



# Termination Analysis - Quarter 3 | 2018

## Nice Cream Factory

### Overview

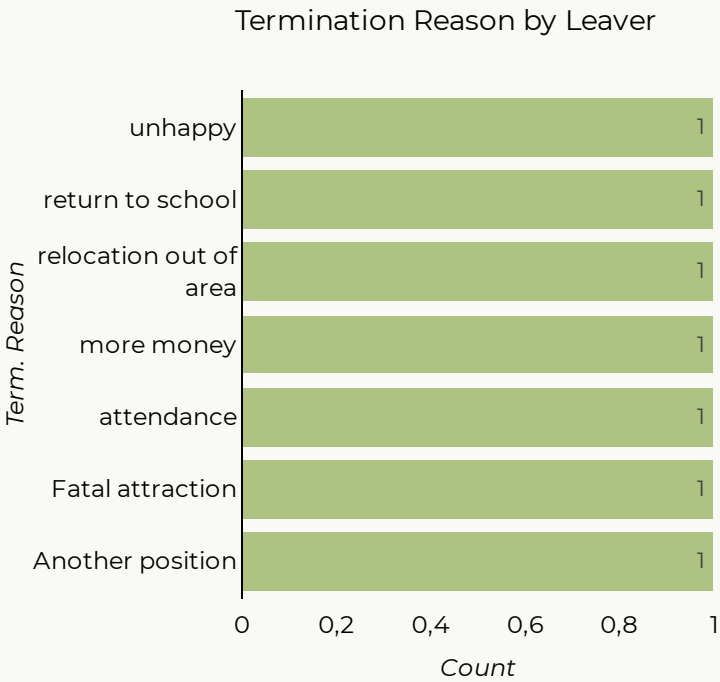
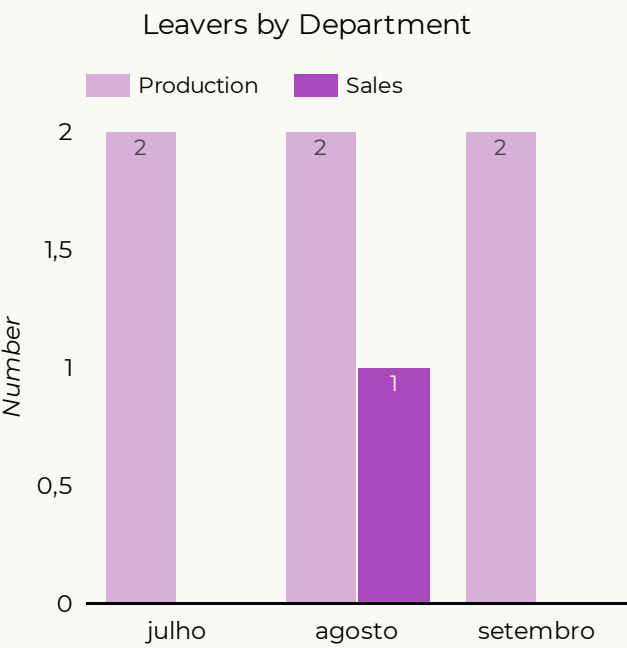
Top Department  
**Production**

Avg. Time in Company  
**6,8 years**

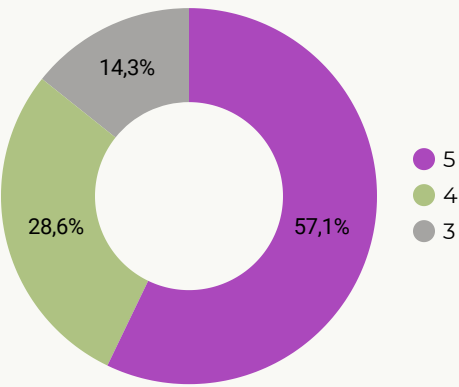
Each of the Employees reported a **singular reason for leaving**

Avg Employee Satisfaction Rate  
**5**

Avg Performance Score  
**"Fully Meets"**

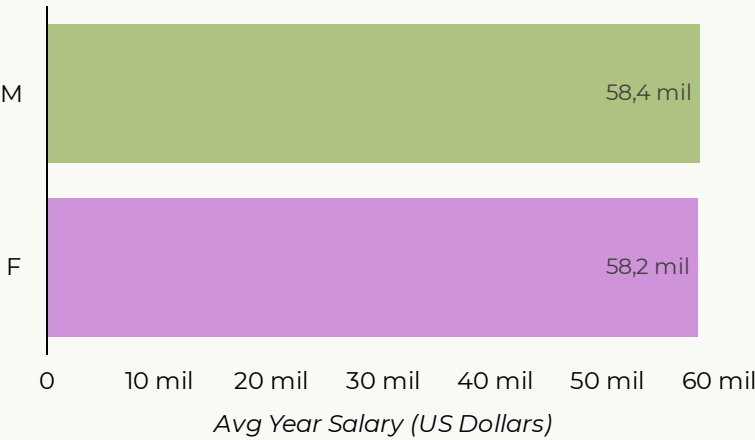


Employee satisfaction last survey



### More Findings

Avg Year Salary per gender of leavers



Performance Score by Department/Leaver

Department	Performance Score	Num. of Terminated ▾
Production	Fully Meets	5
Production	Needs Improvement	1
Sales	PIP	1

PIP stands for Performance Improvement Plan