

Human Services, B.S.

Program Description

The Department of Social Work and Human Services is committed to educating culturally competent professionals to develop and deliver high-quality human services locally, regionally, and globally, to improve the quality of life of those they serve. This mission evolves from its core values that are derived from the values of the University, the National Association of Social Workers (NASW), the National Organization for Human Services (NOHS), and the Council for Standards in Human Service Education (CSHSE).

The Human Services (HS) major prepares professionals to engage, advocate, and innovate locally, regionally, and globally to improve the lives of people and communities. Majors must complete two required field experiences, i.e., internships. The foundation internship requires students to demonstrate knowledge, attitudes, and skills acquired in lower-level major courses by completing assignments and experiences in both micro and macro-level practice. Students then complete an advanced internship focusing on the competencies of their chosen concentration.

HS Majors must choose between three concentration pathways:

- Advocacy, Relational Practice, and Social Work
- Nonprofit Leadership, Policy & Administration
- Related Studies in Human Services

Students in the Advocacy, Relational Practice, & Social Work concentration focus on integrating knowledge and skills related to direct practice with individuals, families, children, and groups. Additionally, they are prepared to work in crisis intervention settings and behavioral (mental) health. Students who select the Nonprofit Leadership, Policy & Administration concentration develop management, leadership, and administrative competencies to work in nonprofit organizations and community-based settings. Students in the Related Studies in Human Services focus on integrating an approved set of courses (i.e., a minor, certificate, micro-credential) complementary to the study of Human Services.

All majors graduate with competencies in communication, assessment, advocacy, documentation, community networking, cultural competence, social policy, civic engagement, and professional/career development. These competencies are established by the Council for Standards in Human Service Education (CSHSE). Graduates from the HS program may qualify to take the Human Service Board Certified Practitioner (HS-BCP) exam

to become a Human Service Board Certified Practitioner (HS-BCP). For additional information regarding the HS-BCP, please get in touch with the Program Director.

The Department of Social Work and Human Services also supports two certificates: The Nonprofit Management and Social Innovation Certificate in partnership with The Nonprofit Leadership Alliance (NLA) and the Child Advocacy Studies (CAST) Embedded Certificate in partnership with the Zero Abuse Project.

The Certificate in Nonprofit Management and Social Innovation (stand-alone and embedded) prepares students for employment, volunteer, and leadership experiences in the nonprofit sector. The program requires students to demonstrate ten core management and leadership competency areas. Students also attend a national conference. Students interested in this certificate may enroll by contacting the Program Director. Completion of the certificate's requirements prepares students for credentialing as a Certified Nonprofit Practitioner (CNP) by the Nonprofit Leadership Alliance.

Child Advocacy Studies focus on developing students' understanding of the various factors that lead to child maltreatment, and of various existing responses to incidents of child maltreatment to enable them to work more effectively within various systems and institutions that respond to these incidents. Students completing the courses in this certificate will be competent to work within children-focused agencies and systems (health care, criminal justice, social services) while advocating for children who have survived neglect and abuse. Students interested in this program can find more information and enroll by completing the online application available at <https://wellstarcollege.kennesaw.edu/swhs/cast/index.php>

 This program is a part of the Wellstar College of Health and Human Services.

Admission, Enrollment, and Graduation Policies

Admission Requirements

This program does not have specific admission requirements beyond Admissions to KSU.

Enrollment Requirements

Human Services majors must have and maintain a minimum Institutional GPA of 2.00. Majors must successfully complete all Human Service major courses with a grade of "C" or higher. It is highly suggested that majors complete either STAT 1401 or DATA 1501 as part of their Mathematics & Quantitative Skills and Applied Math General Education Core.

Graduation Requirements

Each student is expected to meet the requirements outlined in Academic Policies 5.0
PROGRAM REQUIREMENTS & GRADUATION.

Program Course Requirements

General Education Core IMPACTS Curriculum (42 Credit Hours)

General Education Core IMPACTS Curriculum

Statistics Pathway

This program recommends the Statistics Pathway with students taking the following courses in the General Education Core IMPACTS: STAT 1401 in Mathematics & Quantitative Skills, and DATA 1501 in Applied Math.

Core Field of Study (18 Credit Hours)

Students must earn a grade of "C" or better in these courses.

Required Courses (9 Credit Hours)

- HS 2100: Overview of Human Services
or
- HHS 2100: Overview of Health and Human Services
- HS 2200: Fundamentals of Nonprofits
- HS 2300: Cultural Competence in the Human Services

Elective Courses (9 Credit Hours)

Select 9 credit hours of 1000–2000 level coursework from the following prefixes: BIOL, CHEM, ECON, ES, HPAL, IHS, PHE, PHYS, PSYC, SOCI, WELL, ECON, or the HS Preprofessional Sequence (HS 2410 Professional Writing for Human Services, HS 2420 Communication Skills for Human Services, HS 2430 Advocacy in Action, HS 2450 Prior Learning and Work Experience in Human Services (Completed through the Credit for Prior Learning Process. See the Department for more information)).

