

## PERSONAL INFORMATION

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 Assistant Professor of Public Administration  
 \*12.12.1987 in Nürnberg, Germany  
 German citizenship

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 ORCID: <https://orcid.org/0000-0001-7697-6550>

 Google Scholar: <https://scholar.google.de/citations?user=APdmf2UAAAAJ>

Languages: German (native speaker), English (C2), Chinese (普通话, HSK4), Latin (B2), Spanish (A2), Dutch (A2+)

## CORE RESEARCH & TEACHING EXPERTISE

- Public sector corruption, integrity, and risk governance
- Leadership, motivation, and strategic management in the public sector
- Behavioral public administration; experimental and mixed research methods

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## CURRICULUM VITAE

### 1. EDUCATION

- since **02.2020** **Habilitation candidate** for *Venia Legendi* in Business Administration, University of Bern, Faculty of Business, Economics and Social Sciences, Habilitation thesis: “*Public Sector Corruption – Exploring the Micro-foundations of Bribery and Prosocial Rule-Breaking*” ([link](#)), 1<sup>st</sup> advisor: Prof. Dr. Adrian Ritz.
- 05.2015–12.2019** **Dr. rer. pol.** (*magna cum laude*; date of defense: **30<sup>th</sup> Jan. 2020**), University of Hamburg, Graduate School of the Faculty of Business, Economics and Social Sciences, Germany; PhD thesis: “*Risk in Public Private Partnerships: Behavioral experiments on Risk Preference, Risk Perception, and Risk Participation*”, 1<sup>st</sup> advisor: Prof. Dr. Rick Vogel, 2<sup>nd</sup> advisor: Prof. Dr. Andreas Lange
- 09.2016–01.2019** **M.A. Higher Education** (*with distinction*), University of Hamburg, Faculty of Education, Germany
- 09.2011–02.2015** **M.Sc. Business Administration**, University of Hamburg, Faculty of Business, Economics and Social Sciences, Germany, and 浙江大学 Zhejiang University, Hangzhou, PR China
- 10.2007–04.2011** **B.Sc. Industrial Engineering & Management**, University of Applied Sciences Wedel, Germany, and Edinburgh Napier University, Scotland, United Kingdom

### 2. ACADEMIC APPOINTMENTS AND SHORTLISTINGS

#### Vrije Universiteit (VU) Amsterdam, Faculty of Social Sciences, Amsterdam, the Netherlands

- since **03.2025** Assistant Professor of Public Administration, senior (*universitair docent UD 1*); tenured
- 09.2023–02.2025** Assistant Professor of Public Administration (*universitair docent UD 2*); tenured
- 09.2022–08.2023** Assistant Professor of Public Administration (*universitair docent UD 2*); tenure track

#### Albert-Ludwigs-Universität Freiburg, Freiburg, Germany

- 12.2021** *Shortlisted (secundo loco)*: Full Professorship (Tenure Track W1 to W3) for Public & Nonprofit Management

#### University of Bern, KPM Center for Public Management, Switzerland

- 02.2020–08.2022** Postdoc Researcher & Lecturer 1.0 FTE (Chair of Public Management, Prof. Dr. Adrian Ritz)
- since **11.2019** Lecturer for Applied Research Methods and Theory, Executive MPA
- since **02.2019** Lecturer for Public Management, Master Public Management & Policy
- 02.2019–01.2020** Research Assistant 0.9 FTE (Chair of Public Management, Prof. Dr. Adrian Ritz)

#### Helmut Schmidt University, Faculty of Economics and Social Sciences, Hamburg, Germany

- 05.2018–01.2019** Research Assistant 0.75 FTE (Chair of Corporate Governance, Prof. Dr. Markus Göbel)
- 07.2018–01.2019** Research Assistant 0.25 FTE (Chair of Marketing, Prof. Dr. Claudia Fantapié Altobelli)

#### University of Antwerp, Faculty of Applied Economics, Antwerpen, Belgium

- 06.2017 & 01.2018** Visiting Researcher (Department of Management)

#### University of Hamburg, Faculty of Business, Economics and Social Sciences, Hamburg, Germany

- 09.2018–03.2021** External Lecturer in Public Management (Department of Socioeconomics)
- 05.2015–04.2018** Research Assistant, 0.75 FTE (Chair of Public Management, Prof. Dr. Rick Vogel)
- 04.2014–02.2015** Student Assistant, 0.25 FTE (Institute of Law and Economics, Prof. Dr. Michael Adams)
- 02.2012–06.2013** Student Assistant, 0.25 FTE (Chair of Marketing and Innovation)

### 3. INSTITUTIONAL RESPONSIBILITIES & ORGANIZATIONAL CITIZENSHIP

- since **2024** Member, *Faculty Female Talent Committee (Werkgroup Vrouwelijke Talent)*, Vrije Universiteit Amsterdam
- 2020–2022** Mid-level faculty representative, *Standing Committee for International Relations*, University of Bern
- 2019–2022** Mid-level faculty representative, *KPM Institute Committee*, University of Bern
- 2017–2018** Mid-level faculty representative, *Selection Committee for Professorships*, University of Hamburg
- 2017–2018** Mid-level faculty representative, *Faculty Committee, Socioeconomics*, University of Hamburg
- 2017–2018** Mid-level faculty representative, *Committee for Teaching & Studies, Socioeconomics*, University of Hamburg
- 2016–2018** Board member, *Gov. Committee on Admission & Examinations, Faculty of Education*, University of Hamburg

#### 4. FUNDED RESEARCH PROJECTS (COMPETITIVE)

- 07.2025–07.2027** ‘Exploring the Promises and Pitfalls of AI Technology in Civil Service Provision – A public value-based framework for 21<sup>st</sup> century public service delivery (VALUE-AI)’, funded by **NWA** Route “*Towards Resilient Societies*” for **NWA Innovation in Routes funding scheme**, **Principal Investigator**. Collaborators: Gjalt De Graaf & Amsterdam Intelligence, City of Amsterdam. € 155’910 <https://research.vu.nl/en/projects/exploring-the-promises-and-pitfalls-of-ai-technology-in-civil-ser>
- 01.2025–12.2028** ‘Elevating Public Integrity by Preventing Corruption (EPIC) – Revealing the latent typologies and success factors of effective anti-corruption strategies’, funded by **NWO Talent Programme – Veni Scheme**, **Principal Investigator**. € 320’000 <https://research.vu.nl/en/projects/elevating-public-integrity-by-preventing-corruption-epic-revealin>
- 10.2024–03.2025** ‘Justifying the Unjust: A multidisciplinary study exploring and assessing the influence of legitimization strategies for criminal practices on public opinion’, funded by **VU-UT Alliance**, **Principal Investigator**, Collaborators: Tijs van den Broek (VU Amsterdam) & Steven Watson (University of Twente). € 40’000 <https://research.vu.nl/en/projects/justifying-the-unjust-a-multidisciplinary-study-exploring-and-ass>
- 02.2024–01.2027** ‘Elevating Anti-corruption: Understanding the emergence of moral justification as a source of integrity violations and fixing it (ANTICO)’, funded by the Dutch *Ministry of Education, Culture and Science* (OCW), **Principal Investigator**. Collaborators: Yarin Eski (VU Amsterdam) & Hortense Jongen (VU Amsterdam). € 299’736 <https://research.vu.nl/en/projects/elevating-anti-corruption-understanding-the-emergence-of-moral-ju-2>
- 01.2021–12.2023** ‘Deliberative Quality in Trade-Related International Organizations’, funded by the *Swiss Network for International Studies (SNIS)*, **Principal Member**, together with Jean-Patrick Villeneuve (USI Lugano), Alberto Bitonti (USI Lugano), Xiankun Lu (UIBE China), Gianluca Miscione (University College Dublin; ZHAW), Shaila S. Galvin (IHEID, Geneva), & Pablo A. Contreras Vasquez (UA Chile); € 267’000 <https://snis.ch/projects/deliberative-quality-in-trade-related-international-organizations>.

