

ADANA CHILDREN CENTER

ETHIOPIA, AFRICA



501(C)(3) NONPROFIT CORPORATION

BLESSING THE CHILDREN INTERNATIONAL

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**Children are the
living messages we send to
a time we will not see.**

~John W. Whitehead, *The Stealing of America*, 1983

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1. EXECUTIVE SUMMARY

Homeless and impoverished orphans in Ethiopia (many due to AIDS) are in need of care and education.

When children lose their parents to an illness like AIDS, a relative generally takes in the child and cares for them. When no relative is able to care for a child, they are forced to live on the street and for that child, all hope is lost. Life is hard enough for a child in Ethiopia, but with no one to care for them; they are the poorest of the poor.

Poverty in childhood is a root cause of poverty in adulthood. Impoverished children often grow up to be impoverished parents who in turn bring up their own children in poverty. In order to break the generational cycle, poverty reduction **must** begin with children.

**"If we are to reach real peace in this world . . .
we shall have to begin with the children."**

— Mohandas Gandhi, *Indian nonviolent civil rights leader (1869-1948)*

The Adana Children Center is breaking this poverty cycle. By helping the absolute poorest of the poor, we can make the greatest impact on society. With childhood being the foundation of the world's future; as orphan's lives are changed... so will it be with the generations that follow them.

Ethiopia has no child welfare programs. With no governmental infrastructure established to care for orphaned and abandoned children, the local church is attempting to help the children. However, with congregations comprised of people living on less than a dollar a day, they do not have resources to make a significant impact.

In cooperation with local churches, Blessing the Children International has begun the creation of the Adana Children Center to help orphaned and impoverished children, and the community at large, providing::

- Community Center with multiple activities and outreaches for children and adults alike, open daily and offering continuing education for adults and special activities for children.
- Elementary School, the American Academy of Excellence will offer 350 children an opportunity for a quality education, using English as the principle medium of education.
- A children's home/orphanage, for boarding students and short-term child care of children in transition from the street to long-term foster care.
- The center of operations for the child sponsorship and foster care programs where loving homes are carefully chosen and monitored to provide a new family to the poorest children from among the estimated 4 million orphans living in the country.

SOURCE OF FUNDING

Child Sponsorship program funding is provided by individual and corporate sponsors supporting specific children with \$30/month for a sponsorship (three sponsorships are needed per child; donors preferring to be a child's only sponsor may give \$90/month to fully support their sponsored child).

The construction of the Adana Children Center will cost \$242,205, which must be raised in its entirety. The operation of the school is self funding through modest tuitions, visiting teams and scholarship donations.

SUMMARY BUDGET – 5 YEARS OPERATIONS (JANUARY 2008 – DECEMBER 2012)

DESCRIPTION	2008	2009	2010	2011	2012	5 YEAR TOTAL
Construction	\$ 63,000	\$ 54,000	\$ 54,000	\$ 45,000	\$71,205	\$ 242,205
Adana Children Center (Community Center & Orphanage)	\$ 15,360	\$ 22,920	\$ 26,520	\$ 29,880	\$ 33,000	\$ 127,680
American Academy of Excellence (School)		\$ 21,343	\$ 42,768	\$ 69,498	\$ 75,816	\$ 209,425
Child Sponsorship Program	\$ 53,336	\$ 160,007	\$ 266,679	\$ 373,351	\$ 480,022	\$ 1,333,395
Total Expenses:	\$ 122,696	\$ 249,270	\$ 380,967	\$ 517,729	\$ 588,838	\$ 1,859,500



2. STATEMENT OF NEED

Enduring childhood in Ethiopia is difficult enough with a family to care for them, with one out of five children dying before age five. After losing their parents, the plight of an orphan in Ethiopia is one of hopelessness.

Life expectancy in Ethiopia is just 46 years of age. It's a country composed mostly of children in that 52% of its population is under the age of 18, and over a quarter of those are under five years old. It's no wonder that 43% of the children are forced into child labor as families try to eek out their existence.

Average income in Ethiopia is less than \$1.75/week, but poverty is more than 'how much money one has'.



Inadequate Food Supply

Malnutrition weakens children's ability to resist attacks of the infectious diseases. It also has a negative impact on children's cognitive development. Fifty-two percent of children in Ethiopia are stunted and Forty-seven percent suffer from being severely or moderately underweight.

No Access to Clean Water

Only 11% of the people in urban Ethiopia have access to improved drinking water. This leaves nine out of ten children drinking unsafe surface water they shared with their animals. Adequate sanitation facilities are worse yet; only 4% of urban Ethiopia has access. These two factors alone are some of the primary causes of illness.

No Access to Medical Care

The health status of Ethiopia is poor, even when related to other low-income countries including those in sub-Saharan Africa. The population suffers from a huge burden of potentially preventable diseases such as HIV, malaria, tuberculosis, intestinal parasites, acute respiratory infections and diarrheal diseases.

Preliminary results from the 2000 Ethiopia Demographic and Health Survey¹ (DHS 2001) indicate that roughly one out of ten children die before reaching their first birthday, and one out of six die before turning five.

Ethiopia is one of the countries hardest hit by the AIDS pandemic. Children do not need to have HIV/AIDS to be devastated by it. When HIV/AIDS enters a household by infecting one or both parents, the very fabric of a child's life is torn apart. The statistics are numbing with 4 million orphans in Ethiopia, and 20% as a result of AIDS alone. Orphans generally represent the poorest segment of a society and suffer most with no parents to help and guide them in their struggle for survival in an already cruel world.

