

CURRICULUM VITAE

PERSONAL INFORMATION

Kristina S. Weißmüller

*12.12.1987 in Nürnberg, Germany

German citizenship (Swiss B permit)

Universität Bern

KPM Center for Public Management


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 ORCID: <https://orcid.org/0000-0001-7697-6550>

 Google Scholar: <https://scholar.google.de/citations?user=APdmf2UAAAAJ>

Languages: German (native speaker), English (C2), Chinese (普通话, HSK4), Latin (B2), Spanish (A2), French (A1)



MAJOR RESEARCH & TEACHING INTERESTS

- Public sector corruption & motivation
- Public-private partnerships, trust, and cross-sectoral strategic negotiation
- Strategic management, leadership, and choice under risk and complexity
- Behavioral public administration; experimental and psycho-physiological research methods

EDUCATION

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| since 02/2019 | Habilitation – Venia Docendi in Business Administration (<i>proposal accepted</i>), Faculty of Business, Economics and Social Sciences, University of Bern, Switzerland; habilitation thesis: “ <i>Public Sector Corruption: Exploring the Micro-foundations of Bribery and Pro-social Rule-Breaking</i> ”, 1 st advisor: Prof. Dr. Adrian Ritz, 2 nd advisor: Prof. Dr. Fritz Sager, 3 rd advisor: <i>tba</i> . |
| 05/2015–12/2018 | Dr. rer. pol. (<i>magna cum laude</i> ; date of defense: 30th Jan. 2020), University of Hamburg, Graduate School of the Faculty of Business, Economics and Social Sciences, Germany; PhD thesis: “ <i>Risk in Public Private Partnerships: Behavioral experiments on Risk Preference, Risk Perception, and Risk Participation</i> ”, 1 st advisor: Prof. Dr. Rick Vogel, 2 nd advisor: Prof. Dr. Andreas Lange. |
| 09/2016–01/2019 | M.A. Higher Education (<i>with distinction / excellent</i>), University of Hamburg, Faculty of Education, Germany. |
| 09/2011–02/2015 | M.Sc. Business Administration , University of Hamburg, Faculty of Business, Economics and Social Sciences, Germany, & 浙江大学 Zhejiang University, Hangzhou, PR China. |
| 10/2007–04/2011 | B.Sc. Industrial Engineering & Management , University of Applied Sciences Wedel, Germany, & Edinburgh Napier University, Edinburgh, Scotland (United Kingdom) |

ACADEMIC APPOINTMENTS

University of Bern, KPM Center for Public Management, Switzerland

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|-----------------|---|
| since 02/2020 | Postdoc Researcher & Lecturer 1.0 FTE (Chair of Public Management, Prof. Dr. Adrian Ritz) |
| since 11/2019 | MPA Executive Lecturer for Applied Research Methods and Theory |
| 02/2019–01/2020 | Research Assistant 0.9 FTE (Chair of Public Management, Prof. Dr. Adrian Ritz) |

Helmut Schmidt University, Faculty of Economics and Social Sciences, Germany

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| 05/2018–01/2019 | Research Assistant 0.75 FTE (Chair of Corporate Governance, Prof. Dr. Markus Göbel) |
| 07/2018–01/2019 | Research Assistant 0.25 FTE (Chair of Marketing, Prof. Dr. Claudia Fantapié Altobelli) |

University of Antwerp, Faculty of Applied Economics, Belgium

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| 06/2017; 01/2018 | Visiting Researcher (Department of Management) |
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University of Hamburg, Faculty of Business, Economics and Social Sciences, Germany

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|-----------------|---|
| since 09/2018 | External Lecturer (Department of Socioeconomics) |
| 05/2015–04/2018 | Research Assistant, 0.75 FTE (Chair of Public Management, Prof. Dr. Rick Vogel) |
| 04/2014–02/2015 | Student Assistant, 0.25 FTE (Institute of Law & Economics, Prof. Dr. Michael Adams) |
| 02/2012–06/2013 | Student Assistant, 0.25 FTE (Chair of Marketing & Innovation) |

INSTITUTIONAL RESPONSIBILITIES

- since **2020** Mid-level faculty representative in the *Standing Committee for International Relations*, University of Bern, Switzerland
- 2019–2021** Mid-level faculty representative (deputy) in the *Institute Committee*, KPM Center for Public Management, University of Bern, Switzerland
- 2017–2018** Mid-level faculty representative in the *Selection Committee for Professorships* at the Department of Socioeconomics, Universität Hamburg, Germany
- 2017–2018** Mid-level faculty representative in the *Faculty Committee* of the Department of Socioeconomics, University of Hamburg, Germany
- 2017–2018** Mid-level faculty representative in the *Committee for Teaching and Studies* at the Department of Socioeconomics; University of Hamburg, Germany
- 2016–2018** Board member of *Governing Committee on Admission and Examinations*, Faculty of Education, University of Hamburg, Germany

RESEARCH PROJECTS

N/A

SUPERVISION OF JUNIOR RESEARCHERS AT GRADUATE AND POSTGRADUATE LEVEL

Dissertation Committees:

- ongoing* Pavelko, Oleksandr (University of Antwerp, Belgium)

