

KAMASHI ORPHANAGE & SCHOOL FUNDING

ETHIOPIA, AFRICA



501(C)(3) NONPROFIT CORPORATION

BLESSING THE CHILDREN INTERNATIONAL

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(888) 269-2719



**Children are the
living messages we send to
a time we will not see.**

~John W. Whitehead, *The Stealing of America*, 1983

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1. EXECUTIVE SUMMARY

Homeless and impoverished orphans in Ethiopia are in need of care and education.

When children lose their parents, a relative generally takes them in. When no relative is able to care for them, the child lives on the street and all hope is lost. Life is hard enough for a child in Ethiopia, but with no one to care they are the poorest of poor.

Poverty in childhood is a root cause of poverty in adulthood. Impoverished children often grow up to be impoverished parents who in turn bring up their own children in poverty. In order to break the generational cycle, poverty reduction **must** begin with children.

**"If we are to reach real peace in this world . . .
we shall have to begin with the children."**

— Mohandas Gandhi, *Indian nonviolent civil rights leader (1869-1948)*

The Kamashi Orphanage, a home and school for 500 children, was built to help start breaking this poverty cycle. By helping the absolute poorest of the poor, we can make the greatest impact on society. With childhood being the foundation of the world's future; as orphan's lives are changed... so will it be with the generations that follow them.

The president of the Benishangul-Gumuz region completed constructing a 500 bed orphanage in 2003. Due to no operational funding, the complex sat empty for two years until President Yaregal offered the orphanage, school and 100 acres of land to Blessing the Children International free of charge.

In January 2006, the Kamashi Orphanage opened its doors to the poorest children from among the estimated 40,000 orphans living in the region. Enrollment is scheduled to increase by 100 children per year, but more than 140 were already accepted within it's first four months of its opening and the ministry is scrambling to find sponsors and support.

SOURCE OF FUNDING

The primary source of funding for on-going operational expenditures is the Child Sponsorship Program whereby individual and corporate sponsors support specific children with \$30/month for a partial sponsorship or \$90/month to fully sponsor a child. Capital improvements, furniture and fixtures require additional funding, especially during the first two years of operation.

SUMMARY BUDGET – 5 YEARS OPERATIONS & CAPITAL IMPROVEMENTS (January 2006 – December 2010)

DESCRIPTION	2006	2007	2008	2009	2010	TOTAL
Buildings & Improvements	\$ 48,285	\$ 37,595	–	–	–	\$ 85,880
Vehicles (for transporting supplies & children).....	\$ 29,070	\$ 103,977	–	–	–	\$ 133,047
Furniture & Fixtures (school, dorms, etc.).....	\$ 128,756	\$ 64,891	–	–	–	\$ 193,647
Staff & Faculty Salaries.....	\$ 71,200	\$ 140,030	\$ 179,883	\$ 227,174	\$ 224,856	\$ 843,143
Employee Related Expenses.....	\$ 26,385	\$ 43,113	\$ 61,806	\$ 78,055	\$ 77,259	\$ 286,618
Teaching Materials (textbooks, curriculum etc.)	\$ 16,142	\$ 16,049	\$ 20,617	\$ 26,037	\$ 25,771	\$ 104,616
Facilities (Care, maintenance & utilities).....	\$ 22,825	\$ 33,710	\$ 43,304	\$ 54,688	\$ 54,131	\$ 208,658
Food & Kitchen Supplies.....	\$ 46,900	\$ 120,600	\$ 154,923	\$ 195,652	\$ 193,656	\$ 711,731
Supplies (clothing, toiletries, medical, & supplies)	\$ 22,946	\$ 59,004	\$ 75,797	\$ 95,723	\$ 94,747	\$ 348,217
Administrative (telephone, supplies, etc.)	\$ 7,368	\$ 10,752	\$ 13,812	\$ 17,443	\$ 17,265	\$ 66,640
Miscellaneous/Contingency (5%).....	\$ 7,021	\$ 12,133	\$ 15,586	\$ 19,684	\$ 19,483	\$ 73,907
Total Expenses:	\$426,898	\$641,854	\$565,728	\$714,456	\$707,168	\$3,056,104
Daily Cost per Child:	\$5.85/day	\$5.86/day	\$ 3.87/day	\$ 3.91/day	\$ 3.87/day	



2. STATEMENT OF NEED

The plight of the orphan in Ethiopia is one of hopelessness.

Living as a child in Ethiopia is tough in general with the living conditions faced there every day.

Life expectancy in Ethiopia is just 46 years of age. It's a country composed mostly of children in that 52% of its population is under the age of 18, and over a quarter of those are under five years old. It's no wonder that 43% of the children are forced into child labor as families try to eek out their existence.

Average income in Ethiopia is less than \$1.75/week, but poverty is more than how much money one has.



Inadequate Food Supply

Malnutrition weakens children's ability to resist attacks of the infectious diseases. It also has a negative impact on children's cognitive development. Fifty-two percent of children in Ethiopia are stunted and Forty-seven percent suffer from being severely or moderately underweight.

No Access to Clean Water

Only 11% of the people in urban Ethiopia have access to improved drinking water. This leaves nine out of ten children drinking unsafe surface water they shared with their animals. Adequate sanitation facilities are worse yet with only 4% of urban Ethiopia having access. These two factors alone are some of the primary causes of illness.

No Access to Medical Care

The health status of Ethiopia is poor, even when related to other low-income countries including those in sub-Saharan Africa. The population suffers from a huge burden of potentially preventable diseases such as HIV, malaria, tuberculosis, intestinal parasites, acute respiratory infections and diarrhoeal diseases.

Preliminary results from the 2000 Ethiopia Demographic and Health Survey¹ (DHS 2001) indicate roughly that one out of ten children die before reaching their first birthday, and one out of six die before turning five.

Ethiopia is one of the countries hardest hit by the AIDS pandemic. Children do not need to have HIV/AIDS to be devastated by it. When HIV/AIDS enters a household by infecting one or both parents, the very fabric of a child's life falls apart. The statistics are numbing with 4 million orphans in Ethiopia, and 20% as a result of AIDS alone. The orphans generally represent the poorest segment of a society and suffer most with no parents to help and guide them in their struggle for survival in an already cruel world.

