

## CURRICULUM VITAE

### PERSONAL INFORMATION

Kristina S. Weißmüller

\*12.12.1987 in Nürnberg, Germany

Universität Bern

KPM Center for Public Management

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 Google Scholar: <https://scholar.google.de/citations?user=APdmf2UAAAAJ>

### MAJOR RESEARCH & TEACHING INTERESTS

- Public sector corruption & motivation
- Public-private partnerships, trust, and cross-sectoral negotiation
- Strategic management, leadership, and choice under risk and complexity
- Law and economics of policy, higher education, and consumption
- Behavioral public administration; experimental and psycho-physiological research methods

### EDUCATION

- (*ongoing*): **Habilitation – Venia Docendi in Business Administration** (*proposal accepted*), University of Bern, Faculty of Business, Economics and Social Sciences, Switzerland; research project: “*Public Sector Corruption: Exploring the Micro-foundations of Bribery and Pro-social Rule-Breaking*”, 1<sup>st</sup> advisor: Prof. Dr. Adrian Ritz, 2<sup>nd</sup> advisor: tba, 3<sup>rd</sup> advisor: tba, *ongoing*.
- **Dr. rer. pol.** (PhD; magna cum laude; date of defense: 30<sup>th</sup> Jan. 2020), University of Hamburg, Faculty of Business, Economics and Social Sciences, Germany; dissertation project: “*Risk in Public Private Partnerships: Behavioral experiments on Risk Preference, Risk Perception, and Risk Participation*”, 1<sup>st</sup> advisor: Prof. Dr. Rick Vogel, 2<sup>nd</sup> advisor: Prof. Dr. Andreas Lange, 2020
- **M.A. Higher Education** (*with distinction / excellent*), University of Hamburg, Faculty of Education, Germany, 2019
- **M.Sc. Business Administration**, University of Hamburg, Faculty of Business, Economics and Social Sciences, Germany, & 浙江大学 Zhejiang University, Hangzhou, PR China, 2014
- **B.Sc. Industrial Engineering & Management**, University of Applied Sciences Wedel, Germany, & Edinburgh Napier University, Edinburgh, Scotland (Great Britain), 2011
- **Abitur** (*general qualification for university entrance; A-levels with distinction*), Christoph-Jacob-Treu Gymnasium, Lauf a. d. Pegnitz, Germany, & Lymm High School, Warrington, Great Britain, 2007

### ACADEMIC APPOINTMENTS

- **University of Bern, KPM Center for Public Management, Switzerland**
  - Postdoc Researcher / Habilitandin (Chair of Public Management, Prof. Dr. Adrian Ritz) & Executive Lecturer, 2020–2022
  - Research Assistant (Chair of Public Management, Prof. Dr. Adrian Ritz) & Executive Lecturer, 2019–2020
- **Helmut Schmidt University, Faculty of Economics and Social Sciences, Germany**
  - Research Assistant (Chair of Corporate Governance & Corporate Theories, Prof. Dr. Markus Göbel), 2018–2019
  - Research Assistant (Chair of Marketing, Prof. Dr. Claudia Fantapié Altobelli) 2018–2019
- **University of Antwerp, Faculty of Applied Economics, Belgium**
  - Visiting Researcher (Department of Management), 2017 & 2018
- **University of Hamburg, Faculty of Business, Economics and Social Sciences, Germany**
  - External Lecturer (Department of Socioeconomics) 2018–2020
  - Research Assistant (Chair of Public Management, Prof. Dr. Rick Vogel), 2015–2018
  - Student Assistant (Institute of Law & Economics, Prof. Dr. Michael Adams), 2014–2015
  - Student Assistant (Chair of Marketing & Innovation), 2012–2013

### INSTITUTIONAL RESPONSIBILITIES

- University of Bern, KPM Center for Public Management: Mid-level faculty representative (deputy) in the *Institute Committee* of the Center for Public Management, 2019
- University of Hamburg, Faculty of Business, Economics and Social Sciences: Mid-level faculty representative in the *Selection Committee for Professorships* at the Department of Socioeconomics, 2017–2018

- University of Hamburg, Faculty of Business, Economics and Social Sciences: Mid-level faculty representative in the *Faculty Committee* of the Department of Socioeconomics, 2017–2018
- University of Hamburg, Faculty of Business, Economics and Social Sciences: Mid-level faculty representative in the *Committee for Teaching and Studies* at the Department of Socioeconomics, 2017–2018
- University of Hamburg, Faculty of Education: Board member of governing committee on admission and examinations, *M.A. Higher Education*, 2016–2018

## RESEARCH PROJECTS

- **Public Sector Corruption (CorPuS)** – A multi-country experimental study ([www.corpus-project.org](http://www.corpus-project.org)). *Principal researchers:* Kristina S. Weißmüller, Lode De Waele & Arjen van Witteloostuijn. *Other collaborators:* Catherine Althaus, Robert K. Christensen, Ting Gong, Dennis Hilgers, Fabian Homberg, Mei-Jun Hung, Sangmook Kim, Kristoffer Kolltveit, Ming-Feng Kuo, Jenny Lewis, Liang Ma, Fabio Monteduro, Janine O’Flynn, Guillem Ripoll Pascual, Adrian Ritz, Lisa Schmidhuber, Dong Chul Shim, Tsai-tsu Su, Jeannette Taylor, Wenyan Tu, Richard Walker, Litianqing Yang. Jan. 2018 – Jan. 2022
- **Public Service Motivation in University Students** – A multi-wave study on the role of PSM as a success factor in higher education. *Principal researchers:* Kristina S. Weißmüller & Claudia Fantapié Altobelli. *Other collaborators:* Nadja Breckau, Poorya Khazaeinejad, Nicole Lewin, Carmen Otto. Jul. 2018 – Jan. 2021
- **Risk in Public Private Partnerships** – Behavioral experiments on Risk Preference, Risk Perception, and Risk Participation. *Principal researchers:* Kristina S. Weißmüller & Rick Vogel. *Other collaborator:* Robin Bouwman. May 2015 – Dec. 2018

