# **PERSONAL INFORMATION**

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Languages: German (native speaker), English (C2), Chinese (普通话, HSK4), Dutch (B1+), Latin (B2), Spanish (A2)

## CORE RESEARCH & TEACHING EXPERTISE

- Public sector corruption, integrity & compliance, and risk governance
- Leadership, motivation, and strategic management in the public and private sectors
- Behavioral public administration; experimental and mixed research methods

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## **CURRICULUM VITAE**

#### 1. EDUCATION

since 02.2020 Habilitation candidate for Venia Legendi in Business Administration, University of Bern, Faculty of Business, Economics and Social Sciences, Habilitation thesis: "Public Sector Corruption - Exploring the Micro-foundations of Bribery and Prosocial Rule-Breaking" (link), 1st advisor: Prof. Dr.

Adrian Ritz.

Dr. rer. pol. (magna cum laude; date of defense: 30th Jan. 2020), University of Hamburg, Graduate 05.2015-12.2019

> School of the Faculty of Business, Economics and Social Sciences, Germany; PhD thesis: "Risk in Public Private Partnerships: Behavioral experiments on Risk Preference, Risk Perception, and Risk

Participation", 1st advisor: Prof. Dr. Rick Vogel, 2nd advisor: Prof. Dr. Andreas Lange

09.2016-01.2019 M.A. Higher Education (with distinction), University of Hamburg, Faculty of Education, Germany

09.2011-02.2015 M.Sc. Business Administration, University of Hamburg, Faculty of Business, Economics and Social Sciences, Germany, and 浙江大学 Zhejiang University, Hangzhou, PR China

B.Sc. Industrial Engineering & Management, University of Applied Sciences Wedel, Germany, 10.2007-04.2011

and Edinburgh Napier University, Scotland, United Kingdom

#### 2. ACADEMIC APPOINTMENTS AND SHORTLISTINGS

### Vrije Universiteit (VU) Amsterdam, Faculty of Social Sciences & Humanities, Amsterdam, the Netherlands

since 03.2025	Assistant Professor of Public Administration, senior (universitair docent UD 1); tenured
09.2023-02.2025	Assistant Professor of Public Administration (universitair docent UD 2); tenured
09.2022-08.2023	Assistant Professor of Public Administration (universitair docent UD 2); tenure track

## Albert-Ludwigs-Universität Freiburg, Freiburg, Germany

12.2021 Shortlisted (secundo loco): Full Professorship (Tenure Track W1 to W3) for Public & Nonprofit Management

### University of Bern, KPM Center for Public Management, Switzerland

02.2020-08.2022	Postdoc Researcher & Lecturer 1.0 FTE (Chair of Public Management, Prof. Dr. Adrian Ritz)
since 11.2019	Lecturer for Applied Research Methods and Theory, Executive MPA
since <b>02.2019</b>	Lecturer for Public Management, Master Public Management & Policy
02.2019-01.2020	Research Assistant 0.9 FTE (Chair of Public Management, Prof. Dr. Adrian Ritz)

## Helmut Schmidt University, Faculty of Economics and Social Sciences, Hamburg, Germany

05.2018-01.2019	Research Assistant 0.75 FTE (Chair of Corporate Governance, Prof. Dr. Markus Göbel)
07.2018-01.2019	Research Assistant 0.25 FTE (Chair of Marketing, Prof. Dr. Claudia Fantapié Altobelli)

## University of Antwerp, Faculty of Applied Economics, Antwerpen, Belgium

**06.2017** & **01.2018** Visiting Researcher (Department of Management)

## University of Hamburg, Faculty of Business, Economics and Social Sciences, Hamburg, Germany

09.2018-03.2021	External Lecturer in Public Management (Department of Socioeconomics)
05.2015-04.2018	Research Assistant, 0.75 FTE (Chair of Public Management, Prof. Dr. Rick Vogel)
04.2014-02.2015	Student Assistant, 0.25 FTE (Institute of Law and Economics, Prof. Dr. Michael Adams)
02.2012-06.2013	Student Assistant, 0.25 FTE (Chair of Marketing and Innovation)

## 3. Institutional Responsibilities & Organizational Citizenship

since <b>2024</b>	Member, Faculty Female Talent Committee (Werkgroup Vrouwelijke Talent), Vrije Universiteit Amsterdam
2020-2022	Mid-level faculty representative, Standing Committee for International Relations, University of Bern
2019-2022	Mid-level faculty representative, KPM Institute Committee, University of Bern
2017-2018	Mid-level faculty representative, Selection Committee for Professorships, University of Hamburg
2017-2018	Mid-level faculty representative, Faculty Committee, Socioeconomics, University of Hamburg
2017-2018	Mid-level faculty representative, Committee for Teaching & Studies, Socioeconomics, University of Hamburg
2016-2018	Board member, Gov. Committee on Admission & Examinations, Faculty of Education, University of Hamburg

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# 4. FUNDED RESEARCH PROJECTS (COMPETITIVE)

- 07.2025–07.2027 'Exploring the Promises and Pitfalls of AI Technology in Civil Service Provision A public value-based framework for 21<sup>st</sup> century public service delivery (VALUE-AI)', funded by **NWA** Route "Towards Resilient Societies" for *NWA Innovation in Routes funding scheme*, **Principal Investigator**. Collaborators: Gjalt De Graaf & Amsterdam Intelligence, City of Amsterdam. € 155'910 https://doi.org/10.61686/NRCND21088
- o1.2025–12.2028 'Elevating Public Integrity by Preventing Corruption (EPIC) Revealing the latent typologies and success factors of effective anti-corruption strategies', funded by *NWO Talent Programme Veni Scheme*, Principal Investigator. € 320'000 <a href="https://research.vu.nl/en/projects/elevating-public-integ-rity-by-preventing-corruption-epic-revealin">https://research.vu.nl/en/projects/elevating-public-integ-rity-by-preventing-corruption-epic-revealin</a>
- 10.2024–08.2025 'Justifying the Unjust: A multidisciplinary study exploring and assessing the influence of legitimation strategies for criminal practices on public opinion', funded by *VU-UT Alliance*, **Principal Investigator**, Collaborators: Tijs van den Broek (VU Amsterdam) & Steven Watson (University of Twente). € 40'000 <a href="https://research.vu.nl/en/projects/justifying-the-unjust-a-multidisciplinary-study-exploring-and-ass">https://research.vu.nl/en/projects/justifying-the-unjust-a-multidisciplinary-study-exploring-and-ass</a>
- o2.2024–01.2027 'Elevating Anti-corruption: Understanding the emergence of moral justification as a source of integrity violations and fixing it (ANTICO)', funded by the Dutch *Ministry of Education, Culture and Science* (OCW), Principal Investigator. Collaborators: Yarin Eski (VU Amsterdam) & Hortense Jongen (VU Amsterdam). € 299'736 <a href="https://research.vu.nl/en/projects/elevating-anti-corruption-understanding-the-emergence-of-moral-ju-2">https://research.vu.nl/en/projects/elevating-anti-corruption-understanding-the-emergence-of-moral-ju-2</a>
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### 5. SUPERVISION OF JUNIOR RESEARCHERS AT GRADUATE AND POSTGRADUATE LEVEL

## Dissertation Committees (\* co-supervision)

- Maeve Powlick (Vrije Universiteit Amsterdam, the Netherlands), since 2023 \*
- Nina Onopriychuk (Vrije Universiteit Amsterdam, the Netherlands), since 2022 \*
- Audrey Gonin (IDHEAP, University of Lausanne, Switzerland), 2021-2024 \*

#### *Master's Theses* (\* co-supervision)

- Vrije Universiteit Amsterdam: Ouiam Abarrou (2025); Marei Been (2024); Rikkert Bor (2023); Eugenia Carra (2025); Maaike Dittrich (2023); Nina Heenk (2023); Ralfs Rudzitis (2025); Tom van den Hardenberg (2024); Yousef Zerie (2024)
- University of Bern: Matea Matić\* (2020); Valentin Josty (2021); Redda Mohammadi (2021); Lisa Trees\* (2022); Samir Gomezjurado\* (2022); Yaqoob Shah Taheri (2022); Zahra Eslami (2022)
- Helmut Schmidt University, Hamburg: Benedikt Grasberger\* (2018); Laura Haß-Heinrich\* (2018); Vanessa Rieger\* (2019); Kevin Tüffers\* (2019)
- University of Hamburg: Steven Dokter\* (2016); Sabrina Büttner\* (2018); Christian Maasland\* (2018)

