

## CURRICULUM VITAE

### PERSONAL INFORMATION

Kristina S. Weißmüller  
\*12.12.1987 in Nürnberg, Germany  
German citizenship (Swiss B permit)

Universität Bern  
KPM Center for Public Management  
Schanzeneckstrasse 1, CH-3001 Bern, Switzerland

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 Google Scholar: <https://scholar.google.de/citations?user=APdmf2UAAAAJ>

Languages: German (native speaker), English (C2), Chinese (普通话, HSK4), Latin (B2), Spanish (A2), French (A1)



### MAJOR RESEARCH & TEACHING INTERESTS

- Public sector corruption & motivation
- Public-private partnerships, trust, and cross-sectoral strategic negotiation
- Strategic management, leadership, and choice under risk and complexity
- Behavioral public administration; experimental and psycho-physiological research methods

### EDUCATION

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|-----------------|--|
| since 02/2019   | <b>Habilitation – Venia Docendi in Business Administration</b> ( <i>proposal accepted</i> ), Faculty of Business, Economics and Social Sciences, University of Bern, Switzerland; habilitation thesis: “ <i>Public Sector Corruption: Exploring the Micro-foundations of Bribery and Pro-social Rule-Breaking</i> ”, 1 <sup>st</sup> advisor: Prof. Dr. Adrian Ritz, 2 <sup>nd</sup> advisor: <i>tba</i> , 3 <sup>rd</sup> advisor: <i>tba</i> .                 |
| 05/2015–12/2018 | <b>Dr. rer. pol.</b> ( <i>magna cum laude</i> ; date of defense: <b>30<sup>th</sup> Jan. 2020</b> ), University of Hamburg, Graduate School of the Faculty of Business, Economics and Social Sciences, Germany; PhD thesis: “ <i>Risk in Public Private Partnerships: Behavioral experiments on Risk Preference, Risk Perception, and Risk Participation</i> ”, 1 <sup>st</sup> advisor: Prof. Dr. Rick Vogel, 2 <sup>nd</sup> advisor: Prof. Dr. Andreas Lange. |
| 09/2016–01/2019 | <b>M.A. Higher Education</b> ( <i>with distinction / excellent</i> ), University of Hamburg, Faculty of Education, Germany.  |
| 09/2011–02/2015 | <b>M.Sc. Business Administration</b> , University of Hamburg, Faculty of Business, Economics and Social Sciences, Germany, & 浙江大学 Zhejiang University, Hangzhou, PR China.   |
| 10/2007–04/2011 | <b>B.Sc. Industrial Engineering &amp; Management</b> , University of Applied Sciences Wedel, Germany, & Edinburgh Napier University, Edinburgh, Scotland (United Kingdom)  |

### ACADEMIC APPOINTMENTS

#### University of Bern, KPM Center for Public Management, Switzerland

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|-----------------|---|
| since 02/2020   | Postdoc Researcher & Lecturer 1.0 FTE (Chair of Public Management, Prof. Dr. Adrian Ritz) |
| since 11/2019   | MPA Executive Lecturer for Applied Research Methods and Theory                            |
| 02/2019–01/2020 | Research Assistant 0.9 FTE (Chair of Public Management, Prof. Dr. Adrian Ritz)            |

#### Helmut Schmidt University, Faculty of Economics and Social Sciences, Germany

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| 05/2018–01/2019 | Research Assistant 0.75 FTE (Chair of Corporate Governance, Prof. Dr. Markus Göbel)    |
| 07/2018–01/2019 | Research Assistant 0.25 FTE (Chair of Marketing, Prof. Dr. Claudia Fantapié Altobelli) |

#### University of Antwerp, Faculty of Applied Economics, Belgium

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| 06/2017; 01/2018 | Visiting Researcher (Department of Management) |
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#### University of Hamburg, Faculty of Business, Economics and Social Sciences, Germany

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|-----------------|---|
| since 09/2018   | External Lecturer (Department of Socioeconomics)                                    |
| 05/2015–04/2018 | Research Assistant, 0.75 FTE (Chair of Public Management, Prof. Dr. Rick Vogel)     |
| 04/2014–02/2015 | Student Assistant, 0.25 FTE (Institute of Law & Economics, Prof. Dr. Michael Adams) |
| 02/2012–06/2013 | Student Assistant, 0.25 FTE (Chair of Marketing & Innovation)                       |

## INSTITUTIONAL RESPONSIBILITIES

- since **2020** Mid-level faculty representative in the *Standing Committee for International Relations*, University of Bern.
- 2019–2020** Mid-level faculty representative (deputy) in the *Institute Committee*, KPM Center for Public Management, University of Bern
- 2017–2018** Mid-level faculty representative in the *Selection Committee for Professorships* at the Department of Socioeconomics, University of Hamburg
- 2017–2018** Mid-level faculty representative in the *Faculty Committee* of the Department of Socioeconomics, University of Hamburg
- 2017–2018** Mid-level faculty representative in the *Committee for Teaching and Studies* at the Department of Socioeconomics; Faculty of Business, Economics and Social Sciences
- 2016–2018** Board member of *Governing Committee on Admission and Examinations*, Faculty of Education, University of Hamburg

## RESEARCH PROJECTS

N/A

## SUPERVISION OF JUNIOR RESEARCHERS AT GRADUATE AND POSTGRADUATE LEVEL

### *Dissertation Committees:*

*ongoing* Pavelko, Oleksandr (University of Antwerp, Belgium)

