

PSYC 3370: Industrial-Organizational Psychology

3 Credit Hours

Prerequisite: PSYC 1101

The application of research and psychological principles to human behavior in the workplace. Course topics will include the psychological aspects of employment selection and assessment, performance appraisal, employee and work team development, reorganization and downsizing, work stress, employee violence, work/family conflict, and the changing nature of the workplace.

PSYC 3375: Psychology of Career Development

3 Credit Hours

Prerequisite: PSYC 1101

The application of research and psychological principles with respect to how people formulate and make career decisions. The course explores career development across the life-span, focusing on theories of career decision making, work adjustment, adult career crises and transitions, and career counseling interview and assessment techniques.

PSYC 3380: Principles of Psychological Testing

3 Credit Hours

Prerequisite: PSYC 2500

This course introduces the principles that underlie the development, use, and interpretation of psychological assessment tools. Topics include test construction, survey development, scaling, norming, assessment interpretation issues and psychological assessment applications in industrial, vocational, clinical, and research settings. Additionally, psychological assessment is discussed in terms of social, legal, and ethical concerns.