Master Theses (co-supervision):*

- ongoing* Josty, Valentin (University of Bern, Switzerland)
- 2020** Matić, Matea* (University of Bern, Switzerland)
- 2019** Rieger, Vanessa*; Tüffers, Kevin* (Helmut Schmidt University, Hamburg, Germany)
- 2018** Büttner, Sabrina*; Maasland, Christian* (University of Hamburg, Germany); Grasberger, Benedikt*; Haß-Heinrich, Laura* (Helmut Schmidt University, Hamburg, Germany)
- 2016** Dokter, Steven* (University of Hamburg, Germany)

Bachelor Theses (co-supervision):*

- 2019** Driemel, Maximilian*; Hillemacher, Daniel*; Pütz, Fabian*; Spielvogel, Lars Thomas*; Spille, Daniel* (Helmut Schmidt University, Hamburg, Germany)
- 2018** Enders, Sam* (Helmut Schmidt University, Hamburg, Germany)
- 2017** Lietz, Barbara Kristina*; Matscheroth, Laura*; Nenner, Isabelle*; Westerich, Sophie* (University of Hamburg, Germany)

TEACHING ACTIVITIES

Further Education:

- since **2019** ‘Methods & Rhetoric: Applied research methods’, *Executive Master of Public Administration (MPA)*, full lecture teaching (fall semester; 35 students), University of Bern, Switzerland

Master-level Education:

- 2021** ‘Current topics in PA & PM: Crisis Governance’, *M.A. Public Management and Policy*, seminar co-teaching (spring; 25 students), Universities of Bern, Lausanne, and Lugano, Switzerland
- 2020** ‘Deviant behavior and Corruption in the Public Sector’, *M.Sc. Interdisciplinary Public and Nonprofit Studies*, full seminar teaching (fall; 30 students), University of Hamburg, Germany
- 2020** ‘Behavioral and experimental public management research’, *M.A. Public Management and Policy*, seminar co-teaching (fall; 10 students), Universities of Bern, Lausanne, and Lugano, Switzerland
- 2020** ‘Comparative public administration and public policy in Europe and beyond’, *M.A. Public Management and Policy*, seminar co-teaching (spring; 15 students), Universities of Bern, Lausanne, and Lugano, Switzerland
- since **2019** ‘Research colloquium’, *M.A. Public Management and Policy*, workshop co-teaching (fall), University of Bern, Switzerland
- since **2019** ‘Empirical research project in administrative science’, *M.A. Public Management and Policy*, seminar co-teaching (spring & fall; 30 students), Universities of Bern, Lausanne, and Lugano, Switzerland
- 2019** ‘Leadership & Motivation in the public sector’, *M.A. Public Management and Policy*, seminar co-teaching (fall), Universities of Bern, Lausanne, and Lugano, Switzerland
- 2018** ‘Advanced seminar in international management: Corporate governance from a behavioral perspective’, *M.Sc. Business Administration*, full seminar teaching (spring; 30 students), Helmut Schmidt University, Hamburg, Germany
- 2018** ‘Philosophy of science and methods of empirical social research’, *M.Sc. Business Administration*, lecture co-teaching (spring; 120 students), Helmut Schmidt University, Hamburg, Germany

- since **2018** ‘Current topics in public management research: Behavioral Public Administration’, *M.Sc. Interdisciplinary Public and Nonprofit Studies*, full seminar teaching (fall & spring; 30 students), University of Hamburg, Germany
- 2016** ‘Interdisciplinary master course’, *M.Sc. Interdisciplinary Public and Nonprofit Studies*, co-teaching lecture and tutorial (fall; 50 students), University of Hamburg, Germany

Bachelor-level Education:

- 2018** ‘Planning, decision, control: Normative choice theory’, *B.Sc. Business Administration*, lecture co-teaching (fall; 240 students), Helmut Schmidt University, Hamburg, Germany
- 2017** ‘Behavioral public administration: Psychology in public management research’, *B.A. Socioeconomics*, full seminar teaching (fall; 25 students), University of Hamburg, Germany
- 2015–2017** ‘Public and nonprofit management’, *B.A. Socioeconomics*, lecture and tutorial co-teaching (spring & fall; 380 students), University of Hamburg, Germany

MEMBERSHIPS IN PANELS, BOARDS, AND INDIVIDUAL SCIENTIFIC REVIEWING ACTIVITIES

- since **2021** Editorial Board Member of *Social Sciences & Humanities Open*; Co-chair of SIG ‘Public Service Motivation’ of the *International Research Society for Public Management*.
- since **2020** Ad-hoc reviewer for *Public Management Review* (PMR) and *Review of Public Personnel Administration* (ROPRA).
- since **2019** Co-chair and reviewer of panel ‘Behavioral and Experimental Public Administration’ at the *International Research Society for Public Management* (IRSPM) Annual Conference
- since **2018** Ad-hoc reviewer for the Public and Non-profit Division of the Annual Meeting of the Academy of Management (AOM); Ad-hoc reviewer for *Journal of Behavioral Public Administration* (JBPA); Ad-hoc reviewer for *Journal of Public Administration Research and Theory* (JPART); Ad-hoc reviewer for *Public Administration Review* (PAR)
- 2017–2019** Officer of Research Committee 29 ‘Political Psychology’ of *International Political Science Association* (IPSA)
- since **2017** Ad-hoc reviewer for the Public and Non-Profit Management SIG of the European Academy of Management (EURAM); Ad-hoc reviewer for *International Research Society for Public Management* (IRSPM)
- since **2016** Ad-hoc reviewer for *Public Administration* (PA)