### *Master Theses (\* co-supervision):*

*ongoing* Josty, Valentin (University of Bern, Switzerland)

**2020** Matić, Matea\* (University of Bern, Switzerland)

**2019** Rieger, Vanessa\*; Tüffers, Kevin\* (Helmut Schmidt University, Hamburg, Germany)

**2018** Büttner, Sabrina\*; Maasland, Christian\* (University of Hamburg, Germany); Grasberger, Benedikt\*; Haß-Heinrich, Laura\* (Helmut Schmidt University, Hamburg, Germany)

**2016** Dokter, Steven\* (University of Hamburg, Germany)

### *Bachelor Theses (\* co-supervision):*

**2019** Driemel, Maximilian\*; Hillemacher, Daniel\*; Pütz, Fabian\*; Spielvogel, Lars Thomas\*; Spille, Daniel\* (Helmut Schmidt University, Hamburg, Germany)

**2018** Enders, Sam\* (Helmut Schmidt University, Hamburg, Germany)

**2017** Lietz, Barbara Kristina\*; Matscheroth, Laura\*; Nenner, Isabelle\*; Westerich, Sophie\* (University of Hamburg, Germany)

## TEACHING ACTIVITIES

### *Further Education:*

**2019–2020** ‘Methods & Rhetoric: Applied research methods’, *Executive Master of Public Administration (MPA)*, full lecture teaching (fall semester; 35 students), University of Bern, Switzerland

### *Master-level Education:*

**2021** ‘Current topics in PA & PM: Crisis Governance’, *M.A. Public Management and Policy*, seminar co-teaching (spring; 25 students), Universities of Bern, Lausanne, and Lugano, Switzerland

**2020** ‘Deviant behavior and Corruption in the Public Sector’, *M.Sc. Interdisciplinary Public and Nonprofit Studies*, full seminar teaching (fall; 30 students), University of Hamburg, Germany

**2020** ‘Behavioral and experimental public management research’, *M.A. Public Management and Policy*, seminar co-teaching (fall; 10 students), Universities of Bern, Lausanne, and Lugano, Switzerland

**2020** ‘Comparative public administration and public policy in Europe and beyond’, *M.A. Public Management and Policy*, seminar co-teaching (spring; 15 students), Universities of Bern, Lausanne, and Lugano, Switzerland

since **2019** ‘Research colloquium’, *M.A. Public Management and Policy*, workshop co-teaching (fall), University of Bern, Switzerland

since **2019** ‘Empirical research project in administrative science’, *M.A. Public Management and Policy*, seminar co-teaching (spring & fall; 30 students), Universities of Bern, Lausanne, and Lugano, Switzerland

**2019** ‘Leadership & Motivation in the public sector’, *M.A. Public Management and Policy*, seminar co-teaching (fall), Universities of Bern, Lausanne, and Lugano, Switzerland

**2018** ‘Advanced seminar in international management: Corporate governance from a behavioral perspective’, *M.Sc. Business Administration*, full seminar teaching (spring; 30 students), Helmut Schmidt University, Hamburg, Germany

**2018** ‘Philosophy of science and methods of empirical social research’, *M.Sc. Business Administration*, lecture co-teaching (spring; 120 students), Helmut Schmidt University, Hamburg, Germany

- since **2018** ‘Current topics in public management research: Behavioral Public Administration’, *M.Sc. Interdisciplinary Public and Nonprofit Studies*, full seminar teaching (fall & spring; 30 students), University of Hamburg, Germany
- 2016** ‘Interdisciplinary master course’, *M.Sc. Interdisciplinary Public and Nonprofit Studies*, co-teaching lecture and tutorial (fall; 50 students), University of Hamburg, Germany

#### **Bachelor-level Education:**

- 2018** ‘Planning, decision, control: Normative choice theory’, *B.Sc. Business Administration*, lecture co-teaching (fall; 240 students), Helmut Schmidt University, Hamburg, Germany
- 2017** ‘Behavioral public administration: Psychology in public management research’, *B.A. Socioeconomics*, full seminar teaching (fall; 25 students), University of Hamburg, Germany
- 2015–2017** ‘Public and nonprofit management’, *B.A. Socioeconomics*, lecture and tutorial co-teaching (spring & fall; 380 students), University of Hamburg, Germany

#### **MEMBERSHIPS IN PANELS, BOARDS, AND INDIVIDUAL SCIENTIFIC REVIEWING ACTIVITIES**

- since **2021** Co-chair of SIG ‘Public Service Motivation’ of the *International Research Society for Public Management*.
- since **2020** Ad-hoc reviewer for *Public Management Review* (PMR) and *Review of Public Personnel Administration* (ROPPA).
- since **2019** Co-chair and reviewer of panel ‘Behavioral and Experimental Public Administration’ at the *International Research Society for Public Management* (IRSPM) Annual Conference
- since **2018** Ad-hoc reviewer for the Public and Non-profit Division of the Annual Meeting of the Academy of Management (AOM); Ad-hoc reviewer for *Journal of Behavioral Public Administration* (JBPA); Ad-hoc reviewer for *Journal of Public Administration Research and Theory* (JPART); Ad-hoc reviewer for *Public Administration Review* (PAR)
- 2017–2019** Officer of Research Committee 29 ‘Political Psychology’ of *International Political Science Association* (IPSA)
- since **2017** Ad-hoc reviewer for the Public and Non-Profit Management SIG of the European Academy of Management (EURAM); Ad-hoc reviewer for International Research Society for Public Management (IRSPM)
- since **2016** Ad-hoc reviewer for *Public Administration* (PA)