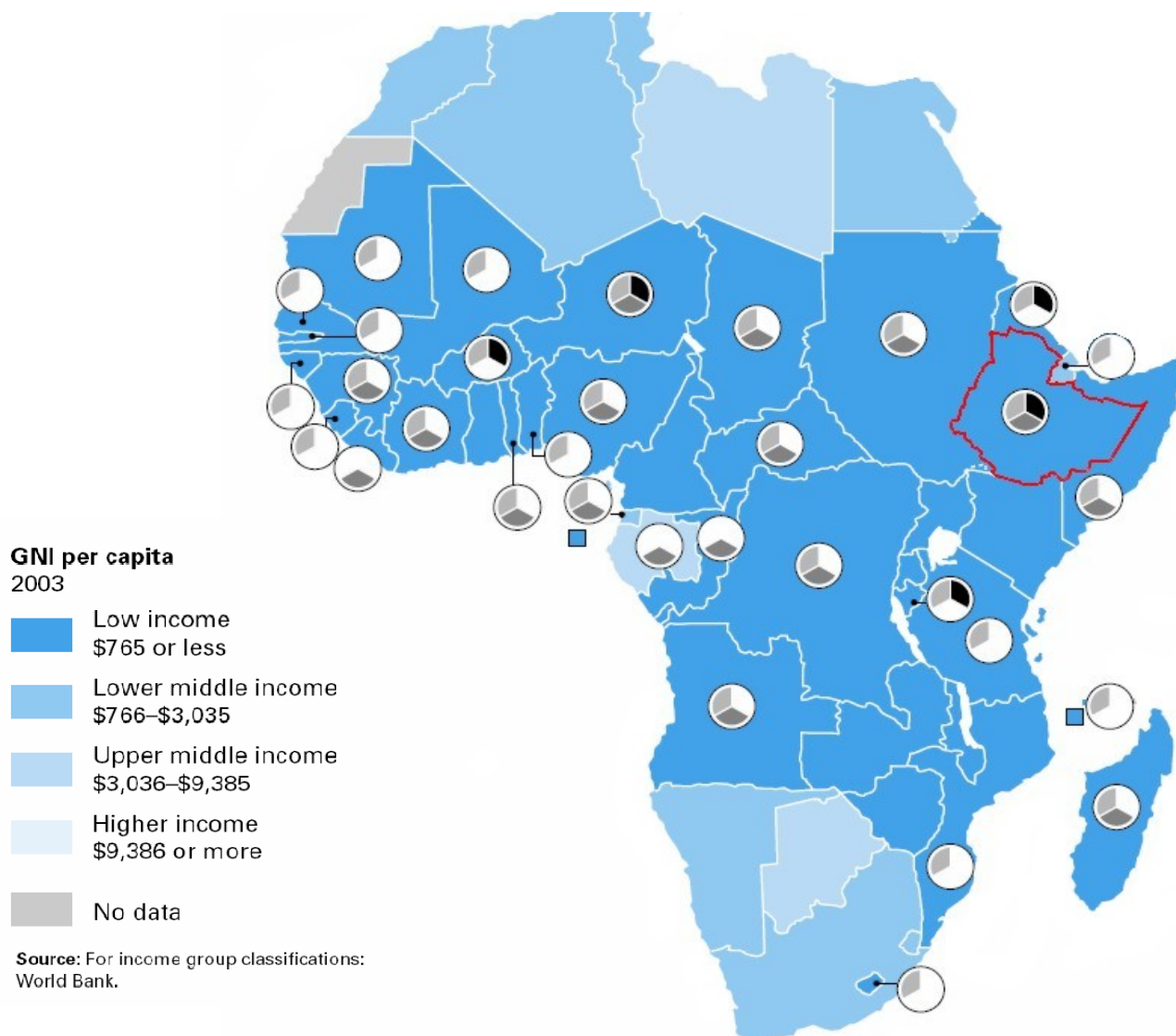
No Access to Education

Adult literacy is at 39%. If you couple that with a net primary school attendance/enrollment of only 30%, you see a cycle that continues. Though primary schooling in Ethiopia is free; for the average Ethiopian living below one dollar a day, it's difficult to pay the required school expenses like uniforms, exercise books and school maintenance costs. Additionally, families may be reluctant to send their children to school, since they depend on their children's labor for survival. Many families do not understand the value of sending their children to school.

¹ Gordon, David, et al., Child poverty in the developing world, The Policy Press, Bristol, UK, October 2003. Note: The data used in the original study have been updated using Demographic and Health Surveys (DHS) and Multiple Indicator Cluster Surveys (MICS).

All other data is compiled from source: [http://www.unicef.org/publications/files/SOWC_2005_\(English\).PDF](http://www.unicef.org/publications/files/SOWC_2005_(English).PDF)

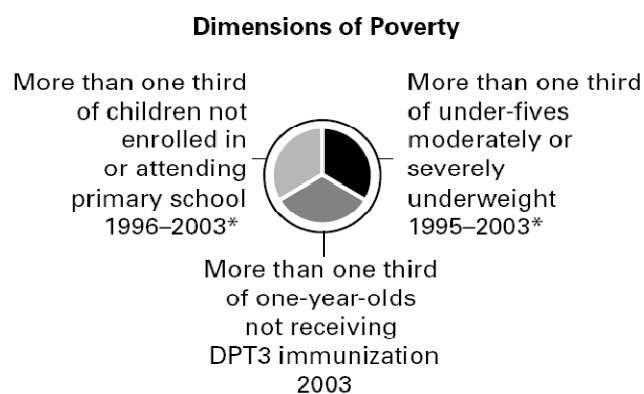
HOW ETHIOPIA COMPARES TO OTHER IMPOVERISHED COUNTRIES



Poverty exists throughout Africa, but is especially prevalent in the sub-Saharan region where the darker blue band indicates an annual Gross National Income per capita of \$765 or less. What the statistic doesn't show is that Ethiopia is significantly below the \$765 cutoff, with only \$90 annual GNI per capita!

Of all Africa, Ethiopia is one of just two countries meeting all three Dimensions of Poverty according to UNICEF².

1. More than 1/3 not enrolled or attending primary school.
In Ethiopia, 2/3 of the children are not attending school.
2. More than 1/3 of the under-fives underweight.
In Ethiopia, nearly 1/2 of the under-fives are underweight.
3. More than 1/3 of one-year-olds not receive immunizations.
In Ethiopia, nearly 1/2 are not receiving immunizations.



* Data refer to the most recent year available during the period specified.

Ethiopia is an excellent target area to effect a change by reaching out to the poor.

² [http://www.unicef.org/publications/files/SOWC_2005_\(English\).PDF](http://www.unicef.org/publications/files/SOWC_2005_(English).PDF)

3. PROJECT DESCRIPTION

OBJECTIVE

To break the cycle of poverty by providing holistic development to impoverish orphans and communities in Ethiopia, through meeting their physical, educational, spiritual and social needs. To challenge and equip children to live productive and responsible lives.

Blessing the Children International (BCI) in cooperation with local churches and community leaders, have established the Adana Children Center in Debre Zeyit, to rescue children trapped in poverty in Ethiopia. The center is a multi-faceted ministry, addressing poverty stricken orphans and communities through multiple initiatives. Primarily, this project benefits orphaned, abandoned and abused children, while offering programs and services to the community.



By taking the poorest and most disadvantaged segment of society and giving them the love, care and an environment to achieve excellence, a significant impact is being made. As we raise these children with elevated standards and expectations, they become the top segment of the same society from which they came.

No one has yet fully realized the wealth of sympathy, kindness and generosity hidden in the soul of a child. The effort of every true education should be to unlock that treasure.

LOCATION

COUNTRY: ETHIOPIA REGION: OROMIA ZONE: MISRAQ SHEWA TOWN: DEBRE ZEYIT

Most organizations and humanitarian initiatives coming to the aid of the Ethiopian people settle in and around the country's capital, Addis Ababa. As a result, the bulk of Ethiopia's population living outside of Addis Ababa, does not receive the attention of foreign aid and ministries entering Ethiopia.

The project is located in and around the city of Debre Zeyit, located 46 kilometers southeast of Addis Ababa, with a population of 131,159³. Many homes in the project area are characterized by:

- Malnutrition
- Subsistence Living
- Low Food Production
- Primitive Farming Techniques
- No Electricity
- Poor Access to Education
- Inadequate Health Care
- No Sanitation Facilities
- Lack of Safe Drinking Water

The impoverished people in this targeted area live in mud huts with straw roofs and dirt floors. They build a fire on the floor of their hut for cooking. They have no toilet or sanitary facilities and little access to safe, clean drinking water. Due to the dire poverty, parents are consumed with the daily toil of farming or hunting for their basic sustenance and children have little opportunity to go to school as they are required to contribute to the labor of the families' survival.

Education can lift a child out of poverty. In Ethiopia's developing economy, there are many employment and business opportunities for the educated. ***Education is the difference between poverty and productivity.***

³ http://en.wikipedia.org/wiki/Debre_Zeyit

4. STRATEGY

The principle strategy embraced by Blessing the Children in Ethiopia is threefold:

1. **Sponsoring Children** – provides relief and support to orphaned, abandoned and impoverished Children, providing education and placing children with qualified foster families, we provide a multitude of services and support for the foster family and the sponsored child. Some of these supports are:

Quality education	Shoes & clothes provided	Supplemental food support
One-on-one tutoring (as needed)	Special English classes	Monthly financial support
School uniform provided	Medical care provided	Vocational training for family

Foster Parents benefit through training and instruction in child-raising, AIDS awareness, English classes, and participation in support groups. Foster parents meet regularly for training, sharing experiences, discussing issues and to be encouraged and challenged to create an atmosphere that fosters each child's growth and development. Widows who love children make a great choice to care for foster children. Her purpose is renewed, and respect within her community is returned to her as she cares for the children. These foster children then grow up to become adults, able to care for their widowed mother in her old age.

Foster Families benefit as the support for foster children often aid the whole family. In addition, foster children along with any other children living in foster homes receive English classes, recreation days, special contests, and special activities with teams visiting Ethiopia.

The Community benefits as teams come from America and other developed countries, to teach and work in the community: repairing and building homes, hosting free health clinics, community classes, teaching, vocational training, and helping families establish micro-enterprise to generate a sustainable income.

2. **Partnering with Local Churches and Community Leaders** – as a community-based foster care program for the implementation and monitoring of foster homes and the ongoing care of foster children.

Unlike developed countries like America, there are no governmental child welfare programs in Ethiopia. It is the local church and community leaders that are attempting to reach out to children at risk. The local church in Ethiopia is struggling in their attempt to help the orphans and widows, because the church is comprised of people who themselves are living on less than an average of just a dollar per day.

3. **Impacting the Community** – through community programs, adult education, the American Academy of Excellence school, and the operation of the Adana Children Center; a community center of activities benefiting people of all ages. Open to the public with daily programs, the center provides programs and events for the entire community. BCI hosts teams and missionaries who serve in the school, the sponsorship program, as well as the community center.

Through this threefold approach, the program can be most effective with ongoing support of sponsors, hands on in the field with local churches and community leaders, and administrative support of BCI to coordinate the overall project, churches, donors, teams and missionaries.