ACTIVE MEMBERSHIPS IN SCIENTIFIC SOCIETIES & FELLOWSHIPS IN RENOWNED ACADEMIES

- Since **2021** German Academic Association of Business Research (VHB)
- since **2018** Academy of Management (AoM); Public Management Research Association (PMRA); European Consortium for Political Research (ECPR)
- since **2017** European Academy of Management (EURAM)
- since **2016** European Group for Public Administration (EGPA); International Political Science Association (IPSA); International Research Society for Public Management (IRSPM)

ORGANIZATION OF CONFERENCES, WORKSHOPS, & PANELS

- since **2021** Co-chair and SIG-panel organizer ‘Public Service Motivation’ at the IRSPM Annual Conference (co-chairing with Prof. Dr. Adrian Ritz, Prof. Dr. Gene Brewer, & Prof. Dr. Wouter Vandenabeele).
- 2019–2021** Co-chair and panel organizer ‘Behavioral and experimental public administration’ at the IRSPM Annual Conference (co-chairing with Prof. Dr. Oliver James, Prof. Dr. Stephan Grimmelmhuijsen, Prof. Dr. Sebastian Jilke, Prof. Dr. Sharon Gilad, & Prof. Dr. Gregg G. Van Ryzin)
- 2019** Co-chair and organizer of Topic 4 ‘Behavioral Public Administration & Accounting’ in SIG 11: Public and Non-Profit Management at the EURAM Annual Conference (co-chairing with Dr. Tobias Polzer)

PRIZES, AWARDS, & FELLOWSHIPS (COMPETITIVE)

- 2020–2021** Mentee of the COMET Excellency Career Program, University of Bern, **SFr. 3’600**
- 2020** Young scientists’ fund for personnel resources (KfG-WISO), University of Bern, **SFr. 11’200**
- 2019–2020** Mentee of the WiSo Mentoring Program, University of Bern, **SFr. 2’000**
- 2019** Swiss Academy of Humanities and Social Sciences (SAGW), travel grant, **SFr. 1’000**
- 2019–2020** Travel grants for conference and summer school attendance, University of Bern, in total **SFr. 4’563**
- 2019–2020** Research grants, University of Bern, in total **SFr. 15’322**
- 2018–2020** Research grants, Helmut-Schmidt-Universität, Hamburg, in total **€71,500**
- 2016–2018** Research grants, WISO Graduate School, University of Hamburg, in total **€9,590**
- 2018** Best Paper Award, *EURAM 2018 SIG Public and Non-Profit Management*
- 2015–2018** Grants for conference attention & research abroad, University of Hamburg, WISO Graduate School, **€19,047**
- 2015** Best Poster Award of the *Summer Interactive Symposium – Research 2.0*, Concordia University, Montreal

2013–2014	Graduate Merit Scholarship, Confucius Institute (孔子学院), CN ¥85,000
2007–2009	Excellency scholarship, Studienstiftung des deutschen Volkes, €24,375
2005	ProSieben Science Research Award, 1 st Prize Junior Solo National, €15,000

PERSONAL SKILLS & COMPETENCES

Programming:

- Statistics: MLwiN3, SmartPLS, SPSS, STATA, R
- Experimental: HTML, Limesurvey, Markdown, Millisecond, Qualtrics, Unipark, zTree
- Office: LaTeX, Microsoft Office (Excel, Powerpoint, Word), InDesign
- Visual & Audio: Audacity, Gimp, Inkscape, OBS Studio, Shotcut

RESEARCH OUTPUT

* Asterisk indicates research output related to doctoral research project.

PEER-REVIEWED PUBLICATIONS IN INTERNATIONAL SCIENTIFIC JOURNALS

- * **Weißmüller, K.S. (2021).** ‘Publicness and Micro-Level Risk Behaviour – Experimental evidence on stereotypical discounting behaviour.’ *Public Administration Review*, <https://doi.org/10.1080/14719037.2020.1862287> (3-yr IF: 6.347; VHB-Jourqual 3: B).
- * **Weißmüller, K.S., De Waele, L., & van Witteloostuijn, A. (2020).** ‘Public Service Motivation and Prosocial Rule-Breaking – An international vignettes study in Germany, Belgium, and the Netherlands.’ *Review of Public Personnel Administration*, <https://doi.org/10.1177/0734371X20973441> (3-yr IF: 4.946; VHB-Jourqual 3: N/A).
- * **Weißmüller, K.S. & Vogel, R. (2020).** ‘Sector-specific Associations, Trust, and Survival of PPPs: A behavioral experiment based on the Centipede Game.’ *Journal of Public Administration Research and Theory*, <https://doi.org/10.1093/jopart/muaa050> (3-yr IF: 4.409; VHB-Jourqual 3: A).
- Weißmüller, K. S. (2020).** ‘Lehren als zentrale Aufgabe der Wissenschaft: Drei Thesen zu Ideal und Realität.’ *Impact Free: Journal für freie Bildungswissenschaftler* 32: 1-8, <https://doi.org/10.25592/impactfree32>. (3-yr IF: N/A; VHB-Jourqual 3: N/A)
- Weißmüller, K. S. (2020).** ‘Zwei Thesen zum disruptiven Potenzial von OER für öffentliche Hochschulen.’ *Impact Free: Journal für freie Bildungswissenschaftler* 28: 1-9, <https://doi.org/10.25592/impactfree28> (3-yr IF: N/A; VHB-Jourqual 3: N/A).
- Fiedler, I., Kairouz, S., Costes, J.-M. & **Weißmüller, K.S. (2019).** ‘Gambling Spending and Its Concentration on Problem Gamblers.’ *Journal of Business Research* 98 (5): 82-91, <https://doi.org/10.1016/j.jbusres.2019.01.040> (3-yr IF: 4.476; VHB-Jourqual 3: B).
- De Waele, L. & **Weißmüller, K.S. (2019).** ‘Over de bureaucratische paradox en de effecten van Public Service Motivation op corruptie.’ *Vlaams Tijdschrift voor Overheidsmanagement (Flemish Journal of Public Management)* 24 (2): 43-56, http://vtom.be/table_of_content.aspx?sy=2019&pn=2 (3-yr IF: N/A; VHB-Jourqual 3: N/A).

