twice), 01/2022–Present*

- Senior Software Engineer on **Walmart's Tier-0 Identity and Access Management (IAM) Platform**, a mission-critical system handling millions of **IAM, SSO, and MFA** requests per minute underpinning all authentication and authorization scenarios for the entire user base of [walmart.com](https://walmart.com) and its global subsidiaries.

#### Achievements:

- **Walmart's ambitious Walmart Commerce Platform (WCP)**: Engineered the high-throughput SSO and federated session architecture enabling one login across all digital channels like web, mobile, and partner brands, eliminating reauthentication and enabling cross-brand journeys. Implemented tenant-aware globally distributed backend services supporting **hundreds of applications** and **tens of millions of active users**, maintaining **sub-150 ms** average auth latency globally. Architected high-availability and **DR-ready** identity services (multi-region failover, active-active), achieving **99.999% uptime** during major global shopping events.
- **RememberMe Takeover**: Re-architected Walmart's core session platform, migrating session management from legacy Reme to the multi-tenant IAM stack serving both B2C and B2B workloads. **Migrated 1.2B+ sessions** over three days at **~5K TPS** while maintaining **99.999% availability**, and scaled the platform to **25M+ active sessions** and **1.56M session validations** per minute. Optimized compute and storage utilization to cut the runtime footprint from **480 to 225 pods** for a 20K OPM workload, delivering **60% YoY cost reduction** (~\$920K annually) and **30–50% latency improvement** across critical APIs.
- **End-to-End FIDO2 Engineering**: Engineered Walmart's enterprise-grade FIDO2 / Passkey platform end-to-end, exposing WebAuthn-based authentication as a first-class backend service for web and mobile clients. Orchestrated a **zero-incident rollout** on AKS using **Flagger A/B canary** strategies, continuously tracking attestation performance, p99 latency, and **device-mix regressions** across **100M+ monthly login attempts**, ultimately enabling passwordless authentication for **200M+ customer identities** with no production impact.
- **ASDA Divestiture**: Architected **CoreID**, Walmart's associate identity orchestrator, as a **hybrid routing layer** that brokers authentication between on-prem Walmart Active Directory and Azure AD for ASDA, Walmart's UK grocery division. Drove a **feature-flagged, store-by-store migration** of **~1,200 stores** and **150k associates** to Azure AD—owning cutover strategy and routing logic while maintaining **uninterrupted access to point-of-sale (POS)** and workforce applications and cleanly **decoupling ASDA from Walmart's internal directory systems**.
- **Resiliency, Monitoring and Alerting**: Hardened Walmart's IAM platform by implementing **fine-grained rate limiting** at both the application and Istio layers (per-API and per-consumer), designing **CPU/memory-driven autoscaling strategies** to absorb traffic spikes, and building **SLO-based alerting** on end-to-end latency, 4xx/5xx error rates, and **rate-limit saturation** (80% threshold warnings). Developed Grafana dashboards backed by **Prometheus scraping** service, **Istio**, and **Logstash-derived metrics** to provide real-time visibility into service health, capacity headroom, and regressions, enabling proactive intervention before customer impact.

## NASA

*Fairfax, Virginia*

#### Software Development Engineer

*(08/2020 - 01/2022)*

- Software Developer for NASA's Data-System Project called **The Helio-Physics Application Programmer Interface (HAPI)** data access specification, a RESTful API and streaming format specification to deliver digital time-series data.

#### Achievements:

- **Implemented HAPI-compliant data services** (5 required REST endpoints) that ingested complex, mission-specific satellite and ground-based telemetry and transformed it into machine-processable **JSON/CSV time-series with rich metadata**, exposed via a standardized **REST API** for cross-mission scientific analysis.
- **Designed and built Storage-Agnostic Data Access APIs** that decoupled clients from underlying storage details (file layout, formats, mission idiosyncrasies), enabling cross-mission analysis and programmatic access to **~3,000 datasets** across **60+ missions**/mission groups through a single consistent interface.
- **Worked with NASA heliophysics data-center engineering teams** to harden the HAPI spec and server implementation, standardizing error handling, streaming behavior and metadata conventions to **improve cross mission compatibility** and significantly reducing ad-hoc **ETL and custom parser work** in research workflows.

## EDUCATION

### George Mason University

*Master of Science in Computer Science*

*- GPA: 3.80*

*Fairfax, Virginia*

*(01/2020 - 12/2021)*

### Jawaharlal Nehru Technological University

*Bachelor of Engineering in Computer Science - GPA: 3.70*

*Hyderabad, India*

*(06/2015 - 05/2019)*

## SKILLS

**Languages** – Java (primary), JavaScript, TypeScript, SQL, C; **Backend** – Spring Boot, Spring, REST APIs, Microservices, Kafka, Node.js, Express.js; **Data** – Oracle, SQL Server, PostgreSQL, MongoDB, Redis, Cosmos DB; **Cloud/Infra** – AWS, GCP, Azure, Docker, Kubernetes (AKS); **DevOps/Ops** – Git, Jenkins, Maven, Gradle, Nexus/Artifactory, Vault, Akeyless, Prometheus, Grafana, Kibana, Splunk, Dynatrace; **Frontend (working knowledge)** – React.js, Angular.js.