## SUPERVISION OF JUNIOR RESEARCHERS AT GRADUATE AND POSTGRADUATE LEVEL

### Dissertation Committees:

N/A

### Master Theses (\* co-supervision):

- Büttner, Sabrina (University of Hamburg, Germany): Organisationale Identifikation von befristeten Beschäftigten des öffentlichen Sektors: Eine qualitative Analyse am Beispiel des Bundesamtes für Migration und Flüchtlinge, 2018 \*
- Dokter, Steven (University of Hamburg, Germany): Gamification als Instrument zur Mitarbeitermotivation – Eine empirische Untersuchung mittels Experteninterviews, 2016 \*
- Grasberger, Benedikt (Helmut-Schmidt-University, Hamburg, Germany): Strategieimplementierung in multinationalen Unternehmen – eine systematische Analyse des aktuellen Diskurses, 2018 \*
- Haß-Heinrich, Laura (Helmut-Schmidt-University, Hamburg, Germany): Die Bedeutung der Führungsnachfolge in Familienunternehmen zur langfristigen Bestandssicherung, 2018 \*
- Matić, Matea (University of Bern, Switzerland): Bürokratie und Pro-social Rule Breaking, 2020 \*
- Maasland, Christian (University of Hamburg, Germany): The interaction of algorithm aversion and blame avoidance. A framing experiment on the use of micro-level HR decision support systems, 2018 \*
- Rieger, Vanessa (Helmut-Schmidt-University, Hamburg, Germany): Corruption – A Systematic Review examining individual micro-foundations of corrupt behavior, 2019 \*
- Tüffers, Kevin (Helmut-Schmidt-University, Hamburg, Germany): Öffentlich-Private Partnerschaften – Theoretische Grundlagen und Systematic Review, 2019 \*

### Bachelor Theses (\* co-supervision):

- Driemel, Maximilian (Helmut-Schmidt-University, Hamburg, Germany): Public-Private Partnerships – Eine kritische Analyse aktueller Problemfelder, 2019 \*
- Enders, Sam (Helmut-Schmidt-University, Hamburg, Germany): Motivation führender Mitarbeiter im öffentlichen Dienst – Eine quantitative Analyse intrinsischer, extrinsischer und wohlfahrtsorientierter Faktoren, 2018 \*
- Hillemacher (Helmut-Schmidt-University, Hamburg, Germany): Öffentlich-Private Partnerschaften in Deutschland – Eine wohlfahrtsökonomische Analyse, 2019 \*
- Lietz, Barbara Kristina (University of Hamburg, Germany): Entscheidungsfaktor öffentliche Trägerschaft? Eine quantitative Studie zur Wirkung des Anti-Public-Sector-Bias am Beispiel hamburgischer Kindertagesstätten, 2017 \*
- Matscheroth, Laura (University of Hamburg, Germany): Die Wirkung von Servicequalität auf Einstellungen gegenüber dem öffentlichen Sektor – Eine empirische Analyse, 2017 \*
- Nenner, Isabelle (University of Hamburg, Germany): Träge und ineffizient? Eine literaturbasierte Analyse zur Erklärung negative Einstellungen gegenüber Mitarbeitern im öffentlichen Dienst, 2017 \*
- Pütz, Fabian (Helmut-Schmidt-University, Hamburg, Germany): Privatisierung öffentlicher Aufgaben – Ein internationaler Vergleich administrativer Systeme, 2019 \*
- Spielvogel, Lars Thomas (Helmut-Schmidt-University, Hamburg, Germany): Privatisierung im staatlichen Infrastrukturbereich – eine kritische Analyse der Umwandlung von öffentlichem Vermögen, 2019 \*
- Spille, Daniel (Helmut-Schmidt-University, Hamburg, Germany): Korruption und korruptes Verhalten – Eine systematische Diskursanalyse, 2019 \*
- Westerich, Sophie (University of Hamburg, Germany): The dark side of PPPs – Eine kritische Analyse von Projekt-PPPs im Kontext deutscher Regulierung, 2017 \*

## TEACHING ACTIVITIES

### Further Education:

- ‘Methods & Rhetoric: Applied research methods’, *Executive Master of Public Administration (MPA)*, full lecture teaching (autumn 2019 & 2020), University of Bern, KPM Center for Public Management, Bern, Switzerland

### Master-level Education:

- ‘Deviant behavior and Corruption in the Public Sector’, *M.Sc. Interdisciplinary Public and Nonprofit Studies*, full seminar teaching (fall 2020; class size: 30 students), University of Hamburg, Faculty of Business, Economics and Social Sciences, Hamburg, Germany
- ‘Behavioral and experimental public management research’, *M.A. Public Management and Policy*, seminar teaching (autumn 2020), Universities of Bern, Lausanne, and Lugano, Switzerland
- ‘Comparative public administration and public policy in Europe and beyond’, *M.A. Public Management and Policy*, seminar co-teaching (spring 2020; class size: 15 students), Universities of Bern, Lausanne, and Lugano, Switzerland
- ‘Research colloquium’, *M.A. Public Management and Policy*, workshop co-teaching (autumn 2019), University of Bern, Switzerland.
- ‘Empirical research project in administrative science’, *M.A. Public Management and Policy*, seminar co-teaching (spring & autumn 2019 – 2020; class size: 30 students), Universities of Bern, Lausanne, and Lugano, Switzerland
- ‘Leadership & Motivation in the public sector’, *M.A. Public Management and Policy*, seminar co-teaching (autumn 2019), Universities of Bern, Lausanne, and Lugano, Switzerland
- ‘Advanced seminar in international management: Corporate governance from a behavioral perspective’, *M.Sc. Business Administration*, full seminar teaching (summer 2018; class size: 30 students), Helmut-Schmidt-University, Faculty of Economics and Social Sciences, Hamburg, Germany
- ‘Philosophy of science and methods of empirical social research’, *M.Sc. Business Administration*, lecture co-teaching (spring 2018; class size: 120 students), Helmut-Schmidt-University, Faculty of Economics and Social Sciences, Hamburg, Germany
- ‘Current topics in public management research: Behavioral Public Administration’, *M.Sc. Interdisciplinary Public and Nonprofit Studies*, full seminar teaching (fall 2018 & spring 2020; class size: 30 students), University of Hamburg, Faculty of Business, Economics and Social Sciences, Hamburg, Germany
- ‘Interdisciplinary master course’, *M.Sc. Interdisciplinary Public and Nonprofit Studies*, co-teaching lecture and tutorial (fall 2016; class size: 50 students), University of Hamburg, Faculty of Business, Economics and Social Sciences, Hamburg, Germany

