

PERSONAL INFORMATION

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Assistant Professor of Public Administration

*12.12.1987 in Nürnberg, Germany

German citizenship

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Faculty of Social Sciences & Humanities

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🎓 Google Scholar: <https://scholar.google.de/citations?user=APdmf2UAAAAJ>

🗣 Languages: German (native speaker), English (C2), Chinese (普通话, HSK4), Latin (B2), Dutch (B1+), Spanish (A2)

CORE RESEARCH & TEACHING EXPERTISE

- Public management, leadership, motivation (HRM), and strategy
- Artificial intelligence and the digital transformation of public service
- (Anti-)corruption, integrity, and risk governance in public and private sector organizations
- Comparative and interdisciplinary perspectives on public administration and management
- Behavioral public administration; experimental and mixed research methods

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CURRICULUM VITAE

1. EDUCATION

- 09.2022–08.2024** **University Teaching Qualification** (Basisqualificatie onderwijs BKO); Dutch *Venia Legendi*; awarded 31st August 2024, Vrije Universiteit Amsterdam, the Netherlands.
- since 02.2021* **Habilitation candidate** for *Venia Legendi* in Business Administration, University of Bern, Faculty of Business, Economics and Social Sciences, Habilitation thesis: “*Public Sector Corruption – Exploring the Micro-foundations of Bribery and Prosocial Rule-Breaking*” ([link](#)), 1st advisor: Prof. Dr. Adrian Ritz.
- 05.2015–12.2019** **Dr. rer. pol.** (*magna cum laude*; date of defense: **30th Jan. 2020**), University of Hamburg, Graduate School of the Faculty of Business, Economics and Social Sciences, Germany; PhD thesis: “*Risk in Public Private Partnerships: Behavioral experiments on Risk Preference, Risk Perception, and Risk Participation*”, 1st advisor: Prof. Dr. Rick Vogel, 2nd advisor: Prof. Dr. Andreas Lange
- 09.2016–01.2019** **M.A. Higher Education** (*with distinction*), University of Hamburg, Faculty of Education, Germany
- 09.2011–02.2015** **M.Sc. Business Administration**, University of Hamburg, Faculty of Business, Economics and Social Sciences, Germany, and 浙江大学 Zhejiang University, Hangzhou, PR China
- 10.2007–04.2011** **B.Sc. Industrial Engineering & Management**, University of Applied Sciences Wedel, Germany, and Edinburgh Napier University, Scotland, United Kingdom

2. ACADEMIC APPOINTMENTS AND SHORTLISTINGS

Vrije Universiteit (VU) Amsterdam, Faculty of Social Sciences & Humanities, Amsterdam, the Netherlands

- since 03.2025* Assistant Professor of Public Administration, senior (*universitair docent UD 1*); tenured
- 09.2023–02.2025** Assistant Professor of Public Administration (*universitair docent UD 2*); tenured
- 09.2022–08.2023** Assistant Professor of Public Administration (*universitair docent UD 2*); tenure track

Albert-Ludwigs-Universität Freiburg, Freiburg, Germany

- 12.2021** *Shortlisted (secundo loco)*: Full Professorship (Tenure Track W1 to W3) for Public & Nonprofit Management

Università della Svizzera italiana (USI), Lugano, Switzerland

- since 09.2020* Lecturer for Comparative Public Administration, Master Public Management & Policy

University of Bern, KPM Center for Public Management, Switzerland

- 02.2020–08.2022** Postdoc Researcher & Lecturer 1.0 FTE (Chair of Public Management, Prof. Dr. Adrian Ritz)
- since 11.2019* Lecturer for Applied Research Methods and Theory, Executive MPA
- since 02.2019* Lecturer for Public Management, Master Public Management & Policy
- 02.2019–01.2020** Research Assistant 0.9 FTE (Chair of Public Management, Prof. Dr. Adrian Ritz)

Helmut Schmidt University, Faculty of Economics and Social Sciences, Hamburg, Germany

- 05.2018–01.2019** Research Assistant 0.75 FTE (Chair of Corporate Governance, Prof. Dr. Markus Göbel)
- 07.2018–01.2019** Research Assistant 0.25 FTE (Chair of Marketing, Prof. Dr. Claudia Fantapié Altobelli)

University of Antwerp, Faculty of Applied Economics, Antwerpen, Belgium

- 06.2017 & 01.2018** Visiting Researcher (Department of Management)

University of Hamburg, Faculty of Business, Economics and Social Sciences, Hamburg, Germany

- 09.2018–03.2021** External Lecturer in Public Management (Department of Socioeconomics)
- 05.2015–04.2018** Research Assistant, 0.75 FTE (Chair of Public Management, Prof. Dr. Rick Vogel)
- 04.2014–02.2015** Student Assistant, 0.25 FTE (Institute of Law and Economics, Prof. Dr. Michael Adams)
- 02.2012–06.2013** Student Assistant, 0.25 FTE (Chair of Marketing and Innovation)

3. INSTITUTIONAL RESPONSIBILITIES & ORGANIZATIONAL CITIZENSHIP

- since 2024* Member, *Faculty Female Talent Committee (Werkgroup Vrouwelijke Talent)*, Vrije Universiteit Amsterdam
- 2020–2022** Mid-level faculty representative, *Standing Committee for International Relations*, University of Bern

- 2019–2022** Mid-level faculty representative, *KPM Institute Committee*, University of Bern
- 2017–2018** Mid-level faculty representative, *Selection Committee for Professorships*, University of Hamburg
- 2017–2018** Mid-level faculty representative, *Faculty Committee, Socioeconomics*, University of Hamburg
- 2017–2018** Mid-level faculty representative, *Committee for Teaching & Studies, Socioeconomics*, University of Hamburg
- 2016–2018** Board member, *Gov. Committee on Admission & Examinations, Faculty of Education*, University of Hamburg

4. FUNDED RESEARCH PROJECTS (COMPETITIVE)

- 07.2025–07.2027** ‘Exploring the Promises and Pitfalls of AI Technology in Civil Service Provision – A public value-based framework for 21st century public service delivery (VALUE-AI)’, funded by **NWA Innovation** in Roures: “*Towards Resilient Societies*” funding scheme, **Principal Investigator**. Collaborators: Gjalt De Graaf (Vrije Universiteit Amsterdam) & Amsterdam Intelligence, City of Amsterdam. € 155’910 <https://doi.org/10.61686/NRCND21088>
- 01.2025–12.2028** ‘Elevating Public Integrity by Preventing Corruption (EPIC) – Revealing the latent typologies and success factors of effective anti-corruption strategies’, funded by **NWO Talent Programme – Veni Scheme**, **Principal Investigator**. € 320’000 <https://research.vu.nl/en/projects/elevating-public-integrity-by-preventing-corruption-epic-revealin>
- 10.2024–08.2025** ‘Justifying the Unjust: A multidisciplinary study exploring and assessing the influence of legitimization strategies for criminal practices on public opinion’, funded by **VU-UT Alliance**, **Principal Investigator**, Collaborators: Tijs van den Broek (Vrije Universiteit Amsterdam) & Steven Watson (University of Twente). € 40’000 <https://research.vu.nl/en/projects/justifying-the-unjust-a-multidisciplinary-study-exploring-and-ass>
- 02.2024–01.2027** ‘Elevating Anti-corruption: Understanding the emergence of moral justification as a source of integrity violations and fixing it (ANTICO)’, funded by the Dutch *Ministry of Education, Culture and Science* (OCW), **Principal Investigator**. Collaborators: Yarin Eski (Vrije Universiteit Amsterdam) & Hortense Jongen (Vrije Universiteit Amsterdam). € 299’736 <https://research.vu.nl/en/projects/elevating-anti-corruption-understanding-the-emergence-of-moral-ju-2>
- 01.2021–12.2023** ‘Deliberative Quality in Trade-Related International Organizations’, funded by the *Swiss Network for International Studies (SNIS)*, **Principal Member**, together with Jean-Patrick Villeneuve (USI Lugano), Alberto Bitonti (USI Lugano), Xiankun Lu (UIBE China), Gianluca Miscione (University College Dublin; ZHAW), Shaila S. Galvin (IHEID, Geneva), & Pablo A. Contreras Vasquez (UA Chile); € 267’000 <https://www.snis.ch/projects-details?recordId=recSapBEgzoAeCWQw>

5. SUPERVISION OF JUNIOR RESEARCHERS AT GRADUATE AND POSTGRADUATE LEVEL

Dissertation Committees (co-supervision)*

- Maeve Powlick (Vrije Universiteit Amsterdam, the Netherlands), since **2023** *
- Nina Onopriychuk (Vrije Universiteit Amsterdam, the Netherlands), since **2022** *
- Audrey Gonin (IDHEAP, University of Lausanne, Switzerland), **2021–2024** *