PEER-REVIEWED BOOKS & MONOGRAPHS

- * **Weißmüller, K.S. (2020).** ‘Risk In Public Private Partnerships: Behavioral Experiments on Risk Preference, Risk Perception, and Risk Participation.’ *Doctoral thesis at the Faculty of Business, Economics, and Social Sciences, University of Hamburg*, 1st advisor: Prof Dr. Rick Vogel, 2nd advisor: Prof. Dr. Andreas Lange.
- Weißmüller, K.S. (2019).** ‘New Public Management in Higher Education – Exploring the origins of the paradigm shift in senior executives’ austerity strategies across 18 European countries.’ *Master’s thesis in Higher Education (M.A., with distinction) at the Hamburg Center for University Teaching and Learning (HUL), University of Hamburg*, 1st advisor: Prof. Dr. K. Mayerberger, 2nd advisor: Prof. Dr. C. Bohndick. doi.org/10.25592/uhhfdm.119.

PEER-REVIEWED CONFERENCE PAPERS

- Weißmüller, K.S., De Waele, L., van Witteloostuin, A., et al. (2021).** ‘Client discrimination by bureaucratic rule breaking – A multi-country experimental study on the role of politico-administrative traditions’, *accepted for presentation at Public Management Research Conference, University of Hawai’I at Mānoa, 23.-26.06.2021, online*.
- De Waele, L., **Weißmüller, K.S.**, van Witteloostuin, A., et al. (2021). ‘Regimes of Rule Breaking – A 14-country experimental study on the relation of politico-administrative traditions with client discrimination in bureaucracies’, *accepted for presentation at the Social Equity and Public Administration: The Behavioral Perspective at the School of Public Affairs, American University, 30.04.-01.05.2021, Washington, D.C., & online*.
- Weißmüller, K.S., Bouwman, R., & Vogel, R. (2020).** ‘Satisficing or Maximizing in Public-Private Partnerships? A laboratory experiment on strategic negotiation’, *Public Administration Review Symposium Conference - Decision-*

Making in Public Organizations: The continued relevance of "Administrative Behavior", 5.-6.12.2020, London, United Kingdom & online.