#### **Bachelor-level Education:**

- ‘Planning, decision, control: Normative choice theory’, *B.Sc. Business Administration*, lecture co-teaching (fall 2018; class size: 240 students), Helmut-Schmidt-University, Faculty of Economics and Social Sciences, Hamburg, Germany
- ‘Behavioral public administration: Psychology in public management research’, *B.A. Socioeconomics*, full seminar teaching (fall 2017; class size: 25 students), University of Hamburg, Faculty of Business, Economics and Social Sciences, Hamburg, Germany.
- ‘Public and nonprofit management’, *B.A. Socioeconomics*, lecture and tutorial co-teaching (spring 2015 and 2016, fall 2015 and 2017; class size: 380 students), University of Hamburg, Faculty of Business, Economics and Social Sciences, Hamburg, Germany

#### **MEMBERSHIPS IN PANELS, BOARDS, ETC., AND INDIVIDUAL SCIENTIFIC REVIEWING ACTIVITIES**

- IPSA (officer of Research Committee 29 ‘Political Psychology’; 2017-2019)
- IRSPM (co-chair of Panel 2 ‘Behavioral and Experimental Public Administration’; 2019)
- IRSPM (co-chair of Panel 3 ‘Behavioral and Experimental Public Administration’; 2020)
- Ad-hoc reviewer for the Public and Non-profit Division of the Annual Meeting of the Academy of Management (AOM)
- Ad-hoc reviewer for the Public and Non-Profit Management SIG of the European Academy of Management (EURAM)
- Ad-hoc reviewer for International Research Society for Public Management (IRSPM)
- Ad-hoc reviewer for *Journal of Behavioral Public Administration* (JBPA)
- Ad-hoc reviewer for *Journal of Public Administration Research and Theory* (JPART)
- Ad-hoc reviewer for *Public Administration* (PA)
- Ad-hoc reviewer for *Public Administration Review* (PAR)

#### **ACTIVE MEMBERSHIPS IN SCIENTIFIC SOCIETIES & FELLOWSHIPS IN RENOWNED ACADEMIES**

- Academy of Management (AoM)
- European Consortium for Political Research (ECPR)
- European Group for Public Administration (EGPA)
- European Academy of Management (EURAM)
- International Political Science Association (IPSA)
- International Research Society for Public Management (IRSPM)
- Public Management Research Association (PMRA)

#### **ORGANIZATION OF CONFERENCES, WORKSHOPS, & PANELS**

- IRSPM 2020: Co-chair of Panel 3 ‘Behavioral and experimental public administration’ (co-chairing with Prof. Dr. Oliver James, Prof. Dr. Stephan Grimmlikhuijsen, & Prof. Dr. Sebastian Jilke)
- IRSPM 2019: Co-chair of Panel 2 ‘Behavioral and experimental public administration’ (co-chairing with Prof. Dr. Sharon Gilad & Prof. Dr. Gregg G. Van Ryzin)
- EURAM 2019: Co-chair of Topic 4: ‘Behavioral Public Administration & Accounting’ in SIG 11: Public and Non-Profit Management (co-chairing with Dr. Tobias Polzer)

#### **PRIZES, AWARDS, & FELLOWSHIPS (COMPETITIVE)**

- Mentee of the COMET Career Program, University of Bern, 2020–2021
- Young scientists’ fund for personnel resources (KfG-WISO), University of Bern, Faculty of Business, Economics & Social Science, SFr. 11’200 (€ 10,615), 2020

- Mentee of the WiSo Mentoring Program, University of Bern, Faculty of Business, Economics & Social Science, 2019–2020
- Swiss Academy of Humanities and Social Sciences (SAGW), travel grant for conference attendance, SFr. 1'000 (€917), 2019
- Travel grants for conference and summer school attendance, University of Bern, in total SFr. 4'563 (€4,196); Feb. 2019 – Jan. 2020
- Research grants, University of Bern, in total SFr. 15'322 (€14,365), Feb. 2019 – Mar. 2020
- Research grants, Helmut-Schmidt-Universität, Hamburg, in total €71,500, 2018
- Research grants, University of Hamburg, Graduate School of the Faculty of Business, Economics and Social Sciences, in total €9,590, 2016–2018
- Best Paper Award, *EURAM 2018 SIG Public and Non-Profit Management*, 2018
- Travel grants for conference attendance and research abroad, University of Hamburg, Graduate School of the Faculty of Business, Economics and Social Sciences, in total €19,047, 2015–2018
- Best Poster Award of the *Summer Interactive Symposium – Research 2.0*, Concordia University, Montreal, 2015
- Graduate merit scholarship, Confucius Institute (孔子学院), CNY85,000 (€10,500), 2013–2014
- Excellency scholarship, Studienstiftung des deutschen Volkes, €24,375, 2007–2009
- ProSieben Science Research Award, 1<sup>st</sup> Prize Junior Solo National, €15,000; 2005

