# **PERSONAL INFORMATION**

Kristina S. Weißmüller Universität Bern

\*12.12.1987 in Nürnberg, Germany KPM Center for Public Management

German citizenship (Swiss B permit) Schanzeneckstrasse 1, CH-3001 Bern, Switzerland

E-mail: <u>kristina.weissmueller@kpm.unibe.ch</u> Homepage: <u>http://www.ksweissmueller.com/</u>

© ORCID: https://orcid.org/0000-0001-7697-6550

Google Scholar: https://scholar.google.de/citations?user=APdmf2UAAAAJ

Languages: German (native speaker), English (C2), Chinese (普通话, HSK4), Latin (B2), Spanish (A2), French (A1)

#### MAJOR RESEARCH & TEACHING INTERESTS

- Public sector corruption, public integrity & rule-breaking in public institutions

- Strategic management, public-private partnerships, decision making & negotiation under risk and complexity
- Behavioral public administration; experimental and psycho-physiological research methods

#### **EDUCATION**

since <b>02.2020</b>	Habilitation candidate for Venia Legendi in Business Administration, University of Bern, Faculty
	of Business, Economics and Social Sciences, Habilitation thesis: "Public Sector Corruption – Ex-
	ploring the Micro-foundations of Bribery and Prosocial Rule-Breaking" (link), 1st advisor: Prof. Dr.
	Adrian Ritz.

**Dr. rer. pol.** (magna cum laude; date of defense: 30<sup>th</sup> Jan. 2020), University of Hamburg, Graduate School of the Faculty of Business, Economics and Social Sciences, Germany; PhD thesis: "Risk in Public Private Partnerships: Behavioral experiments on Risk Preference, Risk Perception, and Risk

Participation", 1st advisor: Prof. Dr. Rick Vogel, 2nd advisor: Prof. Dr. Andreas Lange

09.2016-01.2019 M.A. Higher Education (with distinction), University of Hamburg, Faculty of Education, Germany 09.2011-02.2015 M.Sc. Business Administration, University of Hamburg, Faculty of Business, Economics and Social Sciences, Germany, and 浙江大学 Zhejiang University, Hangzhou, PR China

10.2007-04.2011 B.Sc. Industrial Engineering & Management, University of Applied Sciences Wedel, Germany,

and Edinburgh Napier University, Scotland, United Kingdom

# ACADEMIC APPOINTMENTS AND SHORTLISTINGS

## Vrije Universiteit (VU) Amsterdam, Faculty of Social Sciences, the Netherlands

since **09.2022** Assistant Professorship (Tenure Track) for Public Administration

#### Albert-Ludwigs-Universität Freiburg, Germany

12.2021 Shortlisted (secondo loco): Full Professorship (Tenure Track W1 to W3) for Public & Nonprofit Management

# University of Bern, KPM Center for Public Management, Switzerland

02.2020-08.2022	Postdoc Researcher &	Lecturer 1.0 FTE	(Chair of Public Man	nagement, Prof. Dr. Adrian Ritz	(:

since 11.2019 Lecturer for Applied Research Methods and Theory, Executive MPA

02.2019–01.2020 Research Assistant 0.9 FTE (Chair of Public Management, Prof. Dr. Adrian Ritz)

## Helmut Schmidt University, Faculty of Economics and Social Sciences, Germany

**05.2018–01.2019** Research Assistant 0.75 FTE (Chair of Corporate Governance, Prof. Dr. Markus Göbel) **07.2018–01.2019** Research Assistant 0.25 FTE (Chair of Marketing, Prof. Dr. Claudia Fantapié Altobelli)

# University of Antwerp, Faculty of Applied Economics, Belgium

06.2017 & 01.2018 Visiting Researcher (Department of Management)

# University of Hamburg, Faculty of Business, Economics and Social Sciences, Germany

**09.2018–03.2021** External Lecturer (Department of Socioeconomics)

**05.2015–04.2018** Research Assistant, 0.75 FTE (Chair of Public Management, Prof. Dr. Rick Vogel)

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04.2014–02.2015 Student Assistant, 0.25 FTE (Institute of Law and Economics, Prof. Dr. Michael Adams)

**02.2012–06.2013** Student Assistant, 0.25 FTE (Chair of Marketing and Innovation)

### INSTITUTIONAL RESPONSIBILITIES

2020-2022	Mid-level faculty representative, Standing Committee for International Relations, University of Bern
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2019–2022 Mid-level faculty representative, KPM Institute Committee, University of Bern

2017–2018 Mid-level faculty representative, Selection Committee for Professorships, University of Hamburg

2017–2018 Mid-level faculty representative, Faculty Committee, Socioeconomics, University of Hamburg

2017–2018 Mid-level faculty representative, Committee for Teaching & Studies, Socioeconomics, University of Hamburg

2016–2018 Board member, Gov. Committee on Admission & Examinations, Faculty of Education, University of Hamburg

## APPROVED RESEARCH PROJECTS

'Deliberative Quality in Trade-Related International Organizations', funded by the *Swiss Network for International Studies (SNIS)*, **Principal Member**, together with Jean-Patrick Villeneuve (USI Lugano), Alberto Bitonti (USI Lugano), Xiankun Lu (UIBE China), Gianluca Miscione (University College Dublin; ZHAW), Shaila S. Galvin (IHEID, Geneva), and Pablo A. Contreras Vasquez (UA Chile); <a href="https://snis.ch/projects/de-liberative-quality-in-trade-related-international-organizations">https://snis.ch/projects/de-liberative-quality-in-trade-related-international-organizations</a>. **CHF 267'000** 

## SUPERVISION OF JUNIOR RESEARCHERS AT GRADUATE AND POSTGRADUATE LEVEL

#### **Dissertation Committees**

- Audrey Gonin (IDHEAP, University of Lausanne, Switzerland), since 2021
- Oleksandr Pavelko (University of Antwerp, Belgium), since 2020

#### Master's Theses (\* co-supervision)

- University of Bern: Matea Matić\* (2020); Valentin Josty (2021); Redda Mohammadi (2021); Lisa Trees\* (2022); Samir Gomezjurado\* (2022); Yaqoob Shah Taheri (2022); Zahra Eslami (2022)
- Helmut Schmidt University, Hamburg: Benedikt Grasberger\* (2018); Laura Haß-Heinrich\* (2018); Vanessa Rieger\* (2019); Kevin Tüffers\* (2019)
- University of Hamburg: Steven Dokter\* (2016); Sabrina Büttner\* (2018); Christian Maasland\* (2018)