#### **ACTIVE MEMBERSHIPS IN SCIENTIFIC SOCIETIES & FELLOWSHIPS IN RENOWNED ACADEMIES**

- Since **2021** German Academic Association of Business Research (VHB)
- since **2018** Academy of Management (AoM); Public Management Research Association (PMRA); European Consortium for Political Research (ECPR)
- since **2017** European Academy of Management (EURAM)
- since **2016** European Group for Public Administration (EGPA); International Political Science Association (IPSA); International Research Society for Public Management (IRSPM)

#### **ORGANIZATION OF CONFERENCES, WORKSHOPS, & PANELS**

- since **2021** Co-chair and SIG-panel organizer ‘Public Service Motivation’ at the IRSPM Annual Conference (co-chairing with Prof. Dr. Adrian Ritz, Prof. Dr. Gene Brewer, & Prof. Dr. Wouter Vandenabeele).
- 2019–2021** Co-chair and panel organizer ‘Behavioral and experimental public administration’ at the IRSPM Annual Conference (co-chairing with Prof. Dr. Oliver James, Prof. Dr. Stephan Grimmelikhuijsen, Prof. Dr. Sebastian Jilke, Prof. Dr. Sharon Gilad, & Prof. Dr. Gregg G. Van Ryzin)
- 2019** Co-chair and organizer of Topic 4 ‘Behavioral Public Administration & Accounting’ in SIG 11: Public and Non-Profit Management at the EURAM Annual Conference (co-chairing with Dr. Tobias Polzer)

#### **PRIZES, AWARDS, & FELLOWSHIPS (COMPETITIVE)**

- 2020–2021** Mentee of the COMET Excellency Career Program, University of Bern, **SFr. 3’600**
- 2020** Young scientists’ fund for personnel resources (KfG-WISO), University of Bern, **SFr. 11’200**
- 2019–2020** Mentee of the WiSo Mentoring Program, University of Bern, **SFr. 2’000**
- 2019** Swiss Academy of Humanities and Social Sciences (SAGW), travel grant, **SFr. 1’000**
- 2019–2020** Travel grants for conference and summer school attendance, University of Bern, in total **SFr. 4’563**
- 2019–2020** Research grants, University of Bern, in total **SFr. 15’322**
- 2018–2020** Research grants, Helmut-Schmidt-Universität, Hamburg, in total **€71,500**
- 2016–2018** Research grants, WISO Graduate School, University of Hamburg, in total **€9,590**
- 2018** Best Paper Award, *EURAM 2018 SIG Public and Non-Profit Management*
- 2015–2018** Grants for conference attention & research abroad, University of Hamburg, WISO Graduate School, **€19,047**
- 2015** Best Poster Award of the *Summer Interactive Symposium – Research 2.0*, Concordia University, Montreal
- 2013–2014** Graduate Merit Scholarship, Confucius Institute (孔子学院), **CN ¥85,000**

**2007–2009** Excellency scholarship, Studienstiftung des deutschen Volkes, **€24,375**  
**2005** ProSieben Science Research Award, 1<sup>st</sup> Prize Junior Solo National, **€15,000**

## PERSONAL SKILLS & COMPETENCES

### Programming:

- Statistics: MLwiN3, SmartPLS, SPSS, STATA, R
- Experimental: HTML, Limesurvey, Markdown, Millisecond, Qualtrics, Unipark, zTree
- Office: LaTeX, Microsoft Office (Excel, Powerpoint, Word), InDesign
- Visual & Audio: Audacity, Gimp, Inkscape, OBS Studio, Shotcut

## RESEARCH OUTPUT

\* Asterisk indicates research output related to doctoral research project.

### PEER-REVIEWED PUBLICATIONS IN INTERNATIONAL SCIENTIFIC JOURNALS

- \* **Weißmüller, K.S. (accepted)**. 'Publicness and Micro-Level Risk Behaviour – Experimental evidence on stereotypical discounting behaviour.' *Public Administration Review* (3-yr IF: 6.347; VHB-Jourqual 3: B).
- \* **Weißmüller, K.S., De Waele, L., & van Witteloostuijn, A. (in print)**. 'Public Service Motivation and Prosocial Rule-Breaking – An international vignettes study in Germany, Belgium, and the Netherlands.' *Review of Public Personnel Administration*, <https://doi.org/10.1177/0734371X20973441> (3-yr IF: 3.327; VHB-Jourqual 3: N/A).
- \* **Weißmüller, K.S. & Vogel, R. (2020)**. 'Sector-specific Associations, Trust, and Survival of PPPs: A behavioral experiment based on the Centipede Game.' *Journal of Public Administration Research and Theory*, <https://doi.org/10.1093/jopart/muaa050> (3-yr IF: 4.409; VHB-Jourqual 3: A).
- Weißmüller, K. S. (2020)**. 'Lehren als zentrale Aufgabe der Wissenschaft: Drei Thesen zu Ideal und Realität.' *Impact Free: Journal für freie Bildungswissenschaftler* 32: 1-8, <https://doi.org/10.25592/impactfree32>. (3-yr IF: N/A; VHB-Jourqual 3: N/A)
- Weißmüller, K. S. (2020)**. 'Zwei Thesen zum disruptiven Potenzial von OER für öffentliche Hochschulen.' *Impact Free: Journal für freie Bildungswissenschaftler* 28: 1-9, <https://doi.org/10.25592/impactfree28> (3-yr IF: N/A; VHB-Jourqual 3: N/A).
- Fiedler, I., Kairouz, S., Costes, J.-M. & **Weißmüller, K.S. (2019)**. 'Gambling Spending and Its Concentration on Problem Gamblers.' *Journal of Business Research* 98 (5): 82-91, <https://doi.org/10.1016/j.jbusres.2019.01.040> (3-yr IF: 4.476; VHB-Jourqual 3: B).
- De Waele, L. & **Weißmüller, K.S. (2019)**. 'Over de bureaucratische paradox en de effecten van Public Service Motivation op corruptie.' *Vlaams Tijdschrift voor Overheidsmanagement (Flemish Journal of Public Management)* 24 (2): 43-56, [http://vtom.be/table\\_of\\_content.aspx?sy=2019&pn=2](http://vtom.be/table_of_content.aspx?sy=2019&pn=2) (3-yr IF: N/A; VHB-Jourqual 3: N/A).