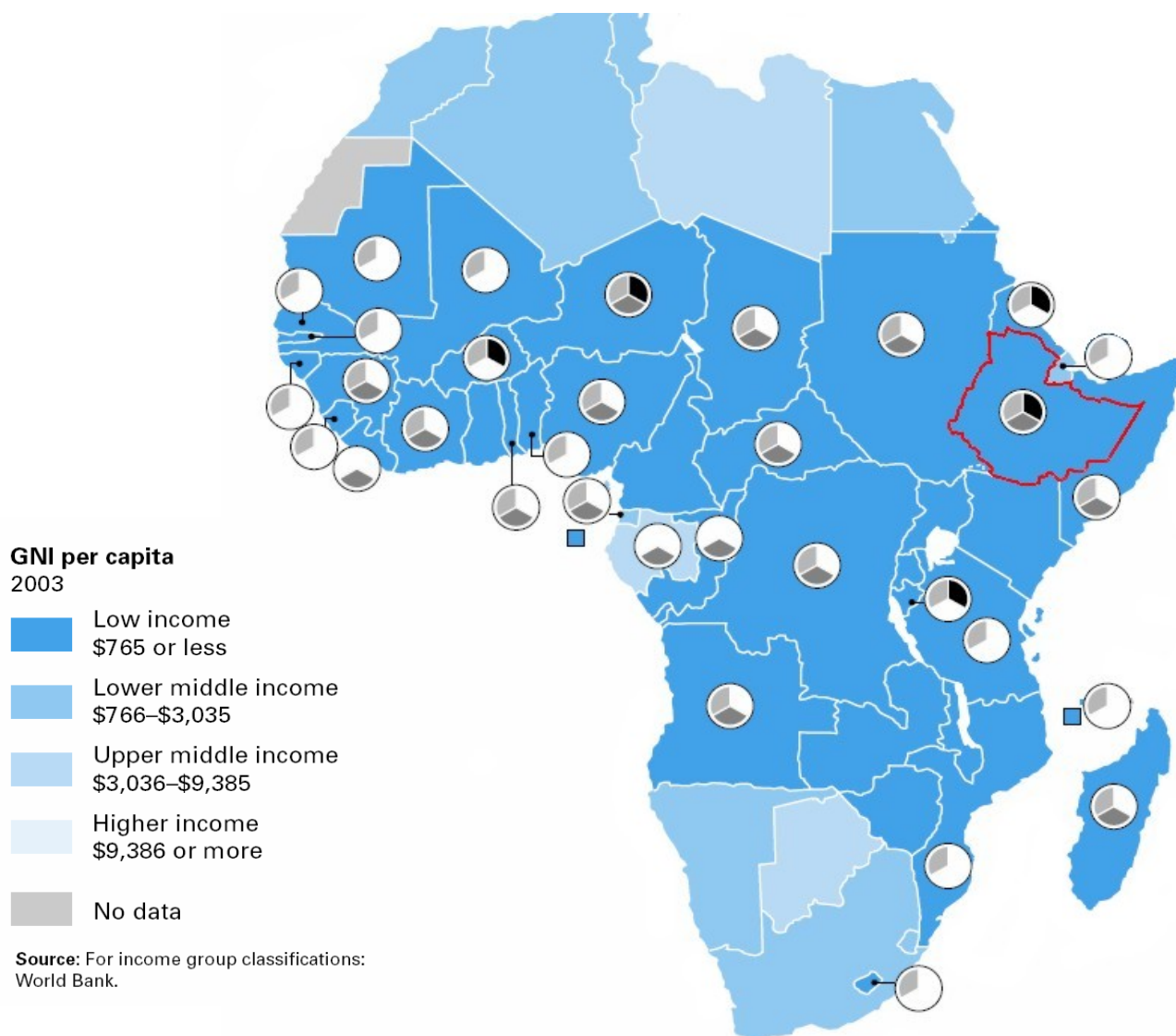
No Access to Education

Adult literacy is at 39%. If you couple that with a net primary school attendance/enrollment of only 30%, you see a cycle that continues. Though primary schooling in Ethiopia is free; for the average Ethiopian living below one dollar a day, its difficult to pay the required school expenses like uniforms, exercise books and school maintenance costs. Additionally, families may be reluctant to send their children to school, since they depend on their children's labor for survival. Many families do not understand the value of sending their children to school.

¹ Sources: Gordon, David, et al., Child poverty in the developing world, The Policy Press, Bristol, UK, October 2003. Note: The data used in the original study have been updated using Demographic and Health Surveys (DHS) and Multiple Indicator Cluster Surveys (MICS).

All other data is compiled from source: [http://www.unicef.org/publications/files/SOWC_2005_\(English\).PDF](http://www.unicef.org/publications/files/SOWC_2005_(English).PDF)

HOW ETHIOPIA COMPARES TO OTHER IMPOVERISHED COUNTRIES

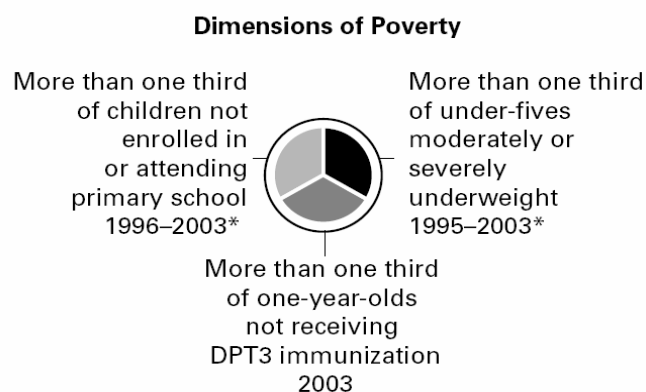


Poverty exists throughout Africa, but is especially prevalent in the sub-Saharan region where the darker blue band indicates an annual Gross National Income per capita of \$765 or less. What the statistic doesn't show is that Ethiopia is significantly below the \$765 cutoff, with only \$90 annual GNI per capita!

Of all Africa, Ethiopia is one of just two countries meeting all three Dimensions of Poverty according to UNICEF².

1. More than 1/3 not enrolled or attending primary school.
In Ethiopia, 2/3 of the children are not attending school.
2. More than 1/3 of the under-fives underweight.
In Ethiopia, nearly 1/2 of the under-fives are underweight.
3. More than 1/3 of one-year-olds not receive immunizations.
In Ethiopia, nearly 1/2 are not receiving immunizations.

Ethiopia is an excellent target area to effect a change by reaching out to the poor.



* Data refer to the most recent year available during the period specified.

2 [http://www.unicef.org/publications/files/SOWC_2005_\(English\).PDF](http://www.unicef.org/publications/files/SOWC_2005_(English).PDF)

3. PROJECT DESCRIPTION

OBJECTIVE – Break the cycle of poverty by providing holistic development to 500 of the most impoverished orphans in Ethiopia, through meeting their physical, educational and social needs while challenging and equipping them to live productive and responsible lives.

Blessing the Children International, in cooperation with the Ethiopian Government, has established the Kamashi Orphanage and School to address children trapped in poverty in Ethiopia. The project benefits orphaned, abandoned and abused children from across the Benishangul-Gumuz Regional State of Ethiopia.



By taking the poorest and most disadvantaged segment of society and giving them the love, care and an environment to achieve excellence, a significant impact is being made. As we raise these children with elevated standards and expectations, they are becoming the top segment of the same society from which they came.

No one has yet fully realized the wealth of sympathy, kindness and generosity hidden in the soul of a child. The effort of every true education should be to unlock that treasure.

PROJECT LOCATION

COUNTRY: ETHIOPIA

REGION: BENISHANGUL-GUMUZ

ZONE: KAMASHI

TOWN: KAMASHI

Most organizations and humanitarian initiatives coming to the aid of the Ethiopian people settle in and around the country's capital, Addis Ababa. Some programs with a little more resolve will make it to the more accessible reaches of the land. As a result, remotely situated on the Sudanese boarder, the Benishangul-Gumuz region has long been marginalized.

The project site in Kamashi is characterized by:

- Malnutrition
- Subsistence Living
- Low Food Production
- Primitive Farming Techniques
- No Electricity
- No Mail Service
- No Telephone Service
- Poor Access to Education
- No Hospital
- Inadequate Health Centers
- No Sanitation Facilities
- Lack of Safe Drinking Water

People in this targeted area live in mud huts with straw roofs and dirt floors. There is no toilet or sanitary facilities nor access to clean drinking water. Due to the dire poverty, parents are consumed with the daily toil of hunting or farming for their basic sustenance and children have little opportunity to go to school as they are required to contribute to the labor of the families' survival.

PROJECT STRATEGY

Children in the Kamashi Orphanage and School are provided education and care that will enable them to become competent and contributing members of society, prepared for success. The center provides primary and secondary education and as part of a graduate program. Vocational training and University Preparation tracks are scheduled for development. For students continuing into University, extended support is available.

Strategies employed to realize and achieve the project's objectives are:

- ❖ Each child is cared for in areas of education, counseling, ethics, physical health, nutrition, personal hygiene, & socialization. Their progress is monitored and necessary intervention taken as required.

- ❖ Children are exposed to community activities; clean-ups, community service, environmental protection and development that helps them fit into society as they grow.
- ❖ The Kamashi Education and Training Bureau works with the orphanage in the area of guidance in vocational training and employment generation opportunities.
- ❖ Children are provided schooling, clothing, food, school supplies, counseling, medical care, and sports activities.
- ❖ Special areas of interest are also be offered; music, singing, graphic arts, computers, foreign language, and drama.