## Bachelor's Theses (\* co-supervision)

- Helmut Schmidt University, Hamburg: Sam Enders\* (2018); Maximilian Driemel\* (2019); Niklas Hillemacher\* (2019); Fabian Pütz\* (2019); Lars Spielvogel\* (2019); Daniel Spille\* (2019)
- University of Hamburg: Barbara Lietz\* (2017); Laura Matscheroth\* (2017); Isabelle Nenner\* (2017); Sophie Westerich\* (2017)

## **TEACHING ACTIVITIES**

# **Executive Education**

- 'Methods & Rhetoric: Applied research methods', Executive MPA, University of Bern, fall 2019-2022

#### Master-level Courses

- 'Current topics in PA and PM: Crisis governance', Universities of Bern, Lausanne, and Lugano, spring 2021 & 2022
- 'Deviant behavior and corruption in the public sector', University of Hamburg, fall 2020
- 'Behavioral and experimental public management research', Universities of Bern, Lausanne, and Lugano, spring 2020
- 'Comparative PA and public policy in Europe and beyond', Universities of Bern, Lausanne, and Lugano, spring 2020
- 'Research colloquium', University of Bern, 2019–2022
- 'Empirical research project in administrative science', University of Bern, spring & fall, 2019-2022
- 'Leadership and motivation in the public sector', Universities of Bern, Lausanne, and Lugano, fall 2019&2020
- 'Advanced seminar in international management: Corporate governance from a behavioral perspective', Helmut Schmidt University, Hamburg, spring **2018**
- 'Philosophy of science and methods of empirical social research', Helmut Schmidt University, Hamburg, spring 2018
- 'Current topics in PM research: Behavioral public administration', University of Hamburg, fall & spring, 2018–2020
- 'Interdisciplinary master course in public and nonprofit studies', University of Hamburg, fall, 2016

### **Bachelor-level Courses**

- 'Planning, decision, control: Normative choice theory', Helmut Schmidt University, Hamburg, fall 2018
- 'Behavioral public administration: Psychology in public management research', University of Hamburg, fall 2017
- 'Public and nonprofit management', University of Hamburg, spring & fall, 2015-2017

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# MEMBERSHIPS IN PANELS, BOARDS, AND INDIVIDUAL SCIENTIFIC REVIEWING ACTIVITIES

#### Memberships in Panels and Boards (since year)

- Editorial board member, Social Sciences & Humanities Open (SSHO), since 2021
- Co-chair, panel 'Behavorial Public Administration' at EGPA conference, since 2021
- Co-chair, SIG 'Public Service Motivation', IRSPM conference, since 2021
- Co-chair, panel 'Behavioral and Experimental Public Administration', IRSPM conference, since 2019
- Research Officer, committee 'Political Psychology', International Political Science Association (IPSA), 2017-2019

## Scientific Reviewing Activities (since year)

- Intern. Public Management Journal, 2022
- J. of Public Administration Research and Theory, 2018
- Public Administration Review, 2018
- Public Management Review, 2020
- Public Administration, 2016
- Review of Public Personnel Administration, 2020
- Journal of Behavioral Public Administration, 2018
- Journal of International Business Studies, 2021
- European Academy of Management, 2017
- Intern. Research Society for Public Management, 2017
- Public Performance & Management Review, 2021

# ACTIVE MEMBERSHIPS IN SCIENTIFIC SOCIETIES & FELLOWSHIPS IN RENOWNED ACADEMIES

- since **2021** Research Fellow of the *Public Integrity Research Group* (GRIP), Università della Svizzera italiana (USI)
- since 2021 German Academic Association of Business Research (VHB)
- since 2018 Academy of Management (AoM); Public Management Research Association (PMRA); European Consortium for Political Research (ECPR)
- since 2017 European Academy of Management (EURAM)
- since **2016** European Group for Public Administration (EGPA); International Political Science Association (IPSA); International Research Society for Public Management (IRSPM)

# ORGANIZATION OF CONFERENCES, WORKSHOPS, & PANELS

- since 2021 Co-chair & SIG organizer 'Public Service Motivation', IRSPM Conference
- since 2019 Co-chair & panel organizer 'Behavioral and experimental public administration' at the IRSPM Conference
- 2019 Co-chair & organizer 'Behavioral Public Administration & Accounting', EURAM Conference

# PRIZES, AWARDS, FELLOWSHIPS, & THIRD-PARTY FUNDING (COMPETITIVE)

- 2021 Innovative Teaching Grant, University of Bern, CHF 31'800
- 2021 Research grant, Swiss Network for International Studies (SNIS), co-initiator, CHF 267'000
- 2021 Initiator grant, University of Bern, CHF 30'000
- 2020-2021 Managerial evaluation project for Swiss non-profit organization, CHF 25'000
- 2020–2021 Mentee of the COMET Excellency Career Program, University of Bern, CHF 3'600
- 2020–2021 Young scientists' fund for personnel resources (KfG-WISO), University of Bern, CHF 21'050
- 2019–2020 Mentee of the WiSo Mentoring Program, University of Bern, CHF 2'000
- 2019 Swiss Academy of Humanities and Social Sciences (SAGW), travel grant, CHF 1'000
- 2019–2021 Travel grants for conference and summer school attendance, University of Bern, in total CHF 9'860
- 2019–2020 Research grants, University of Bern, in total CHF 15'320
- 2018–2020 Evaluation project for the Federal Ministry of Defense, Germany, in total €28,100
- 2016–2018 Research grants, WISO Graduate School, University of Hamburg, in total €9,590
- 2018 Best paper Award, EURAM 2018 SIG Public and Non-Profit Management
- 2015–2018 Grants for conference attendance and research abroad, University of Hamburg, €19,047
- 2015 Best Poster Award of the Summer Interactive Symposium Research 2.0, Concordia University, Montreal
- 2013–2014 Graduate Merit Scholarship, Confucius Institute (孔子学院), CN ¥85,000
- 2007–2009 Excellence Scholarship, Studienstiftung des deutschen Volkes, €24,375
- 2005 ProSieben Science Research Award, 1st Prize Junior Solo National, €15,000

# PERSONAL SKILLS & COMPETENCES

- Statistics & Experimental: STATA, R, MLwiN3, SmartPLS, SPSS; Qualtrics, zTree, Limesurvey, Millisecond, zTree
- Office & Audiovisual: Microsoft Office (Excel, PowerPoint, Word), HTML, Markdown, LaTeX, Audacity, Camtasia, Gimp, Inkscape, OBS Studio, Shotcut

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## RESEARCH OUTPUT

- † Dagger indicates the five most important publications.
- \* Asterisk indicates research output related to doctoral research project.