Master’s Theses (co-supervision)*

- Vrije Universiteit Amsterdam: Ouiam Abarrou (2025); Marei Been (2024); Rikkert Bor (2023); Eugenia Carra (2025); Maaïke Dittrich (2023); Nina Heenk (2023); Ralfs Rudzitis (2025); Tom van den Hardenberg (2024); Yousef Zerie (2024)
- University of Bern: Matea Matić* (2020); Valentin Josty (2021); Redda Mohammadi (2021); Lisa Trees* (2022); Samir Gomezjurado* (2022); Yaqoob Shah Taheri (2022); Zahra Eslami (2022)
- Helmut Schmidt University, Hamburg: Benedikt Grasberger* (2018); Laura Haß-Heinrich* (2018); Vanessa Rieger* (2019); Kevin Tüffers* (2019)
- University of Hamburg: Steven Dokter* (2016); Sabrina Büttner* (2018); Christian Maasland* (2018)

Bachelor’s Theses (co-supervision)*

- Vrije Universiteit Amsterdam: Paul Gerlach (2023); Alexa Munteanu (2023); Chiara Rembor (2023); Moritz Ridder (2023)
- Helmut Schmidt University, Hamburg: Sam Enders* (2018); Maximilian Driemel* (2019); Niklas Hillemacher* (2019); Fabian Pütz* (2019); Lars Spielvogel* (2019); Daniel Spille* (2019)
- University of Hamburg: Barbara Lietz* (2017); Laura Matscheroth* (2017); Isabelle Nenner* (2017); Sophie Westerich* (2017)

6. TEACHING ACTIVITIES

Executive Education

- ‘Managing Integrity’ (guest lecturer), *Management of Public Organizations (CAS)*, IDHEAP, University of Lausanne UNIL, Switzerland, spring **2024**
- ‘Business Ethics’ (guest lecturer), *Advanced Studies in Applied Ethics*, University of Zurich (UZH), Switzerland, fall **2023**
- ‘Methods & Rhetoric: Applied research methods’, *Executive Master of Public Administration*, University of Bern, Switzerland, fall **2019–2023**

Master-level Courses (* indicates co-teaching)

- ‘Core Themes in Governance’, Vrije Universiteit Amsterdam, the Netherlands, fall **2024 & 2025**
- ‘Methods and Techniques of Public Administration Research’, Vrije Universiteit Amsterdam, the Netherlands, spring & fall **2024 ***
- ‘Current topics in PA and PM: Crisis governance’, University of Bern, Switzerland, spring **2021 & 2022 ***
- ‘Deviant behavior and corruption in the public sector’, University of Hamburg, Germany, fall **2020**
- ‘Behavioral and experimental public management research’, University of Bern, Switzerland, spring **2020**
- ‘Comparative PA and public policy in Europe and beyond’, Università della Svizzera italiana (USI), Switzerland, **2020–2025 ***
- ‘Research colloquium in public management’, University of Bern, Switzerland, **2019–2022 ***
- ‘Empirical research project in administrative science’, University of Bern, Switzerland, spring & fall, **2019–2022**
- ‘Leadership and motivation in the public sector’, University of Bern, Switzerland fall **2019 & 2020 ***
- ‘Advanced seminar in international management: Corporate governance from a behavioral perspective’, Helmut Schmidt University, Germany, spring **2018**
- ‘Philosophy of science and methods of empirical social research’, Helmut Schmidt University, Hamburg, spring **2018**
- ‘Current topics in PM research: Behavioral public administration’, University of Hamburg, fall & spring, **2018–2020**
- ‘Interdisciplinary master course in public and nonprofit studies’, University of Hamburg, fall, **2016 ***

Bachelor-level Courses

- ‘AI & Society’, Vrije Universiteit Amsterdam, the Netherlands, spring **2023 & 2024 ***
- ‘Planning, decision, control: Normative choice theory’, Helmut Schmidt University, Germany, fall **2018**
- ‘Behavioral public administration: Psychology in public management research’, University of Hamburg, Germany, fall **2017**
- ‘Public and nonprofit management’, University of Hamburg, Germany, spring & fall, **2015–2017**

7. MEMBERSHIPS IN PANELS, BOARDS, AND INDIVIDUAL SCIENTIFIC REVIEWING ACTIVITIES

Memberships in Panels and Boards

- Anti-corruption expert, *United Nations Office on Drugs and Crime (UNODC)* and UN’s *Global Resource for Anti-Corruption Education and Youth Empowerment (GRACE)*, Vienna, since **2024**
- Member of Editorial Board, *Social Sciences & Humanities Open (SSHO)*, since **2021**
- Co-chair, panel ‘*Behavioral Public Administration*’ at EGPA conference, since **2021**
- Co-chair, SIG ‘*Public Service Motivation*’, IRSPM conference, since **2021**
- Co-chair, panel ‘*Behavioral and Experimental Public Administration*’, IRSPM conference, since **2019**
- Research Officer, committee ‘*Political Psychology*’, International Political Science Association (*IPSA*), **2017–2019**

Scientific Reviewing Activities

- European Academy of Management, since **2017**
- Governance, since **2024**
- Intern. Public Management Journal, since **2022**
- Intern. Research Society for Public Management, since **2017**
- Intern. Journal of Public Administration, since **2024**
- Intern. Journal of Public Sector Management, since **2024**
- Journal of Business Ethics, since **2025**
- Journal of Behavioral Public Administration, since **2018**
- Journal of International Business Studies, since **2021**
- J. of Public Admin. Research and Theory, since **2018**
- Motivation & Emotion, since **2024**
- Public Administration, since **2016**
- Public Administration Review, since **2018**
- Public Management Review, since **2020**
- Public Personnel Administration, since **2022**
- Public Performance & Man. Review, since **2021**
- Research in Higher Education, since **2022**
- Review of Public Personnel Administration, since **2020**
- Social Sciences & Humanities Open, since **2024**

8. ACTIVE MEMBERSHIPS IN SCIENTIFIC SOCIETIES & FELLOWSHIPS IN RENOWNED ACADEMIES

- since 2025 **Advisory Board Member** of the *Research Center for Corruption Studies*, Université de Genève, Switzerland, <https://www.unige.ch/margins-corruption/research-center-corruption-studies>
- since 2024 Member of **Amsterdam Young Academy (AYA)**, <https://amsterdamyoungacademy.nl/>
- since 2024 Member of the **Interdisciplinary Corruption Research Network (ICRN)**, <https://www.icrnetwork.org/>
- since 2024 **Member of International Informal Expert Group** for the Validation of New University Modules on Anti-corruption, *United Nations Office on Drugs and Crime (UNODC)*, Vienna, Austria
- since 2023 **Anti-corruption expert** for *Transparency International's* global distinguished expert network, <https://knowledgehub.transparency.org/experts/kristina-wei%C3%9Fm%C3%BCller>
- since 2023 **Treasurer & Member of Board of Directors** of the *International Research Society for Public Management (IRSPM)*, <https://www.irspm.org/>
- since 2021 **Research Fellow** of the *Public Integrity Research Group (GRIP)*, Università della Svizzera italiana (USI)
- since 2021 Member of the *German Academic Association of Business Professors (VHB)*
- since 2018 Member of *Academy of Management (AoM)*; *Public Management Research Association (PMRA)*; *European Consortium for Political Research (ECPR)*
- since 2017 Member of *European Academy of Management (EURAM)*
- 2016-2020 Member of *International Political Science Association (IPSA)*
- since 2016 Member of *International Research Society for Public Management (IRSPM)*
- 2016-2025 Member of *European Group for Public Administration (EGPA)*

9. ORGANIZATION OF CONFERENCES, WORKSHOPS, & PANELS

- 09.2024 Co-organizer workshop '*Current Multidisciplinary Perspectives on Corruption Research – State of the Art and Avenues for Future Research*', Vrije Universiteit Amsterdam, the Netherlands
- 03.2024 Co-organizer workshop '*Diversity implications of diversity in career paths*', International Women's Day, Female Talent Committee, Vrije Universiteit Amsterdam, the Netherlands
- since 2023 **Co-organizer** of the annual international **IRSPM conference** <https://www.irspm.org/>
- 2021 Co-chair & annual panel organizer '*Public Service Motivation*', IRSPM Conference
- since 2019 Co-chair, annual panel organizer, & co-chair of Strategic Interest Group (SIG) '*Behavioral and Experimental Public Management*' at the annual IRSPM Conference, <https://www.irspm.org/interest-groups/behavioural-experimental-public-management>
- 2019 Co-chair & panel organizer '*Behavioral Public Administration & Accounting*', EURAM Conference