## **Bachelor's Theses** (\* co-supervision)

- Vrije Universiteit Amsterdam: Paul Gerlach (2023); Alexa Munteanu (2023); Chiara Rembor (2023); Moritz Ridder (2023)
- Helmut Schmidt University, Hamburg: Sam Enders\* (2018); Maximilian Driemel\* (2019); Niklas Hillemacher\* (2019); Fabian Pütz\* (2019); Lars Spielvogel\* (2019); Daniel Spille\* (2019)
- University of Hamburg: Barbara Lietz\* (2017); Laura Matscheroth\* (2017); Isabelle Nenner\* (2017); Sophie Westerich\* (2017)

#### 6. TEACHING ACTIVITIES

### Executive Education

- 'Managing Integrity' (guest lecturer), *Management of Public Organizations (CAS)*, IDHEAP, University of Lausanne UNIL, Switzerland, spring **2024**
- 'Business Ethics' (guest lecturer), Advanced Studies in Applied Ethics, University of Zurich UZH, Switzerland, fall 2023
- 'Methods & Rhetoric: Applied research methods', *Executive Master of Public Administration*, University of Bern, fall **2019–2023**

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#### Master-level Courses (\* indicates co-teaching)

- 'Core Themes in Governance', Vrije Universiteit Amsterdam, fall 2024 & 2025
- 'Methods and Techniques of Public Administration Research', Vrije Universiteit Amsterdam, spring & fall 2024 \*
- 'Current topics in PA and PM: Crisis governance', Universities of Bern, Lausanne, and Lugano, spring 2021 & 2022 \*
- 'Deviant behavior and corruption in the public sector', University of Hamburg, fall 2020
- 'Behavioral and experimental public management research', Universities of Bern, Lausanne, and Lugano, spring 2020
- 'Comparative PA and public policy in Europe and beyond', Universities of Bern, Lausanne, and Lugano, 2020-2025 \*
- 'Research colloquium', University of Bern, 2019–2022 \*
- 'Empirical research project in administrative science', University of Bern, spring & fall, 2019–2022
- 'Leadership and motivation in the public sector', Universities of Bern, Lausanne, and Lugano, fall 2019 & 2020 \*
- 'Advanced seminar in international management: Corporate governance from a behavioral perspective', Helmut Schmidt University, Hamburg, spring 2018
- 'Philosophy of science and methods of empirical social research', Helmut Schmidt University, Hamburg, spring 2018 \*
- 'Current topics in PM research: Behavioral public administration', University of Hamburg, fall & spring, 2018–2020
- 'Interdisciplinary master course in public and nonprofit studies', University of Hamburg, fall, 2016 \*

### **Bachelor-level Courses**

- 'AI & Society', Vrije Universiteit Amsterdam, spring 2023 & 2024 \*
- 'Planning, decision, control: Normative choice theory', Helmut Schmidt University, Hamburg, fall 2018
- 'Behavioral public administration: Psychology in public management research', University of Hamburg, fall 2017
- 'Public and nonprofit management', University of Hamburg, spring & fall, 2015-2017

## 7. MEMBERSHIPS IN PANELS, BOARDS, AND INDIVIDUAL SCIENTIFIC REVIEWING ACTIVITIES

### Memberships in Panels and Boards

- Anti-corruption expert, United Nations Office on Drugs and Crime (UNODC) and UN's Global Resource for Anti-Corruption Education and Youth Empowerment (GRACE), Vienna, since 2024
- Editorial journal board member, Social Sciences & Humanities Open (SSHO), since 2021
- Co-chair, panel 'Behavorial Public Administration' at EGPA conference, since 2021
- Co-chair, SIG 'Public Service Motivation', IRSPM conference, since 2021
- Co-chair, panel 'Behavioral and Experimental Public Administration', IRSPM conference, since 2019
- Research Officer, committee 'Political Psychology', International Political Science Association (IPSA), 2017-2019

# Scientific Reviewing Activities

- European Academy of Management, since 2017
- Governance, since 2024
- Intern. Public Management Journal, since 2022
- Intern. Research Society for Public Management, since 2017
- Intern. Journal of Public Administration, since 2024
- Intern. Journal of Public Sector Management, since 2024
- Journal of Business Ethics, since 2025
- Journal of Behavioral Public Administration, since 2018
- Journal of International Business Studies, since 2021
- J. of Public Admin. Research and Theory, since 2018

- Motivation & Emotion, since 2024
- Public Administration, since 2016
- Public Administration Review, since 2018
- Public Management Review, since 2020
- Public Personnel Administration, since 2022
- Public Performance & Man. Review, since 2021
- Research in Higher Education, since 2022
- Review of Public Personnel Administration, since 2020
- Social Sciences & Humanities Open, since 2024

# 8. ACTIVE MEMBERSHIPS IN SCIENTIFIC SOCIETIES & FELLOWSHIPS IN RENOWNED ACADEMIES

- since **2025** Advisory Board Member of the *Research Center for Corruption Studies*, Université de Genève, Switzerland, <a href="https://www.unige.ch/margins-corruption/research-center-corruption-studies">https://www.unige.ch/margins-corruption/research-center-corruption-studies</a>
- since 2024 Member of Amsterdam Young Academy (AYA), https://amsterdamyoungacademy.nl/
- since 2024 Member of the Interdisciplinary Corruption Research Network (ICRN), <a href="https://www.icrnetwork.org/">https://www.icrnetwork.org/</a>
- since **2024** Member of International Informal Expert Group for the Validation of New University Modules on Anti-corruption, *United Nations Office on Drugs and Crime* (UNODC), Vienna, Austria
- since 2023 Anti-corruption expert for *Transparency International*'s global distinguished expert network, <a href="https://knowledgehub.transparency.org/experts/kristina-wei%C3%9Fm%C3%BCller">https://knowledgehub.transparency.org/experts/kristina-wei%C3%9Fm%C3%BCller</a>
- since 2023 Treasurer & Member of Board of Directors of the International Research Society for Public Management (IRSPM), https://www.irspm.org/
- since 2021 Research Fellow of the Public Integrity Research Group (GRIP), Università della Svizzera italiana (USI)
- since 2021 German Academic Association of Business Scholars (VHB)
- since **2018** Academy of Management (*AoM*); Public Management Research Association (*PMRA*); European Consortium for Political Research (*ECPR*)

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since 2017 European Academy of Management (EURAM)
 since 2016 European Group for Public Administration (EGPA); International Political Science Association (IPSA); International Research Society for Public Management (IRSPM)

## 9. ORGANIZATION OF CONFERENCES, WORKSHOPS, & PANELS

- **09.2024** Co-organizer workshop 'Current Multidisciplinary Perspectives on Corruption Research State of the Art and Avenues for Future Research', Vrije Universiteit Amsterdam, the Netherlands
- 03.2024 Co-organizer workshop 'Diversity implications of diversity in career paths', International Women's Day, Female Talent Committee, Vrije Universiteit Amsterdam, the Netherlands
- co-organizer of the annual international *IRSPM* conference <a href="https://www.irspm.org/">https://www.irspm.org/</a>
  Co-organizer of the annual international *IRSPM* conference <a href="https://www.irspm.org/">https://www.irspm.org/</a>
  Co-chair & annual panel organizer '*Public Service Motivation*', IRSPM Conference
- Since 2019 Co-chair, annual panel organizer, & co-chair of Strategic Interest Group (SIG) 'Behavioral and Experimental Public Management' at the annual IRSPM Conference, <a href="https://www.irspm.org/interest-groups/behavioural-experimental-public-management">https://www.irspm.org/interest-groups/behavioural-experimental-public-management</a>
- 2019 Co-chair & panel organizer 'Behavioral Public Administration & Accounting', EURAM Conference

# 10. Prizes, awards, fellowships, & Third-Party Funding (competitive)

2025	Recipient of the annual VU FSS Faculty Research Award 2024; € 1'500
2024-2028	Member of the Amsterdam Young Academy (AYA); € 10'000
2024	NWA Innovation in Routes funding scheme, research grant, PI; € 155'000
2024	NWO Veni Talent Scheme, research grant, PI; € 320'000
2024	VU-UT Alliance, research grant, PI; € 40'000