## PERSONAL SKILLS & COMPETENCES

### Programming:

- Statistics: MLwiN3, SmartPLS, SPSS, STATA, R
- Experimental: HTML, Limesurvey, Markdown, Millisecond, Qualtrics, Unipark, zTree
- Office: LaTeX, Microsoft Office (Excel, Powerpoint, Word), InDesign
- Visual & Audio: Audacity, Gimp, Inkscape, OBS Studio, Shotcut

### Languages:

- German (native speaker)
- English (C2)
- Chinese (普通话, HSK4)
- Latin (B2)
- Spanish (A2)
- French (A1)

### Further Education & Training

- 'Multilevel models: Practical applications', 23<sup>rd</sup> Summer School in Social Science Methods, Università della Svizzera Italiana, Lugano, Switzerland, 26.-30.08.2019
- 'Where the Citizen Meets the State: An Administrative Burden Perspective', PhD seminar with Prof. Dr. Don Moynihan, Georgetown University, KPM Center for Public Management, University of Bern, Switzerland, 02.-03.05.2019
- 'Field Experiments in Economics', PhD workshop with Prof. Dr. Michael Price, University of Alabama, Graduate School of the Faculty of Business, Economics and Social Sciences, University of Hamburg, Germany, 07.-08.02.2018
- 'Rationale Entscheidungen unter Unsicherheit', Scientific Symposium, Akademie der Wissenschaften in Hamburg, Germany, 27.-28.11.2017
- 'Inzentivierung, Motivation und Entscheidungsfindung', Sergeja Slapničar, PhD, Graduate School lecture class & workshop, University of Hamburg, Germany, 2016-2017
- 'International Research Workshop on PSM, Risk & Corruption' Graduate School workshop for doctoral students at the Faculty of Applied Economics, Department of Management, University of Antwerp, Belgium, and the School of Economics and Management, Department of Public Governance, Tilburg University, The Netherlands, 23.-29.10.2017
- 'Combining Rigor and Relevance in Necessary Condition Analysis (NCA)', Prof. Dr. Jan Dul, Erasmus University Rotterdam, Graduate School lecture for doctoral students at the Helmut-Schmidt-Universität, Hamburg, Germany, 20.10.2016
- 'Moderation in der Hochschullehre' Dr. Angela Sommer, Hamburger Zentrum für Universitäres Lehren und Lernen (HUL), University of Hamburg, Germany, 25.05., & 20.-21.07.2016
- 'Case Study Methods' Sebastian Dellepiane, GIGA Doctoral Programme, Leibniz-Institut für Globale und Regionale Studien, Hamburg, Germany, 02.-03.05.2016
- '(Beratungs-)Gespräche erfolgreich führen' Dr. Angela Sommer, Hamburger Zentrum für Universitäres Lehren und Lernen (HUL), University of Hamburg, Germany, 18.-20.05.2016
- 'Introduction to Meta-Analysis', Prof. Dr. Martin Eisend, Europa-Universität Viadrina, Frankfurt (Oder), Graduate School lecture for doctoral students at the Helmut-Schmidt-Universität, Hamburg, Germany, 19.-20.11.2015
- 'Comprehensive PLS Seminar', Prof. Dr. Jörg Henseler and Prof. Dr. Christian M. Ringle, PLS School, Hamburg, Germany, 06.-09.11.2015
- 'Introduction to Meta-Synthesis', Prof. Dr. Christina Hoon, Gottfried-Wilhelm-Leibniz Universität Hannover, Graduate School lecture for doctoral students at the Helmut-Schmidt-Universität, Hamburg, Germany, 07.09.2015
- 'Data Analysis with R', 9<sup>th</sup> International Research Workshop, Akademie Sankelmark, Germany, and University of Southern Denmark – Campus Sønderborg, Denmark, 27.09.-02.10.2015
- 'Structural Equation Modelling (SEM) with R', 9<sup>th</sup> International Research Workshop, Akademie Sankelmark, Germany, and University of Southern Denmark – Campus Sønderborg, Denmark, 27.09.-02.10.2015
- 'Introduction to Network Analysis', 9<sup>th</sup> International Research Workshop, Akademie Sankelmark, Germany, and University of Southern Denmark – Campus Sønderborg, Denmark, 27.09.-02.10.2015
- 'zTree – A Crash Course', Dr. Sven Fischer, Max Planck Institute of Economics, Graduate School of the Faculty of Business, Economics and Social Sciences, University of Hamburg, Germany, 24.-26.03.2015
- 'Discrete Choice Experiments', Graduate School lecture class & workshop, University of Hamburg, Germany, 2012-2013.

## RESEARCH OUTPUT

### PEER-REVIEWED PUBLICATIONS IN INTERNATIONAL SCIENTIFIC JOURNALS

- Weißmüller, K. S.** (2020). 'Zwei Thesen zum disruptiven Potenzial von OER für öffentliche Hochschulen'. *Impact Free: Journal für freie Bildungswissenschaftler* 28: 1-9, Hamburg. (3-yr IF: N/A; VHB-Jourqual 3: N/A) [https://gabi-reinmann.de/wp-content/uploads/2020/05/Impact\\_Free\\_28.pdf](https://gabi-reinmann.de/wp-content/uploads/2020/05/Impact_Free_28.pdf).
- Fiedler, I., Kairouz, S., Costes, J.-M. & **Weißmüller, K.** (2019). 'Gambling Spending and Its Concentration on Problem Gamblers.' *Journal of Business Research* 98 (5): 82-91 (3-yr IF: 4.476; VHB-Jourqual 3: B) [doi.org/10.1016/j.jbusres.2019.01.040](https://doi.org/10.1016/j.jbusres.2019.01.040).
- De Waele, L. & **Weißmüller, K.** (2019) 'Over de bureaucratische paradox en de effecten van Public Service Motivation op corruptie.' *Vlaams Tijdschrift voor Overheidsmanagement (Flemish Journal of Public Management)* 24 (2): 43-56 (3-yr IF: N/A; VHB-Jourqual 3: N/A) [http://vtom.be/table\\_of\\_content.aspx?sy=2019&pn=2](http://vtom.be/table_of_content.aspx?sy=2019&pn=2).