#### 5. SUPERVISION OF JUNIOR RESEARCHERS AT GRADUATE AND POSTGRADUATE LEVEL

##### *Dissertation Committees (\* co-supervision)*

- Maeve Powlick (Vrije Universiteit Amsterdam, the Netherlands), since **2023** \*
- Nina Onopriychuk (Vrije Universiteit Amsterdam, the Netherlands), since **2022** \*
- Audrey Gonin (IDHEAP, University of Lausanne, Switzerland), **2021-2024** \*

##### *Master’s Theses (\* co-supervision)*

- Vrije Universiteit Amsterdam: Rikkert Bor (2023); Nina Heenk (2023); Maaïke Dittich (2023); Marei Been (2024); Tom van den Hardenberg (2024); Yousef Zerie (2024)
- University of Bern: Matea Matić\* (2020); Valentin Josty (2021); Redda Mohammadi (2021); Lisa Trees\* (2022); Samir Gomezjurado\* (2022); Yaqoob Shah Taheri (2022); Zahra Eslami (2022)
- Helmut Schmidt University, Hamburg: Benedikt Grasberger\* (2018); Laura Haß-Heinrich\* (2018); Vanessa Rieger\* (2019); Kevin Tüffers\* (2019)
- University of Hamburg: Steven Dokter\* (2016); Sabrina Büttner\* (2018); Christian Maasland\* (2018)

##### *Bachelor’s Theses (\* co-supervision)*

- Vrije Universiteit Amsterdam: Paul Gerlach (2023); Alexa Munteanu (2023); Chiara Rembor (2023); Moritz Ridder (2023)
- Helmut Schmidt University, Hamburg: Sam Enders\* (2018); Maximilian Driemel\* (2019); Niklas Hillemacher\* (2019); Fabian Pütz\* (2019); Lars Spielvogel\* (2019); Daniel Spille\* (2019)
- University of Hamburg: Barbara Lietz\* (2017); Laura Matscherroth\* (2017); Isabelle Nenner\* (2017); Sophie Westerich\* (2017)

#### 6. TEACHING ACTIVITIES

##### *Executive Education*

- ‘Managing Integrity’ (guest speaker), *Management of Public Organizations (CAS)*, IDHEAP, University of Lausanne UNIL, Switzerland, spring **2024**
- ‘Business Ethics’ (guest speaker), *Advanced Studies in Applied Ethics*, University of Zurich UZH, Switzerland, fall **2023**
- ‘Methods & Rhetoric: Applied research methods’ (guest speaker), *Executive Master of Public Administration*, University of Bern, fall **2019–2023**

##### *Master-level Courses (\* indicates co-teaching)*

- ‘Core Themes in Governance’, Vrije Universiteit Amsterdam, fall **2024**

- ‘Methods and Techniques of Public Administration Research’, Vrije Universiteit Amsterdam, fall **2024** \*
- ‘Methodologies and Methods of Public Administration Research’, Vrije Universiteit Amsterdam, spring **2024** \*
- ‘Current topics in PA and PM: Crisis governance’, Universities of Bern, Lausanne, and Lugano, spring **2021 & 2022** \*
- ‘Deviant behavior and corruption in the public sector’, University of Hamburg, fall **2020**
- ‘Behavioral and experimental public management research’, Universities of Bern, Lausanne, and Lugano, spring **2020**
- ‘Comparative PA and public policy in Europe and beyond’, Universities of Bern, Lausanne, and Lugano, **2020–2023** \*
- ‘Research colloquium’, University of Bern, **2019–2022** \*
- ‘Empirical research project in administrative science’, University of Bern, spring & fall, **2019–2022**
- ‘Leadership and motivation in the public sector’, Universities of Bern, Lausanne, and Lugano, fall **2019 & 2020** \*
- ‘Advanced seminar in international management: Corporate governance from a behavioral perspective’, Helmut Schmidt University, Hamburg, spring **2018**
- ‘Philosophy of science and methods of empirical social research’, Helmut Schmidt University, Hamburg, spring **2018** \*
- ‘Current topics in PM research: Behavioral public administration’, University of Hamburg, fall & spring, **2018–2020**
- ‘Interdisciplinary master course in public and nonprofit studies’, University of Hamburg, fall, **2016** \*

#### **Bachelor-level Courses**

- ‘AI & Society’, Vrije Universiteit Amsterdam, spring **2023 & 2024** \*
- ‘Planning, decision, control: Normative choice theory’, Helmut Schmidt University, Hamburg, fall **2018**
- ‘Behavioral public administration: Psychology in public management research’, University of Hamburg, fall **2017**
- ‘Public and nonprofit management’, University of Hamburg, spring & fall, **2015–2017**

### **7. MEMBERSHIPS IN PANELS, BOARDS, AND INDIVIDUAL SCIENTIFIC REVIEWING ACTIVITIES**

#### **Memberships in Panels and Boards**

- Anti-corruption expert, *United Nations Office on Drugs and Crime* (UNODC) and UN’s *Global Resource for Anti-Corruption Education and Youth Empowerment* (GRACE), Vienna, since **2024**
- Editorial journal board member, *Social Sciences & Humanities Open* (SSHO), since **2021**
- Co-chair, panel ‘*Behavioral Public Administration*’ at EGPA conference, since **2021**
- Co-chair, SIG ‘*Public Service Motivation*’, IRSPM conference, since **2021**
- Co-chair, panel ‘*Behavioral and Experimental Public Administration*’, IRSPM conference, since **2019**
- Research Officer, committee ‘*Political Psychology*’, International Political Science Association (IPSA), **2017–2019**