10. PRIZES, AWARDS, FELLOWSHIPS, & THIRD-PARTY FUNDING (COMPETITIVE)

- 2025 Recipient of the annual VU FSS **Faculty Research Award 2024**; € 1'500
- 2024-2028 Member of the Amsterdam Young Academy (AYA); € 10'000
- 2024 NWA Innovation in Routes funding scheme, research grant, PI; € 155'000
- 2024 NWO Veni Talent Scheme, research grant, PI; € 320'000
- 2024 VU-UT Alliance, research grant, PI; € 40'000
- 2023 Starter Grant, research grant, PI, Dutch Ministry of Education, Culture and Science (OCW); € 299'736
- 2022 VU **Startpremie**, research grant, PI, Vrije Universiteit Amsterdam; € 30'000
- 2021 **Innovative Teaching Grant**, PI, University of Bern; CHF 31'800
- 2021 Research grant, Swiss Network for International Studies (SNIS), co-initiator; CHF 267'000
- 2021 **Initiator Grant**, research grant, PI, University of Bern; CHF 30'000
- 2020-2021 Managerial evaluation project for Swiss non-profit organization; CHF 25'000
- 2020-2021 Mentee of the **COMET Excellency Career Program**, University of Bern; CHF 3'600
- 2020-2021 Young scientists' fund for personnel resources (KfG-WISO), University of Bern; CHF 21'050
- 2019-2020 Mentee of the WiSo Mentoring Program, University of Bern; CHF 2'000
- 2019 Swiss Academy of Humanities and Social Sciences (SAGW), travel grant; CHF 1'000
- 2019-2021 Travel grants for conference and summer school attendance, University of Bern; in total CHF 9'860
- 2019-2020 Research grants, University of Bern; in total CHF 15'320
- 2018-2020 Evaluation project for the Federal Ministry of Defense, Germany; in total € 28'100

- 2016–2018** Research grants, WISO Graduate School, University of Hamburg; in total € 9'590
- 2018** **Best paper Award**, *EURAM 2018 SIG Public and Non-Profit Management*
- 2015–2018** Grants for conference attendance and research abroad, University of Hamburg; € 19'047
- 2015** **Best Poster Award** of the *Summer Interactive Symposium – Research 2.0*, Concordia University, Montreal
- 2013–2014** Graduate Merit Scholarship, Confucius Institute (孔子学院); CN ¥85'000
- 2007–2009** Excellence Scholarship, Studienstiftung des deutschen Volkes; € 24'375
- 2005** ProSieben Science Research Award, 1st Prize Junior Solo National, € 15'000

11. PERSONAL SKILLS & COMPETENCES

- *Analytics*: STATA, R, MLwiN3, SmartPLS, SPSS, Jamovi, Atlas.ti
- *Experimental & Survey Software*: Qualtrics, zTree, Limesurvey, Millisecond, zTree
- *Office & Audiovisual*: Microsoft Office (Excel, PowerPoint, Word), HTML, Markdown, LaTeX, Audacity, Camtasia, Gimp, Inkscape, NodeXL, OBS Studio, Shotcut

RESEARCH OUTPUT

1. PUBLICATIONS IN INTERNATIONAL PEER-REVIEWED SCIENTIFIC JOURNALS

- [23] Ritz, Adrian, **Weißmüller, Kristina S.**, Micacchi, Lorenza, & Gomezjurado, Samir P. (2025). 'Job Switching Motives and Employer Attractiveness: A Comparative Analysis of Sector Switchers and Non-Switchers.' *Public Administration Review*. Online first. <https://doi.org/10.1111/puar.70047> [open access].
- [22] Alon-Barkat, Saar, Busuioc, Madalina, Schwoerer, Kayla, & **Weißmüller, Kristina S.** (2025). 'Algorithmic Discrimination in Public Service Provision: Understanding Citizens' Attribution of Responsibility for Human vs Algorithmic Discriminatory Outcomes.' *Journal of Public Administration Research and Theory*, 35(4): 469-488. <https://doi.org/10.1093/jopart/muaf024> [open access]; pre-registration: https://osf.io/ryw8q/?view_only=92abbd1a1d624ea68479b50f18325ec6 [open access].
- [21] Seidemann, Iris, **Weißmüller, Kristina S.**, & Geiger, Daniel (2025). 'The Downward Spiral of Legitimacy Erosion: Lessons on Network Governance Failure during the German "Refugee Crisis".' *Public Administration Review*. <https://doi.org/10.1111/puar.70008> [open access].
- [20] Fitzgerald, Jack, Stroet, Paul, **Weißmüller, Kristina S.**, & van Witteloostuijn, Arjen. (2025). 'Is there a Foreign Language Effect on Workplace Bribery Susceptibility? Evidence from a Randomized Controlled Vignette Experiment.' *Journal of Business Ethics*, 197(1): 73-97. <https://doi.org/10.1007/s10551-024-05731-x> [open access]; analytical code: <https://osf.io/y3nq7/> [open access].
- [19] Fischer, Caroline, & **Weißmüller, Kristina S.** (2024). 'What determines civil servants' error response? Evidence from a conjoint experiment.' *The American Review of Public Administration*, 54(8), 747-770. <https://doi.org/10.1177/02750740241267941> [open access]; pre-registration, code & dataset: <https://osf.io/j38p6> [open access].
- [18] Seidemann, Iris, & **Weißmüller, Kristina S.** (2024). 'Conceptual Foundations of Workforce Homogeneity in the Public Sector. Insights from a Systematic Review on Causes, Consequences, and Blind Spots.' *Public Management Review*, 26(2), 334-356, <https://doi.org/10.1080/14719037.2022.2084770> [open access [Preprint](#)].
- [17] **Weißmüller, Kristina S.**, Ritz, Adrian, Steijn, A.J. (Bram), & Alfes, Kerstin. (2024). 'Private Life Events as Antecedents for Public Employees' Engagement and Burnout.' *Public Personnel Management*, 53(1): 85-112, <https://doi.org/10.1177/00910260231187535> [open access].
- [16] Ritz, Adrian, **Weißmüller, Kristina S.**, & Meynhardt, Timo. (2023). 'Public Value at Crosspoints: A Comparative Study on Employer Attractiveness of Public, Private, and Nonprofit Organizations.' *Review of Public Personnel Administration*, 43(3): 528–556. <https://doi.org/10.1177/0734371X221098153> [[Preprint](#)].
- [15] **Weißmüller, Kristina S.**, & Zuber, Anna (2023). 'Understanding the micro-foundations of administrative corruption in the public sector: findings from a systematic literature review.' *Public Administration Review*, 83(6): 1704-1726. <https://doi.org/10.1111/puar.13699> [open access].

- [14] Kisliuk, Sarah, & **Weißmüller, Kristina S. (2023)**. 'Social capital as a resource for prosocial donation behavior? Quantitative evidence on the dark side of strategic networking.' *Social Sciences & Humanities Open*, 8 (1), 100573. <https://doi.org/10.1016/j.ssaho.2023.100573> [open access].
- [13] **Weißmüller, Kristina S.**, Ritz, Adrian, & Yerramsetti, Srinivas (2023). 'Collaborating and Co-creating the digital transformation: Empirical evidence on the crucial role of stakeholder demand from Swiss municipalities.' *Public Policy and Administration, Special Issue: Strategizing and Collaboration in the Digital Transformation of Public Administration*. <https://doi.org/10.1177/09520767231170100> [open access].
- [12] **Weißmüller, Kristina S.**, Bouwman, Robin, & Vogel, Rick. (2023). 'Satisficing or Maximizing in Public-Private Partnerships? A Laboratory Experiment on Strategic Bargaining.' *Public Management Review*, 25 (7): 1282-1308, <https://doi.org/10.1080/14719037.2021.2013072> [open access: [Preprint](#)].
- [11] Meyerhofer, Ursula, Ritz, Adrian, **Weißmüller, Kristina S. (2022)**. 'Wenn Mitarbeitende Mitarbeitende entlassen: Personalabbau im Konsent.' *zfo Zeitschrift Führung + Organisation*, 5/2022 (Oct.), https://www.zfo.de/suche-archiv/Document/details/3846_12 [open access: [Preprint](#)].
- [10] Maasland, Christian, & **Weißmüller, Kristina S. (2022)**. 'Blame the Machine? Insights from an Experiment on Algorithm Aversion and Blame Avoidance in Computer-aided Human Resource Management.' *Frontiers in Psychology – Organizational Behavior*, 13 (779028): 1-14, <https://doi.org/10.3389/fpsyg.2022.779028> [open access].
- [9] **Weißmüller, Kristina S.**, & De Waele, Lode. (2022). 'Would you bribe your lecturer? A quasi-experimental Study on Burnout and Bribery in Higher Education.' *Research in Higher Education*, 63 (5): 768–796. <https://doi.org/10.1007/s11162-021-09669-1> [open access].
- [8] De Waele, Lode, **Weißmüller, Kristina S.**, & van Witteloostuijn, Arjen. (2021). 'Bribery and the role of public service motivation and social value orientation. A multi-site experimental study in Belgium, Germany, and the Netherlands.' *Frontiers in Psychology – Organizational Behavior*, 12 (655964): 1-13, <https://doi.org/10.3389/fpsyg.2021.655964> [open access]; open data: <https://osf.io/7tz36> [open access]
- [7] **Weißmüller, Kristina S. (2022)**. 'Publicness and Micro-Level Risk Behaviour – Experimental evidence on stereotypical discounting behaviour.' *Public Management Review*, 24 (4): 601-630, <https://doi.org/10.1080/14719037.2020.1862287> [open access preprint, data & code: <https://osf.io/dg6kf>].
- [6] **Weißmüller, Kristina S.**, De Waele, Lode, & van Witteloostuijn, Arjen. (2022). 'Public Service Motivation and Pro-social Rule-Breaking – An international vignettes study in Germany, Belgium, and the Netherlands.' *Review of Public Personnel Administration*, 42 (2): 258–286, <https://doi.org/10.1177/0734371X20973441> [open access: [Preprint](#)].
- [5] **Weißmüller, Kristina S.** & Vogel, Rick. (2021). 'Sector-specific Associations, Trust, and Survival of PPPs: A behavioral experiment based on the Centipede Game.' *Journal of Public Administration Research and Theory*, 31 (3): 578-595. <https://doi.org/10.1093/jopart/muaa050> [open access: [Preprint](#)].
- [4] **Weißmüller, Kristina S. (2020)**. 'Lehren als zentrale Aufgabe der Wissenschaft: Drei Thesen zu Ideal und Realität' ['Teaching as the pivotal mission of scholarship: Three theses on ideal and practice'], *Impact Free: Journal für freie Bildungswissenschaftler* 32: 1-8, <https://doi.org/10.25592/impactfree32> [open access].
- [3] **Weißmüller, Kristina S. (2020)**. 'Zwei Thesen zum disruptiven Potenzial von OER für öffentliche Hochschulen' ['Two theses on the disruptive value of open education resources for public universities'], *Impact Free: Journal für freie Bildungswissenschaftler* 28: 1-9, <https://doi.org/10.25592/impactfree28> [open access].
- [2] Fiedler, Ingo, Kairouz, Sylvia, Costes, Jean-Michel & **Weißmüller, Kristina S. (2019)**. 'Gambling Spending and its Concentration on Problem Gamblers.' *Journal of Business Research*, 98 (5): 82-91, <https://doi.org/10.1016/j.jbusres.2019.01.040> [open access: [Preprint](#)].
- [1] De Waele, Lode & **Weißmüller, Kristina S. (2019)**. 'Over de bureaucratische paradox en de effecten van Public Service Motivation op corruptie.' *Vlaams Tijdschrift voor Overheidsmanagement (Flemish Journal of Public Management)* 24 (2): 43-56, http://vtom.be/table_of_content.aspx?sy=2019&pn=2 [open access: [Preprint](#)].