- 2023 Starter Grant, research grant, PI, Dutch Ministry of Education, Culture and Science (OCW); € 299'736
- VU Startpremie, research grant, PI, VU Amsterdam; € 30'000
  Innovative Teaching Grant, PI, University of Bern; CHF 31'800
- 2021 Research grant, Swiss Network for International Studies (SNIS), co-initiator; CHF 267'000
- 2021 Initiator grant, research grant, PI, University of Bern; CHF 30'000
- 2020–2021 Managerial evaluation project for Swiss non-profit organization; CHF 25'000
- 2020–2021 Mentee of the COMET Excellency Career Program, University of Bern; CHF 3'600
- 2020–2021 Young scientists' fund for personnel resources (KfG-WISO), University of Bern; CHF 21'050
- 2019–2020 Mentee of the WiSo Mentoring Program, University of Bern; CHF 2'000
- 2019 Swiss Academy of Humanities and Social Sciences (SAGW), travel grant; CHF 1'000
- 2019–2021 Travel grants for conference and summer school attendance, University of Bern; in total CHF 9'860
- 2019–2020 Research grants, University of Bern; in total CHF 15'320
- 2018–2020 Evaluation project for the Federal Ministry of Defense, Germany; in total € 28'100
   2016–2018 Research grants, WISO Graduate School, University of Hamburg; in total € 9'590
- **2018** Best paper Award, EURAM 2018 SIG Public and Non-Profit Management
- 2015–2018 Grants for conference attendance and research abroad, University of Hamburg; € 19'047
- Best Poster Award of the Summer Interactive Symposium Research 2.0, Concordia University, Montreal
- 2013-2014 Graduate Merit Scholarship, Confucius Institute (孔子学院); CN ¥85'000
  2007-2009 Excellence Scholarship, Studienstiftung des deutschen Volkes; € 24'375
  2005 ProSieben Science Research Award, 1st Prize Junior Solo National, € 15'000

## 11. Personal Skills & Competences

- Analytics: STATA, R, MLwiN3, SmartPLS, SPSS, Jamovi, Atlas.ti
- Experimental & Survey Software: Qualtrics, zTree, Limesurvey, Millisecond, zTree
- Office & Audiovisual: Microsoft Office (Excel, PowerPoint, Word), HTML, Markdown, LaTeX, Audacity, Camtasia, Gimp, Inkscape, NodeXL, OBS Studio, Shotcut

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## RESEARCH OUTPUT

#### 1. Publications in International Peer-reviewed Scientific Journals

- [23] Ritz, Adrian, **Weißmüller, Kristina S.**, Micacchi, Lorenza, & Gomezjurado, Samir P. **(2025).** 'Job Switching Motives and Employer Attractiveness: A Comparative Analysis of Sector Switchers and Non-Switchers.' *Public Administration Review*. Online first. <a href="https://doi.org/10.1111/puar.70047">https://doi.org/10.1111/puar.70047</a> [open access].
- [22] Alon-Barkat, Saar, Busuioc, Madalina, Schwoerer, Kayla, & **Weißmüller, Kristina S. (2025)**. 'Algorithmic Discrimination in Public Service Provision: Understanding Citizens' Attribution of Responsibility for Human vs Algorithmic Discriminatory Outcomes.' *Journal of Public Administration Research and Theory*, 35(4): 469-488. <a href="https://doi.org/10.1093/jopart/muaf024">https://doi.org/10.1093/jopart/muaf024</a> [open access]; pre-registration: <a href="https://osf.io/ryw8q/?view\_only=92abbd1a1d624ea68479b50f18325ec6">https://osf.io/ryw8q/?view\_only=92abbd1a1d624ea68479b50f18325ec6</a> [open access].
- [21] Seidemann, Iris, **Weißmüller, Kristina S.**, & Geiger, Daniel **(2025).** 'The Downward Spiral of Legitimacy Erosion: Lessons on Network Governance Failure during the German "Refugee Crisis".' *Public Administration Review*. <a href="https://doi.org/10.1111/puar.70008">https://doi.org/10.1111/puar.70008</a> [open access].
- [20] Fitzgerald, Jack, Stroet, Paul, **Weißmüller, Kristina S.**, & van Witteloostuijn, Arjen. **(2025)**. 'Is there a Foreign Language Effect on Workplace Bribery Susceptibility? Evidence from a Randomized Controlled Vignette Experiment.' *Journal of Business Ethics*, 197(1): 73-97. <a href="https://doi.org/10.1007/s10551-024-05731-x">https://doi.org/10.1007/s10551-024-05731-x</a> [open access]; analytical code: <a href="https://osf.io/y3nq7/">https://osf.io/y3nq7/</a> [open access].
- [19] Fischer, Caroline, & Weißmüller, Kristina S. (2024). 'What determines civil servants' error response? Evidence from a conjoint experiment.' *The American Review of Public Administration*, 54(8), 747-770. <a href="https://doi.org/10.1177/02750740241267941">https://doi.org/10.1177/02750740241267941</a> [open access]; pre-registration, code & dataset: <a href="https://osf.io/j38p6">https://osf.io/j38p6</a> [open access].
- [18] Seidemann, Iris, & **Weißmüller, Kristina S. (2024)**. 'Conceptual Foundations of Workforce Homogeneity in the Public Sector. Insights from a Systematic Review on Causes, Consequences, and Blind Spots.' *Public Management Review*, 26(2), 334-356, <a href="https://doi.org/10.1080/14719037.2022.2084770">https://doi.org/10.1080/14719037.2022.2084770</a> [open access <a href="https://doi.org/10.1080/14719037.2022.2084770">Preprint</a>].
- [17] Weißmüller, Kristina S., Ritz, Adrian, Steijn, A.J. (Bram), & Alfes, Kerstin. (2024). 'Private Life Events as Antecedents for Public Employees' Engagement and Burnout.' *Public Personnel Management*, 53(1): 85-112, <a href="https://doi.org/10.1177/00910260231187535">https://doi.org/10.1177/00910260231187535</a> [open access].
- [16] Ritz, Adrian, **Weißmüller, Kristina S.**, & Meynhardt, Timo. **(2023)**. 'Public Value at Crosspoints: A Comparative Study on Employer Attractiveness of Public, Private, and Nonprofit Organizations.' *Review of Public Personnel Administration*, 43(3): 528–556. <a href="https://doi.org/10.1177/0734371X221098153">https://doi.org/10.1177/0734371X221098153</a> [Preprint].
- [15] **Weißmüller, Kristina S.**, & Zuber, Anna **(2023)**. 'Understanding the micro-foundations of administrative corruption in the public sector: findings from a systematic literature review.' *Public Administration Review*, 83(6): 1704-1726. <a href="https://doi.org/10.1111/puar.13699">https://doi.org/10.1111/puar.13699</a> [open access].
- [14] Kisliuk, Sarah, & Weißmüller, Kristina S. (2023). 'Social capital as a resource for prosocial donation behavior? Quantitative evidence on the dark side of strategic networking.' *Social Sciences & Humanities Open*, 8 (1), 100573. <a href="https://doi.org/10.1016/j.ssaho.2023.100573">https://doi.org/10.1016/j.ssaho.2023.100573</a> [open access].
- [13] **Weißmüller, Kristina S.**, Ritz, Adrian, & Yerramsetti, Srinivas (2023). 'Collaborating and Co-creating the digital transformation: Empirical evidence on the crucial role of stakeholder demand from Swiss municipalities.' *Public Policy and Administration, Special Issue: Strategizing and Collaboration in the Digital Transformation of Public Administration*. <a href="https://doi.org/10.1177/09520767231170100">https://doi.org/10.1177/09520767231170100</a> [open access].
- [12] **Weißmüller, Kristina S.**, Bouwman, Robin, & Vogel, Rick. **(2023)**. 'Satisficing or Maximizing in Public-Private Partnerships? A Laboratory Experiment on Strategic Bargaining.' *Public Management Review*, 25 (7): 1282-1308, <a href="https://doi.org/10.1080/14719037.2021.2013072">https://doi.org/10.1080/14719037.2021.2013072</a> [open access: <a href="https://doi.org/10.1080/14719037.2021.2013072">Preprint</a>].
- [11] Meyerhofer, Ursula, Ritz, Adrian, **Weißmüller, Kristina S. (2022)**. 'Wenn Mitarbeitende Mitarbeitende entlassen: Personalabbau im Konsent.' *zfo Zeitschrift Führung + Organisation*, 5/2022 (Oct.), <a href="https://www.zfo.de/suche-archiv/Document/details/3846">https://www.zfo.de/suche-archiv/Document/details/3846</a> 12 [open access: <a href="https://www.zfo.de/suche-archiv/Document/details/">https://www.zfo.de/suche-archiv/Document/details/</a> [open access: <a href="https://www.zfo.de/suche-archiv/Document/details/">https://www.zfo.de/suche-archiv/Document/details/</a> [open access: <a href="https://www.zfo.de/suche-archiv/Document/details/">https://www.zfo.de/suche-archiv/Document/details/</a> [open access: <a href="https://www.zfo.de/suche-archiv/Document/details/">https://www.zfo.de/suche-archiv/Document/details/</a> [open access: <a href="https://www.zfo.de/suche-archiv/Document/details/">https://www.zfo.de/su

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- [10] Maasland, Christian, & Weißmüller, Kristina S. (2022). 'Blame the Machine? Insights from an Experiment on Algorithm Aversion and Blame Avoidance in Computer-aided Human Resource Management.' Frontiers in Psychology Organizational Behavior, 13 (779028): 1-14, https://doi.org/10.3389/fpsyg.2022.779028 [open access].
- [9] Weißmüller, Kristina S., & De Waele, Lode. (2022). 'Would you bribe your lecturer? A quasi-experimental Study on Burnout and Bribery in Higher Education.' *Research in Higher Education*, 63 (5): 768–796. <a href="https://doi.org/10.1007/s11162-021-09669-1">https://doi.org/10.1007/s11162-021-09669-1</a> [open access].
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### 2. PEER-REVIEWED BOOKS / MONOGRAPHS