#### **Scientific Reviewing Activities**

- |   |  |
|---|--|
| – European Academy of Management, since <b>2017</b>                 | – Motivation & Emotion, since <b>2024</b>                      |
| – Governance, since <b>2024</b>                                     | – Public Administration, since <b>2016</b>                     |
| – Intern. Public Management Journal, since <b>2022</b>              | – Public Administration Review, since <b>2018</b>              |
| – Intern. Research Society for Public Management, since <b>2017</b> | – Public Management Review, since <b>2020</b>                  |
| – Intern. Journal of Public Administration, since <b>2024</b>       | – Public Personnel Administration, since <b>2022</b>           |
| – Intern. Journal of Public Sector Management, since <b>2024</b>    | – Public Performance & Man. Review, since <b>2021</b>          |
| – Journal of Behavioral Public Administration, since <b>2018</b>    | – Research in Higher Education, since <b>2022</b>              |
| – Journal of International Business Studies, since <b>2021</b>      | – Review of Public Personnel Administration, since <b>2020</b> |
| – J. of Public Admin. Research and Theory, since <b>2018</b>        | – Social Sciences & Humanities Open, since <b>2024</b>         |

### **8. ACTIVE MEMBERSHIPS IN SCIENTIFIC SOCIETIES & FELLOWSHIPS IN RENOWNED ACADEMIES**

- since **2024** Member of Amsterdam Young Academy (AYA), <https://amsterdamyoungacademy.nl/>
- since **2024** Member of the Interdisciplinary Corruption Research Network (ICRN), <https://www.icrnetwork.org/>
- since **2024** Member of International Informal Expert Group for the Validation of New University Modules on Anti-corruption, *United Nations Office on Drugs and Crime* (UNODC), Vienna, Austria
- since **2023** Anti-corruption expert for *Transparency International*’s global distinguished expert network, <https://knowledgehub.transparency.org/experts/kristina-wei%C3%9Fm%C3%BCller>
- since **2023** Treasurer & Member of Board of Directors of the International Research Society for Public Management (IRSPM), <https://www.irspm.org/>
- since **2021** Research Fellow of the *Public Integrity Research Group* (GRIP), Università della Svizzera italiana (USI)
- since **2021** German Academic Association of Business Scholars (VHB)
- since **2018** Academy of Management (AoM); Public Management Research Association (PMRA); European Consortium for Political Research (ECPR)
- since **2017** European Academy of Management (EURAM)
- since **2016** European Group for Public Administration (EGPA); International Political Science Association (IPSA); International Research Society for Public Management (IRSPM)

## 9. ORGANIZATION OF CONFERENCES, WORKSHOPS, & PANELS

- 09.2024** Co-organizer workshop ‘*Current Multidisciplinary Perspectives on Corruption Research – State of the Art and Avenues for Future Research*’, Vrije Universiteit Amsterdam, the Netherlands
- 03.2024** Co-organizer workshop ‘*Diversity implications of diversity in career paths*’, International Women’s Day, Female Talent Committee, Vrije Universiteit Amsterdam, the Netherlands
- since 2023* Co-organizer of the annual international *IRSPM* conference <https://www.irspm.org/>
- 2021** Co-chair & annual panel organizer ‘*Public Service Motivation*’, IRSPM Conference
- since 2019* Co-chair, annual panel organizer, & co-chair of Strategic Interest Group (SIG) ‘*Behavioral and Experimental Public Management*’ at the annual IRSPM Conference, <https://www.irspm.org/interest-groups/behavioural-experimental-public-management>
- 2019** Co-chair & panel organizer ‘*Behavioral Public Administration & Accounting*’, EURAM Conference

## 10. PRIZES, AWARDS, FELLOWSHIPS, & THIRD-PARTY FUNDING (COMPETITIVE)

- 2025** Winner of the VU FSS Research Award 2024; **€ 1’500**
- 2024–2028** Member of the Amsterdam Young Academy (AYA); **€ 10’000**
- 2024** NWA Innovation in Routes funding scheme, research grant, PI; **€ 155’000**
- 2024** NWO Veni Talent Scheme, research grant, PI; **€ 320’000**
- 2024** VU-UT Alliance, research grant, PI; **€ 40’000**
- 2023** Starter Grant, research grant, PI, Dutch Ministry of Education, Culture and Science (OCW); **€ 299’736**
- 2022** VU Startpremie, research grant, PI, VU Amsterdam; **€ 30’000**
- 2021** Innovative Teaching Grant, PI, University of Bern; **CHF 31’800**
- 2021** Research grant, Swiss Network for International Studies (SNIS), co-initiator; **CHF 267’000**
- 2021** Initiator grant, research grant, PI, University of Bern; **CHF 30’000**
- 2020–2021** Managerial evaluation project for Swiss non-profit organization; **CHF 25’000**
- 2020–2021** Mentee of the COMET Excellency Career Program, University of Bern; **CHF 3’600**
- 2020–2021** Young scientists’ fund for personnel resources (KfG-WISO), University of Bern; **CHF 21’050**
- 2019–2020** Mentee of the WiSo Mentoring Program, University of Bern; **CHF 2’000**
- 2019** Swiss Academy of Humanities and Social Sciences (SAGW), travel grant; **CHF 1’000**
- 2019–2021** Travel grants for conference and summer school attendance, University of Bern; in total **CHF 9’860**
- 2019–2020** Research grants, University of Bern; in total **CHF 15’320**
- 2018–2020** Evaluation project for the Federal Ministry of Defense, Germany; in total **€ 28’100**
- 2016–2018** Research grants, WISO Graduate School, University of Hamburg; in total **€ 9’590**
- 2018** Best paper Award, *EURAM 2018 SIG Public and Non-Profit Management*
- 2015–2018** Grants for conference attendance and research abroad, University of Hamburg; **€ 19’047**
- 2015** Best Poster Award of the *Summer Interactive Symposium – Research 2.0*, Concordia University, Montreal
- 2013–2014** Graduate Merit Scholarship, Confucius Institute (孔子学院); **CN ¥85’000**
- 2007–2009** Excellence Scholarship, Studienstiftung des deutschen Volkes; **€ 24’375**
- 2005** ProSieben Science Research Award, 1<sup>st</sup> Prize Junior Solo National, **€ 15’000**

## 11. PERSONAL SKILLS & COMPETENCES

- *Statistics & Experimental*: STATA, R, MLwiN3, SmartPLS, SPSS; Qualtrics, zTree, Limesurvey, Millisecond, zTree
- *Office & Audiovisual*: Microsoft Office (Excel, PowerPoint, Word), HTML, Markdown, LaTeX, Audacity, Camtasia, Gimp, Inkscape, NodeXL, OBS Studio, Shotcut