2. PEER-REVIEWED BOOKS / MONOGRAPHS

- [2] **Weißmüller, Kristina S. (2020)**. 'Risk In Public Private Partnerships: Behavioral Experiments on Risk Preference, Risk Perception, and Risk Participation.' *Doctoral thesis at the Faculty of Business, Economics, and Social Sciences*,

University of Hamburg, 1st advisor: Prof Dr. Rick Vogel, 2nd advisor: Prof. Dr. Andreas Lange. <https://ediss.sub.uni-hamburg.de/handle/ediss/8556> [open access].

- [1] **Weißmüller, Kristina S. (2019)**. ‘New Public Management in Higher Education – Exploring the origins of the paradigm shift in senior executives’ austerity strategies across 18 European countries.’ *Master’s thesis in Higher Education (M.A., with distinction) at the Hamburg Center for University Teaching and Learning (HUL), University of Hamburg*, 1st advisor: Prof. Dr. Kerstin Mayerberger, 2nd advisor: Prof. Dr. Carla Bohndick. doi.org/10.25592/uhhfdm.119 [open access].

2. CONTRIBUTIONS TO BOOKS

- [7] Fischer, Caroline, & **Weißmüller, Kristina S. (2026)**. ‘Navigating Uncertainty: Risk Governance in Complex Organizations’ *International Encyclopedia of Business Management*, edited by Vanessa Ratten <https://doi.org/10.1016/B978-0-443-13701-3.00318-2>, Vol. 1, 493-498. US: Elsevier.
- [6] Ritz, Adrian, & **Weißmüller, Kristina S. (2025)**. ‘Civil Service in transition – The ongoing transformation of administrative culture.’ (p. 701-720), Chapter 36. In Karl-Peter Sommermann, Adam Krzywon, & Cristina Fraenkel-Haeberle (Eds.), *The Civil Service in Europe: A Research Companion*, ISBN: [978-10-3249-936-9](https://doi.org/10.4324/9781003458333-44); <https://doi.org/10.4324/9781003458333-44>, Routledge [open access].
- [5] **Weißmüller, Kristina S. (2023)**. ‘Amplifying citizens’ voice in global governance – Why we need inclusive deliberation processes to solve 21st century challenges.’ (p. 226-229). In Ivar Vermeulen (Ed.), *Connected World: Insights from 100 Academics on How to Build Better Connections*, ISBN: [978-90-8659-886-1](https://doi.org/10.1016/B978-0-443-13701-3.00318-2), Amsterdam: VU University Press; e-book: <https://vuuniversitypress.com/wp-content/uploads/20230705-Vermeulen-Connected-World-Download.pdf> [open access].
- [4] **Weißmüller, Kristina S. (2021)**. ‘Thema: Organisationale Identifikation (Fallstudie 29)’ (p. 495-498), https://doi.org/10.1007/978-3-658-31068-4_58. In Adrian Ritz, Rudolf Blankart, Claus Jacobs, Andreas Lienhard, Doina Radulescu, & Fritz Sager (Eds.), *Praxisfälle zu Public Management und Verwaltungswissenschaft – Ein multidisziplinärer Ansatz mit konzeptionellen Bausteinen*, ISBN: [978-3-658-31067-7](https://doi.org/10.1007/978-3-658-31067-7), Wiesbaden: Springer-Gabler.
- [3] **Weißmüller, Kristina S. & Künzler, Philippe. (2021)**. ‘Thema: Netzwerke als hybride Organisationsform (Fallstudie 21)’ (p. 441-449), https://doi.org/10.1007/978-3-658-31068-4_50. In Adrian Ritz, Rudolf Blankart, Claus Jacobs, Andreas Lienhard, Doina Radulescu, & Fritz Sager (Eds.), *Praxisfälle zu Public Management und Verwaltungswissenschaft – Ein multidisziplinärer Ansatz mit konzeptionellen Bausteinen*, ISBN: [978-3-658-31067-7](https://doi.org/10.1007/978-3-658-31067-7), Wiesbaden: Springer-Gabler.
- [2] **Weißmüller, Kristina S. (2021)**. ‘Fallstudie 29: Krisenmodus! Motivation und Identifikation bei befristet Beschäftigten?’ (p. 289-298), https://doi.org/10.1007/978-3-658-31068-4_30. In Adrian Ritz, Rudolf Blankart, Claus Jacobs, Andreas Lienhard, Doina Radulescu, & Fritz Sager (Eds.), *Praxisfälle zu Public Management und Verwaltungswissenschaft – Ein multidisziplinärer Ansatz mit konzeptionellen Bausteinen*, ISBN: [978-3-658-31067-7](https://doi.org/10.1007/978-3-658-31067-7), Wiesbaden: Springer-Gabler.
- [1] **Weißmüller, Kristina S. & Künzler, Philippe. (2021)**. ‘Fallstudie 21: Vernetzt kompetent: Grundlagen des Netzwerks- und Kooperations-managements für die öffentliche Verwaltung’ (p. 207-214), https://doi.org/10.1007/978-3-658-31068-4_22. In Adrian Ritz, Rudolf Blankart, Claus Jacobs, Andreas Lienhard, Doina Radulescu, & Fritz Sager (Eds.), *Praxisfälle zu Public Management und Verwaltungswissenschaft – Ein multidisziplinärer Ansatz mit konzeptionellen Bausteinen*, ISBN: [978-3-658-31067-7](https://doi.org/10.1007/978-3-658-31067-7), Wiesbaden: Springer-Gabler.

3. PREPRINTS

- [8] **Weißmüller, Kristina S. (2025)**. ‘Emotional Governance in Multilateral Diplomacy: How International Organizations Mitigate Bias and Enable Resolution.’ *OSF SocArxiv Preprint*, https://doi.org/10.31235/osf.io/5n3pz_v1 [open access].
- [7] Rudzītis, Ralfs, & **Weißmüller, Kristina S. (2025)**. ‘Benchmarking Municipal AI Chatbot Performance: Mixed Methods Insights into Competence, Integrity, and Algorithmic Discrimination in Dutch Public Administration.’ *OSF SocArxiv Preprint*: https://osf.io/preprints/socarxiv/me7pf_v2. Data: <https://osf.io/8d49a> [open access].