- Weißmüller, K.S.**, van Witteloostuijn, A., Ritz, A., et al. (2020). 'Tolerating Bribery in Public, Private, and Hybrid Organizations. Behavioral Evidence from four Replication Studies', *Four Fridays for Corruption: Bribery, Anti-social Behaviour and Local Governance*, 27.11.2020, University College London, United Kingdom & online.
- Ritz, A., Meynhardt, T., & **Weißmüller, K.S.** (2020). 'The public value of public organizations.' *European Group for Public Administration (EGPA) Annual Conference, PSG III Public Personnel Management*, 04.09.-06.09.2020, Budapest, Hungary.
- Weißmüller, K.S.**, van Witteloostuijn, A., De Waele, L., et al. (2020). 'Tolerating Bribery in Public, Private, and Hybrid Organizations – Behavioral Evidence from a Nine-country Multi-lab Experimental Study', *Accepted for presentation at the 24th International Public Management Network (IPMN) Conference*, 8.-10.07.2020, Seoul National University (SNU), South Korea.
- Weißmüller, K.S.**, van Witteloostuijn, A., De Waele, L. & Ritz, A. (2020). 'Corruption in Public, Private, and Hybrid Organizations – Behavioral Evidence on the Context Dependency of Tolerating Bribery from a 10-country Experimental Study.' *23rd International Research Society on Public Management (IRSPM) Conference, P3 Behavioral and Experimental Public Management*, 22.04.-24.04.2020, Tampere, Finland.
- Ritz, A., Steijn, A. J. (Bram), **Weißmüller, K.S.**, & Kerstin Alfes (2020). 'Critical life events as antecedents of public employees' engagement and burnout.' *Accepted for presentation at the 23rd International Research Society on Public Management (IRSPM) Conference, P42 SIG Public Service Motivation*, 22.04.-24.04.2020, Tampere, Finland.
- Ritz, A., **Weißmüller, K.S.**, De Waele, L. & van Witteloostuijn, A. (2019). 'PSM and Deviant Behavior: Findings from a Comparative Multi-lab Research Project.' *Plenary Keynote 'Elevating Public Service Motivation' Conference at Brigham Young University*, 25.-28.09.2019, Aspen Grove, Sundance, UT, USA.
- Ritz, A., Steijn, A. J. (Bram), **Weißmüller, K.S.**, & Kerstin Alfes (2019). 'Critical life events as antecedents of public employees' engagement and burnout.' *European Group for Public Administration (EGPA) Annual Conference, PSG III Public Personnel Management*, 11.09.-13.09.2019, Belfast, Northern Ireland, GB.
- Weißmüller, K.S.** & Ritz, A. (2019). 'New Public Management in Higher Education – Exploring the role of neo-classical vs. Public value-oriented paradigms of leadership with senior executives across 18 European countries.' *European Group for Public Administration (EGPA) Annual Conference, PSG XX Behavioral Public Administration*, 11.09.-13.09.2019, Belfast, Northern Ireland, GB.
- * **Weißmüller, K.S.**, Bouwman, R., & Vogel, R. (2019). 'Strategic Negotiation Behavior in Public-Private Partnerships.' *VHB Pfingsttagung, WK ÖBWL*, 13.-14.06.2019, Rostock, Germany.
- De Waele, L., **Weißmüller, K.S.**, van Witteloostuijn, A., Cannaerts, N., Coreynen, W., Philipsen, J., & Vanderstraeten, J. (2019). 'Connecting Bribery, Public Service Motivation, and Social Value Orientation. A multi-site experimental study in Belgium, Germany and the Netherlands.' *23rd International Research Society on Public Management (IRSPM) Conference 2019*, 16.-18.04.2019, Wellington, New Zealand.
- * **Weißmüller, K.S.**, Bouwman, R., & Vogel, R. (2018). 'Risk sharing in Public-Private Partnerships. An Experimental Study on Negotiation Behavior and the Publicness Bias.' *European Group for Public Administration (EGPA) Annual Conference, PSG XXII Behavioral Public Administration*, 05.09.-07.09.2018, Lausanne, Switzerland.
- * **Weißmüller, K.S.**, De Waele, L., & van Witteloostuijn, A. (2018). 'The Paradox of Public Bureaucracies: Discriminatory bureaucrats in non-discriminatory bureaucracies.' *ECPR General Conference 2018, Section S73: The Politics of Bureaucracy*, 22.08.-25.08.2018, Hamburg, Germany.
- * De Waele, L., **Weißmüller, K.S.**, & van Witteloostuijn, A. (2018). 'The Paradox of Public Bureaucracies: Discriminatory bureaucrats in non-discriminatory bureaucracies.' *78th Annual Meeting of the Academy of Management (AoM)*, 10.08.-14.08.2018, Chicago, Illinois, USA.
- * De Waele, L., **Weißmüller, K.S.**, & van Witteloostuijn, A. (2018). 'The Paradox of Public Bureaucracies: Discriminatory bureaucrats in non-discriminatory bureaucracies.' *Best Paper Award SIG PNP, EURAM Conference 2018, Public and Non-Profit Management*, 20.06.-23.06.2018, Reykjavik, Iceland.
- Weißmüller, K.S.** (2018). 'Unconscious Biases in PPP Performance Evaluation. A framing experiment on the adverse effects of affect misattribution.' *Public Management Research Conference (PMRC) 2018*, 31.05.-02.06.2018, Singapore, Singapore.
- * **Weißmüller, K.S.** & Vogel, R. (2018). 'The Impact of Trust in Strategic Partners on PPP survival: An experimental study.' *22nd International Research Society on Public Management (IRSPM) Conference 2018*, 11.-13.04.2018, Edinburgh, Scotland, GB.
- * **Weißmüller, K.S.** (2017). 'Measuring Unconscious Negativity Toward the Public Sector: Introducing the Affective Misattribution Procedure (AMP) to Public Administration Research.' *2017 Netherlands Institute of Governance (NIG) Annual Work Conference - Panel 1 "Behavioral Public Administration"*, 08.-09.11.2017, Maastricht, The Netherlands.
- * **Weißmüller, K.S.** & Vogel, R. (2017). 'A Self-fulfilling Prophecy? Public sector framing effects on negotiation efficiency.' *European Group for Public Administration (EGPA) Annual Conference*, 30.08.-01.09.2017, Milano, Italy.
- * **Weißmüller, K.S.** (2017). 'Risk sharing in non-cooperative games: An experimental study on the dynamic ecologies of risk preferences in PPPs.' *21st International Research Society on Public Management (IRSPM) Conference 2017*, 19.-21.04.2017, Budapest, Hungary.

- * **Weißmüller, K.S. (2016).** ‘The Asymmetric Nature of the Anti-Public Sector Bias: Evidence from a Framing Experiment.’ *2016 Netherlands Institute of Governance (NIG) Annual Work Conference, Panel 9: Behavioral Public Administration, 24.-25.11.2016, Antwerp, Belgium.*
- * **Weißmüller, K.S. (2016).** ‘Time perceptions and cross-sectoral team efficiency: Experimental evidence on sector-specific delay discounting behavior.’ *2016 IIAS-IASIA Joint Congress, 20.-23.09.2016, Chengdu, PR China.*
- Weißmüller, K.S. (2016).** ‘Delay and probability discounting in pathological gamblers with and without a history of mental disorder.’ *Deutscher Suchtkongress 2016, 05.-07.09.2016, Berlin, Germany.*
- * **Weißmüller, K.S. (2016).** ‘Experimental evidence on asymmetries in delay discounting between public and private sector employees.’ *European Group for Public Administration (EGPA) Annual Conference, Nominee for Best Paper Award of the Behavioral Public Administration Study Group, 24.-26.08.2016, Utrecht, Netherlands.*
- * **Weißmüller, K.S. (2016).** ‘The Grass is Greener on the Other Side: Experimental Evidence on the Asymmetric Nature of the Anti-Public Sector Bias and the Heuristic Formation of Public Opinion.’ *IPSA 24th World Congress of Political Sciences, 23.-28.07.2016, Poznan, Poland.*
- * **Weißmüller, K.S. (2016).** ‘Asymmetries in risk preferences and risk behavior between public and private sector employees: Experimental evidence on sector-specific probability discounting.’ *20th International Research Society on Public Management (IRSPM) Conference 2016, 13.-15.04.2016, Hong Kong, PR China.*