## RESEARCH OUTPUT

### 1. PUBLICATIONS IN INTERNATIONAL PEER-REVIEWED SCIENTIFIC JOURNALS

- [20] Fischer, Caroline, & **Weißmüller, Kristina S. (2024)**. ‘What determines civil servants’ error response? Evidence from a conjoint experiment’, *The American Review of Public Administration*, <https://doi.org/10.1177/02750740241267941> [open access]; pre-registration, code & dataset: <https://osf.io/j38p6> [open access].
- [19] Fitzgerald, Jack, Stroet, Paul, **Weißmüller, Kristina S.**, & van Witteloostuijn, Arjen. (2024). ‘Is there a Foreign Language Effect on Workplace Bribery Susceptibility? Evidence from a Randomized Controlled Vignette Experiment.’ *Journal of Business Ethics*. <https://doi.org/10.1007/s10551-024-05731-x> [open access]; code: <https://osf.io/y3nq7/> [open access].
- [18] Seidemann, Iris, & **Weißmüller, Kristina S. (2024)**. ‘Conceptual Foundations of Workforce Homogeneity in the Public Sector. Insights from a Systematic Review on Causes, Consequences, and Blind Spots.’ *Public Management Review*, 26(2), 334-356, <https://doi.org/10.1080/14719037.2022.2084770> [open access: [Preprint](#)].
- [17] **Weißmüller, Kristina S.**, Ritz, Adrian, Steijn, A.J. (Bram), & Alfes, Kerstin. (2024). ‘Private Life Events as Antecedents for Public Employees’ Engagement and Burnout.’ *Public Personnel Management*. 53(1): 85-112, <https://doi.org/10.1177/00910260231187535> [open access].
- [16] Ritz, Adrian, **Weißmüller, Kristina S.**, & Meynhardt, Timo. (2023). ‘Public Value at Crosspoints: A Comparative Study on Employer Attractiveness of Public, Private, and Nonprofit Organizations.’ *Review of Public Personnel Administration*, 43(3): 528–556. <https://doi.org/10.1177/0734371X221098153> [[Preprint](#)].
- [15] **Weißmüller, Kristina S.**, & Zuber, Anna (2023). ‘Understanding the micro-foundations of administrative corruption in the public sector: findings from a systematic literature review.’ *Public Administration Review*, 83(6): 1704-1726. <https://doi.org/10.1111/puar.13699> [open access].
- [14] Kisliuk, Sarah, & **Weißmüller, Kristina S. (2023)**. ‘Social capital as a resource for prosocial donation behavior? Quantitative evidence on the dark side of strategic networking.’ *Social Sciences & Humanities Open*, 8 (1), 100573. <https://doi.org/10.1016/j.ssaho.2023.100573> [open access].
- [13] **Weißmüller, Kristina S.**, Ritz, Adrian, & Yerramsetti, Srinivas (2023). ‘Collaborating and Co-creating the digital transformation: Empirical evidence on the crucial role of stakeholder demand from Swiss municipalities.’ *Public Policy and Administration, Special Issue: Strategizing and Collaboration in the Digital Transformation of Public Administration*. <https://doi.org/10.1177/09520767231170100> [open access].
- [12] **Weißmüller, Kristina S.**, Bouwman, Robin, & Vogel, Rick. (2023). ‘Satisficing or Maximizing in Public-Private Partnerships? A Laboratory Experiment on Strategic Bargaining.’ *Public Management Review*, 25 (7): 1282-1308, <https://doi.org/10.1080/14719037.2021.2013072> [open access: [Preprint](#)].
- [11] Meyerhofer, Ursula, Ritz, Adrian, **Weißmüller, Kristina S. (2022)**. ‘Wenn Mitarbeitende Mitarbeitende entlassen: Personalabbau im Konsent.’ *zfo Zeitschrift Führung + Organisation*, 5/2022 (Oct.), [https://www.zfo.de/suche-archiv/Document/details/3846\\_12](https://www.zfo.de/suche-archiv/Document/details/3846_12) [open access: [Preprint](#)].
- [10] Maasland, Christian, & **Weißmüller, Kristina S. (2022)**. ‘Blame the Machine? Insights from an Experiment on Algorithm Aversion and Blame Avoidance in Computer-aided Human Resource Management.’ *Frontiers in Psychology – Organizational Behavior*, 13 (779028): 1-14, <https://doi.org/10.3389/fpsyg.2022.779028> [open access].
- [9] **Weißmüller, Kristina S.**, & De Waele, Lode. (2022). ‘Would you bribe your lecturer? A quasi-experimental Study on Burnout and Bribery in Higher Education.’ *Research in Higher Education*, 63 (5): 768–796. <https://doi.org/10.1007/s11162-021-09669-1> [open access].
- [8] De Waele, Lode, **Weißmüller, Kristina S.**, & van Witteloostuijn, Arjen. (2021). ‘Bribery and the role of public service motivation and social value orientation. A multi-site experimental study in Belgium, Germany, and the Netherlands.’ *Frontiers in Psychology – Organizational Behavior*, 12 (655964): 1-13, <https://doi.org/10.3389/fpsyg.2021.655964> [open access]; open data: <https://osf.io/7tz36> [open access]

- [7] **Weißmüller, Kristina S. (2022).** ‘Publicness and Micro-Level Risk Behaviour – Experimental evidence on stereotypical discounting behaviour.’ *Public Management Review*, 24 (4): 601-630, <https://doi.org/10.1080/14719037.2020.1862287> [open access preprint, data & code: <https://osf.io/dg6kf>].
- [6] **Weißmüller, Kristina S., De Waele, Lode, & van Witteloostuijn, Arjen. (2022).** ‘Public Service Motivation and Pro-social Rule-Breaking – An international vignettes study in Germany, Belgium, and the Netherlands.’ *Review of Public Personnel Administration*, 42 (2): 258–286, <https://doi.org/10.1177/0734371X20973441> [open access: [Preprint](#)].
- [5] **Weißmüller, Kristina S. & Vogel, Rick. (2021).** ‘Sector-specific Associations, Trust, and Survival of PPPs: A behavioral experiment based on the Centipede Game.’ *Journal of Public Administration Research and Theory*, 31 (3): 578-595. <https://doi.org/10.1093/jopart/muaa050> [open access: [Preprint](#)].
- [4] **Weißmüller, Kristina S. (2020).** ‘Lehren als zentrale Aufgabe der Wissenschaft: Drei Thesen zu Ideal und Realität’ [‘Teaching as the pivotal mission of scholarship: Three theses on ideal and practice’], *Impact Free: Journal für freie Bildungswissenschaftler* 32: 1-8, <https://doi.org/10.25592/impactfree32> [open access].
- [3] **Weißmüller, Kristina S. (2020).** ‘Zwei Thesen zum disruptiven Potenzial von OER für öffentliche Hochschulen’ [‘Two theses on the disruptive value of open education resources for public universities’], *Impact Free: Journal für freie Bildungswissenschaftler* 28: 1-9, <https://doi.org/10.25592/impactfree28> [open access].
- [2] Fiedler, Ingo, Kairouz, Sylvia, Costes, Jean-Michel & **Weißmüller, Kristina S. (2019).** ‘Gambling Spending and its Concentration on Problem Gamblers.’ *Journal of Business Research*, 98 (5): 82-91, <https://doi.org/10.1016/j.jbusres.2019.01.040> [open access: [Preprint](#)].
- [1] De Waele, Lode & **Weißmüller, Kristina S. (2019).** ‘Over de bureaucratische paradox en de effecten van Public Service Motivation op corruptie.’ *Vlaams Tijdschrift voor Overheidsmanagement (Flemish Journal of Public Management)* 24 (2): 43-56, [http://vtom.be/table\\_of\\_content.aspx?sy=2019&pn=2](http://vtom.be/table_of_content.aspx?sy=2019&pn=2) [open access: [Preprint](#)].