- [6] **Weißmüller, Kristina S.**, van den Broek, Tijs A., Krawinkel, Jana S., & Watson, Steven J. (2025). ‘Scoping Review of the Legitimation Strategies Used by Organizations Engaging in Unlawful Activities.’ *OSF SocArxiv Preprint*, https://doi.org/10.31235/osf.io/pxt5r_v1 [open access]. Pre-registration: <https://osf.io/je54s> [open access].
- [5] Fornerod, Lorain, **Weißmüller, Kristina S.**, Mugellini, Giulia, & Villeneuve, Jean-Patrick. (2025). ‘Public Accountability beyond Institutional Control: Who do Citizens Blame for Failures in Governing Systemic Risk?’ *OSF SocArxiv Preprint*, https://doi.org/10.31235/osf.io/edusv_v2 [open access]. Pre-registration: <https://osf.io/w67c4> [open access].
- [4] **Weißmüller, Kristina S.** (2025). ‘Dangerous Morality – How Moral Licensing Undermines the Fight against Administrative Corruption, and How to Fix it.’ *OSF Preprint*, https://osf.io/preprints/osf/kt2v7_v2 [open access]
- [3] Huntington-Klein, Nick, Pörtner, Claus C., ... **Weißmüller, Kristina S. et al.** (2025). ‘The Sources of Researcher Variation in Economics.’ *Social Science Research Network*, <https://dx.doi.org/10.2139/ssrn.5152665> [open access]; I4R Discussion Paper Series, No. 209, *Institute for Replication*, <https://www.econstor.eu/bitstream/10419/312260/1/I4R-DP209.pdf> [open access]. Pre-registration: <https://doi.org/10.17605/OSF.IO/CJ9YX> [open access].
- [2] **Weißmüller, Kristina S.** (2022). ‘Implicit dimensions of moral licensing in citizen-state interactions. a theoretical framework and research agenda.’ *OSF Preprint*, <https://doi.org/10.31219/osf.io/a8uud> [open access].
- [1] **Weißmüller, Kristina S.** (2019). ‘Effective leadership in higher education – ten years later: a contemporary literature review.’ *EdArXiv Preprint*, <https://doi.org/10.35542/osf.io/ucyqv> [open access].

4. MANUSCRIPTS / MONOGRAPHS WHICH ARE SUBMITTED, HOWEVER, NOT ACCESSIBLE YET

- [12] **Weißmüller, Kristina S.** (2025). ‘Negotiating Norms: How IOs govern the Impact of Emotions on the Contestation and Support of International Anti-Corruption Audits.’ Invited book chapter in “*Emotions in Multilateral Diplomacy*” edited by Seda Gürkan & Özlem Terzi, Brill Publishers, *under review*.
- [11] **Weißmüller, Kristina S.** (2025). ‘Governing the Human Factor: How International Organizations Mitigate Emotional Biases in Multilateral Diplomacy.’ *The Hague Journal of Diplomacy*, *under review (2nd round)*. Preprint https://osf.io/preprints/socarxiv/5n3pz_v1 [open access].
- [10] Rudzītis, Ralfs, & **Weißmüller, Kristina S.** (2025). ‘Benchmarking Municipal AI Chatbot Performance: Mixed Methods Insights into Competence, Integrity, and Algorithmic Discrimination in Dutch Public Administration.’ *Government Information Quarterly*, *under review*. Data: <https://osf.io/8d49a> [open access]. Preprint: https://osf.io/preprints/socarxiv/me7pf_v1.
- [9] **Weißmüller, Kristina S.** (2025). ‘Dangerous Morality – How Moral Licensing Undermines the Fight against Administrative Corruption, and How to Fix it.’ *Perspectives on Public Management and Governance*, *major revision*. Preprint: https://osf.io/preprints/osf/kt2v7_v2 [open access]
- [8] **Weißmüller, Kristina S.**, van den Broek, Tijs A., Krawinkel, Jana S., & Watson, Steven J. (2025). ‘How Organizations Engaged in Criminal Activities Sway Public Opinion: Insights on Discursive Legitimization Strategies from a Scoping Review.’ *European Management Journal*, *under review (2nd round)*. Pre-registration: <https://osf.io/je54s> [open access].
- [7] De Waele, Lode, **Weißmüller, Kristina S.**, van Witteloostuijn, Arjen, Christensen, Robert K., Ritz, Adrian, Hung, M., Kuo, Mingfeng, Su, Tsai-tsu, & Walker, Richard M. (2025). ‘When Rules Fail the Mission: The Psychological Fallout of Austerity in Public Administration.’ *Public Administration*, *under review*.
- [6] Poss, Sarah, **Weißmüller, Kristina S.**, & Eski, Yarin (2025). ‘Toward an Onto-pragmatic Governance of Post-first Contact.’ Book chapter for “*Human Life after Contact with Extraterrestrial Civilizations*” edited by Bohlander, M., Anton, A., & Elliott, J., Routledge Publishing, *under review*.
- [5] Huntington-Klein, Nick, Pörtner, Claus C., ... **Weißmüller, Kristina S., et al.** (2025). ‘The Sources of Researcher Variation in Economics.’ *Journal of Economic Literature*, *under review*. Pre-registration: <https://doi.org/10.17605/OSF.IO/CJ9YX> [open access].
- [4] Fornerod, Lorain, **Weißmüller, Kristina S.**, Mugellini, Giulia, & Villeneuve, Jean-Patrick. (2025). ‘Public Accountability beyond Institutional Control: Who do Citizens Blame for Failures in Governing Systemic Risk?’ *Journal of*

Public Administration Research and Theory, **revise & resubmit (2nd round)**. Pre-registration: <https://osf.io/w67c4> [open access].

- [3] Miscione, Gianluca, Bitonti, Alberto, Villeneuve, Jean-Patrick, Contreras Vásquez, Pablo, & **Weißmüller, Kristina S. (2024)**. ‘What’s said and what’s decided: Positioning information in international negotiations.’ *International Affairs*, **under review**.
- [2] Bitonti, Alberto, **Weißmüller, Kristina S.**, Villeneuve, Jean-Patrick, Miscione, Gianluca, & Contreras Vásquez, Pablo. (2024). ‘Deliberative quality in international organizations: a meso-level theoretical framework of systemic deliberation.’ *International Studies Review*, **under review**.
- [1] **Weißmüller, Kristina S. & Ritz, Adrian (2024)**. ‘Bright Motives, Dark Traits: Examining Motivational Dynamics of Civil Servants’ Integrity with a Demands-Resources Model of Corruptibility.’ *Review of Public Personnel Administration*, **revise & resubmit (2nd round)**.

5. WORKING PAPERS

- [12] **Weißmüller, Kristina S.**, & Koenig, Pascal D., (2025). ‘Understanding Human-Technology Interaction: Models, Ethics, and the Future of Control.’ Invited book chapter in “*Wired for Humanity*” edited by Jessica Piotrowski & Tanja Ahlin, Edward-Elgar Publishing.
- [11] Koenig, Pascal D., & **Weißmüller, Kristina S. (2025)**. ‘Disrupting, Enhancing, and Crowding Out: How AI in Public Administration Redefines Civil Servants’ Professional Role Perceptions – Insights from Germany and the Netherlands.’ Target journal: *Review of Public Personnel Administration*.
- [10] **Weißmüller, Kristina S.**, van den Broek, Tijs A., Kaufmann, Alina, & Watson, Steven J. (2025). ‘Justify the Unjust: Insights from a Discrete Choice Experiment on what makes Criminal Organizations’ Legitimation Strategies Effective in Swaying Public Opinion.’ Target journal: *Journal of Management Studies*.
- [9] Olierhoek, Alex, Eski, Yarin, & **Weißmüller, Kristina S. (2025)**. ‘Irony Lost. On Warhammer 40K, gamification of satirical totalitarianism, and the manosphere.’ Target journal: *Crime, Media, Culture*.
- [8] Koenig, Pascal D., & **Weißmüller, Kristina S. (2025)**. ‘Talk to the Machine. Experimental Insights on why Civil Servants Delegate Empathic Engagement with Clients to Artificial Intelligence Systems.’ Target journal: *Government Information Quarterly*.
- [7] **Weißmüller, Kristina S.**, van Witteloostuijn, Arjen, De Waele, Lode, Ritz, Adrian, Christensen, Robert K., Hung, M., Kuo, Mingfeng, Su, Tsai-tsu, & Walker, Richard M. (2023). ‘Justifying Administrative Corruption? Quasi-Experimental Evidence on the Role of Public Service Motivation and Moral Ambiguity from Four Jurisdictions.’ Target journal: *Public Management Review*.
- [6] Dittrich, Maaïke, & **Weißmüller, Kristina S. (2024)**. ‘The Gendered Burden of Administrative Corruption: Large-Scale Survey Evidence of Gender Effects on Bribery, Favoritism, and Sextortion in Civil Service Provision.’
- [5] **Weißmüller, Kristina S. (2024)**. ‘How to fight Public Sector Corruption effectively: Insights from a Systematic Literature Review on Anticorruption Strategies.’ Target journal: *Public Management Review*.
- [4] Contreras Vásquez, Pablo, Villeneuve, Jean-Patrick, Bitonti, Alberto, Miscione, Gianluca, & **Weißmüller, Kristina S. (2024)**. ‘Opening up International Organizations to Citizen Participation in Trade Negotiations: A Regulatory Approach.’ Target journal: *American Journal of International Law*.
- [3] Houtgraaf, Glen, & **Weißmüller, Kristina S. (2025)**. ‘Cut the red tape and get things done: Exploring the mechanisms of public servants’ pragmatism and public service motivation in elastic justification for rule bending.’ Target journal: *Public Administration*.
- [2] Heine, Florian, Fitzgerald, Jack, **Weißmüller, Kristina S.**, & van Witteloostuijn, Arjen. (2025). ‘Is There a Foreign Language Effect on Prosocial Rule-Breaking? Evidence from a Randomized Controlled Vignette Experiment.’ Target journal: *Public Administration Review*.
- [1] **Weißmüller, Kristina S.**, Bitonti, Alberto, Villeneuve, Jean-Patrick, Miscione, Gianluca, & Contreras Vásquez, Pablo. (2024). ‘The social-psychology of trade-related negotiations - Empirical insights on deliberative quality in international bureaucracies.’ Target journal: *Governance*.