### PEER-REVIEWED BOOKS & MONOGRAPHS

- \* **Weißmüller, K.S. (2020)**. 'Risk In Public Private Partnerships: Behavioral Experiments on Risk Preference, Risk Perception, and Risk Participation.' *Doctoral thesis at the Faculty of Business, Economics, and Social Sciences, University of Hamburg*, 1<sup>st</sup> advisor: Prof Dr. Rick Vogel, 2<sup>nd</sup> advisor: Prof. Dr. Andreas Lange.
- Weißmüller, K.S. (2019)**. 'New Public Management in Higher Education – Exploring the origins of the paradigm shift in senior executives' austerity strategies across 18 European countries.' *Master's thesis in Higher Education (M.A., with distinction) at the Hamburg Center for University Teaching and Learning (HUL), University of Hamburg*, 1<sup>st</sup> advisor: Prof. Dr. K. Mayerberger, 2<sup>nd</sup> advisor: Prof. Dr. C. Bohndick. [doi.org/10.25592/uhhfdm.119](https://doi.org/10.25592/uhhfdm.119).

### PEER-REVIEWED CONFERENCE PAPERS

- Weißmüller, K.S., Bouwman, R., & Vogel, R. (2020)**. 'Satisficing or Maximizing in Public-Private Partnerships? A laboratory experiment on strategic negotiation', *Public Administration Review Symposium Conference - Decision-Making in Public Organizations: The continued relevance of "Administrative Behavior"*, 5.-6.12.2020, London, United Kingdom & online.
- Weißmüller, K.S., van Witteloostuijn, A., Ritz, A., et al. (2020)**. 'Tolerating Bribery in Public, Private, and Hybrid Organizations. Behavioral Evidence from four Replication Studies', *Four Fridays for Corruption: Bribery, Anti-social Behaviour and Local Governance*, 27.11.2020, University College London, United Kingdom & online.
- Ritz, A., Meynhardt, T., & **Weißmüller, K.S. (2020)**. 'The public value of public organizations.' *European Group for Public Administration (EGPA) Annual Conference, PSG III Public Personnel Management*, 04.09.-06.09.2020, Budapest, Hungary.
- Weißmüller, K.S., van Witteloostuijn, A., De Waele, L., et al. (2020)**. 'Tolerating Bribery in Public, Private, and Hybrid Organizations – Behavioral Evidence from a Nine-country Multi-lab Experimental Study', *Accepted for presentation*

at the 24<sup>th</sup> International Public Management Network (IPMN) Conference, 8.-10.07.2020, Seoul National University (SNU), South Korea.