### PEER-REVIEWED BOOKS & MONOGRAPHS

- Weißmüller, K.** (2020). 'Risk In Public Private Partnerships: Behavioral Experiments on Risk Preference, Risk Perception, and Risk Participation.' *Doctoral thesis at the Faculty of Business, Economics, and Social Sciences, University of Hamburg*, 1<sup>st</sup> advisor: Prof Dr. Rick Vogel, 2<sup>nd</sup> advisor: Prof. Dr. Andreas Lange.
- Weißmüller, K.** (2019) 'New Public Management in Higher Education – Exploring the origins of the paradigm shift in senior executives' austerity strategies across 18 European countries.' *Master's thesis in Higher Education (M.A., with distinction) at the Hamburg Center for University Teaching and Learning (HUL), University of Hamburg*, 1<sup>st</sup> advisor: Prof. Dr. K. Mayerberger, 2<sup>nd</sup> advisor: Prof. Dr. C. Bohndick. <https://doi.org/10.25592/uhhfdm.119>.

### PEER-REVIEWED CONFERENCE PAPERS

- Weißmüller, K.**, van Witteloostuijn, A., De Waele, L., et al. (2020). 'TOLERATING BRIBERY IN PUBLIC, PRIVATE, AND HYBRID ORGANIZATIONS - Behavioral Evidence from a Nine-country Multi-lab Experimental Study', *Accepted for presentation at the 24<sup>th</sup> International Public Management Network (IPMN) Conference, 8.-10.07.2020, Seoul National University (SNU), South Korea*.
- Weißmüller, K.**, van Witteloostuijn, A., De Waele, L. & Ritz, A. (2020) 'CORRUPTION IN PUBLIC, PRIVATE, AND HYBRID ORGANIZATIONS - Behavioral Evidence on the Context Dependency of Tolerating Bribery from a 10-country Experimental Study.' *23<sup>rd</sup> International Research Society on Public Management (IRSPM) Conference, P3 Behavioral and Experimental Public Management, 22.04.-24.04.2020, Tampere, Finland*.
- Ritz, A., Steijn, A. J. (Bram), **Weißmüller, K.**, & Kerstin Alfes (2020). 'Critical life events as antecedents of public employees' engagement and burnout.' *Accepted for presentation at the 23<sup>rd</sup> International Research Society on Public Management (IRSPM) Conference, P42 SIG Public Service Motivation, 22.04.-24.04.2020, Tampere, Finland*.
- Ritz, A., **Weißmüller, K.**, De Waele, L. & van Witteloostuijn, A. (2019). 'PSM and Deviant Behavior: Findings from a Comparative Multi-lab Research Project.' *Plenary Keynote 'Elevating Public Service Motivation' Conference at Brigham Young University, 25.-28.09.2019, Aspen Grove, Sundance, UT, USA*.
- Ritz, A., Steijn, A. J. (Bram), **Weißmüller, K.**, & Kerstin Alfes (2019). 'Critical life events as antecedents of public employees' engagement and burnout.' *European Group for Public Administration (EGPA) Annual Conference, PSG III, 11.09.-13.09.2019, Belfast, Northern Ireland, GB*.
- Weißmüller, K.** & Ritz, A. (2019). 'New Public Management in Higher Education – Exploring the role of neo-classical vs. Public value-oriented paradigms of leadership with senior executives across 18 European countries.' *European Group for Public Administration (EGPA) Annual Conference, PSG XX, 11.09.-13.09.2019, Belfast, Northern Ireland, GB*.
- Weißmüller, K.**, Bouwman, R., & Vogel, R. (2019). 'Strategic Negotiation Behavior in Public-Private Partnerships.' *VHB Pfingsttagung, WK ÖBWL, 13.-14.06.2019, Rostock, Germany*.
- De Waele, L., **Weißmüller, K.**, van Witteloostuijn, A., Cannaerts, N., Coreynen, W., Philipsen, J., & Vanderstraeten, J. (2019). 'Connecting Bribery, Public Service Motivation, and Social Value Orientation. A multi-site experimental study in Belgium, Germany and the Netherlands.' *23<sup>rd</sup> International Research Society on Public Management (IRSPM) Conference 2019, 16.-18.04.2019, Wellington, New Zealand*.
- Weißmüller, K.**, Bouwman, R., & Vogel, R. (2018). 'Risk sharing in Public-Private Partnerships. An Experimental Study on Negotiation Behavior and the Publicness Bias.' *European Group for Public Administration (EGPA) Annual Conference, PSG XXII, 05.09.-07.09.2018, Lausanne, Switzerland*.
- Weißmüller, K.**, De Waele, L., & van Witteloostuijn, A. (2018). 'The Paradox of Public Bureaucracies: Discriminatory bureaucrats in non-discriminatory bureaucracies.' *ECPR General Conference 2018, Section S73: The Politics of Bureaucracy, 22.08.-25.08.2018, Hamburg, Germany*.
- De Waele, L., **Weißmüller, K.**, & van Witteloostuijn, A. (2018). 'The Paradox of Public Bureaucracies: Discriminatory bureaucrats in non-discriminatory bureaucracies.' *78<sup>th</sup> Annual Meeting of the Academy of Management (AoM), 10.08.-14.08.2018, Chicago, Illinois, USA*.
- De Waele, L., **Weißmüller, K.**, & van Witteloostuijn, A. (2018). 'The Paradox of Public Bureaucracies: Discriminatory bureaucrats in non-discriminatory bureaucracies.' *Best Paper Award SIG PNP, EURAM Conference 2018, Public and Non-Profit Management, 20.06.-23.06.2018, Reykjavik, Iceland*.
- Weißmüller, K.** (2018). 'Unconscious Biases in PPP Performance Evaluation. A framing experiment on the adverse effects of affect misattribution.' *Public Management Research Conference (PMRC) 2018, 31.05.-02.06.2018, Singapore, Singapore*.
- Weißmüller, K.** & Vogel, R. (2018). 'The Impact of Trust in Strategic Partners on PPP survival: An experimental study.' *22<sup>nd</sup> International Research Society on Public Management (IRSPM) Conference 2018, 11.-13.04.2018, Edinburgh, Scotland, GB*.