Blessing the Children is the conduit allowing individuals in first-world countries like America, to be personally connected to a specific child in Ethiopia. Children write their sponsor monthly, and sponsors can write their sponsored child, even visiting their sponsored child with a team or on their own.

**"But if you ask what is the good of education in general,
the answer is easy: that education makes good men,
and that good men act nobly."**

— Plato, Greek philosopher (c. 428-c. 348)

5. PRINCIPLE ACTIVITIES

THE ADANA CHILDREN CENTER – A COMMUNITY CENTER

The Adana Children Center will be a hub of activity in the community. During school hours, most of the compound is to be dedicated to the primary education of children. While there is limited space during the day for adult education and vocational training, in the afternoons and evenings the entire compound will be available for community service programs, focusing on the physical, emotional and spiritual needs of both children and adults in the community.

Initially, the project is renting two guest house compounds for operations and team housing until the Adana Children Center facility is constructed (pictured on page 16 & 17). The construction is scheduled to be completed by 2012, in four phases. See Appendix 1 for the budget and design, and Appendix 2 for the construction and project implementation timetables.

Blessing the Children is currently sponsoring 10 mission trips per year, leading teams to work in the sponsorship program and the local churches in Debre Zeyit, Ethiopia. Every team is involved in working in the homes of the widows and impoverished families to make improvements in their living conditions, while also teaching English Classes and holding special activities and outreaches.

AMERICAN ACADEMY OF EXCELLENCE – AN ELEMENTARY & SECONDARY SCHOOL

The American Academy of Excellence, the school in the Adana Children Center, will offer 350 children an exceptional education in grades kindergarten through 12th grade. Public schools in Ethiopia provide a substandard level of education, and there is no room in the private schools. We need to build a school to accommodate orphaned children sponsored in our program and for the other children of the community.

As a school of excellence:

- **English Language** – English will be the principle medium of instruction in all classes.
- **Superior Curriculum** – Since English will be used, there is a whole world of advanced educational curriculum available to the school. Curriculum in Amharic is very limited.
- **Smaller Class Size** – Average class size will be 27 students (public schools average 60-70 students).
- **More Teachers** – Every classroom will have an Ethiopian teacher, along with a missionary from a third world country assisting in each classroom. Based on the missionaries experience, they may teach the class or simply act as a teacher's aide. In any event, a first-world influence will be present.
- **Challenged to Excellence** – Every staff and teacher position will have an advisor/consultant assigned. As the Ethiopian staff/teachers work together with their advisor (a missionary from an English-speaking, first-world country), they will be consistently challenged to excellence in everything.

Phase One of the construction is scheduled to be completed by January, 2009, at which time we expect to open grades 1-4 for up to 120 students.

ORPHANAGE / BOARDING HOUSE – A HOME FOR CHILDREN & MISSIONARIES

The Adana Children Center has housing and kitchen facilities, providing a home for up to 24 people. These accommodations are available to:

- Children in special circumstances, needing a temporary place to stay while being adopted or while a foster family is found to care for them.
- Missionaries (short and long term) who come to Ethiopia to serve with Blessing the Children.
- Teams serving Blessing the Children on short-term mission trips.

The orphanage is not intended to be a permanent residency for children, since a family within their community is a healthier choice to raise a child, where they will receive the individual attention they need.

While under construction, Blessing the Children is renting multiple facilities for team and missionary housing, and using the classrooms in the local churches for teaching English and special activities. It is a burden on the local churches, since they need the space for their own programs, but they are happy to cooperate and work with BCI while construction of the new Adana Children Center is underway.



Sunshine Guest House



Lum-Lum Guest House

FOSTER CARE

Working in the community, along side of the local churches, Blessing the Children frequently encounters orphaned, homeless and abandoned children. To provide hope for these children, we have established a child sponsorship program where people from America, Canada, Australia and Europe, are providing for the needs of individual children in Ethiopia. These children are placed with loving families in their community who care for the child as one of their own – it's their ministry. Children are saved by a sponsor providing the resources and a family providing the loving home environment. Great things are accomplish working together.

Selection of Foster Children

There is no discrimination of race, religion, or gender. Children are selected according to the following criteria:

- An orphaned child who has lost his parents as a result of AIDS.
- An orphan (due to factors other than AIDS) or an abandoned child.
- A child whose parents are too sick to care for them (e.g. handicapped, AIDS victims, etc.)
- Infants and toddlers.
- School age children who cannot afford to attend school.
- Children not supported by another NGO.

Upon acceptance, the child is brought into the Adana Children Center Orphanage where a social worker is assigned and the child is matched with a qualified foster home. The length of their stay depends on how long it takes to find a permanent foster home. In the center and after placement, each child's progress and development is closely monitored and necessary intervention is taken as required.

Foster children are responsible to:

- Attend School.
- Be active in their church.
- Attend special English Classes.
- Participate in community service.
- Write monthly letters to their personal sponsor.
- Accompany foster parents to receive their monthly support.

Foster Children are also invited and encouraged to:

- Attend special activity days hosted by BCI.
- Attend special activity days hosted by their church or the community.
- Participate in special competitions (spelling bees, drawing competitions, writing contests, etc.).

Foster Home Selection

Foster homes are selected by participating local churches administering the program. There are many factors for the selection of a home, most importantly; the foster parent(s) must love children and be committed to raise the foster children as their own. If a child has any relatives willing to raise the child and the relatives meet the qualifications, they will be given preference. Otherwise, widows and older couples with no children of their own living in the home are especially desirable, enabling foster parents to concentrate fully on the foster children. Foster parents must be well established and have a good reputation in the community.

Foster Homes Monitored at Three Levels

Probationary Home – When a new foster home is established, weekly evaluations are performed for a minimum of four weeks. As a result of the evaluations, a social worker will recommend one of the following:

- Promotion of the foster home to a ‘Stable Home’ status,
- Continuing the status of ‘Probationary Home’ for further evaluation, or
- In extreme conditions, closing the foster home (removing foster children if placed).

Stable Home – Foster homes with the ‘Stable Home’ status have proven stable from previous evaluations, and are evaluated monthly for a minimum of six months. As a result of the evaluations, a social worker will recommend one of the following:

- Promotion of the foster home to a ‘Secure Home’ status,
- Continuing the status of ‘Stable Home’ for further evaluation, or
- If the evaluation is poor, demoting the foster home to ‘Probationary Home’ status.

Secure Home – This status of a foster home is evaluated twice a year. A poor evaluation may result in the home’s status being demoted to ‘Probationary Home’ or to ‘Stable Home’, at the social worker’s discretion.

Accusations of neglect or abuse of a child are taken very seriously. A social worker will immediately visit the home and investigate the matter. Unless the allegations are found false, foster children are to be immediately removed by the social worker and taken to Adana Children Center Orphanage until the matter is resolved. Otherwise, the child will be relocated to another foster home.

Social Worker Requirements

Social Workers are hired, managed and directed by partner churches for implementation and management of the program. Social workers are the only paid workers in partner churches, and their salaries are subsidized by Blessing the Children. Their responsibilities include:

- Identify and qualify homes for foster care.
- Identify and evaluate children for participation in the program.
- Research the history and family of potential foster children.
- Upon a child’s acceptance, they match and place the child in a qualified foster home.
- Visit foster homes and complete Foster Care Home Evaluations, at required intervals.
- Diligently investigate any reports of abuse or neglect to foster children.
- Ensure compliance of partner churches and foster care homes, with local and state laws.
- Meet regularly with the partner church and fully submit to their leadership.
- Conduct monthly support meetings with foster care parents.
- Conduct special activity days each month for their foster children.
- Ensure proper distributions of support and aid to foster families.
- Attend the monthly Social Worker Meetings.
- Be available to foster children and foster families alike, for counseling and support.
- Intervene on behalf of their foster children, in matters affecting their safety and wellbeing.
- Comply with all laws and meet any legal requirements from any and all government authorities.

6. SUPPORTING ACTIVITIES

For maximum fulfillment of the project's goals and objectives, supporting activities are geared to the designed strategy. Supporting activities are divided into the following components:

Foster Care / Orphanage Admission Rate

Beginning January 2008, 25 orphaned children have been admitted, increasing ten additional children each month throughout the five year span of the project, reaching 600 children by December 2012. As a donor supported organization, the rate of admissions is determined by the number of sponsors.