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#### 4. PEER-REVIEWED CONFERENCE PROCEEDINGS

- [44] **Weißmüller, Kristina S.** (2025). ‘How to fight Administrative Corruption effectively: Insights from a Systematic Literature Review on Anticorruption Strategies.’ *27<sup>th</sup> International Research Society on Public Management (IRSPM) Conference, P01 Accounting and Accountability*, 07.-09.04.2025, Bologna, Italy.
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- [4] **Weißmüller, Kristina S. (2016).** ‘Delay and probability discounting in pathological gamblers with and without a history of mental disorder.’ *Deutscher Suchtkongress 2016, 05.-07.09.2016, Berlin, Germany.*
- [3] **Weißmüller, Kristina S. (2016).** ‘Experimental evidence on asymmetries in delay discounting between public and private sector employees.’ *European Group for Public Administration (EGPA) Annual Conference, Nominee for Best Paper Award of the Behavioral Public Administration Study Group, 24.-26.08.2016, Utrecht, Netherlands.*
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- [1] **Weißmüller, Kristina S. (2016).** ‘Asymmetries in risk preferences and risk behavior between public and private sector employees: Experimental evidence on sector-specific probability discounting.’ *20<sup>th</sup> International Research Society on Public Management (IRSPM) Conference 2016, 13.-15.04.2016, Hong Kong, PR China.*

## 5. PATENTS AND LICENSES

N/A

## 6. ORAL CONTRIBUTIONS TO CONFERENCES

- [52] **Weißmüller, Kristina S. (2025).** ‘How to fight Administrative Corruption effectively: Insights from a Systematic Literature Review on Anticorruption Strategies.’ *27<sup>th</sup> International Research Society on Public Management (IRSPM) Conference, P01 Accounting and Accountability, 07.-09.04.2025, Bologna, Italy.*
- [51] Fornerod, Lorain, **Weißmüller, Kristina S.**, Mugellini, Giulia, & Villeneuve, Jean-Patrick (2025). ‘Public Accountability beyond Institutional Control. Who do Citizens Blame for Failures in Governing Systemic Risk?’ *27<sup>th</sup> International Research Society on Public Management (IRSPM) Conference, P13 Behavioral and Experimental Public Management, 07.-09.04.2025, Bologna, Italy.*
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- [32] **Weißmüller, Kristina S., & Rometsch, Stefanie C. (2021).** ‘Public and private sector associations: Mapping civil servants’ tacit dimensions of sector-specific sentiment in Switzerland, the US, and Germany.’ *European Group for*



*Public Administration (EGPA) Annual Conference, PSG XXII: Behavioural Public Administration, 07.-10.09.2021, Brussels, Belgium.*

- [31] Seidemann, Iris, & **Weißmüller, Kristina S. (2021)**. 'Flipping the Coin: A SLR on Causes and Consequences of Workforce Homogeneity in the Public Sector.' *81<sup>st</sup> Annual Meeting of the Academy of Management (AoM)*, 29.07.-04.08.2021, *online*.
- [30] **Weißmüller, Kristina S.**, De Waele, Lode, van Witteloostuijn, Arjen, *et al.* (2021). 'Client discrimination by bureaucratic rule breaking – A multi-country experimental study on the role of politico-administrative traditions.' *Public Management Research Conference, University of Hawai'i at Mānoa*, 23.-26.06.2021, *online*.
- [29] Fischer, Caroline, & **Weißmüller, Kristina S. (2021)**. 'Hiding, Ignoring, Sharing, Correcting: Handling Errors in Public Organizations.' *DVPW Sektionstagung Policy Analyse und Verwaltungswissenschaft*, 06.-07.05.2021, *online*.
- [28] **Weißmüller, Kristina S.**, Bouwman, Robin, & Vogel, Rick. (2020). 'Satisficing or Maximizing in Public-Private Partnerships? A laboratory experiment on strategic negotiation.' *Public Administration Review Symposium Conference - Decision-Making in Public Organizations: The continued relevance of "Administrative Behavior"*, 05.-06.12.2020, London, United Kingdom & *online*.
- [27] **Weißmüller, Kristina S.**, van Witteloostuijn, Arjen, Ritz, Adrian, *et al.* (2020). 'Tolerating Bribery in Public, Private, and Hybrid Organizations. Behavioral Evidence from four Replication Studies.' *Four Fridays for Corruption: Bribery, Anti-social Behaviour and Local Governance*, 27.11.2020, University College London, United Kingdom & *online*.
- [26] Ritz, Adrian, Meynhardt, Timo, & **Weißmüller, Kristina S. (2020)**. 'The public value of public organizations.' *European Group for Public Administration (EGPA) Annual Conference, PSG III Public Personnel Management*, 04.09.-06.09.2020, *online*.
- [25] **Weißmüller, Kristina S.**, van Witteloostuijn, Arjen, De Waele, Lode, *et al.* (2020). 'Tolerating Bribery in Public, Private, and Hybrid Organizations – Behavioral Evidence from a Nine-country Multi-lab Experimental Study', *accepted for presentation at the 24<sup>th</sup> International Public Management Network (IPMN) Conference*, 08.-10.07.2020 (*online panel sessions due to Covid-19 pandemic*), Seoul National University (SNU), South Korea.
- [24] **Weißmüller, Kristina S.**, van Witteloostuijn, Arjen, De Waele, Lode & Ritz, Adrian. (2020) 'Corruption in Public, Private, and Hybrid Organizations – Behavioral Evidence on the Context Dependency of Tolerating Bribery from a 10-country Experimental Study.' *23<sup>rd</sup> International Research Society on Public Management (IRSPM) Conference, P3 Behavioral and Experimental Public Management (online panel sessions due to Covid-19 pandemic)*, 22.04.-24.04.2020, *online*.
- [23] Ritz, Adrian, Steijn, A. J. (Bram), **Weißmüller, Kristina S.**, & Alfes, Kerstin. (2020). 'Critical life events as antecedents of public employees' engagement and burnout.' *23<sup>rd</sup> International Research Society on Public Management (IRSPM) Conference, P42 SIG Public Service Motivation (online panel sessions due to Covid-19 pandemic)*, 22.04.-24.04.2020, *online*.
- [22] Ritz, Adrian, **Weißmüller, Kristina S.**, De Waele, Lode & van Witteloostuijn, Arjen. (2019). 'PSM and Deviant Behavior: Findings from a Comparative Multi-lab Research Project.' *Plenary Keynote 'Elevating Public Service Motivation' Conference at Brigham Young University*, 25.-28.09.2019, Aspen Grove, Sundance, UT, USA.
- [21] Ritz, Arjen, Steijn, A. J. (Bram), **Weißmüller, Kristina S.**, & Alfes, Kerstin (2019). 'Critical life events as antecedents of public employees' engagement and burnout.' *European Group for Public Administration (EGPA) Annual Conference, PSG III*, 11.09.-13.09.2019, Belfast, Northern Ireland, GB.
- [20] **Weißmüller, Kristina S.** & Ritz, Adrian. (2019). 'New Public Management in Higher Education – Exploring the role of neo-classical vs. Public value-oriented paradigms of leadership with senior executives across 18 European countries.' *European Group for Public Administration (EGPA) Annual Conference, PSG XX*, 11.09.-13.09.2019, Belfast, Northern Ireland, GB.
- [19] **Weißmüller, Kristina S.**, Bouwman, Robin, & Vogel, Rick. (2019). 'Strategic Negotiation Behavior in Public-Private Partnerships.' *VHB Pfingsttagung, WK ÖBWL*, 13.-14.06.2019, Rostock, Germany.