The Kamashi Orphanage and School strive for excellence in education and cultural development. The staff are trained and challenged to create an atmosphere of learning and growth that fosters the highest level of learning.

EXCELLENCE IN EVERYTHING

OBJECTIVES

Enrollment: Since opening in January 2006, more than 140 children were accepted during the first four months. Enrollment is scheduled to continue with 100 new students being added each year until the 500 student capacity of the facility is reached in 2008. When capacity is reached, consideration will be given to either expanding the facility or beginning a second location.

Health & Fitness: Each child enrolled in the center receives the highest standard of physical care. They enjoy a balanced routine of proper rest, a healthy diet, plenty of exercise, proper hygiene and daily chores keeping them occupied and teaching responsibility.

Academic Excellence: Children are challenged to excel in their academics, guided along by committed teachers who are equipped with the necessary resources to be effective. Opportunities in education are afforded to the children unlike other traditional schools in Ethiopia. Children are being challenged to reach their full potential through exposure to multiple opportunities. English is the medium of instruction in all grades and in all classes. Volunteer teachers from the United States supplement the teaching staff, aiding and reinforcing the use of proper English and excellence in education.

Technology: Children are exposed to and trained in the latest technology. A fully equipped computer lab with printing, scanning and multimedia capabilities is available to the students. Each child is taught keyboarding, word processing and basic computer operations. For those who excel; computer programming, graphic design, business applications and accounting are some specific areas of expansion.

Arts and Entertainment: Through the school and beyond, the center strives to awaken the arts in each child. Whether they take an art class, learn to draw, paint, play an instrument or participate in the choir, each child has exposure and an opportunity to explore their interests in the arts.

Cultural Diversity: Children are exposed to cross-cultural ethnic groups represented by hundreds of diverse children from across Benishangul Gumuz. In addition, foreign cultural experiences are afforded the children as visiting teams and individuals come from abroad to volunteer.

Social Integration & Life Skills Training: While education and exposure to the arts have their value, attention is also paid to providing the life skills training in local trades. Working closely with community businesses and industry, children have opportunities for vocational training through being permitted to work part time while in their senior years of education.

**"But if you ask what is the good of education in general,
the answer is easy: that education makes good men,
and that good men act nobly."**

— Plato, *Greek philosopher* (c. 428-c. 348)

4. EVALUATION

Progress and results are documented monthly for communication to contributors. Two standard reports are Interim Evaluations and a Final Evaluation, as detailed below.



INTERIM EVALUATIONS

Progress and performance of the project is communicated to grant providers and major donors via the Interim Evaluation on the 15th of each month. This report is presented in three parts:

- Part I – Overview: This overview (generic to all donors), details the progress of overall operations in relationship to the Project Timeline (Section 4). Slowdowns or barriers identified are accompanied by proposed resolutions. Additionally, the overview contains Summary Financial Reports for overall operations of the Kamashi Orphanage and School.
- Part II – Specific Projects: This customized section is donor specific and details the progress to date in regards to the specific projects a donor is funding or contributing toward. For example: If a donor is funding drilling of the Water Well, this section would contain specific information on the progress of the Well Drilling and results to date.
- Part III – Expenditure Report: The third section (also customized and donor specific), is a detailed Expenditure Report of that donor's gift or grant.

FINAL EVALUATION

Upon completion of a funded improvement or project, a *Final Evaluation* is submitted to the funding agency. The report follows the same format as the above *Interim Evaluation*, but contains:

- Part IV – Summary: The past progress is recapped along with a summary of the resulting benefits.

SPECIAL REPORTING REQUIREMENTS

Understanding that proper and frequent updating of progress and resulting benefits is vital to future relationships, Blessing the Children International is committed to ensuring that its contributors are able to fulfill their own responsibilities in reporting.

If any special reporting is required beyond the Interim Evaluations and Final Evaluation, please specify your requirements and we will be happy to comply.

5. BUDGET³

OPERATIONS EXPENSE BUDGET

				1ST YEAR (2006)			2ND YEAR (2007)			3RD YEAR (2008)			4TH YEAR (2009)		
OPERATING EXPENSES				200 STUDENTS			300 STUDENTS			400 STUDENTS			500 STUDENTS		
No	Item Description	Monthly Cost per Student	Annual Cost per Student	Daily Cost per Student	Monthly Cost per Student	Annual Cost per Student	Daily Cost per Student	Monthly Cost per Student	Annual Cost per Student	Daily Cost per Student	Monthly Cost per Student	Annual Cost per Student	Daily Cost per Student		
1.	Staff & Faculty Salaries ⁴	\$50.86	\$610	\$1.67	\$38.90	\$467	\$1.28	\$38.46	\$462	\$1.26	\$38.46	\$462	\$1.26		
2.	Employee Related Expenses	\$18.85	\$226	\$0.62	\$13.36	\$160	\$0.44	\$12.84	\$154	\$0.42	\$12.84	\$154	\$0.42		
3.	Teaching Materials (textbooks, classroom supplies, curriculum etc.)	\$11.53	\$138	\$0.38	\$4.46	\$53	\$0.15	\$4.10	\$49	\$0.13	\$4.10	\$49	\$0.13		
4.	Facilities (Care, maintenance & utilities)	\$16.30	\$196	\$0.54	\$9.36	\$112	\$0.31	\$8.61	\$103	\$0.28	\$8.61	\$103	\$0.28		
5.	Food & Kitchen Supplies	\$33.50	\$402	\$1.10	\$33.50	\$402	\$1.10	\$33.50	\$402	\$1.10	\$33.50	\$402	\$1.10		
6.	Student Uniform / Clothing ⁵	\$6.04	\$72	\$0.20	\$6.04	\$72	\$0.20	\$6.04	\$73	\$0.20	\$6.04	\$73	\$0.20		
7.	Personal Hygiene & Toiletries	\$3.85	\$46	\$0.13	\$3.85	\$46	\$0.13	\$3.54	\$42	\$0.12	\$3.54	\$42	\$0.12		
8.	Student School Supplies	\$2.75	\$33	\$0.09	\$2.75	\$33	\$0.09	\$2.75	\$33	\$0.09	\$2.75	\$33	\$0.09		
9.	Medical supplies (Children's Healthcare)	\$3.75	\$45	\$0.12	\$3.75	\$45	\$0.12	\$3.75	\$45	\$0.12	\$3.75	\$45	\$0.12		
10.	Administrative (telephone, supplies, etc.)	\$5.26	\$63	\$0.17	\$2.99	\$36	\$0.10	\$2.99	\$36	\$0.10	\$2.99	\$36	\$0.10		
11.	==> Misc./Contingency (5%)	\$5.02	\$60	\$0.16	\$3.37	\$40	\$0.11	\$3.10	\$37	\$0.10	\$3.10	\$37	\$0.10		
	Total Operating Expenses	\$158	\$1,892	\$5.18	\$122	\$1,468	\$4.02	\$120	\$1,436	\$3.93	\$120	\$1,436	\$3.93		

2006 - CAPITAL IMPROVEMENTS, FURNITURE & FIXTURES

12. Septic Field	\$12,875	17. Dorm Furniture – 250 beds (125 Bunk Beds: \$120.22 each)	\$15,028	22. Deep Water Well (Only Safe Water Source)	\$22,850
13. Four Bathrooms (each with 8 showers plus fixtures)	\$12,560	18. Dorm Furniture – 250 sets (Mattress & Bedding: \$76.28)	\$19,070	23. Laser Printers – 22 Units (Xerox N4525: \$395 each)	\$8,690
14. Office Equipment (fax, 2 copiers, 11 desks, etc.)	\$17,476	19. Dorms Furniture – 32 sets (2 Closets, desk & chairs: \$232)	\$7,448	24. Kitchen Equipment (Commercial stove & misc.)	\$12,500
15. Computers – 45 Units (25 for lab and one/classroom)	\$20,925	20. Classroom Furniture – 250 (Student's desk with chair: \$59.11)	\$14,777	25. Dining Hall – 32 sets (Table and 8 chairs: \$178.69)	\$5,718
16. Monthly Support – 7 months (\$17,500/month Dec 05 – June 06)	\$122,500	21. Classroom Furniture – 26 sets (Teacher's desk and chair: \$274.00)	\$7,124	26. Vehicle (Toyota Land Cruiser)	\$29,070