Balanced Health & Fitness

Community classes are offered in hygiene, parenting, strength & fitness, proper diet, infant care, etc. We also will host teams to offer free health clinics for the community. Children placed in foster care receive an initial physical exam and are scheduled for checkups. They are also instruction in hygiene, daily chores, education, morality, social interaction, counseling and community involvement.

Educational Excellence

Children are challenged to excel in academics. The American Academy of Excellence will challenge each student to academic excellence, providing personal tutoring as necessary. In addition, we offer English classes to the community; especially helpful for foster children in writing letters to their sponsors. We also have volunteers from the United States and other first world countries, teaching English and tutoring foster children.

Arts & Entertainment

We strive to awaken the arts in each child. Special instruction in the arts is available to children at the Adana Children Center, both in the school and through special projects in activities. Children will be invited to participate in BCI hosted performances, spelling bees, drawing and writing contests.

Cultural Diversity

Children are exposed to foreign cultural experiences through interaction with visitors from America and other countries as they come to work in the BCI ministry. BCI hosts regular teams and volunteers coming to Ethiopia throughout the year, staying from a few days to more than a year.

Counseling Support

As children grow, they receive regular counseling from their social worker, their church, and BCI staff.

Social Integration

Foster homes are considered permanent placements for foster children. A child's relatives are considered first, but if no family members are available, a child is placed with a qualified foster family and raised as one of their own children. The child is socially integrated into that community and grows to be a contributing member of that society, caring for his foster parents as they age (as they would care for their own parents).

Micro Enterprise of Family-based Business or Agriculture

BCI works with family from the community to aid them in establishing a micro enterprise for generating an on-going, sustainable income. Farming vegetables, raising chicken or goats, producing eggs, running a salon, or any number of other local ventures will allow families to produce a sustainable income. BCI organizes families to receive free land from the government, provides start-up funding and vocational training for foster children and families, and teaching modern techniques in agriculture and horticulture.

7. EVALUATION

EXCELLENCE IN EVERYTHING

Progress and results are documented monthly for communication to contributors. Two standard reports are Interim Evaluations and a Final Evaluation, as detailed below.



INTERIM EVALUATIONS

Progress and performance of the project is communicated to grant providers and major donors via the Interim Evaluation on the 15th of each month. This report is presented in three parts:

- **Part I – Overview:** This overview (generic to all donors), details the progress of overall operations in relationship to the Project Timeline (Section 4). Slowdowns or barriers identified are accompanied by proposed resolutions. Additionally, the overview contains Summary Financial Reports for overall operations of the Orphanage, School and Foster Care Program.
- **Part II – Specific Projects:** This customized section is donor specific and details the progress to date in regards to the specific projects a donor is funding or contributing toward. For example: If a donor is funding drilling of the Water Well, this section would contain specific information on the progress of the Well Drilling and results to date.
- **Part III – Expenditure Report:** The third section (also customized and donor specific), is a detailed Expenditure Report of that donor's gift or grant.

FINAL EVALUATION

Upon completion of a funded improvement or project, a *Final Evaluation* is submitted to the funding agency. The report follows the same format as the above *Interim Evaluation*, but contains:

- **Part IV – Summary:** The past progress is recapped along with a summary of the resulting benefits.

SPECIAL REPORTING REQUIREMENTS

Understanding that proper and frequent updating of progress and resulting benefits is vital to future relationships, Blessing the Children International is committed to ensuring that its contributors are able to fulfill their own responsibilities in reporting.

If any special reporting is required beyond the Interim Evaluations and Final Evaluation, please specify your requirements and we will be happy to comply.

8. OPERATIONAL EXPENSE BUDGET⁴

PROGRAM EXPENSE BUDGET

		2008 (120 kids)		2009 (240 kids)		2010 (360 kids)		2011 (480 kids)		2012 (600 kids)	
Foster Child Support	Cost/Child	Monthly USD	Annual USD	Monthly USD	Annual USD	Monthly USD	Annual USD	Monthly USD	Annual USD	Monthly USD	Annual USD
<i>Average Number of Children</i>		60		180		300		420		540	
Direct Family Support	\$25.00	\$1,500	\$18,000	\$4,500	\$54,000	\$7,500	\$90,000	\$10,500	\$126,000	\$13,500	\$162,000
Micro Financing & Supplemental Grain	\$12.00	\$720	\$8,640	\$2,160	\$25,920	\$3,600	\$43,200	\$5,040	\$60,480	\$6,480	\$77,760
School Uniform & Clothing	\$5.50	\$330	\$3,960	\$990	\$11,880	\$1,650	\$19,800	\$2,310	\$27,720	\$2,970	\$35,640
School Tuition, Fees & Supplies	\$15.25	\$915	\$10,980	\$2,745	\$32,940	\$4,575	\$54,900	\$6,405	\$76,860	\$8,235	\$98,820
Personal Hygiene Supplies	\$1.75	\$105	\$1,260	\$315	\$3,780	\$525	\$6,300	\$735	\$8,820	\$945	\$11,340
Health Care	\$2.40	\$144	\$1,728	\$432	\$5,184	\$720	\$8,640	\$1,008	\$12,096	\$1,296	\$15,552
Social Workers (1to start, +2/year)	\$2.85	\$171	\$2,052	\$513	\$6,156	\$855	\$10,260	\$1,197	\$14,364	\$1,539	\$18,468
Activities/outings/sports	\$5.80	\$348	\$4,176	\$1,044	\$12,528	\$1,740	\$20,880	\$2,436	\$29,232	\$3,132	\$37,584
Miscellaneous/contingency (5%)	\$3.53	\$212	\$2,540	\$635	\$7,619	\$1,058	\$12,699	\$1,482	\$17,779	\$1,905	\$22,858
Total Child Support	\$74	\$4,445	\$53,336	\$13,334	\$160,007	\$22,223	\$266,679	\$31,113	\$373,351	\$40,002	\$480,022
Community Center / Orphanage		Monthly USD	Annual USD	Monthly USD	Annual USD	Monthly USD	Annual USD	Monthly USD	Annual USD	Monthly USD	Annual USD
Director		\$335	\$4,020	\$360	\$4,320	\$380	\$4,560	\$400	\$4,800	\$420	\$5,040
Social Worker Coordinator		\$0	\$0	\$275	\$3,300	\$300	\$3,600	\$330	\$3,960	\$365	\$4,380
Moms/cleaners (2 in 2008, 3 in 2009, 4 in 2010 on)		\$100	\$1,200	\$165	\$1,980	\$240	\$2,880	\$260	\$3,120	\$280	\$3,360
Guards (2 guards)		\$110	\$1,320	\$120	\$1,440	\$130	\$1,560	\$140	\$1,680	\$150	\$1,800
Secretarial (receptionist, cashier, secretary)		\$75	\$900	\$85	\$1,020	\$95	\$1,140	\$105	\$1,260	\$110	\$1,320
Grounds Keeper (Maintenance & gardens)		\$0	\$0	\$160	\$1,920	\$170	\$2,040	\$180	\$2,160	\$190	\$2,280
Orphanage / Guest House Rent		\$250	\$3,000	\$275	\$3,300	\$300	\$3,600	\$325	\$3,900	\$350	\$4,200
Utilities (electricity, telephone & water)		\$150	\$1,800	\$165	\$1,980	\$180	\$2,160	\$200	\$2,400	\$220	\$2,640
Transportation (local transport of children)		\$185	\$2,220	\$225	\$2,700	\$325	\$3,900	\$425	\$5,100	\$525	\$6,300
Office Expenses (telephone, supplies, etc.)		\$75	\$900	\$80	\$960	\$90	\$1,080	\$125	\$1,500	\$140	\$1,680
Total Operational Expenses		\$1,280	\$15,360	\$1,910	\$22,920	\$2,210	\$26,520	\$2,490	\$29,880	\$2,750	\$33,000
GRAND TOTALS		\$5,725	\$68,696	\$15,244	\$182,927	\$24,433	\$293,199	\$33,603	\$403,231	\$42,752	\$513,022
Total Monthly Cost Per Child		\$95		\$85		\$81		\$80		\$79	

PROGRAM INCOME / SUSTAINABILITY

Foster Care Program: On-going operational support for the foster care program, the community center, and the orphanage are generated by Child Sponsorships whereby individuals and organizations sponsor specific children. This one-on-one relationship is reinforced through personal correspondence from sponsored children to their individual sponsors, and reports on the child's progress. Children take English classes each week. Using their growing skills in English, they write their sponsor a letter each month. If the sponsored child is too young to write, they may draw a picture or a social worker may help them write their sponsor. Though letters are basic at first, as months pass and the child's English improves, the sponsor can see the child's growth as their letters gain substance.