- [18] De Waele, Lode, **Weißmüller, Kristina S.**, van Witteloostuijn, Arjen, Cannaerts, Naele, Coreynen, Wim, Philipsen, J., & Vanderstraeten, Johanna. (2019). 'Connecting Bribery, Public Service Motivation, and Social Value Orientation. A multi-site experimental study in Belgium, Germany and the Netherlands.' *23<sup>rd</sup> International Research Society on Public Management (IRSPM) Conference 2019*, 16.-18.04.2019, Wellington, New Zealand.
- [17] **Weißmüller, Kristina S.**, Bouwman, Robin, & Vogel, Rick. (2018). 'Risk sharing in Public-Private Partnerships. An Experimental Study on Negotiation Behavior and the Publicness Bias.' *European Group for Public Administration (EGPA) Annual Conference, PSG XXII*, 05.09.-07.09.2018, Lausanne, Switzerland.
- [16] **Weißmüller, Kristina S.**, De Waele, Lode, & van Witteloostuijn, Arjen. (2018). 'The Paradox of Public Bureaucracies: Discriminatory bureaucrats in non-discriminatory bureaucracies.' *ECPR General Conference 2018, Section S73: The Politics of Bureaucracy*, 22.08.-25.08.2018, Hamburg, Germany.
- [15] De Waele, Lode, **Weißmüller, Kristina S.**, & van Witteloostuijn, Arjen. (2018). 'The Paradox of Public Bureaucracies: Discriminatory bureaucrats in non-discriminatory bureaucracies.' *78<sup>th</sup> Annual Meeting of the Academy of Management (AoM)*, 10.08.-14.08.2018, Chicago, Illinois, USA.
- [14] De Waele, Lode, **Weißmüller, Kristina S.**, & van Witteloostuijn, Arjen. (2018). 'The Paradox of Public Bureaucracies: Discriminatory bureaucrats in non-discriminatory bureaucracies.' Best Paper Award SIG PNP, *EURAM Conference 2018, Public and Non-Profit Management*, 20.06.-23.06.2018, Reykjavik, Iceland.
- [13] **Weißmüller, Kristina S.** (2018). 'Unconscious Biases in PPP Performance Evaluation. A framing experiment on the adverse effects of affect misattribution.' *Public Management Research Conference (PMRC) 2018*, 31.05.-02.06.2018, Singapore, Singapore.
- [12] **Weißmüller, Kristina S.** & Vogel, Rick. (2018). 'The Impact of Trust in Strategic Partners on PPP survival: An experimental study.' *22<sup>nd</sup> International Research Society on Public Management (IRSPM) Conference 2018*, 11.-13.04.2018, Edinburgh, Scotland, GB.
- [11] **Weißmüller, Kristina S.** (2017). 'Measuring Unconscious Negativity Toward the Public Sector: Introducing the Affective Misattribution Procedure (AMP) to Public Administration Research.' *2017 Netherlands Institute of Governance (NIG) Annual Work Conference - Panel 1 "Behavioral Public Administration"*, 08.-09.11.2017, Maastricht, The Netherlands.
- [10] **Weißmüller, Kristina S.** & Vogel, Rick. (2017). 'A Self-fulfilling Prophecy? Public sector framing effects on negotiation efficiency.' *European Group for Public Administration (EGPA) Annual Conference*, 30.08.-01.09.2017, Milano, Italy.
- [9] **Weißmüller, Kristina S.** (2017). 'Risk sharing in non-cooperative games: An experimental study on the dynamic ecologies of risk preferences in PPPs.' *21<sup>st</sup> International Research Society on Public Management (IRSPM) Conference 2017*, 19.-21.04.2017, Budapest, Hungary.
- [8] **Weißmüller, Kristina S.** (2016). 'The Asymmetric Nature of the Anti-Public Sector Bias: Evidence from a Framing Experiment.' *2016 Netherlands Institute of Governance (NIG) Annual Work Conference - Panel 9 "Behavioral Public Administration"*, 24.-25.11.2016, Antwerp, Belgium.
- [7] **Weißmüller, Kristina S.** (2016). 'Risk in Public Private Partnerships (PPPs): Behavioral experiments on Risk Preference, Risk Perception, and Risk Participation.' *Academy Colloquium "Behavioral Public Administration" at the Dutch Royal Academy of Arts and Sciences (KNAW)*, 03.-5.11.2016, Amsterdam, The Netherlands.
- [6] **Weißmüller, Kristina S.** (2016). 'Time perceptions and cross-sectoral team efficiency: Experimental evidence on sector-specific delay discounting behavior.' *2016 IIAS-IASIA Joint Congress*, 20.-23.09.2016, Chengdu, PR China.
- [5] **Weißmüller, Kristina S.** (2016). 'Delay and probability discounting in pathological gamblers with and without a history of mental disorder.' *Deutscher Suchtkongress 2016*, 05.-07.09.2016, Berlin, Germany.
- [4] **Weißmüller, Kristina S.** (2016). 'Experimental evidence on asymmetries in delay discounting between public and private sector employees.' *European Group for Public Administration (EGPA) Annual Conference, nominee for best paper award*, 24.-26.08.2016, Utrecht, Netherlands.

- [3] **Weißmüller, Kristina S. (2016).** ‘The Grass is Greener on the Other Side: Experimental Evidence on the Asymmetric Nature of the Anti-Public Sector Bias and the Heuristic Formation of Public Opinion.’ *IPSA 24<sup>th</sup> World Congress of Political Sciences*, 23.-28.07.2016, Poznan, Poland.
- [2] **Weißmüller, Kristina S. (2016).** ‘Asymmetries in risk preferences and risk behavior between public and private sector employees: Experimental evidence on sector-specific probability discounting.’ *20<sup>th</sup> International Research Society on Public Management (IRSPM) Conference 2016*, 13.-15.04.2016, Hong Kong, PR China.
- [1] **Weißmüller, Kristina S. (2015).** ‘A Neuro-economic Perspective on Social Gaming and Social Gambling’, Best Poster Award, *Summer Interactive Symposium – Research 2.0, Research Chair on Gambling, Concordia University*, 08.-11.06.2015, Montréal (Quebec), Canada.