2007 - CAPITAL IMPROVEMENTS, FURNITURE & FIXTURES

27. Septic Field (Second field needed)	\$12,875	32. Dorm Furniture – 250 beds (125 Bunk Beds: \$120.22 each)	\$15,028	37. Water Tank (Elevated & underground)	\$8,140
28. Five Bathrooms (each with 8 showers plus fixtures)	\$15,700	33. Dorm Furniture – 250 sets (Mattress & Bedding: \$76.28)	\$19,070	38. Audio Visual Equipment (projector, VCR, network, etc.)	\$3,730
29. Second Cargo Vehicle (Toyota Land Cruiser)	\$31,977	34. Dorms Furniture – 32 sets (2 Closets, desk & chairs: \$232)	\$7,448	TOTAL OF 2006 SPECIAL NEEDS \$328,611	
30. Dining Hall – 32 sets (Table and 8 chairs: \$178.69)	\$5,718	35. Classroom Furniture – 250 (Student's desk with chair: \$59.11)	\$14,777	TOTAL OF 2007 SPECIAL NEEDS \$416,463	
31. Monthly Support – (12 months) (\$17,500/month Dec 05 – June 06)	\$210,000	36. Full Size School Bus (Diesel)	\$72,000	TOTAL CAPITAL IMPRV. & FURN. \$745,074	

³ Budget is generated from Full Budget Detail (Attachment 8), which contains Balance Sheets, Cash Flow Analysis and 5 year projections.

⁴ Staff Salary Budget Worksheet detail is provided in Appendix 2.

⁵ Clothing Budget Worksheet detail provided in Appendix 2.

PROJECT SUSTAINABILITY⁶

Operational income is generated by a Child Sponsorship Program whereby individuals and organizations sponsor specific children. This one-on-one relationship is reinforced through personal correspondence from the child to his individual sponsor along with reports on the child's progress.

English is the primary medium of instruction in school and the language used for general communication in the home. With that, sponsored children write their sponsors a personal letter monthly in English. Though letters are basic at first, as months pass, the sponsor can see the child's growth as the letters gain substance.

The Child Sponsorship Program generates \$30/month for each sponsorship a child has. Bare essentials can be provided with just three sponsorships per child. With four sponsorships, revenues will be \$120 per month for each child, completely funding the on-going operational expenses of the project. This model provides long-term project sustainability.

CAPITAL IMPROVEMENTS

Capital improvement expenses are needed in the Kamashi Orphanage and School as detailed in the budget on the previous page. Securing this capital funding is an essential element in keeping the project on target as projected in Appendix 1 – Project Timeline.

Capital funding availability will dictate how quickly the project can progress. For example:

If the funding is not available to drill a well, the nearest source of water is a river 1.4 kilometers away. The surface water is not safe to drink, but it is all the inhabitants of the area have. This same source could be hauled to the home and used for the children; however the operating expense will be affected by greater medical care needed due to contaminated drinking water.

Blessing the Children International is seeking to raise the capital funding through gifts and grants.

Total capital funding requirements are:

- \$328,611 – for 2006
- \$416,463 – for 2007

All importation and purchase of local goods are free of duty and taxes. The project has been granted duty free status by the Ethiopian Government as evidenced by the signed agreement (Appendix 7). Moreover, gifts-in-kind will be accepted where available, and can be shipped by container to Ethiopia.

⁶ Budget is generated from Full Budget Detail (Attachment 8), which contains Balance Sheets, Cash Flow Analysis and 5 year projections.

6. ORGANIZATIONAL INFORMATION

OUR HISTORY

Blessing the Children International was founded for the purpose of helping children; it's our reason for existing. Since organizing in 2001, we have partnered with other organizations for the furtherance of existing programs, offering our services in four major areas:

COMMUNICATIONS	CONSULTING	SERVICES	MANAGEMENT
Photography	Corporate Consulting	Travel Services	Inventory Managing
Letter Writing	Marketing Consulting	Meeting Facilitation	Mailing List Management
Creative Design	Program Development	Professional Services	Sponsorship Management
Donor Development	Database Development	Administrative Services	Website Design & Management
Printing & Publications	Packaging & Fulfillment	Auditing & Accounting Services	Bulk Mailing & Distribution
Literature Development	Campaigns & Fundraising		

Though our purpose and passion for organizing was to help children (hence the name of our organization), we found ourselves working with over 30 nonprofit organizations with only about 15% child based. We managed a child sponsorship program in El Salvador and started one with the Blair Foundation in 2002.

In November 2003, we were asked by the Blair Foundation to develop a plan for sponsoring and planting 1,000 new churches in previously unreached villages. In the Benishangul-Gumuz Region of Ethiopia, only seven churches existed and President Yaregal Aysheshim requested the Blair Foundation plant 1,000 more churches in his region.

In January of 2004, we presented the Blair Foundation with a full sponsorship plan. Since that day, we have managed the entire sponsorship program with over 1,500 donors sponsoring the 1,000 new churches. When we started this new sponsorship program, the Blair Foundation had 200 donors, and today they have 1,200, a 600% increase. All communications for the Blair Foundation regarding Ethiopia are handled through our office in Michigan, along with all of the tracking and data collection.

Through the years, we have worked with projects in El Salvador, Mexico, Ethiopia and the United States, but always in supportive roles. Now we are invited to directly feed, care for, and educate 500 of the world's most needy children. We find ourselves in the position of needing the very support we have provided others, and we have the resources to do it. That which we have done for others, we must now do for ourselves also.

MAILING ADDRESS	CORPORATE ADDRESS	ETHIOPIAN OFFICE ADDRESS
	Blessing the Children International 2267 Fraser Road Kawkawlin, Michigan 48631 ATTN: Keith V. Strawn	Blessing the Children of Ethiopia P. O. Box 40645 Addis Ababa, Ethiopia ATTN: Tsehay Haile
TELEPHONE NUMBERS	LOCAL: (989) 667-8850	IN ETHIOPIA: 251 09 243157
	TOLL FREE: (888) 269-2719	—
	FAX LINE: (989) 684-2005	—

EMAIL &
WEBSITE

Projects@BlessingTheChildren.org
www.BlessingTheChildren.org

Tsehaye@BlessingTheChildren.org

CORP.
INFO

(EIN): 38-3591372
 TYPE: "C" Corporation
 TAX STATUS: 501(c)(3) Nonprofit Organization

Registered NGO
 Duty Free

OFFICERS

PRESIDENT: Keith V. Strawn
 VICE PRESIDENT: Daniel J. Lincoln
 TREASURER: Dave Wisniewski (UNCOMPENSATED)
 SECRETARY: Jeff Englehart (UNCOMPENSATED)

Dr. Talargie Yeshidenber
 Ato. Tsehaye Haile
 Ato. Abebaw Shewayirga
 Ato. Abate Argaw

BOARD OF DIRECTORS

Dr. Charles E. Blair
 Pastor Jeffrey A. Englehart
 Mr. Scott A. Green
 Ms. Sheila Johnroe
 Mr. Daniel L. Lincoln
 Mr. Daniel J. Lincoln
 Mr. Nelson Salgado
 Mr. Keith V. Strawn
 Mr. Dave Wisniewski

Ato. Abate Argaw
 Ato. Tsehaye Haile
 Ato. Alayu Kebede
 Ato. Abebaw Shewayirga
 Ato. Tsehaywota Tadessa
 Ato. Ashebir Yefru
 Dr. Talargie Yeshidenber

BOARD OF DIRECTORS (Board of Directors meet Quarterly)

DR. CHARLES E. BLAIR

President, Blair Foundation
 PO Box 9950, Denver, CO 80209
 (303) 369-7700

Retired from 50 years as senior pastor of *Calvary Temple*, Denver, Colorado. He is the best selling author of *When the Journey Seems Too Great*, *Lose the Weight of the World*, and *The Man Who Could Do No Wrong*. He continues to serve on a number of boards for international organizations.