- Weißmüller, K.S.**, van Witteloostuijn, A., De Waele, L. & Ritz, A. (2020). 'Corruption in Public, Private, and Hybrid Organizations – Behavioral Evidence on the Context Dependency of Tolerating Bribery from a 10-country Experimental Study.' *23<sup>rd</sup> International Research Society on Public Management (IRSPM) Conference, P3 Behavioral and Experimental Public Management*, 22.04.-24.04.2020, Tampere, Finland.
- Ritz, A., Steijn, A. J. (Bram), **Weißmüller, K.S.**, & Kerstin Alfes (2020). 'Critical life events as antecedents of public employees' engagement and burnout.' *Accepted for presentation at the 23<sup>rd</sup> International Research Society on Public Management (IRSPM) Conference, P42 SIG Public Service Motivation*, 22.04.-24.04.2020, Tampere, Finland.
- Ritz, A., **Weißmüller, K.S.**, De Waele, L. & van Witteloostuijn, A. (2019). 'PSM and Deviant Behavior: Findings from a Comparative Multi-lab Research Project.' *Plenary Keynote 'Elevating Public Service Motivation' Conference at Brigham Young University*, 25.-28.09.2019, Aspen Grove, Sundance, UT, USA.
- Ritz, A., Steijn, A. J. (Bram), **Weißmüller, K.S.**, & Kerstin Alfes (2019). 'Critical life events as antecedents of public employees' engagement and burnout.' *European Group for Public Administration (EGPA) Annual Conference, PSG III Public Personnel Management*, 11.09.-13.09.2019, Belfast, Northern Ireland, GB.
- Weißmüller, K.S.** & Ritz, A. (2019). 'New Public Management in Higher Education – Exploring the role of neo-classical vs. Public value-oriented paradigms of leadership with senior executives across 18 European countries.' *European Group for Public Administration (EGPA) Annual Conference, PSG XX Behavioral Public Administration*, 11.09.-13.09.2019, Belfast, Northern Ireland, GB.
- \* **Weißmüller, K.S.**, Bouwman, R., & Vogel, R. (2019). 'Strategic Negotiation Behavior in Public-Private Partnerships.' *VHB Pfingsttagung, WK ÖBWL*, 13.-14.06.2019, Rostock, Germany.
- De Waele, L., **Weißmüller, K.S.**, van Witteloostuijn, A., Cannaerts, N., Coreynen, W., Philipsen, J., & Vanderstraeten, J. (2019). 'Connecting Bribery, Public Service Motivation, and Social Value Orientation. A multi-site experimental study in Belgium, Germany and the Netherlands.' *23<sup>rd</sup> International Research Society on Public Management (IRSPM) Conference 2019*, 16.-18.04.2019, Wellington, New Zealand.
- \* **Weißmüller, K.S.**, Bouwman, R., & Vogel, R. (2018). 'Risk sharing in Public-Private Partnerships. An Experimental Study on Negotiation Behavior and the Publicness Bias.' *European Group for Public Administration (EGPA) Annual Conference, PSG XXII Behavioral Public Administration*, 05.09.-07.09.2018, Lausanne, Switzerland.
- \* **Weißmüller, K.S.**, De Waele, L., & van Witteloostuijn, A. (2018). 'The Paradox of Public Bureaucracies: Discriminatory bureaucrats in non-discriminatory bureaucracies.' *ECPR General Conference 2018, Section S73: The Politics of Bureaucracy*, 22.08.-25.08.2018, Hamburg, Germany.
- \* De Waele, L., **Weißmüller, K.S.**, & van Witteloostuijn, A. (2018). 'The Paradox of Public Bureaucracies: Discriminatory bureaucrats in non-discriminatory bureaucracies.' *78<sup>th</sup> Annual Meeting of the Academy of Management (AoM)*, 10.08.-14.08.2018, Chicago, Illinois, USA.
- \* De Waele, L., **Weißmüller, K.S.**, & van Witteloostuijn, A. (2018). 'The Paradox of Public Bureaucracies: Discriminatory bureaucrats in non-discriminatory bureaucracies.' *Best Paper Award SIG PNP, EURAM Conference 2018, Public and Non-Profit Management*, 20.06.-23.06.2018, Reykjavik, Iceland.
- Weißmüller, K.S.** (2018). 'Unconscious Biases in PPP Performance Evaluation. A framing experiment on the adverse effects of affect misattribution.' *Public Management Research Conference (PMRC) 2018*, 31.05.-02.06.2018, Singapore, Singapore.
- \* **Weißmüller, K.S.** & Vogel, R. (2018). 'The Impact of Trust in Strategic Partners on PPP survival: An experimental study.' *22<sup>nd</sup> International Research Society on Public Management (IRSPM) Conference 2018*, 11.-13.04.2018, Edinburgh, Scotland, GB.
- \* **Weißmüller, K.S.** (2017). 'Measuring Unconscious Negativity Toward the Public Sector: Introducing the Affective Misattribution Procedure (AMP) to Public Administration Research.' *2017 Netherlands Institute of Governance (NIG) Annual Work Conference - Panel 1 "Behavioral Public Administration"*, 08.-09.11.2017, Maastricht, The Netherlands.
- \* **Weißmüller, K.S.** & Vogel, R. (2017). 'A Self-fulfilling Prophecy? Public sector framing effects on negotiation efficiency.' *European Group for Public Administration (EGPA) Annual Conference*, 30.08.-01.09.2017, Milano, Italy.
- \* **Weißmüller, K.S.** (2017). 'Risk sharing in non-cooperative games: An experimental study on the dynamic ecologies of risk preferences in PPPs.' *21<sup>st</sup> International Research Society on Public Management (IRSPM) Conference 2017*, 19.-21.04.2017, Budapest, Hungary.
- \* **Weißmüller, K.S.** (2016). 'The Asymmetric Nature of the Anti-Public Sector Bias: Evidence from a Framing Experiment.' *2016 Netherlands Institute of Governance (NIG) Annual Work Conference, Panel 9: Behavioral Public Administration*, 24.-25.11.2016, Antwerp, Belgium.
- \* **Weißmüller, K.S.** (2016). 'Time perceptions and cross-sectoral team efficiency: Experimental evidence on sector-specific delay discounting behavior.' *2016 IIAS-IASIA Joint Congress*, 20.-23.09.2016, Chengdu, PR China.
- Weißmüller, K.S.** (2016). 'Delay and probability discounting in pathological gamblers with and without a history of mental disorder.' *Deutscher Suchtkongress 2016*, 05.-07.09.2016, Berlin, Germany.
- \* **Weißmüller, K.S.** (2016). 'Experimental evidence on asymmetries in delay discounting between public and private sector employees.' *European Group for Public Administration (EGPA) Annual Conference, Nominee for Best Paper Award of the Behavioral Public Administration Study Group*, 24.-26.08.2016, Utrecht, Netherlands.

- \* **Weißmüller, K.S. (2016).** ‘The Grass is Greener on the Other Side: Experimental Evidence on the Asymmetric Nature of the Anti-Public Sector Bias and the Heuristic Formation of Public Opinion.’ *IPSA 24<sup>th</sup> World Congress of Political Sciences*, 23.-28.07.2016, Poznan, Poland.
- \* **Weißmüller, K.S. (2016).** ‘Asymmetries in risk preferences and risk behavior between public and private sector employees: Experimental evidence on sector-specific probability discounting.’ *20<sup>th</sup> International Research Society on Public Management (IRSPM) Conference 2016*, 13.-15.04.2016, Hong Kong, PR China.