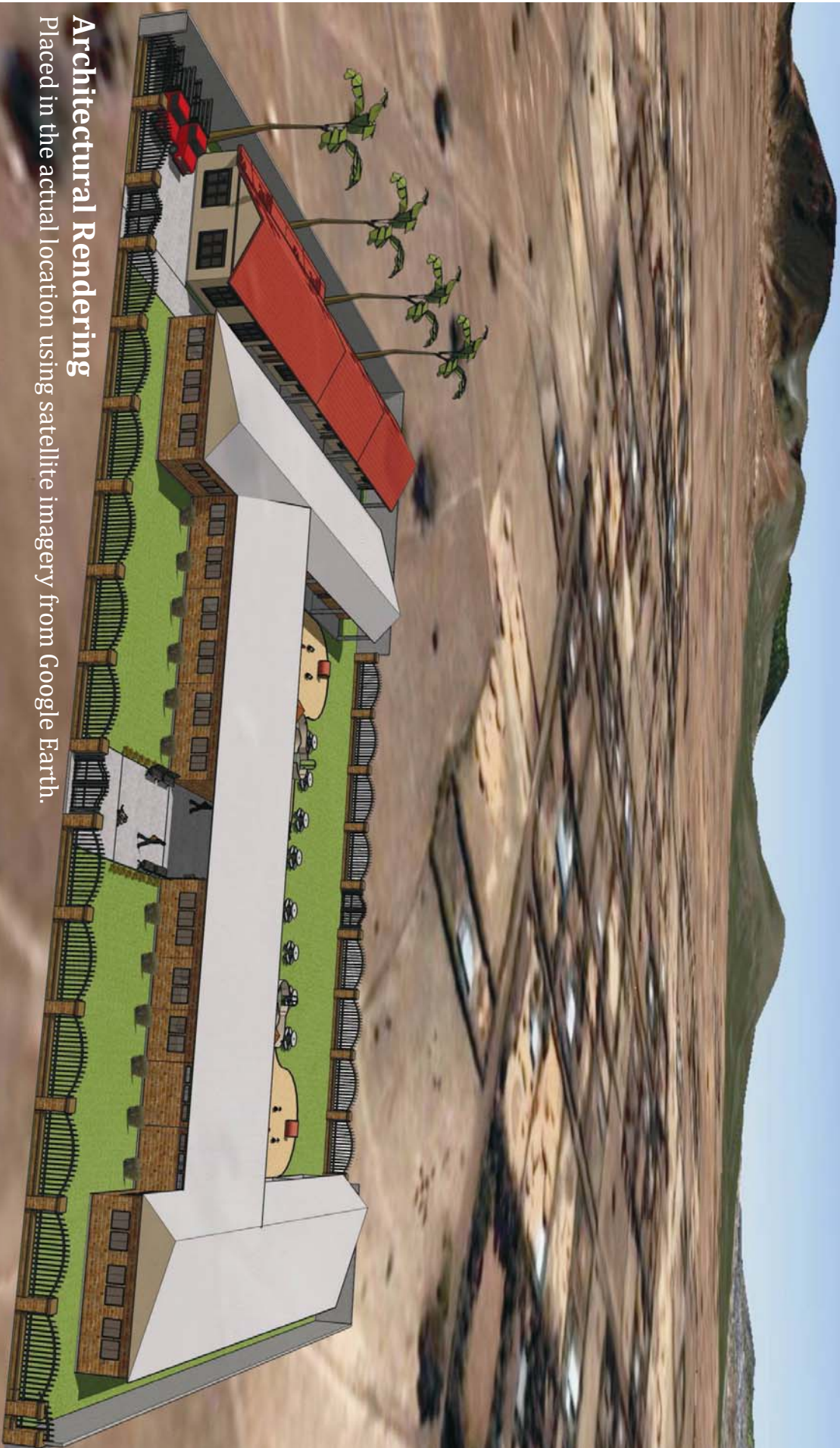
The Child Sponsorship Program generates \$30/month for each sponsorship a child has. Children require three sponsors to fully provide all of their needs, completely funding the on-going program expenses. Some sponsors prefer to be a child's only support by giving \$90/month. This model provides long-term project sustainability.

American Academy of Excellence: The school's operation will be funded from student tuitions and scholarship donations.

⁴ Budget is generated from Full Budget Detail (available upon request), containing Balance Sheets, Cash Flow Analysis and a 5-year projection.

Blessing the Children International

ADANA CHILDREN CENTER



Architectural Rendering

Placed in the actual location using satellite imagery from Google Earth.

To see the image in Google Earth, visit: http://blessingthechildren.org/Adana/American_Academy_of_Excellence.zip
To see a walk-through video, visit: <http://www.youtube.com/watch?v=pYQ4ZYOleme>



9. CONSTRUCTION BUDGET

ADANA CHILDREN CENTER / AMERICAN ACADEMY OF EXCELLENCE

			ONE ROOM	OVERALL PROJECT
FOUNDATION & FLOORS			\$3,014.00	
	Footings	\$941.00		\$22,584.00
	Concret poured floor	\$1,618.00		\$38,832.00
	Floor Tiles	\$455.00		\$10,920.00
WALLS			\$2,132.00	
	Brick	\$967.00		\$23,208.00
	Cost per wall	\$241.75		
	Cost per brick (2,420)	\$0.40		
	Windows & Door	\$646.00		\$15,504.00
	Cost for door	\$162.00		
	Cost per windows (7)	\$73.00		
	Electrical	\$190.00		\$4,560.00
	Paint	\$329.00		\$7,896.00
ROOF & CEILINGS			\$4,311.00	
	Roof			
	24 Iron Sheets	\$52.00	\$1,248.00	\$29,952.00
	Trusses & Support		\$2,250.00	\$54,000.00
	Ceiling (tiles & framing)		\$813.00	\$19,512.00
			\$9,457.00	\$226,968.00
ADDITIONAL COST FOR ROOMS NEEDING PLUMBING				
Plumbing for bathrooms & kitchen (9)			\$1,693.00	\$15,237.00
GRAND PROJECT TOTAL				\$242,205.00

10. ORGANIZATIONAL INFORMATION

OUR HISTORY

Blessing the Children International was founded for the purpose of helping children; it's our reason for existing. Since organizing in 2001, we have partnered with other organizations for the furtherance of existing programs, establishing of new programs and provided services in four principle areas:

COMMUNICATIONS	CONSULTING	SERVICES	MANAGEMENT
Photography	Corporate Consulting	Travel Services	Inventory Managing
Letter Writing	Marketing Consulting	Meeting Facilitation	Mailing List Management
Creative Design	Program Development	Professional Services	Sponsorship Management
Donor Development	Database Development	Administrative Services	Website Design & Management
Printing & Publications	Packaging & Fulfillment	Auditing & Accounting Services	Bulk Mailing & Distribution
Literature Development	Campaigns & Fundraising		

During BCI's early years, we focused on partnering with like-minded ministries to increase their effectiveness and assist them in program development and implementation. Working with over 30 nonprofit organizations in America, Central America and Africa, we assisted with measuring, documenting and communicating the results of their ministries to their donors.

January 2001 – BCI joins a partner ministry in El Salvador, to improve donor communications through regular mailings and publishing monthly newsletters.

March 2002 – BCI began managing a missionary sponsorship program for a partner ministry in Ethiopia, Africa, and developed a report collection system to keep sponsors informed of their missionary's progress. We also worked with the ministry in publications and a monthly newsletter.

November 2003 – BCI invited to help a partner ministry develop a plan for sponsoring and planting 1,000 new churches in unreached villages in the Benishangul-Gumuz Region of Ethiopia, Africa.

January 2004 – BCI launches the Ethiopian Call Ministry through a partner ministry, planting 1,000 new churches in the remote villages of Ethiopia, over a two year period. BCI fully managed all aspects of the program; missionary deployment, tracking and data collection for communications to more than 1,500 donors.

January 2006 – BCI launches the Kamashi Orphanage & School in a remote area Benishangul Gumuz, Ethiopia, at the request of the president. The Kamashi Orphanage was built by the government in 2003, but sat empty due to the government having no operational budget. The orphanage was giving to BCI free of charge and we received our first 38 children in January, 2006.