6. OUTREACH ACTIVITIES

- [9] **Weißmüller, Kristina S.** (25th June 2025). ‘Behavioral Public Administration: How to create impact and valorize your research.’ Half-day pre-conference workshop as part of the *Best Practice in Experimental and Behavioural Public Administration programme*, together with Oliver James, Nick Petrovsky, & Gregg G. Van Ryzin, *Public Management Research Conference (PMRC) at Seoul National University SNU*, Seoul, South Korea.
- [8] **Weißmüller, Kristina S.** (21st March 2025). Expert comment on discrimination and corruption in urban and rural communities, “City dweller ousted: Are mountain villages more prone to nepotism?” (Städterin rausgeekelt: Sind Bergdörfer anfälliger für Filz?); *Nau.ch News für die Schweiz*, interviewed by Nicolas Eggen. Online news broadcast: <https://www.nau.ch/news/schweiz/stadterin-rausgeekelt-sind-bergdorfer-anfalliger-fur-filz-66934314>.
- [7] **Weißmüller, Kristina S.**, Villeneuve, Jean-Patrick, Bitonti, Alberto, Miscione, Gianluca, Contreras Vásquez, Pablo (29th May 2024). ‘Deliberative Quality in Trade-Related International Organizations – a research project’, Research valorization and practitioner dialogue with distinguished experts and WTO member states delegates at *World Trade Organization* headquarters, Geneva, Switzerland.
- [6] **Weißmüller, Kristin S.** (27th May 2024). Expert speaker on ‘The Human Factor in Anti-Corruption A research agenda for the missing link between policy design and effective implementation’ *Interdisciplinary Scholarship-to-Practice Dialogue*, University of Geneva, Switzerland.
- [5] **Weißmüller, Kristina S.** (28th Nov. 2023). Expert comment on bribery and public sector corruption, *Swiss Public Broadcasting (Schweizer Radio und Fernsehen SRF)*, interviewed by Sibilla Bondolfi. Radio: <https://www.srf.ch/audio/rendez-vous/berufungsprozess-in-groessem-schweizer-korruptionsfall?partId=12495927>; Online national news broadcast: <https://www.srf.ch/news/schweiz/groesster-korruptionsfall-seco-skandal-wird-erneut-verhandelt>.
- [4] **Weißmüller, Kristina S.** (19th March 2023). Expert interview with German newspaper *Der Tagesspiegel* (2 mio. daily readers) on how and why people become corrupt, <https://www.tagesspiegel.de/gesellschaft/wie-menschen-korrupt-werden-hohe-summen-senken-die-moralische-hemmschwelle-9511496.html>
- [3] **Weißmüller, Kristina S.** (4th Nov. 2022). Invited expert speaker at *Transparency International Switzerland’s Practitioner Circle on Public Integrity*, practitioner dialogue with national compliance executives.
- [2] **Weißmüller, Kristina S.** (2015). Reviewer & selection committee member for *Jugend forscht (German national adolescents science competition)*.
- [1] **Weißmüller, Kristina S.** (2015). Reviewer & selection committee member for *Schüler experimentieren (German national pupils science competition)*.

7. GENERAL CONTRIBUTIONS TO SCIENCE

since 01.2018 **Corruption in the Public Sector (CorPuS) – A multi-national research network** (www.corpus-project.org). Principal investigators and initiators: **Kristina S. Weißmüller**, Lode De Waele (Erasmushogeschool Brussels, Belgium), & Arjen van Witteloostuijn (Vrije Universiteit Amsterdam, the Netherlands). Associated researchers: Catherine Althaus, Robert K. Christensen (Brigham Young University, Provo (UT), U.S.A.), Ting Gong (City University of Hong Kong, HKSAR, China), Dennis Hilgers (Johannes Kepler University Linz, Austria), Fabian Homberg (LUISS University, Rome, Italy), Mei-Jen Hung (National Taiwan University, China), Sangmook Kim (Seoul National University of Science & Technology, South Korea), Kristoffer Kolltveit (University of Oslo, Norway), Ming-Feng Kuo (National Taiwan University, China), Jenny Lewis, Liang Ma (Renmin University of China, China), Fabio Monteduro (University of Rome Tor Vergata, Italy), Janine O’Flynn, Guillem Ripoll Pascual (University of Navarra, Spain), Adrian Ritz (Universität Bern, KPM Center for Public Management, Switzerland), Lisa Schmidhuber (Vienna University of Economics and Business, Austria), Dong Chul Shim (Korea University, South Korea), Tsai-tsu Su (National Taiwan University, China), Jeannette Taylor, Wenyan Tu, Richard Walker (City University of Hong Kong, HKSAR, China), Sunny L. Yang (City University of Hong Kong, HKSAR, China).

8. PATENTS AND LICENSES

N/A

9. OTHER ARTEFACTS WITH DOCUMENTED USE

- [1] Ritz, Adrian, **Weißmüller, Kristina S.**, Kalbermatten, Cyrill. (2021). 'Evaluation Zertifizierungsverfahren Ehrenkodex Schweiz und Vergleich mit dem ZEWO-Gütesiegel.' Evaluationsbericht zuhanden Stiftung Ehrenkodex. *Kompetenzzentrum für Public Management*, Universität Bern.

10. PEER-REVIEWED CONFERENCE PROCEEDINGS

- [44] **Weißmüller, Kristina S.** (2025). 'How to fight Administrative Corruption effectively: Insights from a Systematic Literature Review on Anticorruption Strategies.' *International Research Society on Public Management (IRSPM) Conference, P01 Accounting and Accountability*, 07.-09.04.2025, Bologna, Italy.
- [43] Fornerod, Lorain, **Weißmüller, Kristina S.**, Mugellini, Giulia, & Villeneuve, Jean-Patrick (2025). 'Public Accountability beyond Institutional Control. Who do Citizens Blame for Failures in Governing Systemic Risk?' *International Research Society on Public Management (IRSPM) Conference, P13 Behavioral and Experimental Public Management*, 07.-09.04.2025, Bologna, Italy.
- [42] Alon-Barkat, Saar, Busuioc, Madalina, Schwoerer, Kayla, & **Weißmüller, Kristina S.** (2025). 'Algorithmic Discrimination in Public Service Provision: Understanding Citizens' Attribution of Responsibility for Human vs Algorithmic Discriminatory Outcomes.' *International Research Society on Public Management (IRSPM) Conference, P34 Administrative Burden, Digital Governance and Social Equity*, 07.-09.04.2025, Bologna, Italy.
- [41] **Weißmüller, Kristina S.**, Eslami, Zarah, & Taheri, Yaqoob Shah (2024). 'Organizational Citizenship Behavior, Public Service Motivation, and Prosocial Motivation – A Systematic Review.' *Public Management Research Conference (PMRC) at University of Washington*, 26.-29.06.2024, Seattle (WA), United States of America.
- [40] **Weißmüller, Kristina S.**, & Ritz, Adrian (2024). 'Burning out integrity? A demands-resources model of corruptibility.' *International Research Society on Public Management (IRSPM) Conference, P14 Behavioral and Experimental Public Management*, 16.-18.04.2024, Tampere, Finland.
- [39] Bitonti, Alberto, Villeneuve, Jean-Patrick, **Weißmüller, Kristina S.**, Contreras, Pablo, & Miscione, Gianluca. (2023). 'Deliberative quality in international settings: a systemic approach.' *Società Italiana di Scienza Politica (SISP) Conference, Section 2: Political theory*, 14.-16.09.2023, Genoa, Italy.
- [39] Alon-Barkat, Saar, Busuioc, Madalina, Schwoerer, Kayla, & **Weißmüller, Kristina S.** (2023). 'Algorithmic Discrimination in Public Service Provision: Understanding Citizens' Attribution of Responsibility for Human vs Algorithmic Discriminatory Outcomes.' *International Research Society on Public Management (IRSPM) Conference, P14 Behavioral and Experimental Public Management*, 03.-05.04.2023, Budapest, Hungary.
- [38] **Weißmüller, Kristina S.**, Bitonti, Alberto, Miscione, Gianluca, Villeneuve, Jean-Patrick. (2023). 'Overcoming deliberative biases through stakeholder engagement: Empirical evidence from three international bureaucracies.' *International Research Society on Public Management (IRSPM) Conference, P14 Behavioral and Experimental Public Management*, 03.-05.04.2023, Budapest, Hungary.
- [37] **Weißmüller, Kristina S.** (2022). 'Burning Out Professional Integrity? Exploring the Role of Burnout, the Dark Triad, and Moral Disengagement on Swiss Civil Servants' Corruptibility.' *European Group for Public Administration (EGPA) Annual Conference, PSG XXII: Behavioural Public Administration*, 06.-09.09.2022, Lisbon, Portugal.
- [36] **Weißmüller, Kristina S.** (2022). 'Implicit Dimensions of Moral Licensing in Citizen-State Interactions. A theoretical framework and research agenda.' *Public Management Research Conference (PMRC) at the University of Arizona and Arizona State University*, 25.-28.05.2022, Phoenix, AZ, United States.
- [35] **Weißmüller, Kristina S.** (2022). 'Micro-Foundations of Administrative Corruption in the Public Sector: Findings from a Systematic Literature Review.' *International Research Society on Public Management (IRSPM) Conference, P11 Behavioral and Experimental Public Management*, 19.04.-22.04.2022, online.
- [34] Fischer, Caroline, & **Weißmüller, Kristina S.** (2021). 'Hiding, Ignoring, Sharing, Correcting: Handling Errors in Public Organizations.' *European Group for Public Administration (EGPA) Annual Conference, PSG XXII: Behavioural Public Administration*, 7.-10.09.2021, Brussels, Belgium.
- [33] **Weißmüller, Kristina S.**, & Rometsch, Stefanie C. (2021). 'Public and private sector associations: Mapping civil servants' tacit dimensions of sector-specific sentiment in Switzerland, the US, and Germany.' *European Group for*