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# 4. PEER-REVIEWED CONFERENCE PROCEEDINGS

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- [43] Fornerod, Lorain, Weißmüller, Kristina S., Mugellini, Giulia, & Villeneuve, Jean-Patrick (2025). 'Public Accountability beyond Institutional Control. Who do Citizens Blame for Failures in Governing Systemic Risk?' *International Research Society on Public Management (IRSPM) Conference, P13 Behavioral and Experimental Public Management, 07.-09.04.2025, Bologna, Italy.*
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- [41] **Weißmüller, Kristina S.**, Eslami, Zarah, & Taheri, Yaqoob Shah **(2024)**. 'Organizational Citizenship Behavior, Public Service Motivation, and Prosocial Motivation A Systematic Review.' *Public Management Research Conference (PMRC) at University of Washington, 26.-29.06.2024, Seattle (WA), United States of America.*
- [40] Weißmüller, Kristina S., & Ritz, Adrian (2024). 'Burning out integrity? A demands-resources model of corruptibility.' International Research Society on Public Management (IRSPM) Conference, P14 Behavioral and Experimental Public Management, 16.-18.04.2024, Tampere, Finland.
- [39] Bitonti, Alberto, Villeneuve, Jean-Patrick, **Weißmüller, Kristina S.**, Contreras, Pablo, & Miscione, Gianluca. **(2023)**. 'Deliberative quality in international settings: a systemic approach.' *Società Italiana di Scienza Politica (SISP) Conference, Section 2: Political theory; 14.-16.09.2023, Genoa, Italy.*

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- [36] Weißmüller, Kristina S. (2022). 'Implicit Dimensions of Moral Licensing in Citizen-State Interactions. A theoretical framework and research agenda.' *Public Management Research Conference (PMRC) at the University of Arizona and Arizona State University*, 25.-28.05.2022, *Phoenix*, AZ, United States.
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- [28] Weißmüller, Kristina S., De Waele, Lode, van Witteloostuijn, Arjen, Ritz, Adrian, Christensen, Robert K., Su, Tsai-Tsu, & Walker, Richard. (2021). 'Corruptibility and Moral Disengagement: Behavioral Evidence on Asymmetries across Public, Private, and Hybrid Contexts.' International Research Society on Public Management (IRSPM) Conference, P3 Behavioral and Experimental Public Management, 20.04.-23.04.2021, online.
- [27] Ritz, Adrian, **Weißmüller, Kristina S.**, & Meynhardt, Timo. **(2021)**. 'Public Value at Crosspoints: A Comparative Study on Employer Attractiveness of Public, Private, and Nonprofit Organizations.' *International Research Society on Public Management (IRSPM) Conference, P25 Public Service Motivation, 20.04.-23.04.2021, online.*
- [26] Weißmüller, Kristina S., Bouwman, Robin, & Vogel, Rick. (2020). 'Satisficing or Maximizing in Public-Private Partnerships? A laboratory experiment on strategic negotiation.' *Public Administration Review Symposium Conference Decision-Making in Public Organizations: The continued relevance of "Administrative Behavior"*, 5.-6.12.2020, London, United Kingdom & online.

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- [10] Weißmüller, Kristina S. & Vogel, Rick. (2018). 'The Impact of Trust in Strategic Partners on PPP survival: An experimental study.' *International Research Society on Public Management (IRSPM) Conference 2018, 11.-13.04.2018, Edinburgh, Scotland, GB.*
- [9] Weißmüller, Kristina S. (2017). 'Measuring Unconscious Negativity Toward the Public Sector: Introducing the Affective Misattribution Procedure (AMP) to Public Administration Research.' 2017 Netherlands Institute of Governance (NIG) Annual Work Conference Panel 1 "Behavioral Public Administration", 08.-09.11.2017, Maastricht, The Netherlands.
- [8] Weißmüller, Kristina S. & Vogel, Rick. (2017). 'A Self-fulfilling Prophecy? Public sector framing effects on negotiation efficiency.' European Group for Public Administration (EGPA) Annual Conference, 30.08.-01.09.2017, Milano, Italy.
- [7] Weißmüller, Kristina S. (2017). 'Risk sharing in non-cooperative games: An experimental study on the dynamic ecologies of risk preferences in PPPs.' *International Research Society on Public Management (IRSPM) Conference 2017, 19.-21.04.2017, Budapest, Hungary.*
- [6] Weißmüller, Kristina S. (2016). 'The Asymmetric Nature of the Anti-Public Sector Bias: Evidence from a Framing Experiment.' 2016 Netherlands Institute of Governance (NIG) Annual Work Conference, Panel 9: Behavioral Public Administration, 24.-25.11.2016, Antwerp, Belgium.
- [5] Weißmüller, Kristina S. (2016). 'Time perceptions and cross-sectoral team efficiency: Experimental evidence on sector-specific delay discounting behavior.' 2016 IIAS-IASIA Joint Congress, 20.-23.09.2016, Chengdu, PR China.
- [4] **Weißmüller, Kristina S. (2016)**. 'Delay and probability discounting in pathological gamblers with and without a history of mental disorder.' *Deutscher Suchtkongress 2016, 05.-07.09.2016, Berlin, Germany*.
- [3] **Weißmüller, Kristina S. (2016)**. 'Experimental evidence on asymmetries in delay discounting between public and private sector employees.' *European Group for Public Administration (EGPA) Annual Conference, Nominee for Best Paper Award of the Behavioral Public Administration Study Group, 24.-26.08.2016, <i>Utrecht, Netherlands.*
- [2] **Weißmüller, Kristina S. (2016)**. 'The Grass is Greener on the Other Side: Experimental Evidence on the Asymmetric Nature of the Anti-Public Sector Bias and the Heuristic Formation of Public Opinion.' *IPSA 24<sup>th</sup> World Congress of Political Sciences, 23.-28.07.2016, Poznan, Poland.*
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## 5. PATENTS AND LICENSES

N/A

# 6. ORAL CONTRIBUTIONS TO CONFERENCES

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- [59] Weißmüller, Kristina S. (submitted). 'Designing Integrity: Experimental Evidence on Anti-Corruption Strategies and Civil Servant' Susceptibility to Corruption.' *International Research Society on Public Management (IRSPM) Conference, P11 SIG Behavioral and Experimental Public Management, 07.-09.04.2025, Perth, Australia.*
- [58] Weißmüller, Kristina S. (accepted). 'From Policy to Practice: Qualitative Insights on the Behavioral Logics of Public Sector Anti-Corruption Strategy Design.' 2026 BYU Elevating Ethics in the Public and Nonprofit Sectors Aspen Grove Conference, 05.-06.02.2026, Aspen (UT), United States of America.