CONTRIBUTIONS TO BOOKS

- Weißmüller, K.S. (2021).** ‘Krisenmodus! Motivation und Identifikation bei befristet Beschäftigten?’. In Adrian Ritz, Rudolf Blankart, Claus Jacobs, Andreas Lienhard, Doina Radulescu, & Fritz Sager (Eds.), *Praxisfälle zu Public Management und Verwaltungswissenschaft – Ein multidisziplinärer Ansatz mit konzeptionellen Bausteinen*, XX-XX, ISBN: 978-3-658-31067-7, Wiesbaden: Springer-Gabler.
- Weißmüller, K.S. & Künzler, P. (2021).** ‘Vernetzt kompetent: Grundlagen des Netzwerks- und Kooperationsmanagements für die öffentliche Verwaltung’. In Adrian Ritz, Rudolf Blankart, Claus Jacobs, Andreas Lienhard, Doina Radulescu, & Fritz Sager (Eds.), *Praxisfälle zu Public Management und Verwaltungswissenschaft – Ein multidisziplinärer Ansatz mit konzeptionellen Bausteinen*, XX-XX, ISBN: 978-3-658-31067-7, Wiesbaden: Springer-Gabler.

PATENTS AND LICENSES

N/A

ORAL CONTRIBUTIONS TO INTERNATIONAL CONFERENCES

- Weißmüller, K.S., De Waele, L., van Witteloostuin, A., et al. (2021).** ‘Client discrimination by bureaucratic rule breaking – A multi-country experimental study on the role of politico-administrative traditions’, *accepted for presentation at Public Management Research Conference, University of Hawai‘i at Mānoa, 23.-26.06.2021, online.*
- De Waele, L., **Weißmüller, K.S.**, van Witteloostuin, A., et al. (2021). ‘Regimes of Rule Breaking – A 14-country experimental study on the relation of politico-administrative traditions with client discrimination in bureaucracies’, *accepted for presentation at the Social Equity and Public Administration: The Behavioral Perspective at the School of Public Affairs, American University, 30.04.-01.05.2021, Washington, D.C., & online.*
- Weißmüller, K.S., Bouwman, R., & Vogel, R. (2020).** ‘Satisficing or Maximizing in Public-Private Partnerships? A laboratory experiment on strategic negotiation’, *Public Administration Review Symposium Conference - Decision-Making in Public Organizations: The continued relevance of "Administrative Behavior", 5.-6.12.2020, London, United Kingdom & online.*
- Weißmüller, K.S., van Witteloostuijn, A., Ritz, A., et al. (2020).** ‘Tolerating Bribery in Public, Private, and Hybrid Organizations. Behavioral Evidence from four Replication Studies’, *Four Fridays for Corruption: Bribery, Anti-social Behaviour and Local Governance, 27.11.2020, University College London, United Kingdom & online.*
- Ritz, A., Meynhardt, T., & **Weißmüller, K.S. (2020).** ‘The public value of public organizations.’ *European Group for Public Administration (EGPA) Annual Conference, PSG III Public Personnel Management, 04.09.-06.09.2020 (online panel sessions due to Covid-19 pandemic), Budapest, Hungary.*
- Weißmüller, K.S., van Witteloostuijn, A., De Waele, L., et al. (2020).** ‘Tolerating Bribery in Public, Private, and Hybrid Organizations – Behavioral Evidence from a Nine-country Multi-lab Experimental Study’, *Accepted for presentation at the 24th International Public Management Network (IPMN) Conference, 8.-10.07.2020 (online panel sessions due to Covid-19 pandemic), Seoul National University (SNU), South Korea.*
- Weißmüller, K.S., van Witteloostuijn, A., De Waele, L. & Ritz, A. (2020)** ‘Corruption in Public, Private, and Hybrid Organizations – Behavioral Evidence on the Context Dependency of Tolerating Bribery from a 10-country Experimental Study.’ *23rd International Research Society on Public Management (IRSPM) Conference, P3 Behavioral and Experimental Public Management (online panel sessions due to Covid-19 pandemic), 22.04.-24.04.2020, Tampere, Finland.*