## CONTRIBUTIONS TO BOOKS

- Weissmüller, K.S. (2021).** ‘Krisenmodus! Motivation und Identifikation bei befristet Beschäftigten?’. In Adrian Ritz, Rudolf Blankart, Claus Jacobs, Andreas Lienhard, Doina Radulescu, & Fritz Sager (Eds.), *Praxisfälle zu Public Management und Verwaltungswissenschaft – Ein multidisziplinärer Ansatz mit konzeptionellen Bausteinen*, XX-XX, ISBN: 978-3-658-31067-7, Wiesbaden: Springer-Gabler.
- Weissmüller, K.S. & Künzler, P. (2021).** ‘Vernetzt kompetent: Grundlagen des Netzwerks- und Kooperationsmanagements für die öffentliche Verwaltung’. In Adrian Ritz, Rudolf Blankart, Claus Jacobs, Andreas Lienhard, Doina Radulescu, & Fritz Sager (Eds.), *Praxisfälle zu Public Management und Verwaltungswissenschaft – Ein multidisziplinärer Ansatz mit konzeptionellen Bausteinen*, XX-XX, ISBN: 978-3-658-31067-7, Wiesbaden: Springer-Gabler.

## PATENTS AND LICENSES

N/A

## ORAL CONTRIBUTIONS TO INTERNATIONAL CONFERENCES

- Weißmüller, K.S., Bouwman, R., & Vogel, R. (2020).** ‘Satisficing or Maximizing in Public-Private Partnerships? A laboratory experiment on strategic negotiation’, *Public Administration Review Symposium Conference - Decision-Making in Public Organizations: The continued relevance of "Administrative Behavior"*, 5.-6.12.2020, London, United Kingdom & online.
- Weißmüller, K.S., van Witteloostuijn, A., Ritz, A., et al. (2020).** ‘Tolerating Bribery in Public, Private, and Hybrid Organizations. Behavioral Evidence from four Replication Studies’, *Four Fridays for Corruption: Bribery, Anti-social Behaviour and Local Governance*, 27.11.2020, University College London, United Kingdom & online.
- Ritz, A., Meynhardt, T., & **Weißmüller, K.S. (2020).** ‘The public value of public organizations.’ *European Group for Public Administration (EGPA) Annual Conference, PSG III Public Personnel Management*, 04.09.-06.09.2020 (online panel sessions due to Covid-19 pandemic), Budapest, Hungary.
- Weißmüller, K.S., van Witteloostuijn, A., De Waele, L., et al. (2020).** ‘Tolerating Bribery in Public, Private, and Hybrid Organizations – Behavioral Evidence from a Nine-country Multi-lab Experimental Study’, *Accepted for presentation at the 24<sup>th</sup> International Public Management Network (IPMN) Conference*, 8.-10.07.2020 (online panel sessions due to Covid-19 pandemic), Seoul National University (SNU), South Korea.
- Weißmüller, K.S., van Witteloostuijn, A., De Waele, L. & Ritz, A. (2020)** ‘Corruption in Public, Private, and Hybrid Organizations – Behavioral Evidence on the Context Dependency of Tolerating Bribery from a 10-country Experimental Study.’ *23<sup>rd</sup> International Research Society on Public Management (IRSPM) Conference, P3 Behavioral and Experimental Public Management (online panel sessions due to Covid-19 pandemic)*, 22.04.-24.04.2020, Tampere, Finland.
- Ritz, A., Steijn, A. J. (Bram), **Weißmüller, K.S., & Kerstin Alfes (2020).** ‘Critical life events as antecedents of public employees’ engagement and burnout.’ *23<sup>rd</sup> International Research Society on Public Management (IRSPM) Conference, P42 SIG Public Service Motivation (online panel sessions due to Covid-19 pandemic)*, 22.04.-24.04.2020, Tampere, Finland.
- Ritz, A., **Weißmüller, K.S., De Waele, L. & van Witteloostuijn, A. (2019).** ‘PSM and Deviant Behavior: Findings from a Comparative Multi-lab Research Project.’ *Plenary Keynote 'Elevating Public Service Motivation' Conference at Brigham Young University*, 25.-28.09.2019, Aspen Grove, Sundance, UT, USA.
- Ritz, A., Steijn, A. J. (Bram), **Weißmüller, K.S., & Kerstin Alfes (2019).** ‘Critical life events as antecedents of public employees’ engagement and burnout.’ *European Group for Public Administration (EGPA) Annual Conference, PSG III*, 11.09.-13.09.2019, Belfast, Northern Ireland, GB.
- Weißmüller, K.S. & Ritz, A. (2019).** ‘New Public Management in Higher Education – Exploring the role of neo-classical vs. Public value-oriented paradigms of leadership with senior executives across 18 European countries.’ *European Group for Public Administration (EGPA) Annual Conference, PSG XX*, 11.09.-13.09.2019, Belfast, Northern Ireland, GB.
- \* **Weißmüller, K., Bouwman, R., & Vogel, R. (2019).** ‘Strategic Negotiation Behavior in Public-Private Partnerships.’ *VHB Pfingsttagung, WK ÖBWL*, 13.-14.06.2019, Rostock, Germany.
- De Waele, L., **Weißmüller, K.S., van Witteloostuijn, A., Cannaerts, N., Coreynen, W., Philipsen, J., & Vanderstraeten, J. (2019).** ‘Connecting Bribery, Public Service Motivation, and Social Value Orientation. A multi-site experimental