- Public Administration (EGPA) Annual Conference, PSG XXII: Behavioral Public Administration, 7.-10.09.2021, Brussels, Belgium.*
- [32] Seidemann, Iris, & **Weißmüller, Kristina S. (2021)**. ‘Flipping the Coin: A SLR on Causes and Consequences of Workforce Homogeneity in the Public Sector.’ *81st Annual Meeting of the Academy of Management (AoM)*, 29.07.-04.08.2021, online.
- [31] **Weißmüller, Kristina S.**, De Waele, Lode, van Witteloostuijn, Arjen, *et al.* (2021). ‘Client discrimination by bureaucratic rule breaking – A multi-country experimental study on the role of politico-administrative traditions.’ *Public Management Research Conference, University of Hawai‘i at Mānoa*, 23.-26.06.2021, online.
- [30] Fischer, Caroline, & **Weißmüller, Kristina S. (2021)**. ‘Hiding, Ignoring, Sharing, Correcting: Handling Errors in Public Organizations.’ *DVPW Sektionstagung Policy Analyse und Verwaltungswissenschaft*, 06.-07.05.2021, online.
- [29] De Waele, Lode, **Weißmüller, Kristina S.**, van Witteloostuijn, Arjen, *et al.* (2021). ‘Regimes of Rule Breaking – A 14-country experimental study on the relation of politico-administrative traditions with client discrimination in bureaucracies.’ *Social Equity and Public Administration: The Behavioral Perspective at the School of Public Affairs, American University*, 30.04.-01.05.2021, Washington, D.C., United States & online.
- [28] **Weißmüller, Kristina S.**, De Waele, Lode, van Witteloostuijn, Arjen, Ritz, Adrian, Christensen, Robert K., Su, Tsai-Tsu, & Walker, Richard. (2021). ‘Corruptibility and Moral Disengagement: Behavioral Evidence on Asymmetries across Public, Private, and Hybrid Contexts.’ *International Research Society on Public Management (IRSPM) Conference, P3 Behavioral and Experimental Public Management*, 20.04.-23.04.2021, online.
- [27] Ritz, Adrian, **Weißmüller, Kristina S.**, & Meynhardt, Timo. (2021). ‘Public Value at Crosspoints: A Comparative Study on Employer Attractiveness of Public, Private, and Nonprofit Organizations.’ *International Research Society on Public Management (IRSPM) Conference, P25 Public Service Motivation*, 20.04.-23.04.2021, online.
- [26] **Weißmüller, Kristina S.**, Bouwman, Robin, & Vogel, Rick. (2020). ‘Satisficing or Maximizing in Public-Private Partnerships? A laboratory experiment on strategic negotiation.’ *Public Administration Review Symposium Conference - Decision-Making in Public Organizations: The continued relevance of "Administrative Behavior"*, 5.-6.12.2020, London, United Kingdom & online.
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- [6] **Weißmüller, Kristina S.** (2016). 'The Asymmetric Nature of the Anti-Public Sector Bias: Evidence from a Framing Experiment.' *2016 Netherlands Institute of Governance (NIG) Annual Work Conference, Panel 9: Behavioral Public Administration, 24.-25.11.2016, Antwerp, Belgium.*
- [5] **Weißmüller, Kristina S.** (2016). 'Time perceptions and cross-sectoral team efficiency: Experimental evidence on sector-specific delay discounting behavior.' *2016 IIAS-IASIA Joint Congress, 20.-23.09.2016, Chengdu, PR China.*

- [4] **Weißmüller, Kristina S. (2016).** ‘Delay and probability discounting in pathological gamblers with and without a history of mental disorder.’ *Deutscher Suchtkongress 2016, 05.-07.09.2016, Berlin, Germany.*
- [3] **Weißmüller, Kristina S. (2016).** ‘Experimental evidence on asymmetries in delay discounting between public and private sector employees.’ *European Group for Public Administration (EGPA) Annual Conference, Nominee for Best Paper Award of the Behavioral Public Administration Study Group, 24.-26.08.2016, Utrecht, Netherlands.*
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- [1] **Weißmüller, Kristina S. (2016).** ‘Asymmetries in risk preferences and risk behavior between public and private sector employees: Experimental evidence on sector-specific probability discounting.’ *International Research Society on Public Management (IRSPM) Conference 2016, 13.-15.04.2016, Hong Kong, PR China.*

11. ORAL CONTRIBUTIONS TO CONFERENCES

- [60] **Weißmüller, Kristina S., van den Broek, Tijs, Krawinkel, Jana S., & Watson, Steven J. (accepted).** ‘Justifying the Unjust: How organisations legitimise criminal activity to the public.’ *Wetenschapscongres [annual Science Congress], organized by the Dutch Police, Ministry of Justice & Security, and the Policy Academy, 30.10.2025, Apeldoorn, the Netherlands.*
- [59] **Weißmüller, Kristina S. (submitted).** ‘Designing Integrity: Experimental Evidence on Anti-Corruption Strategies and Civil Servant’ Susceptibility to Corruption.’ *International Research Society on Public Management (IRSPM) Conference, P11 SIG Behavioral and Experimental Public Management, 07.-09.04.2025, Perth, Australia.*
- [58] **Weißmüller, Kristina S. (accepted).** ‘From Policy to Practice: Qualitative Insights on the Behavioral Logics of Public Sector Anti-Corruption Strategy Design.’ *2026 BYU Elevating Ethics in the Public and Nonprofit Sectors - Aspen Grove Conference, 05.-06.02.2026, Aspen (UT), United States of America.*
- [57] Koenig, Pascal D., & **Weißmüller, Kristina S. (submitted).** ‘Talk to the Machine! Why Do Civil Servants Hand Over Empathic Engagement with Clients to Artificial Intelligence Systems? Insights from a Discrete Choice Experiment.’ *22nd Netherlands Institute of Governance (NIG) Conference, 05.-06.02.2026, Leuven, Belgium.*
- [56] **Weißmüller, Kristina S. (submitted).** ‘From Policy to Practice: Qualitative Insights on the Behavioral Logics of Public Sector Anti-Corruption Strategy Design.’ *22nd Netherlands Institute of Governance (NIG) Conference, 05.-06.02.2026, Leuven, Belgium.*
- [55] **Weißmüller, Kristina S. (2025).** ‘Emotions in multilateral diplomacy in volatile times.’ *Panel discussant, Dutch Emotion Network Event (NEON): Emotions in a polycrisis world, 04.09.2025, Amsterdam, the Netherlands.*
- [54] **Weißmüller, Kristina S. (2025).** ‘Dangerous Morality – How Moral Licensing Undermines the Fight against Administrative Corruption, and How to Fix it.’ Panel: A Diverse Leadership for Accountable Institutions: Enhancing Trustworthiness and Corruption Resistance, *Public Management Research Conference (PMRC) at Seoul National University SNU, 26-28.06.2025, Seoul, South Korea.*
- [53] **Weißmüller, Kristina S. (2025).** ‘How to Fight Public Sector Corruption Effectively: Insights on Anticorruption Strategy Design from a Systematic Review.’ A Diverse Leadership for Accountable Institutions: Enhancing Trustworthiness and Corruption Resistance, *Multidisciplinary Mid-Term Event of the Margins of Corruption ERC/FNS Advanced Grant, 28.-30.04.2025, Monte Verità, Ascona, Switzerland.*
- [52] **Weißmüller, Kristina S. (2025).** ‘How to fight Administrative Corruption effectively: Insights from a Systematic Literature Review on Anticorruption Strategies.’ *International Research Society on Public Management (IRSPM) Conference, P01 Accounting and Accountability, 07.-09.04.2025, Bologna, Italy.*
- [51] Fornerod, Lorain, **Weißmüller, Kristina S., Mugellini, Giulia, & Villeneuve, Jean-Patrick (2025).** ‘Public Accountability beyond Institutional Control. Who do Citizens Blame for Failures in Governing Systemic Risk?’ *International Research Society on Public Management (IRSPM) Conference, P13 SIG Behavioral and Experimental Public Management, 07.-09.04.2025, Bologna, Italy.*
- [50] Alon-Barkat, Saar, Busuioc, Madalina, Schwoerer, Kayla, & **Weißmüller, Kristina S. (2025).** ‘Algorithmic Discrimination in Public Service Provision: Understanding Citizens’ Attribution of Responsibility for Human vs Algorithmic