## 1. Publications in International Peer-reviewed Scientific Journals

- [14] Seidemann, Iris, & Weißmüller, Kristina S. (accepted). 'Conceptual Foundations of Workforce Homogeneity in the Public Sector. Systematic Review on Causes, Consequences, and Blind Spots.' *Public Management Review*.
- [13] Meyerhofer, Ursula, Ritz, Adrian, **Weißmüller, Kristina S.** (accepted). 'Wenn Mitarbeitende Mitarbeitende entlassen: Personalabbau im Konsent.' *zfo Zeitschrift Führung + Organisation*. [Preprint].
- [12] Maasland, Christian, & Weißmüller, Kristina S. (2022). 'Blame the Machine? Insights from an Experiment on Algorithm Aversion and Blame Avoidance in Computer-aided Human Resource Management.' Frontiers in Psychology Organizational Behavior, <a href="https://doi.org/10.3389/fpsyg.2022.779028">https://doi.org/10.3389/fpsyg.2022.779028</a> [open access].
- [11] Ritz, Adrian, Weißmüller, Kristina S., & Meynhardt, Timo. (2022). 'Public Value at Crosspoints: A Comparative Study on Employer Attractiveness of Public, Private, and Nonprofit Organizations.' *Review of Public Personnel Administration*, <a href="https://doi.org/10.1177/0734371X221098153">https://doi.org/10.1177/0734371X221098153</a> [Preprint].
- [10] † \* Weißmüller, Kristina S., Bouwman, Robin, & Vogel, Rick. (2021). 'Satisficing or Maximizing in Public-Private Partnerships? A Laboratory Experiment on Strategic Bargaining.' *Public Management Review*. https://doi.org/10.1080/14719037.2021.2013072 [Preprint].
- [9] **Weißmüller, Kristina S.**, & De Waele, Lode. **(2021)**. 'Would you bribe your lecturer? A quasi-experimental Study on Burnout and Bribery in Higher Education.' *Research in Higher Education*. <a href="https://doi.org/10.1007/s11162-021-09669-1">https://doi.org/10.1007/s11162-021-09669-1</a> [open access].
- [8] † De Waele, Lode, **Weißmüller, Kristina S.**, & van Witteloostuijn, Arjen. **(2021)**. 'Bribery and the role of public service motivation and social value orientation. A multi-site experimental study in Belgium, Germany, and the Netherlands.' *Frontiers in Psychology*, <a href="https://doi.org/10.3389/fpsyg.2021.655964">https://doi.org/10.3389/fpsyg.2021.655964</a> [open access].
- [7] † \* Weißmüller, Kristina S. (2022). 'Publicness and Micro-Level Risk Behaviour Experimental evidence on stere-otypical discounting behaviour.' *Public Management Review*, 24 (4): 601-630, <a href="https://doi.org/10.1080/14719037.2020.1862287">https://doi.org/10.1080/14719037.2020.1862287</a> [Preprint].
- [6] \* Weißmüller, Kristina S., De Waele, Lode, & van Witteloostuijn, Arjen. (2022). 'Public Service Motivation and Prosocial Rule-Breaking An international vignettes study in Germany, Belgium, and the Netherlands.' Review of Public Personnel Administration, 42 (2): 258–286, https://doi.org/10.1177/0734371X20973441 [Preprint].
- [5] † \* Weißmüller, Kristina S. & Vogel, Rick. (2021). 'Sector-specific Associations, Trust, and Survival of PPPs: A behavioral experiment based on the Centipede Game.' *Journal of Public Administration Research and Theory, 31* (3): 578-595. https://doi.org/10.1093/jopart/muaa050 [Preprint].
- [4] **Weißmüller, Kristina S. (2020)**. 'Lehren als zentrale Aufgabe der Wissenschaft: Drei Thesen zu Ideal und Realität.' *Impact Free: Journal für freie Bildungswissenschaftler 32: 1-8*, <a href="https://doi.org/10.25592/impactfree32">https://doi.org/10.25592/impactfree32</a> [open access].
- [3] **Weißmüller, Kristina S. (2020)**. 'Zwei Thesen zum disruptiven Potenzial von OER für öffentliche Hochschulen.' *Impact Free: Journal für freie Bildungswissenschaftler 28: 1-9*, <a href="https://doi.org/10.25592/impactfree28">https://doi.org/10.25592/impactfree28</a> [open access].
- [2] † Fiedler, Ingo, Kairouz, Sylvia, Costes, Jean-Michel & **Weißmüller, Kristina S. (2019)**. 'Gambling Spending and its Concentration on Problem Gamblers.' *Journal of Business Research*, 98 (5): 82-91, https://doi.org/10.1016/j.jbusres.2019.01.040 [Preprint].
- [1] De Waele, Lode & **Weißmüller**, **Kristina S. (2019)**. 'Over de bureaucratische paradox en de effecten van Public Service Motivation op corruptie.' *Vlaams Tijdschrift voor Overheidsmanagement (Flemish Journal of Public Management)* 24 (2): 43-56, <a href="http://vtom.be/table\_of\_content.aspx?sy=2019&pn=2">http://vtom.be/table\_of\_content.aspx?sy=2019&pn=2</a> [Preprint].

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#### 2. PEER-REVIEWED BOOKS / MONOGRAPHS

- [2] \* Weißmüller, Kristina S. (2020). 'Risk In Public Private Partnerships: Behavioral Experiments on Risk Preference, Risk Perception, and Risk Participation.' *Doctoral thesis at the Faculty of Business, Economics, and Social Sciences, University of Hamburg*, 1st advisor: Prof Dr. Rick Vogel, 2nd advisor: Prof. Dr. Andreas Lange.
- [1] Weißmüller, Kristina S. (2019). 'New Public Management in Higher Education Exploring the origins of the paradigm shift in senior executives' austerity strategies across 18 European countries.' *Master's thesis in Higher Education (M.A., with distinction) at the Hamburg Center for University Teaching and Learning (HUL), University of Hamburg*, 1st advisor: Prof. Dr. Kerstin Mayerberger, 2nd advisor: Prof. Dr. Carla Bohndick. doi.org/10.25592/uhhfdm.119.