April 2006 – The first BCI Mission Trip Team arrives at the Kamashi Orphanage & School. BCI begins recruiting and hosting regularly scheduled mission trips to Ethiopia, Africa.

May 2006 – BCI receives 70 new orphaned children into the Kamashi Orphanage, bringing the total to 140.

August 2006 – BCI launches a short-term missionary program, whereby volunteers from America and abroad are able to serve in Ethiopia. In the same month, the first two short-term missionaries arrive.

March 2007 – BCI announces it will begin receiving infants in cooperation with an adoption agency based out of Florida, to adopt children to good homes in America. First ten infants received September, 2007.

October 2007 – BCI announces plans to start an additional ministry in Debre Zeyit, Ethiopia. The Adana Children Center will be a community center, school, orphanage/boarding house, and foster care program. The word 'Adana' means 'Rescue' in the Amharic language, the national language of Ethiopia.

January 2008 – BCI launches the Adana Children Center in Ethiopia, whereby over the next five years, 600 orphaned children will be rescued and provided wholesome families to care for them as their own children.

March 2008 – BCI transfer staff and operations to Debre Zeyit, closing the Kamashi Orphanage.

August 2008 – Land received from the Ethiopian Government for construction of the Adana Children Center.

11. CORPORATE INFORMATION

MAILING ADDRESS	CORPORATE ADDRESS	ETHIOPIAN OFFICE ADDRESS
	Blessing the Children International 2267 Fraser Road Kawkawlin, Michigan 48631 ATTN: Keith V. Strawn	Blessing the Children of Ethiopia P. O. Box 40645 Addis Ababa, Ethiopia ATTN: Tadesse Gebreyes
	LOCAL: (989) 667-8850 TOLL FREE: (888) 269-2719 FAX LINE: (989) 684-2005	Ethiopia (office): +251 09 243157 Ethiopia (mobile): +251 0911 406709 —
	FEDERAL ID (EIN): 38-3591372 TYPE: "C" Corporation TAX STATUS: 501(c)(3) Nonprofit Organization	Registered NGO Duty Free
TELEPHONE NUMBERS	PRESIDENT: Keith V. Strawn VICE PRESIDENT: Daniel J. Lincoln TREASURER: Dave Wisniewski SECRETARY: Melissa Strawn	Ato. Tadesse Gebreyes Ato. Alayu Kebede Ato. Abebaw Shewayirga Ato. Abate Argaw
CORP. INFO		
OFFICERS		

BOARD OF DIRECTORS

MRS. TAMARA CLARKE

Accountant, Be Cool Inc.

Working full time as an accountant for Be Cool Inc., a multi-million dollar organization, Tamara oversees the accounting department. She has extensive experience in accounting with multiple organizations. A devote wife, Tamara is an active member in her church, and manages their accounting and bookkeeping.

PASTOR JEFFREY A. ENGLEHART

Pastor, Redeeming Love Christian Embassy

Executive Pastor of *Redeeming Love Christian Embassy* where he's served for 16 years. He also serves on three corporate boards while president of *Master Design*, a consulting company. Pastor Jeff co-chaired a committee and started a homeless shelter in Bay City in 1992 which remains today.

MR. SCOTT A. GREEN

Field Service Manager, Xerox Corporation

Management staff with *Xerox*, he has over 20 years experience in the corporate world. Mr. Green co-founded the *Xerox Service Planner* in 1992, which *Xerox* adopted for more than 8,000 of its field serve personnel. He is an active member of his church, a devoted husband and father of two.

MS. SHEILA JOHNROE

Corp. Officer, KenDo Home Improvements, Inc.

Continuing as Vice President after five years for *KenDo Corporation*, she has just started an investment company. Ms. Johnroe is a very active church member where she volunteers two days a week, working with the children and managing the bookstore. She is a faithful wife and the mother of two children.

MR. DANIEL L. LINCOLN

Business Owner, Lincoln's Drywall

Owner of *Lincoln's Drywall*, his passion is to organize and conduct short-term mission trips to third world countries through *Heart Beat Missions*. He is a devoted husband and father of three. Mr. Lincoln is an active member of his church, where he as been a member for the last 18 years.

MR. DANIEL J. LINCOLN

Vice President, Blessing the Children Int'l

Before serving as Vice President of *Blessing the Children International*, Mr. Lincoln had eight years experience working with mentally handicapped. He also owns *Broad Horizons*, a service company providing activities for the mentally handicapped. He is a devoted husband and father of two.

MR. NELSON SALGADO

Customer Service Trainer, SBC Ameritech

Working in customer service at *AT&T* has provided Mr. Salgado with a combination of corporate experience blended with customer orientation. He has been a trainer and department head for the past eight of his twelve years with the company. He is active in the music ministry of his church.

MR. KEITH V. STRAWN

President, Blessing the Children International

Retiring from *Xerox* in 1996, Mr. Strawn served five years as president of *Davar Corporation* before founding *Blessing the Children International*. He is the father of four children, and serves on the Board of *Harvesting in Spanish* in El Salvador.

MR. DAVE WISNEWSKI

Financial Services, Dow Chemical Company

Rising quickly in the financial services department of *Dow Chemical*, Mr. Wisniewski is the youngest member of his department. Mr. Wisniewski continues to be an active member in his church, leading the music department and plays in a band. He is the father of two and a faithful husband.

12. CONCLUSION

Ethiopia stands as one of the poorest countries in the world. We are working in the community for immediate change, but to really impact a culture, we must reach the children. They are the youth of today, but more importantly, **they are the leaders of tomorrow.**

In December, 2007, I had one of those “ah-ha” moments in life. I was leading a small team from America, on a mission trip to Ethiopia:

One of our team members was Mary Peterson (pictured below). We called and made an appointment to tour the Genesis Farms, the largest and most excellent farm in all of Debre Zeyit. They supply over 600 jobs to the local community, providing fresh vegetables, eggs, and dairy products to Debre Zeyit and into Addis Ababa. Not only are they the single largest farm, they run their operations with the utmost excellence; not an easy feat in a country where most people are content to “just get by” with the minimum effort.



We arrived at Genesis Farms for our tour, and met our appoint guide. The head of Genesis Farms, Bahilou, just happened to be passing by our group. Apparently in a hurry, he gave us a glance and a quick, “Hello”, as he walked on. Then he stopped, paused for a moment and turned around. Giving us another look, he immediately ran over and greeted Mary proclaiming, “Mom, I can’t believe it is you!” He immediately cleared his schedule and personally escorted us on our tour.

You see, this BCI Mission Trip was not Mary’s first visit to Ethiopia. She had spent many months in Ethiopia over 20 years ago, along with her husband. They built a church and started an orphanage in Debre Zeyit in 1987. One of the children they cared for was a young boy named Bahilou.

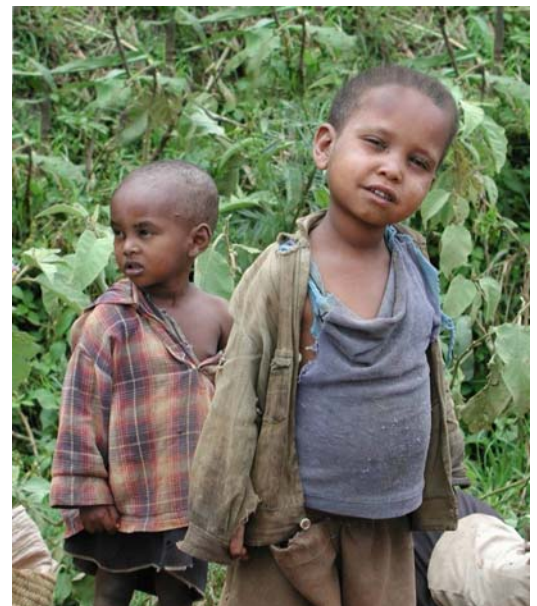
Now, twenty years later, here we are walking though one of the largest and most excellent farms in all of Ethiopia, with the man who built it, Bahilou. He exclaimed a number of times, **“Mom, you see all of this? It is all the fruit of your labor. You took me in and gave me more than a home, you taught me to be able to do this. I am the fruit of your labor!”**

Wow, at that moment I paused and began to pray, “Lord, *that* is my prayer. May the children we touch today, be used of You according to Your will. May our faithful giving and service yield fruit such as this.”