PASTOR JEFFREY A. ENGLEHART

Pastor, Redeeming Love Christian Embassy
 3051 Kiesel Road, Bay City, MI 48706
 (989) 686-9910

Executive Pastor of *Redeeming Love Christian Embassy* where he's served for 16 years. He also serves on three corporate boards while president of *Master Design*, a consulting company. Pastor Jeff co-chaired a committee and started a homeless shelter in Bay City in 1992 which remains today.

MR. SCOTT A. GREEN

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 300 Galleria Officecentre, Southfield, MI 48034
 (989) 205-8095

Management staff with *Xerox*, he has over 20 years experience in the corporate world. Mr. Green co-founded the *Xerox Service Planner* in 1992, which *Xerox* adopted for more than 8,000 of its field serve personnel. He is an active member of his church, a devoted husband and father of two.

MS. SHEILA JOHNROE

Corporate Officer, KenDo Incorporated
 1601 S. Monroe, Bay City, MI 48708
 (989) 894-4870

Continuing as Vice President after five years for *KenDo Corporation*, she has just started an investment company. Ms. Johnroe is a very active church member where she volunteers two days a week, working with the children and managing the bookstore. She is a faithful wife and the mother of two children.

MR. DANIEL L. LINCOLN

Business Owner, Lincoln's Drywall
 506 W. Thomas, Bay City, MI 48706
 (989) 684-6164

Owner of *Lincoln's Drywall*, his passion is to organize and conduct short-term mission trips to third world countries through *Heart Beat Missions*. He is a devoted husband and father of three. Mr. Lincoln is an active member of his church, where he has been a member for the last 18 years.

MR. DANIEL J. LINCOLN

Vice President, Blessing the Children Int'l
 2267 Fraser Road, Kawkawlin, MI 48631
 (989) 677-8850

Before serving as Vice President of *Blessing the Children International*, Mr. Lincoln had eight years experience working with mentally handicapped. He also owns *Broad Horizons*, a service company providing activities for the mentally handicapped. He is a devoted husband and father of two.

MR. NELSON SALGADO

Customer Service Trainer, SBC Ameritech
 PO Box 2356, Saginaw, MI 48605
 (989) 497-8897

Working in customer service at *SBC Ameritech* has provided Mr. Salgado with a combination of corporate experience blended with customer orientation. He has been a trainer and department head for the past three of his eight years with the company. He is active in the music ministry of his church.

MR. KEITH V. STRAWN

President, Blessing the Children International
 2265 Fraser Road, Kawkawlin, MI 48631
 (989) 667-8850

Retiring from *Xerox* in 1996, Mr. Strawn served five years as president of *Davar Corporation* before founding *Blessing the Children International*. Raising the last two of his four children, he is on the board of *Harvesting in Spanish* in El Salvador and *Blair Foundation* in Denver, Colorado.

MR. DAVE WISNEWSKI

Financial Services, Dow Chemical Company
 Midland, MI 48640
 (989) 662-4030

Rising quickly in the financial services department of *Dow Chemical*, Mr. Wisniewski is the youngest member of his department. Mr. Wisniewski continues to be an active member in his church, leading the music department and plays in a band. He is the father of two and a faithful husband.

7. CONCLUSION

Orphaned children are living (and dying) on the streets of Ethiopia. Most of those who survive into adulthood will perpetuate the cycle of poverty to their children, for it is all they will have ever known.

The Kamashi Orphanage and School was constructed by the Ethiopian government for 500 of these ‘poorest of the poor’ children, but sat empty due to no operational funding. The government has now given this new compound and 100 acres of land to Blessing the Children International for the care and education of orphans. We opened the orphanage and school in January 2006 – receiving more than 140 children in the first four months.

As part of making this orphanage and school possible, we are asking for your partnership.

Thank you for your kind consideration of the opportunity to partner with us in helping the homeless orphans of Africa. With your help, hundreds of children will be saved from living on the street with little hope of survival.

Working together is powerful; let’s reach out and change lives with our unity!

Appendix 1 – Project Timeline

		Year 2006							Year 2007											
		Jan-06	Feb-06	Mar-06	Apr-06	May-06	Jun-06	Jul-06	Aug-06	Sep-06	Oct-06	Nov-06	Dec-06	Jan-07	Feb-07	Mar-07	Apr-07	May-07	Jun-07	
Staffing	Hire Director																			
	Assistant Director																			
	Hire Senior Staff																			
	Hire Lead Workers																			
	Support Staff																			
	Teacher Staff																			
Admissions	Distribute Application																			
	Screen Application																			
	Notify Candidates																			
	Registration																			
	Admissions																			
	Classes In Session																			
Acquisitions	Furnish Bedrooms																			
	Furnish Dining hall																			
	Furnish Classes																			
	Office Equipment																			
	Stock Food																			
	Acquire Curriculum																			
	Purchase Vehicle																			
Improvements	Water Well																			
	Water Tower																			
	Water Tank Undergrnd																			
	Construct Bathrooms																			
	Septic Field																			
		Jan-06	Feb-06	Mar-06	Apr-06	May-06	Jun-06	Jul-06	Aug-06	Sep-06	Oct-06	Nov-06	Dec-06	Jan-07	Feb-07	Mar-07	Apr-07	May-07	Jun-07	
		Year 2006							Year 2007											

APPENDIX 2 – STAFFING & CLOTHING BUDGET DETAIL

Staffing Salary Budget⁷ Worksheet

POSITION	MONTHLY SALARY	1ST YEAR (DEC 05 - JUNE 06)		2ND YEAR (12 MONTHS)		3RD YEAR (12 MONTHS)		4TH YEAR (12 MONTHS)		TOTAL 1ST YEAR (DEC 05 - JUNE 06)
		100 CHILDREN		200 CHILDREN		300 CHILDREN		400 CHILDREN		200 CHILDREN
		# OF STAFF	TOTAL SALARIES	# OF STAFF	TOTAL SALARIES	# OF STAFF	TOTAL SALARIES	# OF STAFF	TOTAL SALARIES	1ST YEAR BUDGET
Director	\$675	1	\$675	1	\$675	1	\$675	1	\$675	\$4,725
Assistant Director	\$525	0	\$0	1	\$525	1	\$525	1	\$525	\$3,675
Secretary	\$160	0	\$0	1	\$160	2	\$320	2	\$320	\$1,120
School Superintendent	\$525	1	\$525	1	\$525	1	\$525	1	\$525	\$3,675
School Administrator	\$345	0	\$0	1	\$345	1	\$345	1	\$345	\$2,415
Teacher	\$260	7	\$1,820	13	\$3,380	18	\$4,680	24	\$7,800	\$23,660
School Registrar / Social worker	\$325	1	\$325	1	\$325	1	\$325	3	\$975	\$2,275
Senior Accountant	\$345	1	\$345	1	\$345	1	\$345	1	\$345	\$2,415
Accountant - Budgeting	\$265	1	\$265	1	\$265	1	\$265	1	\$265	\$1,855
Accountant - Cashier	\$265	1	\$265	1	\$265	1	\$265	1	\$265	\$1,855
Accountant - Purchasing Agent	\$265	1	\$265	1	\$265	1	\$265	1	\$265	\$1,855
Store Room Clerk	\$225	1	\$225	1	\$225	2	\$450	2	\$450	\$1,575
Driver / Guard	\$225	1	\$225	2	\$450	3	\$675	3	\$675	\$3,150
Guard	\$75	3	\$225	4	\$300	5	\$375	6	\$450	\$2,100
Baker / Cook / Server	\$60	3	\$180	4	\$240	6	\$360	8	\$480	\$1,680
Maintenance / Janitor	\$160	1	\$160	1	\$160	2	\$320	3	\$480	\$1,120
Child Care Supervisor	\$325	1	\$325	1	\$325	1	\$325	1	\$325	\$2,275
Child Care Worker	\$75	7	\$525	12	\$900	18	\$1,350	24	\$1,800	\$6,300
⁸ Partial Month Adjustment ==>										\$3,475
SCHOOL FACULTY STAFF SALARIES			\$3,425		\$5,330		\$6,855		\$9,065	\$37,310
HOME CARE STAFF SALARIES			\$2,925		\$4,345		\$5,535		\$6,340	\$30,415
TOTAL NUMBER OF STAFF & SALARIES		31	\$6,350	48	\$13,150	66	\$12,390	84	\$15,405	\$71,200
TOTAL SALARY COST PER CHILD			\$63.50		\$48.38		\$41.30		\$38.51	\$35.52