- Weißmüller, K.** (2017). 'Measuring Unconscious Negativity Toward the Public Sector: Introducing the Affective Misattribution Procedure (AMP) to Public Administration Research.' *2017 Netherlands Institute of Governance (NIG) Annual Work Conference - Panel 1 "Behavioral Public Administration"*, 08.-09.11.2017, Maastricht, The Netherlands.
- Weißmüller, K.** & Vogel, R. (2017). 'A Self-fulfilling Prophecy? Public sector framing effects on negotiation efficiency.' *European Group for Public Administration (EGPA) Annual Conference*, 30.08.-01.09.2017, Milano, Italy.
- Weißmüller, K.** (2017). 'Risk sharing in non-cooperative games: An experimental study on the dynamic ecologies of risk preferences in PPPs.' *21<sup>st</sup> International Research Society on Public Management (IRSPM) Conference 2017*, 19.-21.04.2017, Budapest, Hungary.
- Weißmüller, K.** (2016). 'The Asymmetric Nature of the Anti-Public Sector Bias: Evidence from a Framing Experiment.' *2016 Netherlands Institute of Governance (NIG) Annual Work Conference, Panel 9: Behavioral Public Administration*, 24.-25.11.2016, Antwerp, Belgium.
- Weißmüller, K.** (2016). 'Time perceptions and cross-sectoral team efficiency: Experimental evidence on sector-specific delay discounting behavior.' *2016 IAS-ASIA Joint Congress*, 20.-23.09.2016, Chengdu, PR China.
- Weißmüller, K.** (2016). 'Delay and probability discounting in pathological gamblers with and without a history of mental disorder.' *Deutscher Suchtkongress 2016*, 05.-07.09.2016, Berlin, Germany.
- Weißmüller, K.** (2016). 'Experimental evidence on asymmetries in delay discounting between public and private sector employees.' *European Group for Public Administration (EGPA) Annual Conference*, Nominee for Best Paper Award of the Behavioral Public Administration Study Group, 24.-26.08.2016, Utrecht, Netherlands.
- Weißmüller, K.** (2016). 'The Grass is Greener on the Other Side: Experimental Evidence on the Asymmetric Nature of the Anti-Public Sector Bias and the Heuristic Formation of Public Opinion.' *IPSA 24<sup>th</sup> World Congress of Political Sciences*, 23.-28.07.2016, Poznan, Poland.
- Weißmüller, K.** (2016). 'Asymmetries in risk preferences and risk behavior between public and private sector employees: Experimental evidence on sector-specific probability discounting.' *20<sup>th</sup> International Research Society on Public Management (IRSPM) Conference 2016*, 13.-15.04.2016, Hong Kong, PR China.

#### CONTRIBUTIONS TO BOOKS

- Weißmüller, K.** (forthcoming). 'Krisenmodus! Motivation und Identifikation bei befristeten Beschäftigten?'. In Adrian Ritz, Rudolf Blankart, Claus Jacobs, Andreas Lienhard, Doina Radulescu, & Fritz Sager (Eds.), *Fälle zu Public Management und Verwaltungswissenschaft*, XX-XX, Wiesbaden: Springer-Gabler.
- Weißmüller, K.** & Künzler, P. (forthcoming). 'Vernetzt kompetent: Grundlagen des Netzwerks- und Kooperationsmanagements für die öffentliche Verwaltung'. In Adrian Ritz, Rudolf Blankart, Claus Jacobs, Andreas Lienhard, Doina Radulescu, & Fritz Sager (Eds.), *Fälle zu Public Management und Verwaltungswissenschaft*, XX-XX, Wiesbaden: Springer-Gabler.