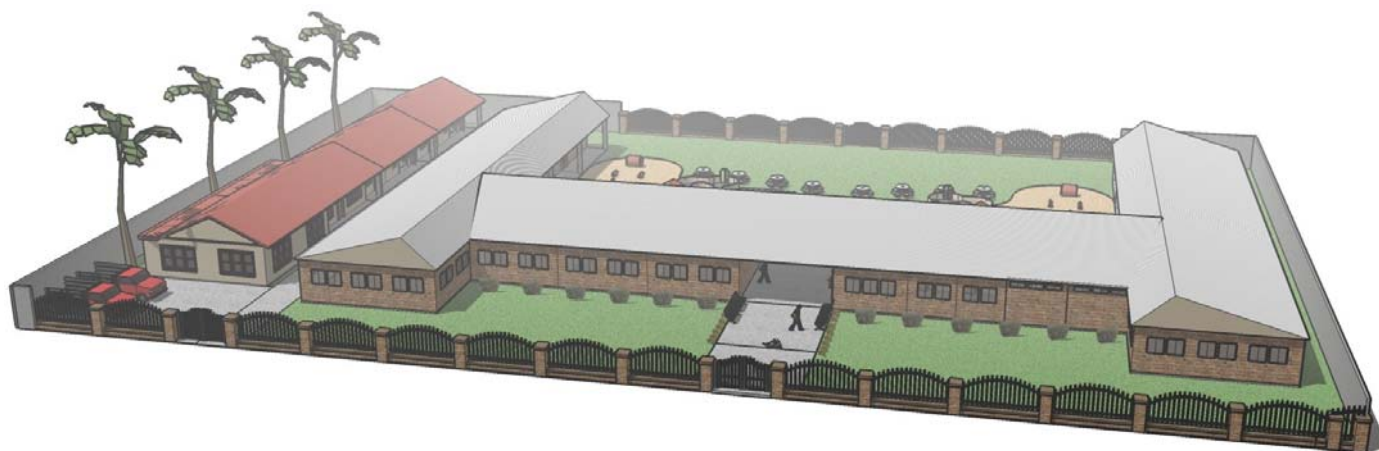
We don’t know how our giving or service will be used of God. We may never know until we get to heaven.

We sow and we pray, but it is the Lord who brings the harvest. All we can do is to be faithful to do our part, give and serve as He leads.

Please join us, and together we will invest in our greatest resource; ‘our children’. Every life is significant, and no child deserves to be orphaned and alone. We teach what we know, but we reproduce who we are... let’s work together in breaking the cycle of poverty for generations to come.



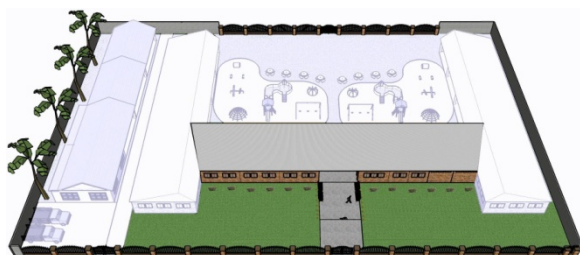
APPENDIX 1 – CONSTRUCTION PLAN & BUDGET



Community Center – offering activities, services, continuing education and vocational training to the immediately surrounding community of 4,600 families.

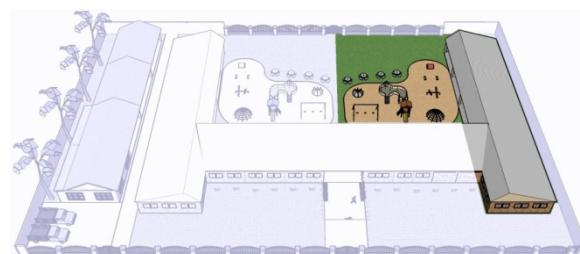
American Academy of Excellence – a school to educate 350 children (K-12). It will be the only school in Debre Zeyit offering a first-world education.

Orphanage/Boarding House – with 24 beds and kitchen facilities, the center will be home to special needs children, teams and missionaries/teachers.



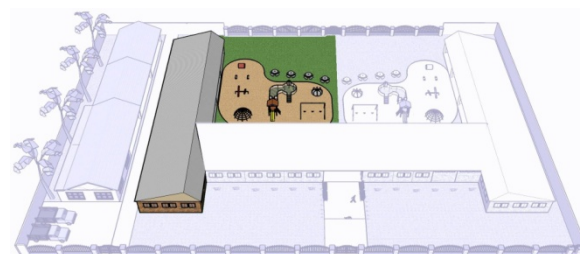
PHASE ONE

The First Phase of the project is completion of the school's center building, providing facilities to enroll up to 120 children in four classrooms (grades 1-4), boy's bathrooms, girl's bathrooms, and offices on the 5,000 square meters of land donated by the Ethiopian Government.



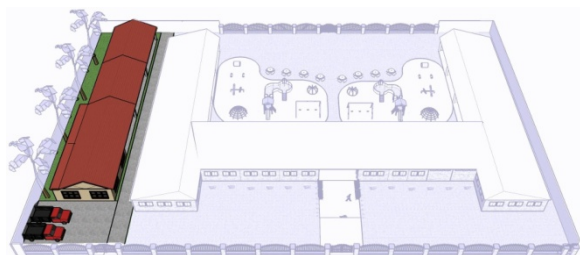
PHASE TWO

Phase Two constructs the right wing, providing four additional classrooms (grades 5-8), and a large multipurpose room for the school and community center. In addition, it will provide a playground for the children during recess, for use by the after school programs and community activities.



PHASE THREE

This phase will construct the left wing, completing the school portion of the project. It contains the final four classrooms (grades 9-12), a second playground, and the library/multimedia center. Complete with internet access, this will be a resource for the school and community alike.

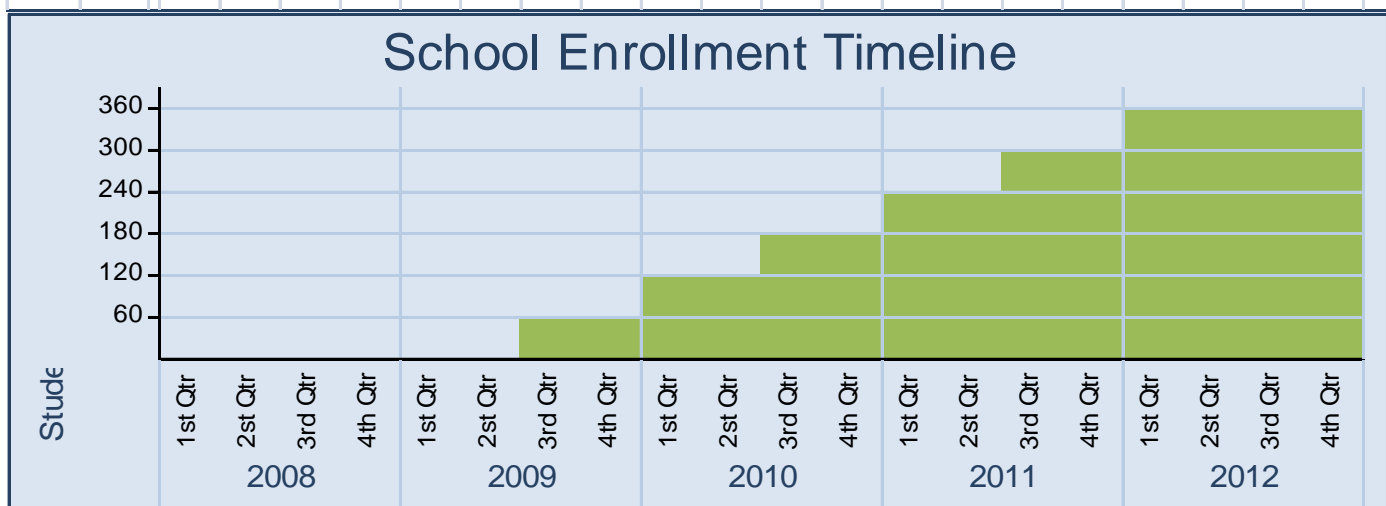
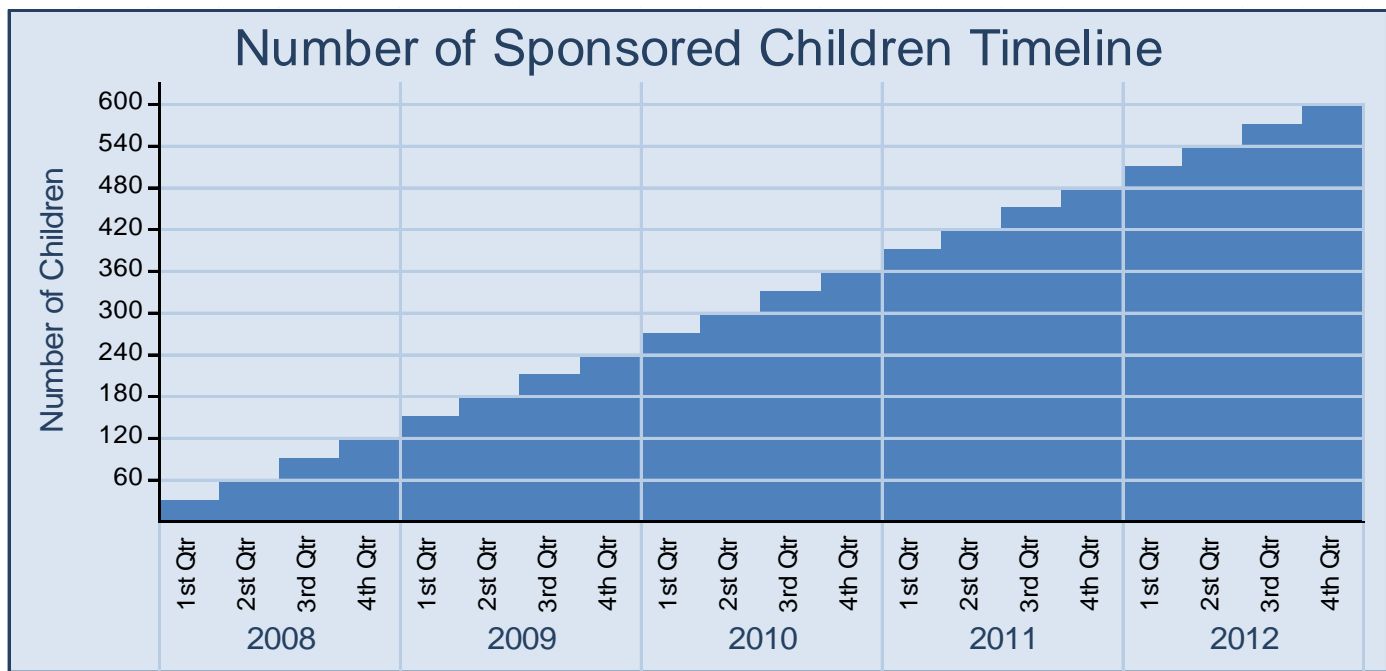