#### 3. PEER-REVIEWED CONFERENCE PROCEEDINGS

- [36] Weißmüller, Kristina S. (2022). 'Implicit Dimensions of Moral Licensing in Citizen-State Interactions. A theoretical framework and research agenda.' *Public Management Research Conference (PMRC) at the University of Arizona,* 25.-28.05.2022, *Phoenix, AZ, United States.*
- [35] **Weißmüller, Kristina S. (2022)**. 'Micro-Foundations of Administrative Corruption in the Public Sector: Findings from a Systematic Literature Review.' 24<sup>th</sup> International Research Society on Public Management (IRSPM) Conference, P11 Behavioral and Experimental Public Management, 19.04.-22.04.2022, online.
- [34] Fischer, Caroline, & Weißmüller, Kristina S. (2021). 'Hiding, Ignoring, Sharing, Correcting: Handling Errors in Public Organizations.' European Group for Public Administration (EGPA) Annual Conference, PSG XXII: Behavorial Public Administration, 7.-10.09.2021, Brussels, Belgium.
- [33] Weißmüller, Kristina S., & Rometsch, Stefanie C. (2021). 'Public and private sector associations: Mapping civil servants' tacit dimensions of sector-specific sentiment in Switzerland, the US, and Germany.' European Group for Public Administration (EGPA) Annual Conference, PSG XXII: Behavorial Public Administration, 7.-10.09.2021, Brussels, Belgium.
- [32] Seidemann, Iris, & Weißmüller, Kristina S. (2021). 'Flipping the Coin: A SLR on Causes and Consequences of Workforce Homogeneity in the Public Sector.' 81<sup>st</sup> Annual Meeting of the Academy of Management (AoM), 29.07.-04.08.2021, online.
- [31] **Weißmüller, Kristina S.**, De Waele, Lode, van Witteloostuijn, Arjen, *et al.* **(2021)**. 'Client discrimination by bureaucratic rule breaking A multi-country experimental study on the role of politico-administrative traditions.' *Public Management Research Conference, University of Hawai'i at Mānoa, 23.-26.06.2021, online.*
- [30] Fischer, Caroline, & Weißmüller, Kristina S. (2021). 'Hiding, Ignoring, Sharing, Correcting: Handling Errors in Public Organizations.' DVPW Sektionstagung Policy Analyse und Verwaltungswissenschaft, 06.-07.05.2021, online.
- [29] De Waele, Lode, **Weißmüller, Kristina S.**, van Witteloostuijn, Arjen, et al. **(2021)**. 'Regimes of Rule Breaking A 14-country experimental study on the relation of politico-administrative traditions with client discrimination in bureaucracies.' Accepted for presentation at the Social Equity and Public Administration: The Behavioral Perspective at the School of Public Affairs, American University, 30.04.-01.05.2021, Washington, D.C., United States & online.
- [28] **Weißmüller, Kristina S.**, De Waele, Lode, van Witteloostuijn, Arjen, Ritz, Adrian, Christensen, Robert K., Su, Tsai-Tsu, & Walker, Richard. (2021). 'Corruptibility and Moral Disengagement: Behavioral Evidence on Asymmetries across Public, Private, and Hybrid Contexts.' 23<sup>rd</sup> International Research Society on Public Management (IRSPM) Conference, P3 Behavioral and Experimental Public Management, 20.04.-23.04.2021, online.
- [27] Ritz, Adrian, **Weißmüller, Kristina S.**, & Meynhardt, Timo. **(2021)**. 'Public Value at Crosspoints: A Comparative Study on Employer Attractiveness of Public, Private, and Nonprofit Organizations.' *23<sup>rd</sup> International Research Society on Public Management (IRSPM) Conference, P25 Public Service Motivation, 20.04.-23.04.2021, online.*
- [26] \* Weißmüller, K.S., Bouwman, R., & Vogel, R. (2020). 'Satisficing or Maximizing in Public-Private Partnerships? A laboratory experiment on strategic negotiation.' *Public Administration Review Symposium Conference Decision-Making in Public Organizations: The continued relevance of "Administrative Behavior"*, 5.-6.12.2020, London, United Kingdom & online.

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- [25] Weißmüller, Kristina S., van Witteloostuijn, A., Ritz, A., et al. (2020). 'Tolerating Bribery in Public, Private, and Hybrid Organizations. Behavioral Evidence from four Replication Studies.' Four Fridays for Corruption: Bribery, Anti-social Behaviour and Local Governance, 27.11.2020, University College London, United Kingdom & online.
- [24] Ritz, Adrian, Meynhardt, Timo, & Weißmüller, Kristina S. (2020). 'The public value of public organizations.' European Group for Public Administration (EGPA) Annual Conference, PSG III Public Personnel Management, 04.09.-06.09.2020, Budapest, Hungary.
- [23] **Weißmüller, Kristina S.**, van Witteloostuijn, Arjen, De Waele, Lode, et al. **(2020)**. 'Tolerating Bribery in Public, Private, and Hybrid Organizations Behavioral Evidence from a Nine-country Multi-lab Experimental Study.' Accepted for presentation at the 24<sup>th</sup> International Public Management Network (IPMN) Conference, 8.-10.07.2020, Seoul National University (SNU), South Korea.
- [22] Weißmüller, Kristina S., van Witteloostuijn, Adrian, De Waele, Lode & Ritz, Adrian. (2020). 'Corruption in Public, Private, and Hybrid Organizations Behavioral Evidence on the Context Dependency of Tolerating Bribery from a 10-country Experimental Study.' International Research Society on Public Management (IRSPM) Conference Panel Meeting, P3 Behavioral and Experimental Public Management, 22.04.-24.04.2020, online.
- [21] Ritz, Adrian, Steijn, A. J. (Bram), **Weißmüller, Kristina S.**, & Alfes, Kerstin. **(2020)**. 'Critical life events as antecedents of public employees' engagement and burnout.' 23<sup>rd</sup> International Research Society on Public Management (IRSPM) Conference, P42 SIG Public Service Motivation, 22.04.-24.04.2020, Tampere, Finland.
- [20] Ritz, Adrian, Weißmüller, Kristina S., De Waele, Lode & van Witteloostuijn, Arjen. (2019). 'PSM and Deviant Behavior: Findings from a Comparative Multi-lab Research Project.' Plenary Keynote 'Elevating Public Service Motivation' Conference at Brigham Young University, 25.-28.09.2019, Aspen Grove, Sundance, UT, USA.
- [19] Ritz, Adrian, Steijn, A. J. (Bram), **Weißmüller, Kristina S.**, & Alfes, Kerstin. **(2019)**. 'Critical life events as antecedents of public employees' engagement and burnout.' *European Group for Public Administration (EGPA) Annual Conference, PSG III Public Personnel Management, 11.09.-13.09.2019, Belfast, Northern Ireland, GB.*
- [18] Weißmüller, Kristina S. & Ritz, Adrian. (2019). 'New Public Management in Higher Education Exploring the role of neo-classical vs. Public value-oriented paradigms of leadership with senior executives across 18 European countries.' European Group for Public Administration (EGPA) Annual Conference, PSG XX Behavioral Public Administration, 11.09.-13.09.2019, Belfast, Northern Ireland, GB.
- [17] \* Weißmüller, Kristina S., Bouwman, Robin, & Vogel, Rick. (2019). 'Strategic Negotiation Behavior in Public-Private Partnerships.' VHB Pfingsttagung, WK ÖBWL, 13.-14.06.2019, Rostock, Germany.
- [16] De Waele, Lode, Weißmüller, Kristina S., van Witteloostuijn, Arjen, Cannaerts, Naele, Coreynen, Wim, Philipsen, J., & Vanderstraeten, Johanna. (2019). 'Connecting Bribery, Public Service Motivation, and Social Value Orientation. A multi-site experimental study in Belgium, Germany and the Netherlands.' 23<sup>rd</sup> International Research Society on Public Management (IRSPM) Conference 2019, 16.-18.04.2019, Wellington, New Zealand.
- [15] \* Weißmüller, Kristina S., Bouwman, Robin, & Vogel, Rick. (2018). 'Risk sharing in Public-Private Partnerships. An Experimental Study on Negotiation Behavior and the Publicness Bias.' European Group for Public Administration (EGPA) Annual Conference, PSG XXII Behavioral Public Administration, 05.09.-07.09.2018, Lausanne, Switzerland.
- [14] \* Weißmüller, Kristina S., De Waele, Lode, & van Witteloostuijn, Arjen. (2018). 'The Paradox of Public Bureaucracies: Discriminatory bureaucrats in non-discriminatory bureaucracies.' ECPR General Conference 2018, Section S73: The Politics of Bureaucracy, 22.08.-25.08.2018, Hamburg, Germany.
- [13] \* De Waele, Lode, **Weißmüller, Kristina S.**, & van Witteloostuijn, Arjen. **(2018)**. 'The Paradox of Public Bureaucracies: Discriminatory bureaucrats in non-discriminatory bureaucracies.' 78<sup>th</sup> Annual Meeting of the Academy of Management (AoM), 10.08.-14.08.2018, Chicago, Illinois, USA.
- [12] \* De Waele, Lode, Weißmüller, Kristina S., & van Witteloostuijn, Arjen. (2018). 'The Paradox of Public Bureaucracies: Discriminatory bureaucrats in non-discriminatory bureaucracies.' Best Paper Award SIG PNP, EURAM Conference 2018, Public and Non-Profit Management, 20.06.-23.06.2018, Reykjavik, Iceland.