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- [57] Koenig, Pascal D., & Weißmüller, Kristina S. (submitted). 'Talk to the Machine! Why Do Civil Servants Hand Over Empathic Engagement with Clients to Artificial Intelligence Systems? Insights from a Discrete Choice Experiment.' 22<sup>nd</sup> Netherlands Institute of Governance (NIG) Conference, 05.-06.02.2026, Leuven, Belgium.
- [56] **Weißmüller, Kristina S. (submitted)**. 'From Policy to Practice: Qualitative Insights on the Behavioral Logics of Public Sector Anti-Corruption Strategy Design.' 22<sup>nd</sup> Netherlands Institute of Governance (NIG) Conference, 05.-06.02.2026, Leuven, Belgium.
- [55] Weißmüller, Kristina S. (2025). 'Emotions in multilateral diplomacy in volatile times.' Panel discussant, Dutch Emotion Network Event (NEON): Emotions in a polycrisis world, 04.09.2025, Amsterdam, the Netherlands.
- [54] Weißmüller, Kristina S. (2025). 'Dangerous Morality How Moral Licensing Undermines the Fight against Administrative Corruption, and How to Fix it.' Panel: A Diverse Leadership for Accountable Institutions: Enhancing Trustworthiness and Corruption Resistance, *Public Management Research Conference (PMRC) at Seoul National University SNU*, 26-28.06.2025, Seoul, South Korea.
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- [52] Weißmüller, Kristina S. (2025). 'How to fight Administrative Corruption effectively: Insights from a Systematic Literature Review on Anticorruption Strategies.' *International Research Society on Public Management (IRSPM) Conference, P01 Accounting and Accountability, 07.-09.04.2025, Bologna, Italy.*
- [51] Fornerod, Lorain, Weißmüller, Kristina S., Mugellini, Giulia, & Villeneuve, Jean-Patrick (2025). 'Public Accountability beyond Institutional Control. Who do Citizens Blame for Failures in Governing Systemic Risk?' International Research Society on Public Management (IRSPM) Conference, P13 SIG Behavioral and Experimental Public Management, 07.-09.04.2025, Bologna, Italy.
- [50] Alon-Barkat, Saar, Busuioc, Madalina, Schwoerer, Kayla, & Weißmüller, Kristina S. (2025). 'Algorithmic Discrimination in Public Service Provision: Understanding Citizens' Attribution of Responsibility for Human vs Algorithmic Discriminatory Outcomes.' International Research Society on Public Management (IRSPM) Conference, P34 Administrative Burden, Digital Governance and Social Equity, 07.-09.04.2025, Bologna, Italy.
- [49] Weißmüller, Kristina S. (2025). 'Dangerous morality How moral licensing undermines the fight against administrative corruption and how to fix it.' 21st Netherlands Institute of Governance (NIG) Conference, 06.-07.02.2025, Ghent, Belgium.
- [48] Weißmüller, Kristina S., Eslami, Zarah, & Taheri, Yaqoob Shah (2024). 'Organizational Citizenship Behavior, Public Service Motivation, and Prosocial Motivation A Systematic Review.' Public Management Research Conference (PMRC) at University of Washington, 26.-29.06.2024, Seattle (WA), United States of America.
- [47] Weißmüller, Kristina S., & Ritz, Adrian (2024). 'Burning out integrity? A demands-resources model of corruptibility.' International Research Society on Public Management (IRSPM) Conference, P14 Behavioral and Experimental Public Management, 16.-18.04.2024, Tampere, Finland.
- [46] Alon-Barkat, Saar, Busuioc, Madalina, Schwoerer, Kayla, & Weißmüller, Kristina S. (2024). 'Algorithmic Discrimination in Public Service Provision: Understanding Citizens' Attribution of Responsibility for Human vs Algorithmic Discriminatory Outcomes.' 6<sup>th</sup> PUBSIC Conference: Innovation in Public Services and Public Policy at Ca' Foscari University of Venice, 01.-02.02.2023, Venice, Italy.
- [45] Bitonti, Alberto, Villeneuve, Jean-Patrick, **Weißmüller, Kristina S.**, Contreras, Pablo, & Miscione, Gianluca. **(2023)**. 'Deliberative quality in international settings: a systemic approach.' *Società Italiana di Scienza Politica (SISP) Conference, Section 2: Political theory; 14.-16.09.2023, Genoa, Italy.*
- [44] **Weißmüller, Kristina S. (2023)**. 'Bribery and Public Values: Experimental Evidence on the Role of Values Conflicts as Tacit Drivers of Integrity Violations in Public Administration.' *Public Management Research Conference (PMRC) at Utrecht University, 27.-30.06.2023, Utrecht, the Netherlands.*

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- [43] Alon-Barkat, Saar, Busuioc, Madalina, Schwoerer, Kayla, & Weißmüller, Kristina S. (2023). 'Algorithmic Discrimination in Public Service Provision: Understanding Citizens' Attribution of Responsibility for Human vs Algorithmic Discriminatory Outcomes.' Public Management Research Conference (PMRC) at Utrecht University, 27.-30.06.2023, Utrecht, the Netherlands.
- [42] **Weißmüller, Kristina S. (2023)**. 'Collaborating and Co-Creating the Digital Transformation.' *Zukunftskongress Staat & Verwaltung, Finalist of Science-Dialog Competition; 19.06.2023, Berlin, Germany.*
- [41] Alon-Barkat, Saar, Busuioc, Madalina, Schwoerer, Kayla, & Weißmüller, Kristina S. (2023). 'Algorithmic Discrimination in Public Service Provision: Understanding Citizens' Attribution of Responsibility for Human vs Algorithmic Discriminatory Outcomes.' International Research Society on Public Management (IRSPM) Conference, P14 Behavioral and Experimental Public Management, 03.-05.04.2023, Budapest, Hungary.
- [40] Weißmüller, Kristina S., Bitonti, Alberto, Miscione, Gianluca, Villeneuve, Jean-Patrick. (2023). 'Overcoming deliberative biases through stakeholder engagement: Empirical evidence from three international bureaucracies.' *International Research Society on Public Management (IRSPM) Conference, P14 Behavioral and Experimental Public Management, 03.-05.04.2023, Budapest, Hungary.*
- [39] Bitonti, Alberto, Villeneuve, Jean-Patrick, Miscione, Gianluca, & Weißmüller, Kristina S. (2023). 'Deliberative quality in international settings: the case of international trade.' Accepted for presentation at the Swiss Political Science Association (SPSA) Annual Congress 2023, Panel 6: Political Theory, 02.-03.02.2023, Basel, Switzerland.
- [38] Weißmüller, Kristina S. (2022). 'Burning Out Professional Integrity? Exploring the Role of Burnout, the Dark Triad, and Moral Disengagement on Swiss Civil Servants' Corruptibility.' European Group for Public Administration (EGPA) Annual Conference, PSG XXII: Behavioural Public Administration, 06.-09.09.2022, Lisbon, Portugal.
- [37] Weißmüller, Kristina S. (2022). 'Civil Service in transition The ongoing transformation of administrative culture.' International research workshop "The Transformation of the Civil Service in Europe", Deutsches Forschungsinstitut für öffentliche Verwaltung, 30.06.-01.07.2022, Speyer, Germany.
- [36] Weißmüller, Kristina S. (2022). 'Implicit Dimensions of Moral Licensing in Citizen-State Interactions. A theoretical framework and research agenda.' *Public Management Research Conference (PMRC) at the University of Arizona and Arizona State University*, 25.-28.05.2022, *Phoenix*, AZ, United States of America.
- [35] **Weißmüller, Kristina S. (2022).** 'Micro-Foundations of Administrative Corruption in the Public Sector: Findings from a Systematic Literature Review.' 24<sup>th</sup> International Research Society on Public Management (IRSPM) Conference, P11 Behavioral and Experimental Public Management, 19.04.-22.04.2022, online.
- [33] Fischer, Caroline, & Weißmüller, Kristina S. (2021). 'Hiding, Ignoring, Sharing, Correcting: Handling Errors in Public Organizations.' European Group for Public Administration (EGPA) Annual Conference, PSG XXII: Behavioural Public Administration, 07.-10.09.2021, Brussels, Belgium.
- [32] Weißmüller, Kristina S., & Rometsch, Stefanie C. (2021). 'Public and private sector associations: Mapping civil servants' tacit dimensions of sector-specific sentiment in Switzerland, the US, and Germany.' European Group for Public Administration (EGPA) Annual Conference, PSG XXII: Behavioural Public Administration, 07.-10.09.2021, Brussels, Belgium.
- [31] Seidemann, Iris, & Weißmüller, Kristina S. (2021). 'Flipping the Coin: A SLR on Causes and Consequences of Workforce Homogeneity in the Public Sector.' 81<sup>st</sup> Annual Meeting of the Academy of Management (AoM), 29.07.-04.08.2021, online.
- [30] Weißmüller, Kristina S., De Waele, Lode, van Witteloostuijn, Arjen, et al. (2021). 'Client discrimination by bureaucratic rule breaking A multi-country experimental study on the role of politico-administrative traditions.' Public Management Research Conference, University of Hawai'i at Mānoa, 23.-26.06.2021, online.
- [29] Fischer, Caroline, & Weißmüller, Kristina S. (2021). 'Hiding, Ignoring, Sharing, Correcting: Handling Errors in Public Organizations.' DVPW Sektionstagung Policy Analyse und Verwaltungswissenschaft, 06.-07.05.2021, online.