## 7. OUTREACH ACTIVITIES

- [8] **Weißmüller, Kristina S. (21<sup>st</sup> March 2025).** Expert comment on discrimination and corruption in urban and rural communities, “City dweller ousted: Are mountain villages more prone to nepotism?” (Städterin rausgeekelt: Sind Bergdörfer anfälliger für Filz?); *Nau.ch News für die Schweiz*, interviewed by Nicolas Eggen. Online news broadcast: <https://www.nau.ch/news/schweiz/stadterin-rausgeekelt-sind-bergdorfer-anfaelliger-fur-filz-66934314>.
- [7] **Weißmüller, Kristina S., Villeneuve, Jean-Patrick, Bitonti, Alberto, Miscione, Gianluca, Contreras Vásquez, Pablo (29<sup>th</sup> May 2024).** ‘Deliberative Quality in Trade-Related International Organizations – a research project’ Research valorization and practitioner dialogue with distinguished experts and WTO member states delegates at *World Trade Organization* headquarters, Geneva, Switzerland.
- [6] **Weißmüller, Kristin S. (27<sup>th</sup> May 2024).** Expert speaker on ‘The Human Factor in Anti-Corruption A research agenda for the missing link between policy design and effective implementation’ *Interdisciplinary scholarship-to-practice Dialogue*, University of Geneva, Switzerland.
- [5] **Weißmüller, Kristina S. (28<sup>th</sup> Nov. 2023).** Expert comment on bribery and public sector corruption, *Swiss Public Broadcasting (Schweizer Radio und Fernsehen SRF)*, interviewed by Sibilla Bondolfi. Radio: <https://www.srf.ch/audio/rendez-vous/berufungsprozess-in-groessem-schweizer-korruptionsfall?partId=12495927>; Online national news broadcast: <https://www.srf.ch/news/schweiz/groesster-korruptionsfall-seco-skandal-wird-erneut-verhandelt>.
- [4] **Weißmüller, Kristina S. (19<sup>th</sup> March 2023).** Expert interview with German newspaper *Der Tagesspiegel* (2 mio. daily readers) on how and why people become corrupt, <https://www.tagesspiegel.de/gesellschaft/wie-menschen-korrupt-werden-hohe-summen-senken-die-moralische-hemmschwelle-9511496.html>
- [3] **Weißmüller, Kristina S. (4<sup>th</sup> Nov. 2022).** Invited expert speaker at *Transparency International Switzerland’s Practitioner Circle on Public Integrity*, practitioner dialogue with national compliance executives.
- [2] **Weißmüller, Kristina S. (2015).** Reviewer & selection committee member for *Jugend forscht (German national adolescents science competition)*.
- [1] **Weißmüller, Kristina S. (2015).** Reviewer & selection committee member for *Schüler experimentieren (German national pupils science competition)*.

## 8. GENERAL CONTRIBUTIONS TO SCIENCE

since **01.2018** *Corruption in the Public Sector (CorPuS) – A multi-national research network* ([www.corpus-project.org](http://www.corpus-project.org)). Principal investigators and initiators: **Kristina S. Weißmüller**, Lode De Waele (Erasmushogeschool Brussels, Belgium), & Arjen van Witteloostuijn (Vrije Universiteit Amsterdam, the Netherlands). Associated researchers: Catherine Althaus, Robert K. Christensen (Brigham Young University, Provo (UT), U.S.A.), Ting Gong (City University of Hong Kong, HKSAR, China), Dennis Hilgers (Johannes Kepler University Linz, Austria), Fabian Homberg (LUISS University, Rome, Italy), Mei-Jen Hung (National Taiwan University, China), Sangmook Kim (Seoul National University of Science & Technology, South Korea), Kristoffer Kolltveit (University of Oslo, Norway), Ming-Feng Kuo (National Taiwan University, China), Jenny Lewis, Liang Ma (Renmin University of China, China), Fabio Monteduro (University of Rome Tor Vergata, Italy), Janine O’Flynn, Guillem Ripoll Pascual (University of Navarra, Spain), Adrian Ritz (Universität Bern, KPM Center for Public Management, Switzerland), Lisa Schmidhuber (Vienna University of Economics and Business, Austria), Dong Chul Shim

(Korea University, South Korea), Tsai-tsu Su (National Taiwan University, China), Jeannette Taylor, Wenyan Tu, Richard Walker (City University of Hong Kong, HKSAR, China), Sunny L. Yang (City University of Hong Kong, HKSAR, China).

## 9. OTHER ARTEFACTS WITH DOCUMENTED USE

- [1] Ritz, Adrian, **Weißmüller, Kristina S.**, Kalbermatten, Cyrill. (2021). 'Evaluation Zertifizierungsverfahren Ehrenkodex Schweiz und Vergleich mit dem ZEWO-Gütesiegel.' Evaluationsbericht zuhanden Stiftung Ehrenkodex. *Kompetenzzentrum für Public Management*, Universität Bern.

## 10. PREPRINTS

- [6] **Weißmüller, Kristina S.**, van den Broek, Tijs A., Krawinkel, Jana S., & Watson, Steven J. (2025). 'Scoping Review of the Legitimation Strategies Used by Organizations Engaging in Unlawful Activities. *OSF SocArxiv Preprint*, [https://doi.org/10.31235/osf.io/pxt5r\\_v1](https://doi.org/10.31235/osf.io/pxt5r_v1) [open access]. Pre-registration: <https://osf.io/je54s> [open access].
- [5] Fornerod, Lorain, **Weißmüller, Kristina S.**, Mugellini, Giulia, & Villeneuve, Jean-Patrick. (2025). 'Public Accountability beyond Institutional Control: Who do Citizens Blame for Failures in Governing Systemic Risk?' *OSF SocArxiv Preprint*, [https://doi.org/10.31235/osf.io/cdusv\\_v1](https://doi.org/10.31235/osf.io/cdusv_v1) [open access]. Pre-registration: <https://osf.io/w67c4> [open access].
- [4] **Weißmüller, Kristina S.** (2025). 'Dangerous Morality – How Moral Licensing Undermines the Fight against Administrative Corruption, and How to Fix it.' *OSF Preprint*, [https://doi.org/10.31219/osf.io/kt2v7\\_v1](https://doi.org/10.31219/osf.io/kt2v7_v1) [open access]
- [3] Huntington-Klein, Nick, Pörtner, Claus C., ... **Weißmüller, Kristina S.** *et al.* (2025). 'The Sources of Researcher Variation in Economics.' *Social Science Research Network*, <https://dx.doi.org/10.2139/ssrn.5152665> [open access]; I4R Discussion Paper Series, No. 209, *Institute for Replication*, <https://www.econstor.eu/bitstream/10419/312260/1/I4R-DP209.pdf> [open access]. Pre-registration: <https://doi.org/10.17605/OSF.IO/CJ9YX> [open access].
- [2] **Weißmüller, Kristina S.** (2022). 'Implicit dimensions of moral licensing in citizen-state interactions. a theoretical framework and research agenda.' *OSF Preprint*, <https://doi.org/10.31219/osf.io/a8uwu> [open access].
- [1] **Weißmüller, Kristina S.** (2019). 'Effective leadership in higher education – ten years later: a contemporary literature review.' *EdArXiv Preprint*, <https://doi.org/10.35542/osf.io/ucyqv> [open access].