- Ritz, A., Steijn, A. J. (Bram), **Weißmüller, K.S.**, & Kerstin Alfes (2020). 'Critical life events as antecedents of public employees' engagement and burnout.' *23rd International Research Society on Public Management (IRSPM) Conference, P42 SIG Public Service Motivation (online panel sessions due to Covid-19 pandemic)*, 22.04.-24.04.2020, Tampere, Finland.
- Ritz, A., **Weißmüller, K.S.**, De Waele, L. & van Witteloostuijn, A. (2019). 'PSM and Deviant Behavior: Findings from a Comparative Multi-lab Research Project.' *Plenary Keynote 'Elevating Public Service Motivation' Conference at Brigham Young University*, 25.-28.09.2019, Aspen Grove, Sundance, UT, USA.
- Ritz, A., Steijn, A. J. (Bram), **Weißmüller, K.S.**, & Kerstin Alfes (2019). 'Critical life events as antecedents of public employees' engagement and burnout.' *European Group for Public Administration (EGPA) Annual Conference, PSG III*, 11.09.-13.09.2019, Belfast, Northern Ireland, GB.
- Weißmüller, K.S.** & Ritz, A. (2019). 'New Public Management in Higher Education – Exploring the role of neo-classical vs. Public value-oriented paradigms of leadership with senior executives across 18 European countries.' *European Group for Public Administration (EGPA) Annual Conference, PSG XX*, 11.09.-13.09.2019, Belfast, Northern Ireland, GB.
- * **Weißmüller, K.**, Bouwman, R., & Vogel, R. (2019). 'Strategic Negotiation Behavior in Public-Private Partnerships.' *VHB Pfingsttagung, WK ÖBWL*, 13.-14.06.2019, Rostock, Germany.
- De Waele, L., **Weißmüller, K.S.**, van Witteloostuijn, A., Cannaerts, N., Coreynen, W., Philipsen, J., & Vanderstraeten, J. (2019). 'Connecting Bribery, Public Service Motivation, and Social Value Orientation. A multi-site experimental study in Belgium, Germany and the Netherlands.' *23rd International Research Society on Public Management (IRSPM) Conference 2019*, 16.-18.04.2019, Wellington, New Zealand.
- * **Weißmüller, K.S.**, Bouwman, R., & Vogel, R. (2018). 'Risk sharing in Public-Private Partnerships. An Experimental Study on Negotiation Behavior and the Publicness Bias.' *European Group for Public Administration (EGPA) Annual Conference, PSG XXII*, 05.09.-07.09.2018, Lausanne, Switzerland.
- * **Weißmüller, K.S.**, De Waele, L., & van Witteloostuijn, A. (2018). 'The Paradox of Public Bureaucracies: Discriminatory bureaucrats in non-discriminatory bureaucracies.' *ECPR General Conference 2018, Section S73: The Politics of Bureaucracy*, 22.08.-25.08.2018, Hamburg, Germany.
- * De Waele, L., **Weißmüller, K.S.**, & van Witteloostuijn, A. (2018). 'The Paradox of Public Bureaucracies: Discriminatory bureaucrats in non-discriminatory bureaucracies.' *78th Annual Meeting of the Academy of Management (AoM)*, 10.08.-14.08.2018, Chicago, Illinois, USA.
- * De Waele, L., **Weißmüller, K.S.**, & van Witteloostuijn, A. (2018). 'The Paradox of Public Bureaucracies: Discriminatory bureaucrats in non-discriminatory bureaucracies.' *Best Paper Award SIG PNP, EURAM Conference 2018, Public and Non-Profit Management*, 20.06.-23.06.2018, Reykjavik, Iceland.
- Weißmüller, K.S.** (2018). 'Unconscious Biases in PPP Performance Evaluation. A framing experiment on the adverse effects of affect misattribution.' *Public Management Research Conference (PMRC) 2018*, 31.05.-02.06.2018, Singapore, Singapore.
- * **Weißmüller, K.S.** & Vogel, R. (2018). 'The Impact of Trust in Strategic Partners on PPP survival: An experimental study.' *22nd International Research Society on Public Management (IRSPM) Conference 2018*, 11.-13.04.2018, Edinburgh, Scotland, GB.
- * **Weißmüller, K.S.** (2017). 'Measuring Unconscious Negativity Toward the Public Sector: Introducing the Affective Misattribution Procedure (AMP) to Public Administration Research.' *2017 Netherlands Institute of Governance (NIG) Annual Work Conference - Panel 1 "Behavioral Public Administration"*, 08.-09.11.2017, Maastricht, The Netherlands.
- * **Weißmüller, K.S.** & Vogel, R. (2017). 'A Self-fulfilling Prophecy? Public sector framing effects on negotiation efficiency.' *European Group for Public Administration (EGPA) Annual Conference*, 30.08.-01.09.2017, Milano, Italy.
- * **Weißmüller, K.S.** (2017). 'Risk sharing in non-cooperative games: An experimental study on the dynamic ecologies of risk preferences in PPPs.' *21st International Research Society on Public Management (IRSPM) Conference 2017*, 19.-21.04.2017, Budapest, Hungary.
- * **Weißmüller, K.S.** (2016). 'The Asymmetric Nature of the Anti-Public Sector Bias: Evidence from a Framing Experiment.' *2016 Netherlands Institute of Governance (NIG) Annual Work Conference - Panel 9 "Behavioral Public Administration"*, 24.-25.11.2016, Antwerp, Belgium.
- * **Weißmüller, K.S.** (2016). 'Risk in Public Private Partnerships (PPPs): Behavioral experiments on Risk Preference, Risk Perception, and Risk Participation.' *Academy Colloquium "Behavioral Public Administration" at the Dutch Royal Academy of Arts and Sciences (KNAW)*, 03.-5.11.2016, Amsterdam, The Netherlands.
- * **Weißmüller, K.S.** (2016). 'Time perceptions and cross-sectoral team efficiency: Experimental evidence on sector-specific delay discounting behavior.' *2016 IIAS-IASIA Joint Congress*, 20.-23.09.2016, Chengdu, PR China.
- Weißmüller, K.S.** (2016). 'Delay and probability discounting in pathological gamblers with and without a history of mental disorder.' *Deutscher Suchtkongress 2016*, 05.-07.09.2016, Berlin, Germany.
- * **Weißmüller, K.S.** (2016). 'Experimental evidence on asymmetries in delay discounting between public and private sector employees.' *European Group for Public Administration (EGPA) Annual Conference, nominee for best paper award*, 24.-26.08.2016, Utrecht, Netherlands.