Clothing Budget⁹ Worksheet

QTY	DESCRIPTION	COST	LINE TOTAL	TOTAL COST FOR 200 CHILDREN	TOTAL COST FOR 500 CHILDREN
2	Uniform Dress Shirt	\$5.81	\$11.62	\$1,162	\$5,810
2	Uniform Trousers	\$8.37	\$16.74	\$1,674	\$8,370
1	Dress Shoe	\$9.67	\$9.67	\$967	\$4,835
4	Dress Socks	\$0.50	\$2.00	\$200	\$1,000
4	Underpants	\$0.96	\$3.84	\$384	\$1,920
Total for Uniforms		\$25.31	\$43.87	\$4,387	\$21,935
1	Pair of Jeans	\$11.68	\$11.68	\$1,168	\$5,840
1	General Use Pants	\$7.95	\$7.95	\$795	\$3,975
2	General Use Shirts	\$3.65	\$7.30	\$730	\$3,650
3	White Socks	\$0.50	\$1.50	\$150	\$750
1	Sneakers	\$11.85	\$11.85	\$1,185	\$5,925
1	Running Shorts	\$4.75	\$4.75	\$475	\$2,375
1	Running T-Shirt	\$3.25	\$3.25	\$325	\$1,625
Total for Additional Clothes		\$24.00	\$28.65	\$2,865	\$14,325

Total Monthly Clothing Budget per Child \$6.04

⁷ Staff Salaries presented are already included in the budget presented on the previous page (line item 1).

⁸ Partial Month Adjustment represents November salaries for key startup staff employed prior to opening the Orphanage December 1, 2005.

⁹ Uniform and clothing cost presented are already included in the budget presented on the first budget page (line item 6).

APPENDIX 3 – MAIN PROJECT PARTICIPANTS

SOURCE	DESCRIPTION & NOTES	PARTICIPATION
BENISHANGUL-GUMUZ REGIONAL STATE GOVERNMENT Attn: President Yaregal Aysheshim Assosa, Benishangul-Gumuz Region Ethiopia, Africa aysheshim@yahoo.com In Ethiopia: 251 077 50109	The Ethiopian government has donated the facility it built in Kamashi to Blessing the Children International, along with 100 acres of adjacent land.	CONTRIBUTION: Orphanage & School Compound 100 Acres Land
BLAIR FOUNDATION Attn: Charles Blair PO Box 9950 Denver, CO 80209 CEB@BlairFoundation.com (303) 369-7700	Dr. Blair has sponsored 3 children individually. The Blair Foundation continues to partner with Blessing the Children International on specific projects with the Kamashi Orphanage and School.	SPONSORSHIP: \$90.00 / month PROJECT PARTNERSHIP
VALLEY CHRISTIAN CENTER Attn: Ray Noah 7500 Inspiration Drive Dublin, CA 94568 RNoah@DublinVCC.org (925) 560-6200	Valley Christian Center has agreed to partner with Blessing the Children International by adopting the Kamashi Orphanage as its own with direct support and encouraging its 950 attendees to sponsor children individually.	MONTHLY SPONSORSHIP PROJECT PARTNERSHIP
NEW LIFE WORSHIP Attn: Bo Sosa 2820 West 92nd Ave Federal Heights, CO 80260 cgimer@yahoo.com (303) 428-9535	New Life Worship has agreed to partner with Blessing the Children International by adopting the Kamashi Orphanage as its own with direct support and encouraging its 825 attendees to sponsor children individually.	MONTHLY SPONSORSHIP PROJECT PARTNERSHIP
REDEEMING LOVE CHRISTIAN EMBASSY Attn: Jeff Englehart 3051 Kiesel Road Bay City, MI 48706 Jeff@RLCE.org (989) 686-9910	Redeeming Love Christian Embassy has agreed to partner with Blessing the Children International by adopting the Kamashi Orphanage as its own with direct support and encouraging its 150 members to sponsor children individually.	MONTHLY SPONSORSHIP PROJECT PARTNERSHIP
1,200 NAME DONOR LIST	These are active donors who have given to Ethiopian projects within the past 12 months. These names are perspective donors who have demonstrated an interest in Ethiopia and Ethiopian based projects.	MONTHLY SPONSORSHIP PROJECT PARTNERSHIP

APPENDIX 4 – IRS DETERMINATION LETTER FOR 501(c)(3)

INTERNAL REVENUE SERVICE
P. O. BOX 2508
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date: FEB 19 2002

BLESSING THE CHILDREN INTERNATIONAL
C/O KEITH V STRAWN
2265 FRASER RD
KAWKAWLIN, MI 48631

Employer Identification Number:
38-3591372
DLN:
302037071
Contact Person:
WAYNE WHITE ID# 75907
Contact Telephone Number:
(877) 829-5500
Accounting Period Ending:
December 31
Foundation Status Classification:
509(a)(1)
Advance Ruling Period Begins:
March 15, 2001
Advance Ruling Period Ends:
December 31, 2005
Addendum Applies:
N/A

Dear Applicant:

Based on information you supplied, and assuming your operations will be as stated in your application for recognition of exemption, we have determined you are exempt from federal income tax under section 501(a) of the Internal Revenue Code as an organization described in section 501(c)(3).

Because you are a newly created organization, we are not now making a final determination of your foundation status under section 509(a) of the Code. However, we have determined that you can reasonably expect to be a publicly supported organization described in sections 509(a)(1) and 170(b)(1)(A)(vi).

Accordingly, during an advance ruling period you will be treated as a publicly supported organization, and not as a private foundation. This advance ruling period begins and ends on the dates shown above.

Within 90 days after the end of your advance ruling period, you must send us the information needed to determine whether you have met the requirements of the applicable support test during the advance ruling period. If you establish that you have been a publicly supported organization, we will classify you as a section 509(a)(1) or 509(a)(2) organization as long as you continue to meet the requirements of the applicable support test. If you do not meet the public support requirements during the advance ruling period, we will classify you as a private foundation for future periods. Also, if we classify you as a private foundation, we will treat you as a private foundation from your beginning date for purposes of section 507(d) and 4940.