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- [28] Weißmüller, Kristina S., Bouwman, Robin, & Vogel, Rick. (2020). 'Satisficing or Maximizing in Public-Private Partnerships? A laboratory experiment on strategic negotiation.' Public Administration Review Symposium Conference Decision-Making in Public Organizations: The continued relevance of "Administrative Behavior", 05.-06.12.2020, London, United Kingdom & online.
- [27] Weißmüller, Kristina S., van Witteloostuijn, Arjen, Ritz, Adrian, et al. (2020). 'Tolerating Bribery in Public, Private, and Hybrid Organizations. Behavioral Evidence from four Replication Studies.' Four Fridays for Corruption: Bribery, Anti-social Behaviour and Local Governance, 27.11.2020, University College London, United Kingdom & online
- [26] Ritz, Adrian, Meynhardt, Timo, & Weißmüller, Kristina S. (2020). 'The public value of public organizations.' European Group for Public Administration (EGPA) Annual Conference, PSG III Public Personnel Management, 04.09.-06.09.2020, online.
- [25] Weißmüller, Kristina S., van Witteloostuijn, Arjen, De Waele, Lode, et al. (2020). 'Tolerating Bribery in Public, Private, and Hybrid Organizations Behavioral Evidence from a Nine-country Multi-lab Experimental Study', accepted for presentation at the 24<sup>th</sup> International Public Management Network (IPMN) Conference, 08.-10.07.2020 (online panel sessions due to Covid-19 pandemic), Seoul National University (SNU), South Korea.
- [24] Weißmüller, Kristina S., van Witteloostuijn, Arjen, De Waele, Lode & Ritz, Adrian. (2020) 'Corruption in Public, Private, and Hybrid Organizations Behavioral Evidence on the Context Dependency of Tolerating Bribery from a 10-country Experimental Study.' International Research Society on Public Management (IRSPM) Conference, P3 Behavioral and Experimental Public Management (online panel sessions due to Covid-19 pandemic), 22.04.-24.04.2020, online.
- [23] Ritz, Adrian, Steijn, A. J. (Bram), **Weißmüller, Kristina S.**, & Alfes, Kerstin. **(2020)**. 'Critical life events as antecedents of public employees' engagement and burnout.' *International Research Society on Public Management (IRSPM) Conference, P42 SIG Public Service Motivation (online panel sessions due to Covid-19 pandemic), 22.04.-24.04.2020, online.*
- [22] Ritz, Adrian, Weißmüller, Kristina S., De Waele, Lode & van Witteloostuijn, Arjen. (2019). 'PSM and Deviant Behavior: Findings from a Comparative Multi-lab Research Project.' Plenary Keynote 'Elevating Public Service Motivation' Conference at Brigham Young University, 25.-28.09.2019, Aspen Grove, Sundance, UT, USA.
- [21] Ritz, Arjen, Steijn, A. J. (Bram), Weißmüller, Kristina S., & Alfes, Kerstin (2019). 'Critical life events as antecedents of public employees' engagement and burnout.' European Group for Public Administration (EGPA) Annual Conference, PSG III, 11.09.-13.09.2019, Belfast, Northern Ireland, GB.
- [20] Weißmüller, Kristina S. & Ritz, Adrian. (2019). 'New Public Management in Higher Education Exploring the role of neo-classical vs. Public value-oriented paradigms of leadershipwith senior executives across 18 European countries.' European Group for Public Administration (EGPA) Annual Conference, PSG XX, 11.09.-13.09.2019, Belfast, Northern Ireland, GB.
- [19] **Weißmüller, Kristina S.**, Bouwman, Robin, & Vogel, Rick. **(2019)**. 'Strategic Negotiation Behavior in Public-Private Partnerships.' *VHB Pfingsttagung, WK ÖBWL, 13.-14.06.2019, Rostock, Germany.*
- [18] De Waele, Lode, **Weißmüller, Kristina S.**, van Witteloostuijn, Arjen, Cannaerts, Naele, Coreynen, Wim, Philipsen, J., & Vanderstraeten, Johanna. **(2019)**. 'Connecting Bribery, Public Service Motivation, and Social Value Orientation. A multi-site experimental study in Belgium, Germany and the Netherlands.' *International Research Society on Public Management (IRSPM) Conference 2019*, 16.-18.04.2019, Wellington, New Zealand.
- [17] **Weißmüller, Kristina S.**, Bouwman, Robin, & Vogel, Rick. **(2018)**. 'Risk sharing in Public-Private Partnerships. An Experimental Study on Negotiation Behavior and the Publicness Bias.' *European Group for Public Administration* (EGPA) Annual Conference, PSG XXII, 05.09.-07.09.2018, Lausanne, Switzerland.
- [16] Weißmüller, Kristina S., De Waele, Lode, & van Witteloostuijn, Arjen. (2018). 'The Paradox of Public Bureaucracies: Discriminatory bureaucrats in non-discriminatory bureaucracies.' ECPR General Conference 2018, Section S73: The Politics of Bureaucracy, 22.08.-25.08.2018, Hamburg, Germany.

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- [15] De Waele, Lode, **Weißmüller**, **Kristina S.**, & van Witteloostuijn, Arjen. (2018). 'The Paradox of Public Bureaucracies: Discriminatory bureaucrats in non-discriminatory bureaucracies.' 78<sup>th</sup> Annual Meeting of the Academy of Management (AoM), 10.08.-14.08.2018, Chicago, Illinois, USA.
- [14] De Waele, Lode, Weißmüller, Kristina S., & van Witteloostuijn, Arjen. (2018). 'The Paradox of Public Bureaucracies: Discriminatory bureaucrats in non-discriminatory bureaucracies.' Best Paper Award SIG PNP, EURAM Conference 2018, Public and Non-Profit Management, 20.06.-23.06.2018, Reykjavik, Iceland.
- [13] Weißmüller, Kristina S. (2018). 'Unconscious Biases in PPP Performance Evaluation. A framing experiment on the adverse effects of affect misattribution.' Public Management Research Conference (PMRC) 2018, 31.05.-02.06.2018, Singapore, Singapore.
- [12] Weißmüller, Kristina S. & Vogel, Rick. (2018). 'The Impact of Trust in Strategic Partners on PPP survival: An experimental study.' *International Research Society on Public Management (IRSPM) Conference 2018, 11.-13.04.2018, Edinburgh, Scotland, GB.*
- [11] Weißmüller, Kristina S. (2017). 'Measuring Unconscious Negativity Toward the Public Sector: Introducing the Affective Misattribution Procedure (AMP) to Public Administration Research.' 2017 Netherlands Institute of Governance (NIG) Annual Work Conference Panel 1 "Behavioral Public Administration", 08.-09.11.2017, Maastricht, The Netherlands.
- [10] Weißmüller, Kristina S. & Vogel, Rick. (2017). 'A Self-fulfilling Prophecy? Public sector framing effects on negotiation efficiency.' European Group for Public Administration (EGPA) Annual Conference, 30.08.-01.09.2017, Milano, Italy.
- [9] Weißmüller, Kristina S. (2017). 'Risk sharing in non-cooperative games: An experimental study on the dynamic ecologies of risk preferences in PPPs.' *International Research Society on Public Management (IRSPM) Conference 2017, 19.-21.04.2017, Budapest, Hungary.*
- [8] Weißmüller, Kristina S. (2016). 'The Asymmetric Nature of the Anti-Public Sector Bias: Evidence from a Framing Experiment.' 2016 Netherlands Institute of Governance (NIG) Annual Work Conference Panel 9 "Behavioral Public Administration", 24.-25.11.2016, Antwerp, Belgium.
- [7] Weißmüller, Kristina S. (2016). 'Risk in Public Private Partnerships (PPPs): Behavioral experiments on Risk Preference, Risk Perception, and Risk Participation.' Academy Colloquium "Behavioral Public Administration" at the Dutch Royal Academy of Arts and Sciences (KNAW), 03.-5.11.2016, Amsterdam, The Netherlands.
- [6] Weißmüller, Kristina S. (2016). 'Time perceptions and cross-sectoral team efficiency: Experimental evidence on sector-specific delay discounting behavior.' 2016 IIAS-IASIA Joint Congress, 20.-23.09.2016, Chengdu, PR China.
- [5] **Weißmüller, Kristina S. (2016)**. 'Delay and probability discounting in pathological gamblers with and without a history of mental disorder.' *Deutscher Suchtkongress 2016, 05.-07.09.2016, Berlin, Germany*.
- [4] Weißmüller, Kristina S. (2016). 'Experimental evidence on asymmetries in delay discounting between public and private sector employees.' European Group for Public Administration (EGPA) Annual Conference, nominee for best paper award, 24.-26.08.2016, Utrecht, Netherlands.
- [3] **Weißmüller, Kristina S. (2016)**. 'The Grass is Greener on the Other Side: Experimental Evidence on the Asymmetric Nature of the Anti-Public Sector Bias and the Heuristic Formation of Public Opinion.' *IPSA 24<sup>th</sup> World Congress of Political Sciences, 23.-28.07.2016, Poznan, Poland.*
- [2] Weißmüller, Kristina S. (2016). 'Asymmetries in risk preferences and risk behavior between public and private sector employees: Experimental evidence on sector-specific probability discounting.' *International Research Society on Public Management (IRSPM) Conference 2016, 13.-15.04.2016, Hong Kong, PR China.*
- [1] **Weißmüller, Kristina S. (2015)**. 'A Neuro-economic Perspective on Social Gaming and Social Gambling,' Best Poster Award, Summer Interactive Symposium Research 2.0, Research Chair on Gambling, Concordia University, 08.-11.06.2015, Montréal (Quebec), Canada.