- study in Belgium, Germany and the Netherlands.’ 23<sup>rd</sup> International Research Society on Public Management (IRSPM) Conference 2019, 16.-18.04.2019, Wellington, New Zealand.
- \* **Weißmüller, K.S.,** Bouwman, R., & Vogel, R. (2018). ‘Risk sharing in Public-Private Partnerships. An Experimental Study on Negotiation Behavior and the Publicness Bias.’ *European Group for Public Administration (EGPA) Annual Conference, PSG XXII, 05.09.-07.09.2018, Lausanne, Switzerland.*
  - \* **Weißmüller, K.S.,** De Waele, L., & van Witteloostuijn, A. (2018). ‘The Paradox of Public Bureaucracies: Discriminatory bureaucrats in non-discriminatory bureaucracies.’ *ECPR General Conference 2018, Section S73: The Politics of Bureaucracy, 22.08.-25.08.2018, Hamburg, Germany.*
  - \* De Waele, L., **Weißmüller, K.S.,** & van Witteloostuijn, A. (2018). ‘The Paradox of Public Bureaucracies: Discriminatory bureaucrats in non-discriminatory bureaucracies.’ 78<sup>th</sup> Annual Meeting of the Academy of Management (AoM), 10.08.-14.08.2018, Chicago, Illinois, USA.
  - \* De Waele, L., **Weißmüller, K.S.,** & van Witteloostuijn, A. (2018). ‘The Paradox of Public Bureaucracies: Discriminatory bureaucrats in non-discriminatory bureaucracies.’ Best Paper Award SIG PNP, *EURAM Conference 2018, Public and Non-Profit Management, 20.06.-23.06.2018, Reykjavik, Iceland.*
- Weißmüller, K.S. (2018).** ‘Unconscious Biases in PPP Performance Evaluation. A framing experiment on the adverse effects of affect misattribution.’ *Public Management Research Conference (PMRC) 2018, 31.05.-02.06.2018, Singapore, Singapore.*
- \* **Weißmüller, K.S. & Vogel, R. (2018).** ‘The Impact of Trust in Strategic Partners on PPP survival: An experimental study.’ 22<sup>nd</sup> International Research Society on Public Management (IRSPM) Conference 2018, 11.-13.04.2018, Edinburgh, Scotland, GB.
  - \* **Weißmüller, K.S. (2017).** ‘Measuring Unconscious Negativity Toward the Public Sector: Introducing the Affective Misattribution Procedure (AMP) to Public Administration Research.’ 2017 Netherlands Institute of Governance (NIG) Annual Work Conference - Panel 1 “Behavioral Public Administration”, 08.-09.11.2017, Maastricht, The Netherlands.
  - \* **Weißmüller, K.S. & Vogel, R. (2017).** ‘A Self-fulfilling Prophecy? Public sector framing effects on negotiation efficiency.’ *European Group for Public Administration (EGPA) Annual Conference, 30.08.-01.09.2017, Milano, Italy.*
  - \* **Weißmüller, K.S. (2017).** ‘Risk sharing in non-cooperative games: An experimental study on the dynamic ecologies of risk preferences in PPPs.’ 21<sup>st</sup> International Research Society on Public Management (IRSPM) Conference 2017, 19.-21.04.2017, Budapest, Hungary.
  - \* **Weißmüller, K.S. (2016).** ‘The Asymmetric Nature of the Anti-Public Sector Bias: Evidence from a Framing Experiment.’ 2016 Netherlands Institute of Governance (NIG) Annual Work Conference - Panel 9 “Behavioral Public Administration”, 24.-25.11.2016, Antwerp, Belgium.
  - \* **Weißmüller, K.S. (2016).** ‘Risk in Public Private Partnerships (PPPs): Behavioral experiments on Risk Preference, Risk Perception, and Risk Participation.’ *Academy Colloquium “Behavioral Public Administration” at the Dutch Royal Academy of Arts and Sciences (KNAW), 03.-5.11.2016, Amsterdam, The Netherlands.*
  - \* **Weißmüller, K.S. (2016).** ‘Time perceptions and cross-sectoral team efficiency: Experimental evidence on sector-specific delay discounting behavior.’ 2016 IIAS-IASIA Joint Congress, 20.-23.09.2016, Chengdu, PR China.
- Weißmüller, K.S. (2016).** ‘Delay and probability discounting in pathological gamblers with and without a history of mental disorder.’ *Deutscher Suchtkongress 2016, 05.-07.09.2016, Berlin, Germany.*
- \* **Weißmüller, K.S. (2016).** ‘Experimental evidence on asymmetries in delay discounting between public and private sector employees.’ *European Group for Public Administration (EGPA) Annual Conference, nominee for best paper award, 24.-26.08.2016, Utrecht, Netherlands.*
  - \* **Weißmüller, K.S. (2016).** ‘The Grass is Greener on the Other Side: Experimental Evidence on the Asymmetric Nature of the Anti-Public Sector Bias and the Heuristic Formation of Public Opinion.’ *IPSA 24<sup>th</sup> World Congress of Political Sciences, 23.-28.07.2016, Poznan, Poland.*
  - \* **Weißmüller, K.S. (2016).** ‘Asymmetries in risk preferences and risk behavior between public and private sector employees: Experimental evidence on sector-specific probability discounting.’ 20<sup>th</sup> International Research Society on Public Management (IRSPM) Conference 2016, 13.-15.04.2016, Hong Kong, PR China.
- Weißmüller, K.S. (2015).** ‘A Neuro-economic Perspective on Social Gaming and Social Gambling’, Best Poster Award, *Summer Interactive Symposium – Research 2.0, Research Chair on Gambling, Concordia University, 08.-11.06.2015, Montréal (Quebec), Canada.*