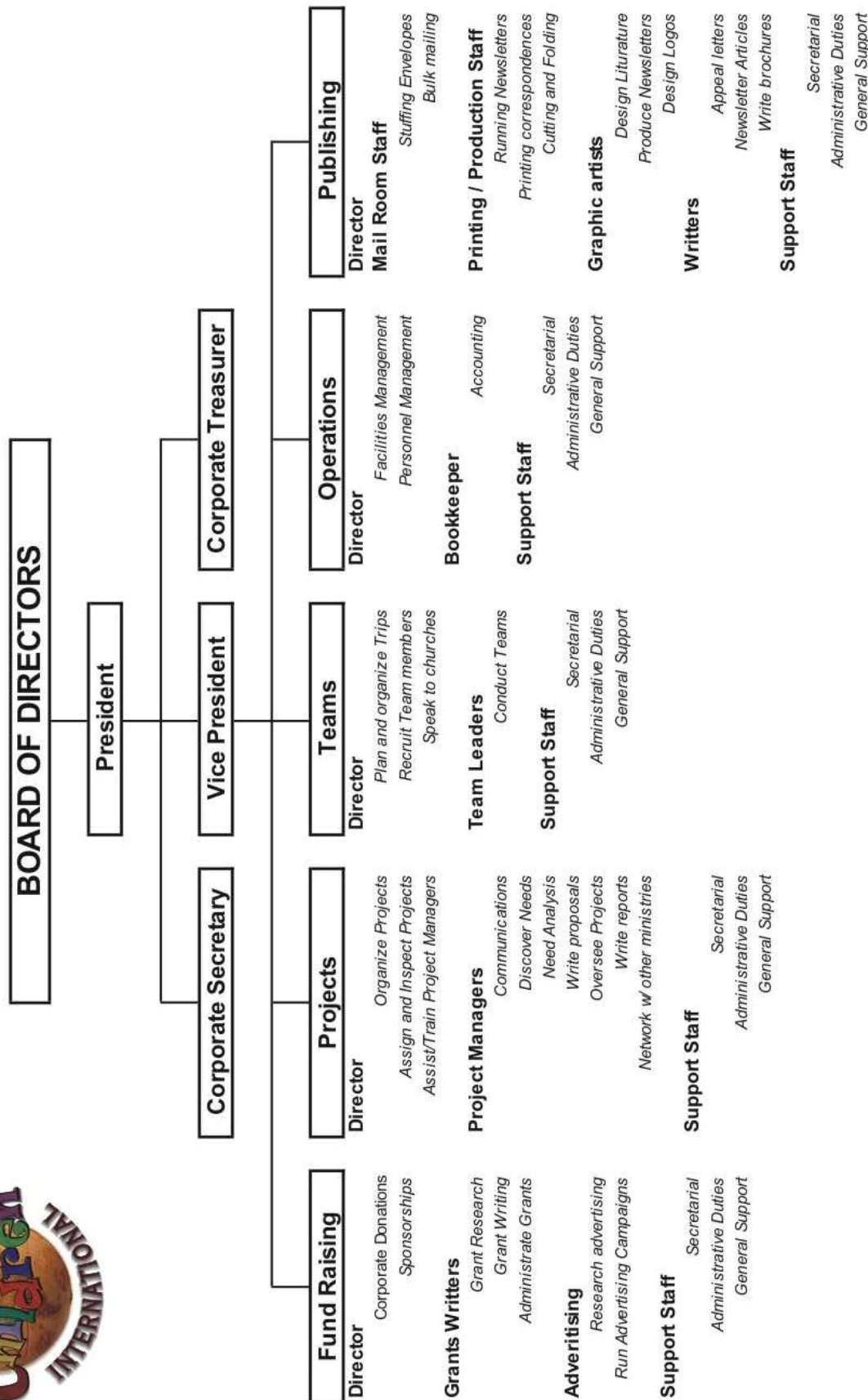
Grantors and contributors may rely on our determination that you are not a private foundation until 90 days after the end of your advance ruling period. If you send us the required information within the 90 days, grantors and contributors may continue to rely on the advance determination until we make

Letter 1045 (DO/CG)

APPENDIX 5 – ORGANIZATIONAL STRUCTURE



ORGANIZATIONAL CHART



APPENDIX 6 – FINANCIAL STATEMENTS

Blessing the Children International Balance Sheet As of December 31, 2005

	<u>Dec 31, 05</u>
ASSETS	
Current Assets	
Checking/Savings	
Chemical General Fund - 4144	9,445.87
Chemical Reserve - 0120	13,717.70
Ethiopian Branch Bank	25.00
ING Direct Savings 37119579	21,113.42
Petty Cash	300.00
Total Checking/Savings	44,601.99
Accounts Receivable	
Accounts Receivable	12,812.45
Total Accounts Receivable	12,812.45
Other Current Assets	
Loan Receivable - KS	1,300.50
Prudential Pru Choice Fund	10,984.41
Total Other Current Assets	12,284.91
Total Current Assets	69,699.35
Other Assets	
Xerox Color Copier	12,875.00
Total Other Assets	12,875.00
TOTAL ASSETS	<u>82,574.35</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	1,949.62
Total Accounts Payable	1,949.62
Credit Cards	
MASTER CARD 6577	-256.31
Total Credit Cards	-256.31
Other Current Liabilities	
Payroll Liabilities	3,159.67
Total Other Current Liabilities	3,159.67
Total Current Liabilities	4,852.98
Total Liabilities	4,852.98
Equity	
Opening Bal Equity	4,761.28
Retained Earnings	43,419.49
Net Income	29,540.60
Total Equity	77,721.37
TOTAL LIABILITIES & EQUITY	<u>82,574.35</u>

Appendix 6 – Blessing the Children International Profit & Loss Statement

**Blessing the Children International
Income & Expense
January through December 2005**

	Jan 05	Feb 05	Mar 05	Apr 05	May 05	Jun 05	Jul 05	Aug 05	Sep 05	Oct 05	Nov 05	Dec 05	TOTAL
Ordinary Income/Expense													
Income													
CONTRIBUTIONS INCOME	0.00	53.52	8.03	0.00	23.48	502.00	41.00	0.00	245.00	1,565.00	6,254.67	5,055.00	13,747.70
Management Services	5,775.00	6,641.74	6,220.00	13,426.55	990.00	15,499.47	14,285.00	19,645.00	20,945.00	26,690.00	965.00	6,145.00	137,217.76
PRODUCTION INCOME	2,095.81	3,360.39	11,421.62	6,842.39	4,901.49	5,192.36	4,440.09	5,429.20	12,549.43	6,834.80	8,358.86	5,701.02	77,127.46
Total Income	7,870.81	10,055.65	17,649.65	20,268.94	5,914.97	21,193.83	18,766.09	25,074.20	33,739.43	35,079.80	15,578.53	16,901.02	228,092.92
Gross Profit	7,870.81	10,055.65	17,649.65	20,268.94	5,914.97	21,193.83	18,766.09	25,074.20	33,739.43	35,079.80	15,578.53	16,901.02	228,092.92
Expense													
Bank Fees & Finance Charges	56.79	46.57	44.53	78.97	41.69	77.01	10.06	39.63	53.93	143.02	74.08	57.44	723.72
Books, Dues, Fees & Subscriptions	0.00	144.00	300.89	95.00	197.95	89.95	232.30	90.73	268.63	113.68	397.58	39.90	1,970.61
Contract Labor	900.00	1,012.00	1,710.00	1,640.00	1,844.00	1,819.50	1,465.00	1,287.00	810.00	920.40	1,083.60	720.00	15,211.50
EQUIP. RENTAL & MAINTENANCE	618.92	157.95	0.00	0.00	8,969.41	0.00	-491.55	0.00	271.78	3,139.65	150.00	0.00	12,816.16
Insurance (non payroll)	0.00	0.00	0.00	0.00	0.00	274.53	391.00	55.00	0.00	0.00	0.00	0.00	720.53
Lease Hold Improvements	98.02	0.00	33.09	0.00	0.00	0.00	0.00	0.00	800.00	3,139.91	0.00	104.43	4,175.45
OCCUPANCY	471.43	459.06	474.72	460.11	485.94	474.83	489.16	468.98	469.95	470.39	471.95	470.60	5,657.12
PAYROLL EXPENSES	6,120.75	5,991.52	7,537.15	6,352.27	6,787.03	9,573.17	6,074.37	11,308.77	7,953.81	8,027.71	10,230.45	9,168.12	95,125.12
Postage & Delivery	1,013.03	187.35	-327.46	1,180.32	1,156.73	483.58	1,001.52	-218.32	306.39	2,163.24	275.68	1,011.76	8,233.82
SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,250.00	7,250.00
Telephone & Communications	666.70	1,405.10	3,788.57	2,787.60	727.70	5,513.90	5,664.38	5,295.08	2,284.22	6,255.77	2,202.57	2,439.88	39,031.47
TRAVEL & ENTERTAINMENT	259.00	410.88	552.28	297.32	659.01	424.30	131.44	618.63	118.65	451.84	107.64	287.82	4,318.81
	785.66	447.69	772.92	-1,492.80	424.45	721.35	87.75	125.17	200.95	359.60	747.45	251.24	3,431.43
Total Expense	10,990.30	10,262.12	14,886.69	11,398.79	21,273.91	19,452.12	15,065.43	19,070.67	13,538.31	25,185.21	15,741.00	21,801.19	198,665.74
Net Ordinary Income	-3,119.49	-206.47	2,762.96	8,870.15	-15,358.94	1,741.71	3,700.66	6,003.53	20,201.12	9,894.59	-162.47	-4,900.17	29,427.18
Other Income/Expense													
Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	113.42	113.42
Interest Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	113.42	113.42
Total Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	113.42	113.42
Net Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	113.42	113.42
Net Income	-3,119.49	-206.47	2,762.96	8,870.15	-15,358.94	1,741.71	3,700.66	6,003.53	20,201.12	9,894.59	-162.47	-4,786.75	29,540.60