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- [11] Weißmüller, Kristina S. (2018). 'Unconscious Biases in PPP Performance Evaluation. A framing experiment on the adverse effects of affect misattribution.' *Public Management Research Conference (PMRC)* 2018, 31.05.-02.06.2018, Singapore, Singapore.
- [10] \* Weißmüller, Kristina S. & Vogel, Rick. (2018). 'The Impact of Trust in Strategic Partners on PPP survival: An experimental study.' 22<sup>nd</sup> International Research Society on Public Management (IRSPM) Conference 2018, 11.-13.04.2018, Edinburgh, Scotland, GB.
- [9] Weißmüller, Kristina S. (2017). 'Measuring Unconscious Negativity Toward the Public Sector: Introducing the Affective Misattribution Procedure (AMP) to Public Administration Research.' 2017 Netherlands Institute of Governance (NIG) Annual Work Conference Panel 1 "Behavioral Public Administration", 08.-09.11.2017, Maastricht, The Netherlands.
- [8] \* Weißmüller, Kristina S. & Vogel, Rick. (2017). 'A Self-fulfilling Prophecy? Public sector framing effects on negotiation efficiency.' European Group for Public Administration (EGPA) Annual Conference, 30.08.-01.09.2017, Milano, Italy.
- [7] \* Weißmüller, Kristina S. (2017). 'Risk sharing in non-cooperative games: An experimental study on the dynamic ecologies of risk preferences in PPPs.' 21<sup>st</sup> International Research Society on Public Management (IRSPM) Conference 2017, 19.-21.04.2017, Budapest, Hungary.
- [6] \* Weißmüller, Kristina S. (2016). 'The Asymmetric Nature of the Anti-Public Sector Bias: Evidence from a Framing Experiment.' 2016 Netherlands Institute of Governance (NIG) Annual Work Conference, Panel 9: Behavioral Public Administration, 24.-25.11.2016, Antwerp, Belgium.
- [5] \* Weißmüller, Kristina S. (2016). 'Time perceptions and cross-sectoral team efficiency: Experimental evidence on sector-specific delay discounting behavior.' 2016 IIAS-IASIA Joint Congress, 20.-23.09.2016, Chengdu, PR China.
- [4] **Weißmüller, Kristina S. (2016)**. 'Delay and probability discounting in pathological gamblers with and without a history of mental disorder.' *Deutscher Suchtkongress 2016, 05.-07.09.2016, Berlin, Germany*.
- [3] \* Weißmüller, Kristina S. (2016). 'Experimental evidence on asymmetries in delay discounting between public and private sector employees.' *European Group for Public Administration (EGPA) Annual Conference, Nominee for Best Paper Award of the Behavioral Public Administration Study Group, 24.-26.08.2016, Utrecht, Netherlands.*
- [2] \* Weißmüller, Kristina S. (2016). 'The Grass is Greener on the Other Side: Experimental Evidence on the Asymmetric Nature of the Anti-Public Sector Bias and the Heuristic Formation of Public Opinion.' *IPSA 24<sup>th</sup> World Congress of Political Sciences*, 23.-28.07.2016, Poznan, Poland.
- [1] \* Weißmüller, Kristina S. (2016). 'Asymmetries in risk preferences and risk behavior between public and private sector employees: Experimental evidence on sector-specific probability discounting.' 20<sup>th</sup> International Research Society on Public Management (IRSPM) Conference 2016, 13.-15.04.2016, Hong Kong, PR China.

# 4. CONTRIBUTIONS TO BOOKS

- [4] Weißmüller, Kristina S. (2021). 'Thema: Organisationale Identifikation (Fallstudie 29)' (p. 495-498), <a href="https://doi.org/10.1007/978-3-658-31068-4\_58">https://doi.org/10.1007/978-3-658-31068-4\_58</a>. In Adrian Ritz, Rudolf Blankart, Claus Jacobs, Andreas Lienhard, Doina Radulescu, & Fritz Sager (Eds.), Praxisfälle zu Public Management und Verwaltungswissenschaft Ein multidisziplinärer Ansatz mit konzeptionellen Bausteinen, ISBN: 978-3-658-31067-7, Wiesbaden: Springer-Gabler.
- [3] **Weißmüller, Kristina S.** & Künzler, Philippe. **(2021)**. 'Thema: Netzwerke als hybride Organisationsform (Fallstudie 21)' (p. 441-449), <a href="https://doi.org/10.1007/978-3-658-31068-4">https://doi.org/10.1007/978-3-658-31068-4</a> <a href="mailto:50">50</a>. In Adrian Ritz, Rudolf Blankart, Claus Jacobs, Andreas Lienhard, Doina Radulescu, & Fritz Sager (Eds.), <a href="mailto:Praxisfälle zu Public Management und Verwaltungswissenschaft">Praxisfälle zu Public Management und Verwaltungswissenschaft</a> Ein multidisziplinärer Ansatz mit konzeptionellen Bausteinen, ISBN: <a href="mailto:978-3-658-31067-7">978-3-658-31067-7</a>, Wiesbaden: Springer-Gabler.
- [2] Weißmüller, Kristina S. (2021). 'Fallstudie 29: Krisenmodus! Motivation und Identifikation bei befristet Beschäftigten?'(p. 289-298), <a href="https://doi.org/10.1007/978-3-658-31068-4\_30">https://doi.org/10.1007/978-3-658-31068-4\_30</a>. In Adrian Ritz, Rudolf Blankart, Claus Jacobs, Andreas Lienhard, Doina Radulescu, & Fritz Sager (Eds.), \*Praxisfälle zu Public Management und Verwaltungswissenschaft Ein multidisziplinärer Ansatz mit konzeptionellen Bausteinen, ISBN: <a href="https://grand.org/978-3-658-31067-7">978-3-658-31067-7</a>, Wiesbaden: Springer-Gabler.