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### 7. OUTREACH ACTIVITIES

- [9] Weißmüller, Kristina S. (25<sup>th</sup> June 2025). 'Behavioral Public Administration: How to create impact and valorize your research.' Half-day pre-conference workshop as part of the *Best Practice in Experimental and Behavioural Public Administration programme*, together with Oliver James, Nick Petrovsky, & Gregg G. Van Ryzin, *Public Management Research Conference (PMRC) at Seoul National University SNU*, Seoul, South Korea.
- [8] **Weißmüller, Kristina S.** (21<sup>st</sup> March **2025**). Expert comment on disscrimination and corruption in urban and rural communities, "City dweller ousted: Are mountain villages more prone to nepotism?" (Städterin rausgeekelt: Sind Bergdörfer anfälliger für Filz?); *Nau.ch News für die Schweiz*, interviewed by Nicolas Eggen. Online news broadcast: <a href="https://www.nau.ch/news/schweiz/stadterin-rausgeekelt-sind-bergdorfer-anfalliger-fur-filz-66934314">https://www.nau.ch/news/schweiz/stadterin-rausgeekelt-sind-bergdorfer-anfalliger-fur-filz-66934314</a>.
- [7] **Weißmüller, Kristina S.**, Villeneuve, Jean-Patrick, Bitonti, Alberto, Miscione, Gianluca, Contreras Vásquez, Pablo (29<sup>th</sup> May **2024**). 'Deliberative Quality in Trade-Related International Organizations a research project', Research valorization and practitioner dialogue with distinguished experts and WTO member states delegates at *World Trade Organization* headquarters, Geneva, Switzerland.
- [6] **Weißmüller, Kristin S.** (27<sup>th</sup> May **2024**). Expert speaker on 'The Human Factor in Anti-Corruption A research agenda for the missing link between policy design and effective implementation' *Interdisciplinary Scholarship-to-Practice Dialogue*, University of Geneva, Switzerland.
- [5] **Weißmüller, Kristina S.** (28<sup>th</sup> Nov. **2023**). Expert comment on bribery and public sector corruption, *Swiss Public Broadcasting (Schweizer Radio und Fernsehen SRF)*, interviewed by Sibilla Bondolfi. Radio: <a href="https://www.srf.ch/audio/rendez-vous/berufungsprozess-in-grossem-schweizer-korruptionsfall?partId=12495927">https://www.srf.ch/news/schweiz/groesster-korruptionsfall-seco-skandal-wird-erneut-verhandelt.</a>
- [4] Weißmüller, Kristina S. (19th March 2023). Expert interview with German newspaper *Der Tagesspiegel* (2 mio. daily readers) on how and why people become corrupt, <a href="https://www.tagesspiegel.de/gesellschaft/wie-menschen-korrupt-werden-hohe-summen-senken-die-moralische-hemmschwelle-9511496.html">https://www.tagesspiegel.de/gesellschaft/wie-menschen-korrupt-werden-hohe-summen-senken-die-moralische-hemmschwelle-9511496.html</a>
- [3] **Weißmüller, Kristina S.** (4<sup>th</sup> Nov. **2022**). Invited expert speaker at *Transparency International Switzerland's Practitioner Circle on Public Integrity*, practitioner dialogue with national compliance executives.
- [2] Weißmüller, Kristina S. (2015). Reviewer & selection committee member for Jugend forscht (German national adolescents science competition).
- [1] **Weißmüller, Kristina S. (2015)**. Reviewer & selection committee member for *Schüler experimentieren (German national pupils science competition)*.

## 8. GENERAL CONTRIBUTIONS TO SCIENCE

since 01.2018 Corruption in the Public Sector (CorPuS) - A multi-national research network (www.corpusproject.org). Principal investigators and initiators: Kristina S. Weißmüller, Lode De Waele (Erasmushogeschool Brussels, Belgium), & Arjen van Witteloostuijn (Vrije Universiteit Amsterdam, the Netherlands). Associated researchers: Catherine Althaus, Robert K. Christensen (Brigham Young University, Provo (UT), U.S.A.), Ting Gong (City University of Hong Kong, HKSAR, China), Dennis Hilgers (Johannes Kepler University Linz, Austria), Fabian Homberg (LUISS University, Rome, Italy), Mei-Jen Hung (National Taiwan University, China), Sangmook Kim (Seoul National University of Science & Technology, South Korea), Kristoffer Kolltveit (University of Oslo, Norway), Ming-Feng Kuo (National Taiwan University, China), Jenny Lewis, Liang Ma (Renmin University of China, China), Fabio Monteduro (University of Rome Tor Vergata, Italy), Janine O'Flynn, Guillem Ripoll Pascual (University of Navarra, Spain), Adrian Ritz (Universität Bern, KPM Center for Public Management, Switzerland), Lisa Schmidthuber (Vienna University of Economics and Business, Austria), Dong Chul Shim (Korea University, South Korea), Tsai-tsu Su (National Taiwan University, China), Jeannette Taylor, Wenyan Tu, Richard Walker (City University of Hong Kong, HKSAR, China), Sunny L. Yang (City University of Hong Kong, HKSAR, China).

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#### 9. OTHER ARTEFACTS WITH DOCUMENTED USE

[1] Ritz, Adrian, **Weißmüller, Kristina S.**, Kalbermatten, Cyrill. **(2021)**. 'Evaluation Zertifizierungsverfahren Ehrenkodex Schweiz und Vergleich mit dem ZEWO-Gütesiegel.' Evaluationsbericht zuhanden Stiftung Ehrenkodex. *Kompetenzzentrum für Public Management*, Universität Bern.

#### 10. PREPRINTS

- [8] **Weißmüller, Kristina S. (2025)**. 'Emotional Governance in Multilateral Diplomacy: How International Organizations Mitigate Bias and Enable Resolution.' *OSF SocArxiv Preprint*, <a href="https://doi.org/10.31235/osf.io/5n3pz\_v1">https://doi.org/10.31235/osf.io/5n3pz\_v1</a> [open access].
- [7] Rudzītis, Ralfs, & **Weißmüller**, **Kristina S.** (2025). 'Benchmarking Municipal AI Chatbot Performance: Mixed Methods Insights into Competence, Integrity, and Algorithmic Discrimination in Dutch Public Administration.' *OSF SocArxiv Preprint*: <a href="https://osf.io/preprints/socarxiv/me7pf">https://osf.io/preprints/socarxiv/me7pf</a> v2. Data: <a href="https://osf.io/8d49a">https://osf.io/8d49a</a> [open access].
- [6] **Weißmüller, Kristina S.,** van den Broek, Tijs A., Krawinkel, Jana S., & Watson, Steven J. **(2025)**. 'Scoping Review of the Legitimation Strategies Used by Organizations Engaging in Unlawful Activities. *OSF SocArxiv Preprint*, <a href="https://doi.org/10.31235/osf.io/pxt5r\_v1">https://doi.org/10.31235/osf.io/pxt5r\_v1</a> [open access]. *Pre-registration*: <a href="https://osf.io/je54s">https://osf.io/je54s</a> [open access].
- [5] Fornerod, Lorain, **Weißmüller, Kristina S.**, Mugellini, Giulia, & Villeneuve, Jean-Patrick. **(2025)**. 'Public Accountability beyond Institutional Control: Who do Citizens Blame for Failures in Governing Systemic Risk?' *OSF SocArxiv Preprint*, <a href="https://doi.org/10.31235/osf.io/cdusv\_v2">https://doi.org/10.31235/osf.io/cdusv\_v2</a> [open access]. *Pre-registration:* <a href="https://osf.io/w67c4">https://osf.io/w67c4</a> [open access].
- [4] **Weißmüller, Kristina S. (2025)**. 'Dangerous Morality How Moral Licensing Undermines the Fight against Administrative Corruption, and How to Fix it.' *OSF Preprint*, <a href="https://osf.io/preprints/osf/kt2v7\_v2">https://osf.io/preprints/osf/kt2v7\_v2</a> [open access]
- [3] Huntington-Klein, Nick, Pörtner, Claus C., ... Weißmüller, Kristina S. et al. (2025). 'The Sources of Researcher Variation in Economics.' Social Science Research Network, <a href="https://dx.doi.org/10.2139/ssrn.5152665">https://dx.doi.org/10.2139/ssrn.5152665</a> [open access]; I4R Discussion Paper Series, No. 209, Institute for Replication, <a href="https://www.econstor.eu/bit-stream/10419/312260/1/I4R-DP209.pdf">https://www.econstor.eu/bit-stream/10419/312260/1/I4R-DP209.pdf</a> [open access]. Pre-registration: <a href="https://doi.org/10.17605/OSF.IO/CJ9YX">https://doi.org/10.17605/OSF.IO/CJ9YX</a> [open access].
- [2] **Weißmüller, Kristina S. (2022).** 'Implicit dimensions of moral licensing in citizen-state interactions. a theoretical framework and research agenda.' *OSF Preprint*, <a href="https://doi.org10.31219/osf.io/a8uwd">https://doi.org10.31219/osf.io/a8uwd</a> [open access].
- [1] **Weißmüller, Kristina S. (2019)**. 'Effective leadership in higher education ten years later: a contemporary literature review.' *EdArXiv Preprint*, <a href="https://doi.org/10.35542/osf.io/ucyqv">https://doi.org/10.35542/osf.io/ucyqv</a> [open access].