APPENDIX 7 – AGREEMENT WITH ETHIOPIAN GOVERNMENT

MEMORANDUM OF UNDERSTANDING

JULY 11TH, 2005

This memorandum of Understanding is entered by and between:

Benishangul-Gumuz Regional State Government (hereinafter called BGRSG) of Ethiopia as represented by Ato. Habtamu Hika, Educational Bureau Head,

and

Blessing the Children International (hereinafter called BCI) of the State of Michigan, United States of America, as represented by Mr. Keith V. Strawn, President.

Preamble:

Where as: Ethiopia has the poorest human development indicators in the world with more than three-quarters of the population living on less than \$1 per day (as reported by USAID).

Where as: Benishangul-Gumuz Regional State Government has constructed a compound (Kamashi Children's Center) for the care and education of children in Kamashi.

Where as: President Yaregal Aysheshim has invited BCI to take full responsibility for the operation and funding of the Kamashi Children's Center.

Where as: Blessing the Children International (BCI) is organized for the purpose of helping poor and disadvantaged children.

Now, therefore the parties have agreed as follows:

Article 1

Vision & Goal

Provide holistic development to the targeted children by providing physical care, educational training, social services, and development of morals in an atmosphere of excellence.

Appendix 7 – Agreement with Ethiopian Government**Article 2**

Project Name & Motto

The name of the project is the "Kamashi Children's Center".

The Kamashi Children's Center motto is "Excellence in everything".

Article 3

Effective Date, Duration & Renewal

The project shall commence December 1st, 2005, with full occupancy of the center, and shall continue for a period of twenty years. Communication of the program details throughout the region and collection of applications for admittance shall commence September 1st, 2005.

This agreement may be renewed by written consent of both parties for the duration specified at the time of renewal. If not renewed or if terminated by either party prior to the expiration of this agreement; all land, buildings, and fixed assets become property of BGRSG, and all other property including vehicles and cash assets remain the property of Blessing the Children International of Ethiopia.

Article 4

Amendment

This Memorandum of Understanding may be modified by written consent of both parties at anytime that either party deems necessary for the effective continuance of the project.

Article 5

Monitoring, Reviewing & Evaluation

BCI will monitor the program together with the responsible government body in place in Benishangul-Gumuz. Donor relations will remain a critical element in public support. All communications with BCI donors will be conducted through its corporate office in United States. On-site management (hiring, scheduling, dismissal, etc.) will be conducted by the senior staff of the center, and the Officers and Board of Directors of Blessing the Children International of Ethiopia. All Ethiopian government monitoring and reviewing in accordance with the law will be conducted by the Benishangul-Gumuz Bureau of Education and Kamashi woreda Education office.

Appendix 7 – Agreement with Ethiopian Government**Article 6****Duties & Responsibilities of BGRSG**

Benishangul-Gumuz Regional State Government shall have the following obligations:

- 6.1 Provide BCI with the full right and access to 40 hectares of land in the Kamashi Woreda where within the Kamashi Children's Center is contained. The legal description is to be filed with this agreement. The land may be used for, but not limited to farming, horticulture, expansion and improvement for vocational training, other community service projects and any other use as allowed by law.
- 6.2 Cooperate by providing curriculum and consultation for the benefit of the residents of the Center and by granting private school status to the Kamashi Children's Center.
- 6.3 Evacuate all children currently residing at the center, except 20 children (ages 13 or less) of the governments choosing (as long as not immediate family members of any government employee).
- 6.4 Dismiss or reassign all government employees working at the Center. Current employees are welcome to apply to Blessing the Children International of Ethiopia for new employment at the center.
- 6.5 Provide Duty Free status for purchases and importation of any and all items to include but not limited to; supplies, materials, vehicles, computers, clothes, equipment.
- 6.6 Cooperate by the Woreda Administrative Councils submitting applications to BCI for children who are the poorest of the poor with preference given to orphans and the ethnic groups: Gumuz, Berta, Shinasha, Mao, and Komo. Applications will also be received from any organization with regional or national registration for children in the Benishangul-Gumuz Region.(For example, UNICEF)
- 6.7 Investigate and prosecute all crimes in accordance to the law in relationship to the Kamashi Children's Center, its residents and employees, and the property of Blessing the Children International of Ethiopia.

Article 7**Duties & Responsibilities of BCI**

Blessing the Children International shall have the following obligations:

- 7.1 Provide full funding and operational oversight of the compound and the operations of the Kamashi Children's Center.

Appendix 7 – Agreement with Ethiopian Government

- 7.2 Receive applications for enrollment from all Woreda Administrative Councils and any organization with regional or national registration for children in the Benishangul-Gumuz Region. (For example, UNICEF)
- 7.3 Establish the selection criteria in cooperation with BGRSG and the senior staff of the Kamashi Children's Center.
- 7.4 Not discriminate based on race, religion, or ethnic background. As an affirmative action item and in cooperation with BGRSG, insure 80% or more of the Kamashi Children's Center residents are of the ethnic groups: Gumuz, Berta, Shinasha, Mao, and Komo.
- 7.5 Insure the proper care and education of each resident of the Center in cooperation with the Health Bureau and the Bureau of Education. Additionally, meet or exceed all curriculum requirements as set forth by the Ministry of Education.
- 7.6 Provide English as the primary medium of instruction for all grades.
- 7.7 Establish a Project Committee comprising of primarily Kamashi local community leaders (business leaders, government leaders, educational leaders and others), to act as an advisory and advocate committee to help and support the Center.

IN WITNESS WHEREOF, the parties hereto acting through their duly authorized respective official representatives have hereby affixed their respective signatures and seals here in Assosa, Ethiopia, this 11th day of July, 2005.

FOR AND ON BEHALF OF BGRSG:

HABTAMU HIKA FELEKE

NAME **የቢሮ ሪፖርት ሰራተኛ**

Head of Education Bureau

TITLE

SIGNATURE

FOR AND ON BEHALF OF BCI:

Keith V. STRAWN

NAME

President

TITLE

Keith V. Strawn

SIGNATURE





**Children are one third
of our population and
all of our future.**

~Select Panel for the Promotion of Child Health, 1981



BLESSING THE CHILDREN INTERNATIONAL

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