## 11. MANUSCRIPTS / MONOGRAPHS WHICH ARE SUBMITTED, HOWEVER, NOT ACCESSIBLE YET

- [10] **Weißmüller, Kristina S.**, van den Broek, Tijs A., Krawinkel, Jana S., & Watson, Steven J. (2025). 'How Organizations Engaged in Criminal Activities Sway Public Opinion: Insights on Discursive Legitimization Strategies From a Scoping Review.' *Journal of Business Ethics*, **under review**. Pre-registration: <https://osf.io/je54s> [open access].
- [9] **Weißmüller, Kristina S.** (2025). 'Dangerous Morality – How Moral Licensing Undermines the Fight against Administrative Corruption, and How to Fix it.' *Journal of Public Administration Research & Theory*, **under review**.
- [8] Fornerod, Lorain, **Weißmüller, Kristina S.**, Mugellini, Giulia, & Villeneuve, Jean-Patrick. (2025). 'Public Accountability beyond Institutional Control: Who do Citizens Blame for Failures in Governing Systemic Risk?' *Journal of Public Administration Research and Theory*, **under review**. Pre-registration: <https://osf.io/w67c4> [open access].
- [7] Alon-Barkat, Saar, Busuioc, Madalina, Schwoerer, Kayla, & **Weißmüller, Kristina S.** (2024). 'Algorithmic Discrimination in Public Service Provision: Understanding Citizens' Attribution of Responsibility for Human vs Algorithmic Discriminatory Outcomes.' *Journal of Public Administration Research and Theory*; **revise & resubmit**.
- [6] Seidemann, Iris, Geiger, Daniel, & **Weißmüller, Kristina S.** (2024). 'The Downward Spiral of Legitimacy Erosion: Lessons on Network Governance Failure during the German "Refugee Crisis." *Public Administration Review*, **under review**.
- [5] Miscione, Gianluca, Bitonti, Alberto, Villeneuve, Jean-Patrick, Contreras Vásquez, Pablo, & **Weißmüller, Kristina S.** (2024). 'What's said and what's decided: Positioning information in international negotiations.' *International Affairs*, **under review**.



- [4] Bitonti, Alberto, **Weißmüller, Kristina S.**, Villeneuve, Jean-Patrick, Miscione, Gianluca, & Contreras Vásquez, Pablo. (2024). 'Deliberative quality in international organizations: a meso-level theoretical framework of systemic deliberation.' *International Studies Review*, *under review*.
- [3] Ritz, Adrian, **Weißmüller, Kristina S.**, Micacchi, Lorenza, & Gomezjurado, Samir. (2024). 'Exploring Job Switching Motives and Employer Attractiveness: A Comparative Analysis of Sector Switchers and Non-Switchers.' *Public Administration Review*, *under review*.
- [2] **Weißmüller, Kristina S.** & Ritz, Adrian (2024). 'Bright Motives, Dark Traits: Examining Motivational Dynamics of Civil Servants' Integrity with a Demands-Resources Model of Corruptibility.' *Review of Public Personnel Administration*, *revise & resubmit*.
- [1] Dittrich, Maaïke, & **Weißmüller, Kristina S.** (2024). 'The Gendered Burden of Administrative Corruption: Large-Scale Survey Evidence of Gender Effects on Bribery, Favoritism, and Sextortion in Civil Service Provision.' *World Development*, *revise & resubmit*.

## 12. WORKING PAPERS

- [11] König, Pascal D., & **Weißmüller, Kristina S.** (2025). 'Talk to the Machine. Experimental Insights on why Civil Servants Delegate Empathic Engagement with Clients to Artificial Intelligence Systems'
- [10] **Weißmüller, Kristina S.** (2025). 'Emotional Dynamics in Multilateral Diplomacy: Impact on Deliberative Quality and Negotiation Outcomes.' Invited contribution to the *The Hague Journal of Diplomacy: Forum 2025*.
- [9] **Weißmüller, Kristina S.** (2025). 'Understanding Emotional Biases in Negotiation Behavior in Multilateral Diplomacy: A Typology of Causes and Consequences.' Invited chapter in "*Emotions in Multilateral Diplomacy*" edited by Seda Gürkan & Özlem Terzi, Brill Publishers.
- [8] **Weißmüller, Kristina S.**, van Witteloostuijn, Arjen, De Waele, Lode, Ritz, Adrian, Christensen, Robert K., Hung, M., Kuo, Mingfeng, Su, Tsai-tsu, & Walker, Richard M. (2023). 'Justifying Administrative Corruption? Quasi-Experimental Evidence on the Role of Public Service Motivation and Moral Ambiguity from Four Jurisdictions.' Target Journal: *Public Management Review*.
- [7] **Weißmüller, Kristina S.** (2024). 'How to fight Public Sector Corruption effectively: Insights from a Systematic Literature Review on Anticorruption Strategies.' Target journal: *Public Management Review*.
- [6] Contreras Vásquez, Pablo, Villeneuve, Jean-Patrick, Bitonti, Alberto, Miscione, Gianluca, & **Weißmüller, Kristina S.** (2024). 'Opening up International Organizations to Citizen Participation in Trade Negotiations: A Regulatory Approach.' Target journal: *American Journal of International Law*.
- [5] De Waele, Lode, **Weißmüller, Kristina S.**, Christensen, Robert K., & Ritz, Adrian (2024). 'Innovating Within the Rules: The Influence of Public Service Motivation and Entrepreneurial Orientation on Pro-Social Rule Breaking.' Target journal: *Public Management Review*.
- [4] Houtgraaf, Glen, & **Weißmüller, Kristina S.** (2024). 'Cut the red tape: Exploring the role of creativity and public service motivation as origins for elastic justification for rule bending in public service provision.' Target journal: *Review of Public Personnel Administration*.
- [3] Poss, Sarah, Eski, Yarin, & **Weißmüller, Kristina S.** (2024). 'Shaping Galactic Identity: Understanding the Terrestrial Self through the Extraterrestrial Other and the Impact of First Contact on International Relations and Global Governance.' Invited book chapter for "*Human Life after Contact with Extraterrestrial Civilizations*" edited by Bohlander, M., Anton, A., & Elliott, J., Routledge Publishing.
- [2] Stroet, Paul, Fitzgerald, Jack, **Weißmüller, Kristina S.**, & van Witteloostuijn, Arjen. (2024). 'Is There a Foreign Language Effect on Prosocial Rule-Breaking? Evidence from a Randomized Controlled Vignette Experiment.' Target journal: *Public Administration Review*.
- [1] **Weißmüller, Kristina S.**, Bitonti, Alberto, Villeneuve, Jean-Patrick, Miscione, Gianluca, & Contreras Vásquez, Pablo. (2024). 'The social-psychology of trade-related negotiations - Empirical insights on why international negotiations lack deliberative quality.' Target journal: *Journal of Public Administration Research & Theory*.