- * **Weißmüller, K.S. (2016).** 'The Grass is Greener on the Other Side: Experimental Evidence on the Asymmetric Nature of the Anti-Public Sector Bias and the Heuristic Formation of Public Opinion.' *IPSA 24th World Congress of Political Sciences*, 23.-28.07.2016, Poznan, Poland.
- * **Weißmüller, K.S. (2016).** 'Asymmetries in risk preferences and risk behavior between public and private sector employees: Experimental evidence on sector-specific probability discounting.' *20th International Research Society on Public Management (IRSPM) Conference 2016*, 13.-15.04.2016, Hong Kong, PR China.
- Weißmüller, K.S. (2015).** 'A Neuro-economic Perspective on Social Gaming and Social Gambling', Best Poster Award, *Summer Interactive Symposium – Research 2.0, Research Chair on Gambling, Concordia University*, 08.-11.06.2015, Montréal (Quebec), Canada.

OUTREACH ACTIVITIES

- Reviewer & Selection Committee member for *Jugend forscht*, Regionalwettbewerb Mittelfranken, Germany, 2015
- Reviewer & Selection Committee member for *Schüler experimentieren*, Regionalwettbewerb Mittelfranken, Germany, 2015

GENERAL CONTRIBUTIONS TO SCIENCE

- since **Corruption in the Public Sector (CorPuS) – A multi-national research network** (www.corpus-project.org).
- 01/2018** *Principal investigators and initiators: Kristina S. Weißmüller, Lode De Waele & Arjen van Witteloostuijn. Other researchers: Catherine Althaus, Robert K. Christensen, Ting Gong, Dennis Hilgers, Fabian Homberg, Mei-Jun Hung, Sangmook Kim, Kristoffer Koltveit, Ming-Feng Kuo, Jenny Lewis, Liang Ma, Fabio Monteduro, Janine O'Flynn, Guillem Ripoll Pascual, Adrian Ritz, Lisa Schmidhuber, Dong Chul Shim, Tsai-tsu Su, Jeannette Taylor, Wenyan Tu, Richard Walker, Sunny L. Yang.*
- 07/2018–** *Public Service Motivation in University Students – A multi-wave study on the role of PSM as a success*
- 01/2021** *factor in higher education* (research project). *Principal investigators: Kristina S. Weißmüller & Claudia Fantapié Altobelli. Other collaborators: Nadja Breckau, Poorya Khazaeinejad, Nicole Lewin, Carmen Otto.*
- 05/2015–** *Risk in Public Private Partnerships – Behavioral experiments on Risk Preference, Risk Perception, and*
- 12/2018** *Risk Participation.* Original doctorate research project. *Principal investigators: Kristina S. Weißmüller & Rick Vogel. Other collaborator: Robin Bouwman.*

OTHER ARTEFACTS WITH DOCUMENTED USE

N/A

SUBMITTED BUT NOT YET ACCEPTED/PUBLISHED PUBLICATIONS

- Ritz, A., **Weißmüller, K.S.**, & Meynhardt, T. (2020). 'Public Value at Crosspoints: A Comparative Study on Employer Attractiveness of Public, Private, and Nonprofit Organizations.' *Review of Public Personnel Administration* (revise & resubmit; 3-yr IF: 4.946; VHB-Jourqual 3: N/A).
- De Waele, L., **Weißmüller, K.S.**, & van Witteloostuijn, A. (2020). 'Bribery Tolerance: The Role of implicit and explicit social motivations. A multi-site experimental study in Belgium, Germany, and the Netherlands.' *Frontiers in Psychology* (under review; 3-yr IF: 2.798; VHB-Jourqual 3: N/A)
- * **Weißmüller, K.S.**, Bouwman, R., & Vogel, R. (2019). 'Negotiation in Public-Private Partnerships – A laboratory experiment on context and domain.' *Public Administration Review* (under review; 3-yr IF: 5.357; VHB-Jourqual 3: B).
- Weißmüller, K.S.**, & De Waele, L. (2018). 'Would you bribe your lecturer? A quasi-experimental Study on Burnout and Bribery in Higher Education.' *Research in Higher Education* (major revision; 3-yr IF: 2.207; VHB-Jourqual 3: N/A).
- Weißmüller, K.S. (2018).** 'Return of the Behavioral Paradigm? A Systematic Review of Nudging in Higher Education.' *Working paper prepared for Higher Education Quarterly* (revise & resubmit; 3-yr IF: 1.435; VHB-Jourqual 3: N/A).
- Weißmüller, K.S. (2018).** 'Effective leadership in higher education – ten years later: a contemporary literature review.' *Journal of Further and Higher Education* (revise & resubmit; 3-yr IF: 0.882; VHB-Jourqual 3: N/A).

UNPUBLISHED WORK

- Weißmüller, K.S. (in preparation).** 'Public Sector Corruption. Exploring the micro-foundations of bribery and prosocial rule-breaking.' *Cumulative habilitation thesis for Venia docendi in Business Studies at the Faculty of Economics and Social Sciences, Universität Bern, Switzerland.*