#### PATENTS AND LICENSES

N/A

#### ORAL CONTRIBUTIONS TO INTERNATIONAL CONFERENCES

- Weißmüller, K.**, van Witteloostuijn, A., De Waele, L. & Ritz, A. (2020) 'CORRUPTION IN PUBLIC, PRIVATE, AND HYBRID ORGANIZATIONS – Behavioral Evidence on the Context Dependency of Tolerating Bribery from a 10-country Experimental Study.' *23<sup>rd</sup> International Research Society on Public Management (IRSPM) Conference, P3 Behavioral and Experimental Public Management (online panel sessions due to Covid-19 pandemic)*, 22.04.-24.04.2020, Tampere, Finland.
- Ritz, A., Steijn, A. J. (Bram), **Weißmüller, K.**, & Kerstin Alfes (2020). 'Critical life events as antecedents of public employees' engagement and burnout.' *23<sup>rd</sup> International Research Society on Public Management (IRSPM) Conference, P42 SIG Public Service Motivation (online panel sessions due to Covid-19 pandemic)*, 22.04.-24.04.2020, Tampere, Finland.
- Ritz, A., **Weißmüller, K.**, De Waele, L. & van Witteloostuijn, A. (2019). 'PSM and Deviant Behavior: Findings from a Comparative Multi-lab Research Project.' *Plenary Keynote 'Elevating Public Service Motivation' Conference at Brigham Young University*, 25.-28.09.2019, Aspen Grove, Sundance, UT, USA.
- Ritz, A., Steijn, A. J. (Bram), **Weißmüller, K.**, & Kerstin Alfes (2019). 'Critical life events as antecedents of public employees' engagement and burnout.' *European Group for Public Administration (EGPA) Annual Conference, PSG III, 11.09.-13.09.2019, Belfast, Northern Ireland, GB.*
- Weißmüller, K.** & Ritz, A. (2019). 'New Public Management in Higher Education – Exploring the role of neo-classical vs. Public value-oriented paradigms of leadership with senior executives across 18 European countries.' *European Group for Public Administration (EGPA) Annual Conference, PSG XX, 11.09.-13.09.2019, Belfast, Northern Ireland, GB.*
- Weißmüller, K.**, Bouwman, R., & Vogel, R. (2019). 'Strategic Negotiation Behavior in Public-Private Partnerships.' *VHB Pfingsttagung, WK ÖBWL, 13.-14.06.2019, Rostock, Germany.*
- De Waele, L., **Weißmüller, K.**, van Witteloostuijn, A., Cannaerts, N., Coreynen, W., Philipsen, J., & Vanderstraeten, J. (2019). 'Connecting Bribery, Public Service Motivation, and Social Value Orientation. A multi-site experimental study in Belgium, Germany and the Netherlands.' *23<sup>rd</sup> International Research Society on Public Management (IRSPM) Conference 2019*, 16.-18.04.2019, Wellington, New Zealand.
- Weißmüller, K.**, Bouwman, R., & Vogel, R. (2018). 'Risk sharing in Public-Private Partnerships. An Experimental Study on Negotiation Behavior and the Publicness Bias.' *European Group for Public Administration (EGPA) Annual Conference, PSG XXII, 05.09.-07.09.2018, Lausanne, Switzerland.*
- Weißmüller, K.**, De Waele, L., & van Witteloostuijn, A. (2018). 'The Paradox of Public Bureaucracies: Discriminatory bureaucrats in non-discriminatory bureaucracies.' *ECPR General Conference 2018, Section S73: The Politics of Bureaucracy*, 22.08.-25.08.2018, Hamburg, Germany.



- De Waele, L., **Weißmüller, K.**, & van Witteloostuijn, A. (2018). 'The Paradox of Public Bureaucracies: Discriminatory bureaucrats in non-discriminatory bureaucracies.' 78<sup>th</sup> Annual Meeting of the Academy of Management (AoM), 10.08.-14.08.2018, Chicago, Illinois, USA.
- De Waele, L., **Weißmüller, K.**, & van Witteloostuijn, A. (2018). 'The Paradox of Public Bureaucracies: Discriminatory bureaucrats in non-discriminatory bureaucracies.' Best Paper Award SIG PNP, EURAM Conference 2018, Public and Non-Profit Management, 20.06.-23.06.2018, Reykjavik, Iceland.
- Weißmüller, K.** (2018). 'Unconscious Biases in PPP Performance Evaluation. A framing experiment on the adverse effects of affect misattribution.' Public Management Research Conference (PMRC) 2018, 31.05.-02.06.2018, Singapore, Singapore.
- Weißmüller, K.** & Vogel, R. (2018). 'The Impact of Trust in Strategic Partners on PPP survival: An experimental study.' 22<sup>nd</sup> International Research Society on Public Management (IRSPM) Conference 2018, 11.-13.04.2018, Edinburgh, Scotland, GB.
- Weißmüller, K.** (2017). 'Measuring Unconscious Negativity Toward the Public Sector: Introducing the Affective Misattribution Procedure (AMP) to Public Administration Research.' 2017 Netherlands Institute of Governance (NIG) Annual Work Conference - Panel 1 "Behavioral Public Administration", 08.-09.11.2017, Maastricht, The Netherlands.
- Weißmüller, K.** & Vogel, R. (2017). 'A Self-fulfilling Prophecy? Public sector framing effects on negotiation efficiency.' European Group for Public Administration (EGPA) Annual Conference, 30.08.-01.09.2017, Milano, Italy.
- Weißmüller, K.** (2017). 'Risk sharing in non-cooperative games: An experimental study on the dynamic ecologies of risk preferences in PPPs.' 21<sup>st</sup> International Research Society on Public Management (IRSPM) Conference 2017, 19.-21.04.2017, Budapest, Hungary.
- Weißmüller, K.** (2016). 'The Asymmetric Nature of the Anti-Public Sector Bias: Evidence from a Framing Experiment.' 2016 Netherlands Institute of Governance (NIG) Annual Work Conference - Panel 9 "Behavioral Public Administration", 24.-25.11.2016, Antwerp, Belgium.
- Weißmüller, K.** (2016). 'Risk in Public Private Partnerships (PPPs): Behavioral experiments on Risk Preference, Risk Perception, and Risk Participation.' Academy Colloquium "Behavioral Public Administration" at the Dutch Royal Academy of Arts and Sciences (KNAW), 03.-5.11.2016, Amsterdam, The Netherlands.
- Weißmüller, K.** (2016). 'Time perceptions and cross-sectoral team efficiency: Experimental evidence on sector-specific delay discounting behavior.' 2016 IAS-IASIA Joint Congress, 20.-23.09.2016, Chengdu, PR China.
- Weißmüller, K.** (2016). 'Delay and probability discounting in pathological gamblers with and without a history of mental disorder.' Deutscher Suchtkongress 2016, 05.-07.09.2016, Berlin, Germany.
- Weißmüller, K.** (2016). 'Experimental evidence on asymmetries in delay discounting between public and private sector employees.' European Group for Public Administration (EGPA) Annual Conference, nominee for best paper award, 24.-26.08.2016, Utrecht, Netherlands.
- Weißmüller, K.** (2016). 'The Grass is Greener on the Other Side: Experimental Evidence on the Asymmetric Nature of the Anti-Public Sector Bias and the Heuristic Formation of Public Opinion.' IPSA 24<sup>th</sup> World Congress of Political Sciences, 23.-28.07.2016, Poznan, Poland.
- Weißmüller, K.** (2016). 'Asymmetries in risk preferences and risk behavior between public and private sector employees: Experimental evidence on sector-specific probability discounting.' 20<sup>th</sup> International Research Society on Public Management (IRSPM) Conference 2016, 13.-15.04.2016, Hong Kong, PR China.
- Weißmüller, K.** (2015): 'A Neuro-economic Perspective on Social Gaming and Social Gambling', Best Poster Award, Summer Interactive Symposium – Research 2.0, Research Chair on Gambling, Concordia University, 08.-11.06.2015, Montréal (Quebec), Canada.