### 11. MANUSCRIPTS / MONOGRAPHS WHICH ARE SUBMITTED, HOWEVER, NOT ACCESSIBLE YET

- [12] **Weißmüller, Kristina S. (2025)**. 'Negotiating Norms: How IOs govern the Impact of Emotions on the Contestation and Support of International Anti-Corruption Audits.' Invited book chapter in "*Emotions in Multilateral Diplomacy*" edited by Seda Gürkan & Özlem Terzi, Brill Publishers, *under review*.
- [11] Weißmüller, Kristina S. (2025). 'Governing the Human Factor: How International Organizations Mitigate Emotional Biases in Multilateral Diplomacy.' *The Hague Journal of Diplomacy*, *under review (2<sup>nd</sup> round)*. Preprint https://osf.io/preprints/socarxiv/5n3pz v1 [open access].
- [10] Rudzītis, Ralfs, & Weißmüller, Kristina S. (2025). 'Benchmarking Municipal AI Chatbot Performance: Mixed Methods Insights into Competence, Integrity, and Algorithmic Discrimination in Dutch Public Administration.' *Government Information Quarterly*, *under review*. Data: <a href="https://osf.io/8d49a">https://osf.io/8d49a</a> [open access]. Preprint: <a href="https://osf.io/pre-prints/socarxiv/me7pf\_v1">https://osf.io/pre-prints/socarxiv/me7pf\_v1</a>.
- [9] **Weißmüller, Kristina S. (2025).** 'Dangerous Morality How Moral Licensing Undermines the Fight against Administrative Corruption, and How to Fix it.' *Perspectives on Public Management and Governance, major revision*. Preprint: <a href="https://osf.io/preprints/osf/kt2v7">https://osf.io/preprints/osf/kt2v7</a> v2 [open access]
- [8] **Weißmüller, Kristina S.,** van den Broek, Tijs A., Krawinkel, Jana S., & Watson, Steven J. (2025). 'How Organizations Engaged in Criminal Activities Sway Public Opinion: Insights on Discursive Legitimization Strategies from a Scoping Review.' *European Management Journal*, *under review (2<sup>nd</sup> round)*. Pre-registration: <a href="https://osf.io/je54s">https://osf.io/je54s</a> [open access].

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- [7] De Waele, Lode, Weißmüller, Kristina S., van Witteloostuijn, Arjen, Christensen, Robert K., Ritz, Adrian, Hung, M., Kuo, Mingfeng, Su, Tsai-tsu, & Walker, Richard M. (2025). 'When Rules Fail the Mission: The Psychological Fallout of Austerity in Public Administration.' Public Administration, under review.
- [6] Poss, Sarah, **Weißmüller, Kristina S.**, & Eski, Yarin (2025). 'Toward an Onto-pragmatic Governance of Post-first Contact.' Book chapter for "*Human Life after Contact with Extraterrestrial Civilizations*" edited by Bohlander, M., Anton, A., & Elliott, J., Routledge Publishing, *under review*.
- [5] Huntington-Klein, Nick, Pörtner, Claus C., ... **Weißmüller, Kristina S.**, et al. **(2025)**. 'The Sources of Researcher Variation in Economics.' *Journal of Economic Literature*, *under review*. *Pre-registration*: <a href="https://doi.org/10.17605/OSF.IO/CJ9YX">https://doi.org/10.17605/OSF.IO/CJ9YX</a> [open access].
- [4] Fornerod, Lorain, Weißmüller, Kristina S., Mugellini, Giulia, & Villeneuve, Jean-Patrick. (2025). 'Public Accountability beyond Institutional Control: Who do Citizens Blame for Failures in Governing Systemic Risk?' *Journal of Public Administration Research and Theory, revise & resubmit (2<sup>nd</sup> round)*. Pre-registration: <a href="https://osf.io/w67c4">https://osf.io/w67c4</a> [open access].
- [3] Miscione, Gianluca, Bitonti, Alberto, Villeneuve, Jean-Patrick, Contreras Vásquez, Pablo, & Weißmüller, Kristina S. (2024). 'What's said and what's decided: Positioning information in international negotiations.' *International Affairs, under review*.
- [2] Bitonti, Alberto, **Weißmüller, Kristina S.**, Villeneuve, Jean-Patrick, Miscione, Gianluca, & Contreras Vásquez, Pablo. (2024). 'Deliberative quality in international organizations: a meso-level theoretical framework of systemic deliberation.' *International Studies Review, under review*.
- [1] **Weißmüller, Kristina S.** & Ritz, Adrian (2024). 'Bright Motives, Dark Traits: Examining Motivational Dynamics of Civil Servants' Integrity with a Demands-Resources Model of Corruptibility.' *Review of Public Personnel Administration*, revise & resubmit (2<sup>nd</sup> round).

### 12. WORKING PAPERS

- [12] **Weißmüller, Kristina S.**, & Koenig, Pascal D., (2025). 'Understanding Human-Technology Interaction: Models, Ethics, and the Future of Control.' Invited book chapter in "Wired for Humanity" edited by Jessica Piotrowski & Tanja Ahlin, Edward-Elgar Publishing.
- [11] Koenig, Pascal D., & Weißmüller, Kristina S. (2025). 'Disrupting, Enhancing, and Crowding Out: How AI in Public Administration Redefines Civil Servants' Professional Role Perceptions Insights from Germany and the Netherlands.' Target journal: *Review of Public Personnel Administration*.
- [10] Weißmüller, Kristina S., van den Broek, Tijs A., Kaufmann, Alina, & Watson, Steven J. (2025). 'Justify the Unjust: Insights from a Discrete Choice Experiment on what makes Criminal Organizations' Legitimation Strategies Effective in Swaying Public Opinion.' Target journal: *Journal of Management Studies*.
- [9] Olierhoek, Alex, Eski, Yarin, & Weißmüller, Kristina S. (2025). 'Irony Lost. On Warhammer 40K, gamification of satirical totalitarism, and the manosphere.' Target journal: *Crime, Media, Culture*.
- [8] Koenig, Pascal D., & Weißmüller, Kristina S. (2025). 'Talk to the Machine. Experimental Insights on why Civil Servants Delegate Empathic Engagement with Clients to Artificial Intelligence Systems.' Target journal: Government Information Quarterly.
- [7] Weißmüller, Kristina S., van Witteloostuijn, Arjen, De Waele, Lode, Ritz, Adrian, Christensen, Robert K., Hung, M., Kuo, Mingfeng, Su, Tsai-tsu, & Walker, Richard M. (2023). 'Justifying Administrative Corruption? Quasi-Experimental Evidence on the Role of Public Service Motivation and Moral Ambiguity from Four Jurisdictions.' Target journal: *Public Management Review*.
- [6] Dittrich, Maaike, & Weißmüller, Kristina S. (2024). 'The Gendered Burden of Administrative Corruption: Large-Scale Survey Evidence of Gender Effects on Bribery, Favoritism, and Sextortion in Civil Service Provision.'
- [5] **Weißmüller, Kristina S. (2024)**. 'How to fight Public Sector Corruption effectively: Insights from a Systematic Literature Review on Anticorruption Strategies.' Target journal: *Public Management Review*.

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- [4] Contreras Vásquez, Pablo, Villeneuve, Jean-Patrick, Bitonti, Alberto, Miscione, Gianluca, & Weißmüller, Kristina S. (2024). 'Opening up International Organizations to Citizen Participation in Trade Negotiations: A Regulatory Approach.' Target journal: American Journal of International Law.
- [3] Houtgraaf, Glen, & Weißmüller, Kristina S. (2025). 'Cut the red tape and get things done: Exploring the mechanisms of public servants' pragmatism and public service motivation in elastic justification for rule bending.' Target journal: *Public Administration*.
- [2] Heine, Florian, Fitzgerald, Jack, **Weißmüller, Kristina S.**, & van Witteloostuijn, Arjen. **(2025)**. 'Is There a Foreign Language Effect on Prosocial Rule-Breaking? Evidence from a Randomized Controlled Vignette Experiment.' Target journal: *Public Administration Review*.
- [1] **Weißmüller, Kristina S.**, Bitonti, Alberto, Villeneuve, Jean-Patrick, Miscione, Gianluca, & Contreras Vásquez, Pablo. (2024). 'The social-psychology of trade-related negotiations Empirical insights on deliberative quality in international bureaucracies.' Target journal: *Governance*.

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