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[1] Weißmüller, Kristina S. & Künzler, Philippe. (2021). 'Fallstudie 21: Vernetzt kompetent: Grundlagen des Netzwerksund Kooperations-managements für die öffentliche Verwaltung' (p. 207-214), <a href="https://doi.org/10.1007/978-3-658-31068-4\_22">https://doi.org/10.1007/978-3-658-31069-4\_22</a>. In Adrian Ritz, Rudolf Blankart, Claus Jacobs, Andreas Lienhard, Doina Radulescu, & Fritz Sager (Eds.), <a href="https://praxisfälle.com/praxisfälle.com/praxisfall

#### 5. PATENTS AND LICENSES

N/A

## 6. ORAL CONTRIBUTIONS TO CONFERENCES

- [36] Weißmüller, Kristina S. (2022). 'Implicit Dimensions of Moral Licensing in Citizen-State Interactions. A theoretical framework and research agenda.' *Public Management Research Conference (PMRC) at the University of Arizona*, 25.-28.05.2022, *Phoenix, AZ, United States*.
- [35] **Weißmüller, Kristina S. (2022).** 'Micro-Foundations of Administrative Corruption in the Public Sector: Findings from a Systematic Literature Review.' 24<sup>th</sup> International Research Society on Public Management (IRSPM) Conference, P11 Behavioral and Experimental Public Management, 19.04.-22.04.2022, online.
- [33] Fischer, Caroline, & Weißmüller, Kristina S. (2021). 'Hiding, Ignoring, Sharing, Correcting: Handling Errors in Public Organizations.' European Group for Public Administration (EGPA) Annual Conference, PSG XXII: Behavorial Public Administration, 7.-10.09.2021, Brussels, Belgium.
- [32] Weißmüller, Kristina S., & Rometsch, Stefanie C. (2021). 'Public and private sector associations: Mapping civil servants' tacit dimensions of sector-specific sentiment in Switzerland, the US, and Germany.' European Group for Public Administration (EGPA) Annual Conference, PSG XXII: Behavorial Public Administration, 7.-10.09.2021, Brussels, Belgium.
- [31] Seidemann, Iris, & Weißmüller, Kristina S. (2021). 'Flipping the Coin: A SLR on Causes and Consequences of Workforce Homogeneity in the Public Sector.' 81<sup>st</sup> Annual Meeting of the Academy of Management (AoM), 29.07.-04.08.2021, online.
- [30] Weißmüller, Kristina S., De Waele, Lode, van Witteloostuijn, Arjen, et al. (2021). 'Client discrimination by bureaucratic rule breaking A multi-country experimental study on the role of politico-administrative traditions.' Public Management Research Conference, University of Hawai'i at Mānoa, 23.-26.06.2021, online.
- [29] Fischer, Caroline, & Weißmüller, Kristina S. (2021). 'Hiding, Ignoring, Sharing, Correcting: Handling Errors in Public Organizations.' DVPW Sektionstagung Policy Analyse und Verwaltungswissenschaft, 06.-07.05.2021, online.
- [28] Weißmüller, Kristina S., Bouwman, Robin, & Vogel, Rick. (2020). 'Satisficing or Maximizing in Public-Private Partnerships? A laboratory experiment on strategic negotiation.' Public Administration Review Symposium Conference Decision-Making in Public Organizations: The continued relevance of "Administrative Behavior", 5.-6.12.2020, London, United Kingdom & online.
- [27] Weißmüller, Kristina S., van Witteloostuijn, Arjen, Ritz, Adrian, et al. (2020). 'Tolerating Bribery in Public, Private, and Hybrid Organizations. Behavioral Evidence from four Replication Studies.' Four Fridays for Corruption: Bribery, Anti-social Behaviour and Local Governance, 27.11.2020, University College London, United Kingdom & online.
- [26] Ritz, Adrian, Meynhardt, Timo, & Weißmüller, Kristina S. (2020). 'The public value of public organizations.' European Group for Public Administration (EGPA) Annual Conference, PSG III Public Personnel Management, 04.09.-06.09.2020 (online panel sessions due to Covid-19 pandemic), Budapest, Hungary.
- [25] Weißmüller, Kristina S., van Witteloostuijn, Arjen, De Waele, Lode, et al. (2020). 'Tolerating Bribery in Public, Private, and Hybrid Organizations Behavioral Evidence from a Nine-country Multi-lab Experimental Study', accepted for presentation at the 24<sup>th</sup> International Public Management Network (IPMN) Conference, 8.-10.07.2020 (online panel sessions due to Covid-19 pandemic), Seoul National University (SNU), South Korea.
- [24] **Weißmüller, Kristina S.**, van Witteloostuijn, Arjen, De Waele, Lode & Ritz, Adrian. **(2020)** 'Corruption in Public, Private, and Hybrid Organizations Behavioral Evidence on the Context Dependency of Tolerating Bribery from a 10-country Experimental Study.' 23<sup>rd</sup> International Research Society on Public Management (IRSPM) Conference,

