

ORGC 3376: Interpersonal Communication

3 Credit Hours

Prerequisite: Must have earned at least 30 credit hours.

Theory and application of communication concepts involving interpersonal relationships and contexts.

ORGC 3459: Communication and Conflict

3 Credit Hours

Prerequisite: Must be a declared major in the School of Communication and Media. Non-majors: 30+ credit hours and permission from the School of Communication and Media.

This course introduces a model of effective conflict management in organizations and other contexts via appropriate communicative strategies. The model proposes that our perspective of dealing with conflict determines our approach to conflict situations. This course provides students with practical knowledge for understanding the benefits of conflict, recognizing its evolution, and applying various strategies for dealing with different people in a variety of contexts.

ORGC 4344: Training and Development

3 Credit Hours

Prerequisite: ORGC 3025, and 60+ hours; must be a declared major in the School of Communication and Media. Non-majors: Permission of the School of Communication & Media.

This course covers methods and practice in communication training and development for organizations including pre-assessment, writing objectives, training techniques, post-training evaluation, feedback, implementation. The emphasis is on communication processes and outcomes for the trainer and trainee plus communication skill development within training modules.

ORGC 4440: Leadership Communication

3 Credit Hours

Prerequisite: Must be a declared major in the School of Communication and Media.

Leadership Communication distinguishes leadership as an influential message-centered process. Based on this perspective, the course examines the variables of message exchange (communicator role, message content and meaning, media, context, and culture) as they impact organizational goal achievement. Eight major communication approaches are used to explain leadership. Special attention is given to understanding communication theory and extending social science research.