#### OUTREACH ACTIVITIES

- Reviewer & Selection Committee member for *Jugend forscht*, Regionalwettbewerb Mittelfranken, Germany, 2015
- Reviewer & Selection Committee member for *Schüler experimentieren*, Regionalwettbewerb Mittelfranken, Germany, 2015

#### GENERAL CONTRIBUTIONS TO SCIENCE

N/A

#### OTHER ARTEFACTS WITH DOCUMENTED USE

N/A

#### SUBMITTED BUT NOT YET ACCEPTED/PUBLISHED PUBLICATIONS

- De Waele, L., **Weißmüller, K.**, & van Witteloostuijn, A. (2020). 'Bribery Tolerance: The Role of implicit and explicit social motivations. A multi-site experimental study in Belgium, Germany, and the Netherlands.' *Journal of Business Ethics* (under review; 3-yr IF: 4.764; VHB-Jourqual 3: B).
- Ritz, A., Steijn, A. J. (Bram), **Weißmüller, K.**, & Kerstin Alfes. (2020). 'Critical life events as antecedents of public employees' engagement and burnout.' *Review of Public Personnel Administration* (under review; 3-yr IF: 3.327; VHB-Jourqual 3: N/A).
- Weißmüller, K.**, Bouwman, R., & Vogel, R. (2020). 'Negotiation in Public-Private Partnerships – A laboratory experiment on context and domain.' *Public Administration Review* (under review; 3-yr IF: 5.357; VHB-Jourqual 3: B).
- Weißmüller, K.**, De Waele, L., & van Witteloostuijn, A. (2018). 'Public Service Motivation and Prosocial Rule-Breaking – An international vignettes study in Germany, Belgium, and the Netherlands.' *Review of Public Personnel Administration* (revise & resubmit 2; 3-yr IF: 3.327; VHB-Jourqual 3: N/A).
- Weißmüller, K.**, & De Waele, L. (2018). 'Would you bribe your lecturer? A quasi-experimental Study on Burnout and Bribery in Higher Education.' *Research in Higher Education* (under review after major revision; 3-yr IF: 2.207; VHB-Jourqual 3: N/A).

- Weißmüller, K.** & Vogel, R. (2018) 'Sector-specific Associations, Trust, and Survival of PPPs: A behavioral experiment based on the Centipede Game.' *Journal of Public Administration Research and Theory* (revise & resubmit 2; 3-yr IF: 4.409; VHB-Jourqual 3: A).
- Weißmüller, K.** (2017) 'Effective leadership in higher education – ten years later: a contemporary literature review.' *Journal of Further and Higher Education* (revise & resubmit; 3-yr IF: 0.882; VHB-Jourqual 3: N/A).
- Weißmüller, K.** (2017). 'Publicness and Micro-Level Risk Behaviour – Experimental evidence on stereotypical discounting behaviour.' *Public Administration Review* (under review; 3-yr IF: 3.473; VHB-Jourqual 3: B).

#### UNPUBLISHED WORK

- De Waele, L., **Weißmüller, K.**, van Witteloostuijn, A., & *et al.* 'Regimes of Rule Breaking – A 15-country experimental study on the effect of politico-administrative traditions on deviant behavior.' *Working paper prepared for Public Administration Review* (3-yr IF: 5.357; VHB-Jourqual 3: B).
- Weißmüller, K.**, van Witteloostuijn, A., De Waele, L. & *et al.* 'Corruption in Public, Private, and Hybrid Organizations – Behavioral Evidence on the Context Dependency of Tolerating Bribery from a 10-country Experimental Study' *Working paper prepared for Journal of Management* (3-yr IF: 12.182; VHB-Jourqual 3: A).
- Weißmüller, K.** & Ritz, A. 'Value Conflicts and Paradigm Shifts – Exploring the effect of NPM-related reforms in higher education from leaders' perspective.' *Working paper prepared for Review of Public Personnel Administration* (3-yr IF: 3.327; VHB-Jourqual 3: N/A).
- Maasland, C. & **Weißmüller, K.**, 'Blame the Machine! A Framing Experiment on Algorithm Aversion and Blame Avoidance.' *Working paper prepared for Organizational Behavior and Human Decision Processes* (3-yr IF: 3.098; VHB-Jourqual 3: A).
- Weißmüller, K.**, Hensel, D., & Hattke, J. 'Unconscious Bias in PPP performance evaluation. A framing experiment on the adverse effects of affect misattribution.' *Working paper prepared for Public Administration Review* (3-yr IF: 3.473; VHB-Jourqual 3: B).
- Seidemann, I. & **Weißmüller, K.** (2020). 'Causes and Consequences of Workforce Homogeneity in the Public Sector - A Systematic Review and Call for Research.' *Working paper prepared for Public Personnel Management* (3-yr IF: 1.458; VHB-Jourqual 3: N/A).
- Weißmüller, K.** (2017). 'Return of the Behavioral Paradigm? A Systematic Review of Nudging in Higher Education.' *Working paper prepared for Higher Education Quarterly* (3-yr IF: 1.435; VHB-Jourqual 3: N/A).