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- P3 Behavioral and Experimental Public Management (online panel sessions due to Covid-19 pandemic), 22.04.-24.04.2020, Tampere, Finland.
- [23] Ritz, Adrian, Steijn, A. J. (Bram), **Weißmüller, Kristina S.**, & Alfes, Kerstin. **(2020)**. 'Critical life events as antecedents of public employees' engagement and burnout.' 23<sup>rd</sup> International Research Society on Public Management (IRSPM) Conference, P42 SIG Public Service Motivation (online panel sessions due to Covid-19 pandemic), 22.04.-24.04.2020, Tampere, Finland.
- [22] Ritz, Adrian, Weißmüller, Kristina S., De Waele, Lode & van Witteloostuijn, Arjen. (2019). 'PSM and Deviant Behavior: Findings from a Comparative Multi-lab Research Project.' Plenary Keynote 'Elevating Public Service Motivation' Conference at Brigham Young University, 25.-28.09.2019, Aspen Grove, Sundance, UT, USA.
- [21] Ritz, Arjen, Steijn, A. J. (Bram), **Weißmüller, Kristina S.**, & Alfes, Kerstin **(2019)**. 'Critical life events as antecedents of public employees' engagement and burnout.' *European Group for Public Administration (EGPA) Annual Conference, PSG III, 11.09.-13.09.2019, Belfast, Northern Ireland, GB*.
- [20] Weißmüller, Kristina S. & Ritz, Adrian. (2019). 'New Public Management in Higher Education Exploring the role of neo-classical vs. Public value-oriented paradigms of leadershipwith senior executives across 18 European countries.' European Group for Public Administration (EGPA) Annual Conference, PSG XX, 11.09.-13.09.2019, Belfast, Northern Ireland, GB.
- [19] \* Weißmüller, Kristina S., Bouwman, Robin, & Vogel, Rick. (2019). 'Strategic Negotiation Behavior in Public-Private Partnerships.' VHB Pfingsttagung, WK ÖBWL, 13.-14.06.2019, Rostock, Germany.
- [18] De Waele, Lode, **Weißmüller, Kristina S.**, van Witteloostuijn, Arjen, Cannaerts, Naele, Coreynen, Wim, Philipsen, J., & Vanderstraeten, Johanna. **(2019)**. 'Connecting Bribery, Public Service Motivation, and Social Value Orientation. A multi-site experimental study in Belgium, Germany and the Netherlands.' 23<sup>rd</sup> International Research Society on Public Management (IRSPM) Conference 2019, 16.-18.04.2019, Wellington, New Zealand.
- [17] \* Weißmüller, Kristina S., Bouwman, Robin, & Vogel, Rick. (2018). 'Risk sharing in Public-Private Partnerships. An Experimental Study on Negotiation Behavior and the Publicness Bias.' European Group for Public Administration (EGPA) Annual Conference, PSG XXII, 05.09.-07.09.2018, Lausanne, Switzerland.
- [16] \* Weißmüller, Kristina S., De Waele, Lode, & van Witteloostuijn, Arjen. (2018). 'The Paradox of Public Bureaucracies: Discriminatory bureaucrats in non-discriminatory bureaucracies.' ECPR General Conference 2018, Section S73: The Politics of Bureaucracy, 22.08.-25.08.2018, Hamburg, Germany.
- [15] \* De Waele, Lode, **Weißmüller, Kristina S.**, & van Witteloostuijn, Arjen. **(2018)**. 'The Paradox of Public Bureaucracies: Discriminatory bureaucrats in non-discriminatory bureaucracies.' 78<sup>th</sup> Annual Meeting of the Academy of Management (AoM), 10.08.-14.08.2018, Chicago, Illinois, USA.
- [14] \* De Waele, Lode, Weißmüller, Kristina S., & van Witteloostuijn, Arjen. (2018). 'The Paradox of Public Bureaucracies: Discriminatory bureaucrats in non-discriminatory bureaucracies.' Best Paper Award SIG PNP, EURAM Conference 2018, Public and Non-Profit Management, 20.06.-23.06.2018, Reykjavik, Iceland.
- [13] Weißmüller, Kristina S. (2018). 'Unconscious Biases in PPP Performance Evaluation. A framing experiment on the adverse effects of affect misattribution.' *Public Management Research Conference (PMRC) 2018, 31.05.-02.06.2018, Singapore, Singapore.*
- [12] \* Weißmüller, Kristina S. & Vogel, Rick. (2018). 'The Impact of Trust in Strategic Partners on PPP survival: An experimental study.' 22<sup>nd</sup> International Research Society on Public Management (IRSPM) Conference 2018, 11.-13.04.2018, Edinburgh, Scotland, GB.
- [11] \* Weißmüller, Kristina S. (2017). 'Measuring Unconscious Negativity Toward the Public Sector: Introducing the Affective Misattribution Procedure (AMP) to Public Administration Research.' 2017 Netherlands Institute of Governance (NIG) Annual Work Conference Panel 1 "Behavioral Public Administration", 08.-09.11.2017, Maastricht, The Netherlands.
- [10] \* Weißmüller, Kristina S. & Vogel, Rick. (2017). 'A Self-fulfilling Prophecy? Public sector framing effects on negotiation efficiency.' European Group for Public Administration (EGPA) Annual Conference, 30.08.-01.09.2017, Milano, Italy.

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- [9] \* Weißmüller, Kristina S. (2017). 'Risk sharing in non-cooperative games: An experimental study on the dynamic ecologies of risk preferences in PPPs.' 21st International Research Society on Public Management (IRSPM) Conference 2017, 19.-21.04.2017, Budapest, Hungary.
- [8] \* Weißmüller, Kristina S. (2016). 'The Asymmetric Nature of the Anti-Public Sector Bias: Evidence from a Framing Experiment.' 2016 Netherlands Institute of Governance (NIG) Annual Work Conference - Panel 9 "Behavioral Public Administration", 24.-25.11.2016, Antwerp, Belgium.
- [7] \* Weißmüller, Kristina S. (2016). 'Risk in Public Private Partnerships (PPPs): Behavioral experiments on Risk Preference, Risk Perception, and Risk Participation.' Academy Colloquium "Behavioral Public Administration" at the Dutch Royal Academy of Arts and Sciences (KNAW), 03.-5.11.2016, Amsterdam, The Netherlands.
- [6] \* Weißmüller, Kristina S. (2016). 'Time perceptions and cross-sectoral team efficiency: Experimental evidence on sector-specific delay discounting behavior.' 2016 IIAS-IASIA Joint Congress, 20.-23.09.2016, Chengdu, PR China.
- [5] Weißmüller, Kristina S. (2016). 'Delay and probability discounting in pathological gamblers with and without a history of mental disorder.' Deutscher Suchtkongress 2016, 05.-07.09.2016, Berlin, Germany.
- [4] \* Weißmüller, Kristina S. (2016). 'Experimental evidence on asymmetries in delay discounting between public and private sector employees.' European Group for Public Administration (EGPA) Annual Conference, nominee for best paper award, 24.-26.08.2016, Utrecht, Netherlands.
- [3] \* Weißmüller, Kristina S. (2016). 'The Grass is Greener on the Other Side: Experimental Evidence on the Asymmetric Nature of the Anti-Public Sector Bias and the Heuristic Formation of Public Opinion.' IPSA 24th World Congress of Political Sciences, 23.-28.07.2016, Poznan, Poland.
- [2] \* Weißmüller, Kristina S. (2016). 'Asymmetries in risk preferences and risk behavior between public and private sector employees: Experimental evidence on sector-specific probability discounting.' 20th International Research Society on Public Management (IRSPM) Conference 2016, 13.-15.04.2016, Hong Kong, PR China.
- [1] Weißmüller, Kristina S. (2015). 'A Neuro-economic Perspective on Social Gaming and Social Gambling', Best Poster Award, Summer Interactive Symposium – Research 2.0, Research Chair on Gambling, Concordia University, 08.-11.06.2015, Montréal (Quebec), Canada.