Major Requirements (30 Credit Hours)

Students must earn a grade of "C" or better in these courses.

- HS 3000: Foundation Internship
- HS 3110: Human Service Delivery
- HS 3200: Policy & Advocacy

- HS 3300: Human Systems and Socialization
- HS 3400: Community Intervention
- HHS 3500: Research Inquiry in Health and Human Services
- HHS 4800: Ethical and Legal Approaches to Decision Making in Health and Human Services
- HS 4900: Advanced Research Inquiry in Health and Human Services
- HS 4950: Advanced Internship for Human Services Professionals

Major Concentrations (18 Credit Hours)

Students must earn a grade of "C" or better in these courses.

Advocacy, Relational Practice, and Social Work

Required Courses (9 Credit Hours)

- HS 4500: Working with Family Systems
- HS 4600: Working with Children and Youth
- HS 4700: Crisis Intervention

Elective Courses (9 Credit Hours)

Select 9 credit hours from the *Concentration Elective Courses list below.

Nonprofit Leadership, Policy, and Administration

Required Courses (9 Credit Hours)

- HS 3600: Program Development and Evaluation
- HS 4100: Grant Writing and Fundraising
- HS 4200: Human Resources for Nonprofit Organizations

Elective Courses (9 Credit Hours)

Select 9 credit hours from the *Concentration Elective Courses list below.

Related Studies in Human Services

Elective Courses (18 Credit Hours)

Select 18 credit hours, with a minimum of 9 credit hours of 3000–4000 level coursework that blend learning in Human Services with another related field. Students should take elective courses in this concentration that composes a pathway to support learning in the major. The pathway may be a certificate, minor, or an approved collection of courses planned in consultation with the program director designee.

Pre-approved pathways include:

Diversity & Community Engagement Certificate, Entrepreneurship Certificate, Nonprofit Management and Social Innovation Minor, Child Advocacy Studies, Minor, Public Health Minor, Coaching Minor, Nutritional Science Minor, Data Science and Analytics Minor, President's Emerging Global Scholars Minor, Sociology Minor, Medical Sociology Minor, Criminal Justice Minor, Gerontology Minor, Psychology Minor, Crisis Preparedness Minor, Public Relations Minor, Accounting Minor, and Marketing Minor.

****Concentration Elective Courses***

- HS 2400: Interviewing Skills for the Helping Professions
- HS 2900: Working with Support Groups
- HS 3100: Poverty and Culture
- HS 3600: Program Development and Evaluation
- HS 3650: Governance, Advocacy, and Leadership in Nonprofits
- HS 3700: Aging and the Family
- HS 3750: Death, Dying and Bereavement
- HS 3800: Social Entrepreneurship and Enterprise
- HS 3850: Introduction to Nongovernmental Organizations and Development
- HS 3900: Dynamics of Family Violence
- HS 3950: Perspectives on Child Maltreatment and Child Advocacy
- HS 3960: Professional and System Responses to Maltreatment
- HS 3970: Global Child Advocacy
- HS 3980: Introduction to Social Work
- HS 3990: Addictions and Mental Health
- HS 4100: Grant Writing and Fundraising
- HS 4200: Human Resources for Nonprofit Organizations
- HS 4300: Education Abroad in Human Services
- HS 4400: Directed Study in Human Services
- HS 4430: Forensic Social Work
- HS 4490: Special Topics in Human Services
- HS 4600: Working with Children and Youth
- HS 4500: Working with Family Systems
- HS 4910: Prior Learning and Work Experience in Human Services (Completed through the Credit for Prior Learning Process. See the Department for more information)
- MGT 3100: Management and Behavioral Sciences
- POLS 3343: Principles of Public Administration

Select 3000–4000 level coursework not listed above from the following prefixes: ES, HHS, HPAL, HS, IHS, IPE, PHE, NURS, PSYC, and SOCI with permission of the Program Director or Program Director Designee.

University Electives (12 Credit Hours)

In accordance with KSU Graduation Policy, students must earn a grade of "D" or better in these courses while maintaining a minimum 2.00 cumulative GPA.

Free Electives (12 Credit Hours)

Select 12 credit hours of 1000–4000 level coursework from the University Catalog.

Program Total (120 Credit Hours)

Embedded Certificate

Upon completion of the degree requirements and selection of specific courses in either sub-fields, Upper-Division Major Electives, or Related Studies students may earn the following certificates:

Child Advocacy Studies Certificate – Embedded

Students, consult with your academic advisor regarding declaration of a certificate.