- Discriminatory Outcomes.’ *International Research Society on Public Management (IRSPM) Conference, P34 Administrative Burden, Digital Governance and Social Equity*, 07.-09.04.2025, Bologna, Italy.
- [49] **Weißmüller, Kristina S. (2025)**. ‘Dangerous morality – How moral licensing undermines the fight against administrative corruption and how to fix it.’ 21st Netherlands Institute of Governance (NIG) Conference, 06.-07.02.2025, Ghent, Belgium.
- [48] **Weißmüller, Kristina S., Eslami, Zarah, & Taheri, Yaqoob Shah (2024)**. ‘Organizational Citizenship Behavior, Public Service Motivation, and Prosocial Motivation – A Systematic Review.’ *Public Management Research Conference (PMRC) at University of Washington*, 26.-29.06.2024, Seattle (WA), United States of America.
- [47] **Weißmüller, Kristina S., & Ritz, Adrian (2024)**. ‘Burning out integrity? A demands-resources model of corruptibility.’ *International Research Society on Public Management (IRSPM) Conference, P14 Behavioral and Experimental Public Management*, 16.-18.04.2024, Tampere, Finland.
- [46] Alon-Barkat, Saar, Busuioc, Madalina, Schwoerer, Kayla, & **Weißmüller, Kristina S. (2024)**. ‘Algorithmic Discrimination in Public Service Provision: Understanding Citizens’ Attribution of Responsibility for Human vs Algorithmic Discriminatory Outcomes.’ *6th PUBSIC Conference: Innovation in Public Services and Public Policy at Ca’ Foscari University of Venice*, 01.-02.02.2023, Venice, Italy.
- [45] Bitonti, Alberto, Villeneuve, Jean-Patrick, **Weißmüller, Kristina S., Contreras, Pablo, & Miscione, Gianluca. (2023)**. ‘Deliberative quality in international settings: a systemic approach.’ *Società Italiana di Scienza Politica (SISP) Conference, Section 2: Political theory*; 14.-16.09.2023, Genoa, Italy.
- [44] **Weißmüller, Kristina S. (2023)**. ‘Bribery and Public Values: Experimental Evidence on the Role of Values Conflicts as Tacit Drivers of Integrity Violations in Public Administration.’ *Public Management Research Conference (PMRC) at Utrecht University*, 27.-30.06.2023, Utrecht, the Netherlands.
- [43] Alon-Barkat, Saar, Busuioc, Madalina, Schwoerer, Kayla, & **Weißmüller, Kristina S. (2023)**. ‘Algorithmic Discrimination in Public Service Provision: Understanding Citizens’ Attribution of Responsibility for Human vs Algorithmic Discriminatory Outcomes.’ *Public Management Research Conference (PMRC) at Utrecht University*, 27.-30.06.2023, Utrecht, the Netherlands.
- [42] **Weißmüller, Kristina S. (2023)**. ‘Collaborating and Co-Creating the Digital Transformation.’ *Zukunftskongress Staat & Verwaltung, Finalist of Science-Dialog Competition*; 19.06.2023, Berlin, Germany.
- [41] Alon-Barkat, Saar, Busuioc, Madalina, Schwoerer, Kayla, & **Weißmüller, Kristina S. (2023)**. ‘Algorithmic Discrimination in Public Service Provision: Understanding Citizens’ Attribution of Responsibility for Human vs Algorithmic Discriminatory Outcomes.’ *International Research Society on Public Management (IRSPM) Conference, P14 Behavioral and Experimental Public Management*, 03.-05.04.2023, Budapest, Hungary.
- [40] **Weißmüller, Kristina S., Bitonti, Alberto, Miscione, Gianluca, Villeneuve, Jean-Patrick. (2023)**. ‘Overcoming deliberative biases through stakeholder engagement: Empirical evidence from three international bureaucracies.’ *International Research Society on Public Management (IRSPM) Conference, P14 Behavioral and Experimental Public Management*, 03.-05.04.2023, Budapest, Hungary.
- [39] Bitonti, Alberto, Villeneuve, Jean-Patrick, Miscione, Gianluca, & **Weißmüller, Kristina S. (2023)**. ‘Deliberative quality in international settings: the case of international trade.’ Accepted for presentation at the *Swiss Political Science Association (SPSA) Annual Congress 2023, Panel 6: Political Theory*, 02.-03.02.2023, Basel, Switzerland.
- [38] **Weißmüller, Kristina S. (2022)**. ‘Burning Out Professional Integrity? Exploring the Role of Burnout, the Dark Triad, and Moral Disengagement on Swiss Civil Servants’ Corruptibility.’ *European Group for Public Administration (EGPA) Annual Conference, PSG XXII: Behavioural Public Administration*, 06.-09.09.2022, Lisbon, Portugal.
- [37] **Weißmüller, Kristina S. (2022)**. ‘Civil Service in transition – The ongoing transformation of administrative culture.’ *International research workshop “The Transformation of the Civil Service in Europe”, Deutsches Forschungsinstitut für öffentliche Verwaltung*, 30.06.-01.07.2022, Speyer, Germany.
- [36] **Weißmüller, Kristina S. (2022)**. ‘Implicit Dimensions of Moral Licensing in Citizen-State Interactions. A theoretical framework and research agenda.’ *Public Management Research Conference (PMRC) at the University of Arizona and Arizona State University*, 25.-28.05.2022, Phoenix, AZ, United States of America.

- [35] **Weißmüller, Kristina S. (2022)**. 'Micro-Foundations of Administrative Corruption in the Public Sector: Findings from a Systematic Literature Review.' *24th International Research Society on Public Management (IRSPM) Conference, P11 Behavioral and Experimental Public Management*, 19.04.-22.04.2022, online.
- [33] Fischer, Caroline, & **Weißmüller, Kristina S. (2021)**. 'Hiding, Ignoring, Sharing, Correcting: Handling Errors in Public Organizations.' *European Group for Public Administration (EGPA) Annual Conference, PSG XXII: Behavioural Public Administration*, 07.-10.09.2021, Brussels, Belgium.
- [32] **Weißmüller, Kristina S.**, & Rometsch, Stefanie C. (2021). 'Public and private sector associations: Mapping civil servants' tacit dimensions of sector-specific sentiment in Switzerland, the US, and Germany.' *European Group for Public Administration (EGPA) Annual Conference, PSG XXII: Behavioural Public Administration*, 07.-10.09.2021, Brussels, Belgium.
- [31] Seidemann, Iris, & **Weißmüller, Kristina S. (2021)**. 'Flipping the Coin: A SLR on Causes and Consequences of Workforce Homogeneity in the Public Sector.' *81st Annual Meeting of the Academy of Management (AoM)*, 29.07.-04.08.2021, online.
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- [6] **Weißmüller, Kristina S. (2016).** ‘Time perceptions and cross-sectoral team efficiency: Experimental evidence on sector-specific delay discounting behavior.’ *2016 IIAS-IASIA Joint Congress, 20.-23.09.2016, Chengdu, PR China.*

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- [1] **Weißmüller, Kristina S. (2015).** ‘A Neuro-economic Perspective on Social Gaming and Social Gambling,’ Best Poster Award, *Summer Interactive Symposium – Research 2.0, Research Chair on Gambling, Concordia University, 08.-11.06.2015, Montréal (Quebec), Canada.*