# 7. OUTREACH ACTIVITIES

- Invited expert speaker at Transparency International Switzerland's Practitioner Circle on Public Integrity, 2022
- Reviewer & Selection Committee member for Jugend forscht, Germany, 2015
- Reviewer & Selection Committee member for Schüler experimentieren, Germany, 2015

## 8. GENERAL CONTRIBUTIONS TO SCIENCE

since **01/2018** 

Corruption in the Public Sector (CorPuS) - A multi-national research network (www.corpusproject.org). Principal investigators and initiators: Kristina S. Weißmüller, Lode De Waele (Erasmushogeschool Brussels, Belgium), & Arjen van Witteloostuijn (Vrije Universiteit Amsterdam, the Netherlands). Associated researchers: Catherine Althaus, Robert K. Christensen (Brigham Young University, Provo (UT), U.S.A.), Ting Gong (City University of Hong Kong, HKSAR, China), Dennis Hilgers (Johannes Kepler University Linz, Austria), Fabian Homberg (LUISS University, Rome, Italy), Mei-Jen Hung (National Taiwan University, China), Sangmook Kim (Seoul National University of Science & Technology, South Korea), Kristoffer Kolltveit (University of Oslo, Norway), Ming-Feng Kuo (National Taiwan University, China), Jenny Lewis, Liang Ma (Renmin University of China, China), Fabio Monteduro (University of Rome Tor Vergata, Italy), Janine O'Flynn, Guillem Ripoll Pascual (University of Navarra, Spain), Adrian Ritz (Universität Bern, KPM Center for Public Management, Switzerland), Lisa Schmidthuber (Vienna University of Economics and Business, Austria), Dong Chul Shim (Korea University, South Korea), Tsai-tsu Su (National Taiwan University, China), Jeannette Taylor, Wenyan Tu, Richard Walker (City University of Hong Kong, HKSAR, China), Sunny L. Yang (City University of Hong Kong, HKSAR, China).

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### 9. OTHER ARTEFACTS WITH DOCUMENTED USE

[1] Ritz, Adrian, **Weißmüller**, **Kristina S.**, Kalbermatten, Cyrill. **(2021)**. Evaluation Zertifizierungsverfahren Ehrenkodex Schweiz und Vergleich mit dem ZEWO-Gütesiegel. Evaluationsbericht zuhanden Stiftung Ehrenkodex. *Kompetenzzentrum für Public Management*, Universität Bern.

#### 10. PREPRINTS

[1] **Weißmüller, Kristina S. (2019).** 'Effective leadership in higher education – ten years later: a contemporary literature review.' EdArXiv Preprint, <a href="https://doi.org/10.35542/osf.io/ucyqv">https://doi.org/10.35542/osf.io/ucyqv</a>

# 11. MANUSCRIPTS / MONOGRAPHS WHICH ARE SUBMITTED, HOWEVER, NOT ACCESSIBLE

- [11] **Weißmüller, Kristina S. (2022)**. 'Fighting Public Sector Corruption Bottom-up or Top-down? Insights from a Systematic Literature Review on the Effectiveness of Anticorruption Strategies.' *Public Management Review (under review)*.
- [10] **Weißmüller, Kristina S.**, & Zuber, Anna. **(2022)**. 'Micro-Foundations of Administrative Corruption in the Public Sector: Findings from a Systematic Literature Review.' *Public Administration Review (revise & review)*.
- [9] Kisliuk, Sarah, & Weißmüller, Kristina S. (2022). 'Social capital as a resource for prosocial donation behavior. Quantitative evidence on the moderating effect of strategic networking.' Nonprofit & Voluntary Sector Quarterly (under review).
- [8] **Weißmüller, Kristina S. (2022).** 'Implicit Dimensions of Moral Licensing in Citizen-State Interactions. A Theoretical Framework and Research Agenda.' *Perspectives on Public Management & Governance (revise & resubmit)*.
- [7] Fischer, Caroline, & Weißmüller, Kristina S. (2021). 'What Determines Civil Servants' Error Response? Evidence from a Conjoint Experiment.' *Review of Public Personnel Administration (under review)*; <a href="https://osf.io/92bvf">https://osf.io/92bvf</a>.
- [6] Ritz, Adrian, Weißmüller, Kristina S., Steijn, A.J. (Bram), & Alfes, Kerstin. (2022). 'Critical Life Events as Antecedent of Public Employees' Engagement and Burnout.' Work & Stress (under review).
- [5] Weißmüller, Kristina S., Ritz, Adrian, & Yerramsetti, Srinivas (2022). 'Collaborating for municipal digitization. Empirical evidence on the role of digital champions.' *Public Policy & Administration, Special Issue*.
- [4] **Weißmüller, Kristina S.**, van Witteloostuijn, Arjen, De Waele, Lode, Ritz, Adrian, Christensen, Robert K., Su, Tsai-Tsu, & Walker, Richard M. (2021). 'Civil Servants' Corruptibility in Sectoral Contexts: Experimental Evidence on the Moderating Effect of PSM on Bribery from Four Jurisdictions.'
- [3] Weißmüller, Kristina S., van Witteloostuijn, Arjen, De Waele, Lode, Ritz, Adrian, Christensen, Robert K., Gong, Ting, Hilgers, Dennis, Homberg, Fabian, Hung, Mei-Jen, Kim, Sangmook, Kolltveit, Kristoffer, Kuo, Ming-Feng, Ma, Liang, Monteduro, Fabio, Ripoll, Guillem, Schmidthuber, Lisa, Shim, Dong Chul, Su, Tsai-Tsu, Walker, Richard M., Xiao, Hanyu, & Yang, Sunny L. (2021). 'Pro-Social Rule-Breaking. Experimental Evidence on the Role of Harm Awareness and Professional Socialization on affect-based Client Discrimination from 13 Jurisdictions worldwide.'
- [2] Weißmüller, Kristina S., & Rometsch, Stefanie C. (2021). 'The Tacit Dimensions of Public and Private Sector Associations: Mapping Bureaucrats' Sector-Specific Sentiment in Switzerland, the US, and Germany.'
- [1] Weißmüller, Kristina S., Ritz, Adrian, & Trees, Lisa (2022). 'Digital-era Governance in Switzerland. Empirical Evidence on the Opportunities and Challenges of Municipal Digitalization.'

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