## OUTREACH ACTIVITIES

- Reviewer & Selection Committee member for *Jugend forscht*, Regionalwettbewerb Mittelfranken, Germany, 2015
- Reviewer & Selection Committee member for *Schüler experimentieren*, Regionalwettbewerb Mittelfranken, Germany, 2015

## GENERAL CONTRIBUTIONS TO SCIENCE

- since **Corruption in the Public Sector (CorPuS) – A multi-national research network** ([www.corpus-project.org](http://www.corpus-project.org)).
- 01/2018** Principal investigators and initiators: **Kristina S. Weißmüller**, Lode De Waele & Arjen van Witteloostuijn.

*Other researchers:* Catherine Althaus, Robert K. Christensen, Ting Gong, Dennis Hilgers, Fabian Homberg, Mei-Jun Hung, Sangmook Kim, Kristoffer Kolltveit, Ming-Feng Kuo, Jenny Lewis, Liang Ma, Fabio Monteduro, Janine O'Flynn, Guillem Ripoll Pascual, Adrian Ritz, Lisa Schmidhuber, Dong Chul Shim, Tsai-tsu Su, Jeannette Taylor, Wenyan Tu, Richard Walker, Sunny L. Yang.

- 07/2018–01/2021** *Public Service Motivation in University Students – A multi-wave study on the role of PSM as a success factor in higher education* (research project). *Principal investigators:* Kristina S. Weißmüller & Claudia Fantapié Altobelli. *Other collaborators:* Nadja Breckau, Poorya Khazaeinejad, Nicole Lewin, Carmen Otto.
- 05/2015–12/2018** *Risk in Public Private Partnerships – Behavioral experiments on Risk Preference, Risk Perception, and Risk Participation*. Original doctorate research project. *Principal investigators:* Kristina S. Weißmüller & Rick Vogel. *Other collaborator:* Robin Bouwman.

## OTHER ARTEFACTS WITH DOCUMENTED USE

N/A

## SUBMITTED BUT NOT YET ACCEPTED/PUBLISHED PUBLICATIONS

- Ritz, A., **Weißmüller, K.S.**, & Meynhardt, T. (2020). 'Public Value at Corsspoints: A Comparative Study on Employer Attractiveness of Public, Private, and Nonprofit Organizations.' *Public Administration Review* (submitted; 3-yr IF: 5.357; VHB-Jourqual 3: B).
- Weißmüller, K.S.**, van Witteloostuijn, A., De Waele, L., Ritz, A., Christensen, R.K., Gong, T., Hilgers, D., Homberg, F., Hung, M., Kim, S., Kolltveit, K., Kuo, M., Ma, L., Monteduro, F., Ripoll, G., Schmidhuber, L., Shim, D.C., Su, T., Walker, R., Xiao, H., & Yang, S.L. (2020). 'MICRO-LEVEL FOUNDATIONS OF CORRUPTION: THE DOUBLE-EDGED SWORD OF PUBLIC SERVICE MOTIVATION. Findings from a Multi-country Multi-lab Research Project.' *Journal of Public Administration Research and Theory* (under review; 3-yr IF: 4.409; VHB-Jourqual 3: A).
- De Waele, L., **Weißmüller, K.S.**, & van Witteloostuijn, A. (2020). 'Bribery Tolerance: The Role of implicit and explicit social motivations. A multi-site experimental study in Belgium, Germany, and the Netherlands.' *Journal of Business Ethics* (under review; 3-yr IF: 4.764; VHB-Jourqual 3: B).
- \* **Weißmüller, K.S.**, Bouwman, R., & Vogel, R. (2019). 'Negotiation in Public-Private Partnerships – A laboratory experiment on context and domain.' *Public Administration Review* (under review; 3-yr IF: 5.357; VHB-Jourqual 3: B).
- Seidemann, I. & **Weißmüller, K.S.** (2020). 'Flipping the Coin – A Systematic Literature Review on Causes and Consequences of Workforce Homogeneity in the Public Sector.' *Public Personnel Management* (under review; 3-yr IF: 1.932; VHB-Jourqual 3: N/A).
- Weißmüller, K.S.**, & De Waele, L. (2018). 'Would you bribe your lecturer? A quasi-experimental Study on Burnout and Bribery in Higher Education.' *Research in Higher Education* (major revision; 3-yr IF: 2.207; VHB-Jourqual 3: N/A).
- Weißmüller, K.S.** (2018). 'Return of the Behavioral Paradigm? A Systematic Review of Nudging in Higher Education.' *Working paper prepared for Higher Education Quarterly* (3-yr IF: 1.435; VHB-Jourqual 3: N/A).
- Weißmüller, K.S.** (2017). 'Effective leadership in higher education – ten years later: a contemporary literature review.' *Journal of Further and Higher Education* (revise & resubmit; 3-yr IF: 0.882; VHB-Jourqual 3: N/A).

## UNPUBLISHED WORK

- Weißmüller, K.S.** (in preparation). 'Public Sector Corruption. Exploring the micro-foundations of bribery and prosocial rule-breaking.' *Cumulative habilitation thesis for Venia docendi in Business Studies at the Faculty of Economics and Social Sciences, Universität Bern, Switzerland.*