PHASE FOUR

The fourth and final phase is the construction of the orphanage/boarding house. It provides 24 beds, four bathrooms, a kitchen and a second large multipurpose room.

The grand total cost of construction to \$242,205.

APPENDIX 2 – PROJECT IMPLEMENTATION TIMELINES



APPENDIX 3 – IRS 501(c)(3) LETTER OF DETERMINATION

INTERNAL REVENUE SERVICE
P. O. BOX 2508
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date: FEB 19 2002

BLESSING THE CHILDREN INTERNATIONAL
C/O KEITH V STRAWN
2265 FRASER RD
KAWKAWLIN, MI 48631

Employer Identification Number:
38-3591372
DLN:
302037071
Contact Person: WAYNE WHITE ID# 75907
Contact Telephone Number:
(877) 829-5500
Accounting Period Ending:
December 31
Foundation Status Classification:
509(a)(1)
Advance Ruling Period Begins:
March 15, 2001
Advance Ruling Period Ends:
December 31, 2005
Addendum Applies:
N/A

Dear Applicant:

Based on information you supplied, and assuming your operations will be as stated in your application for recognition of exemption, we have determined you are exempt from federal income tax under section 501(a) of the Internal Revenue Code as an organization described in section 501(c)(3).

Because you are a newly created organization, we are not now making a final determination of your foundation status under section 509(a) of the Code. However, we have determined that you can reasonably expect to be a publicly supported organization described in sections 509(a)(1) and 170(b)(1)(A)(vi).

Accordingly, during an advance ruling period you will be treated as a publicly supported organization, and not as a private foundation. This advance ruling period begins and ends on the dates shown above.

Within 90 days after the end of your advance ruling period, you must send us the information needed to determine whether you have met the requirements of the applicable support test during the advance ruling period. If you establish that you have been a publicly supported organization, we will classify you as a section 509(a)(1) or 509(a)(2) organization as long as you continue to meet the requirements of the applicable support test. If you do not meet the public support requirements during the advance ruling period, we will classify you as a private foundation for future periods. Also, if we classify you as a private foundation, we will treat you as a private foundation from your beginning date for purposes of section 507(d) and 4940.

Grantors and contributors may rely on our determination that you are not a private foundation until 90 days after the end of your advance ruling period. If you send us the required information within the 90 days, grantors and contributors may continue to rely on the advance determination until we make

Letter 1045 (DO/CG)

APPENDIX 4 – ORGANIZATIONAL FINANCIAL STATEMENTS

Blessing the Children International Balance Sheet

December 2008

ASSETS**Current Assets****Checking/Savings**

General Fund Account	17,892.28
Teams & Missionaries	10,334.55
Reserve Account	228.38
Donated Stock Account	151.72
PayPal Bank Account	284.15

Total Checking/Savings	28,891.08
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Other Current Assets

Undeposited Funds	4,880.00
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Total Other Current Assets	4,880.00
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Total Current Assets	33,771.08
-----------------------------	------------------

TOTAL ASSETS	33,771.08
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LIABILITIES & EQUITY**Liabilities****Current Liabilities**

Credit Cards	3,582.22
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Payroll Liabilities	4,473.33
---------------------	----------

Total Current Liabilities	8,055.55
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Total Liabilities	8,055.55
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Equity

Opening Bal Equity	5,156.20
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Retained Earnings	40,041.44
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Net Income	-19,482.11
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Total Equity	25,715.53
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TOTAL LIABILITIES & EQUITY	33,771.08
---------------------------------------	------------------

Appendix 4 – Organizational Income & Expense Statement

Blessing the Children International Income & Expense Statement

January through December 2008

	American Academy (school)	Adana Children Center	Kamashi Orphanage	Mission Trips	Ministry Services	General Fund	<u>TOTAL</u>
Ordinary Income/Expense							
Income							
CONTRIBUTIONS INCOME	19,741	34,833	14,403	226,140	89,013	500	384,630
SERVICES INCOME	<u>1,647</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>18,319</u>	<u>0</u>	<u>19,966</u>
Total Income	<u>21,388</u>	<u>34,833</u>	<u>14,403</u>	<u>226,140</u>	<u>107,333</u>	<u>500</u>	<u>404,596</u>
Gross Profit	21,388	34,833	14,403	226,140	107,333	500	404,596
Expense							
Advertising	0	708	0	4,781	0	184	5,672
Bank Fees & Finance Charges	383	3,014	868	28	425	29	4,748
Dues, Fees & Subscriptions	0	104	0	0	757	344	1,205
Contract Labor	0	0	0	0	7,480	0	7,480
CONTRIBUTIONS GIVEN	0	0	0	0	30	10	40
Equip. Rental & Maintenance	0	0	0	0	6,558	12,923	19,481
Insurance (non payroll)	0	0	0	0	-20	1,439	1,419
Meals, Lodging & Meeting Exp	0	0	0	69	156	694	919
OCCUPANCY	0	2,758	1,970	0	0	128	4,856
PAYROLL EXPENSES	0	0	0	16,634	68,242	508	85,384
Postage & Delivery	-266	3,387	825	44	4,876	443	9,309
PROGRAM EXPENSES	39,526	45,472	12,413	39,646	-370	3,111	139,797
SUPPLIES	0	1,977	300	274	14,739	2,753	20,042
Telephone & Communications	0	0	0	244	3,094	2,290	5,628
TRAVEL	<u>0</u>	<u>6</u>	<u>562</u>	<u>115,501</u>	<u>274</u>	<u>1,807</u>	<u>118,150</u>
Total Expense	<u>39,644</u>	<u>57,424</u>	<u>16,938</u>	<u>177,220</u>	<u>106,241</u>	<u>26,663</u>	<u>424,130</u>
Net Ordinary Income	-18,255	-22,592	-2,534	48,919	1,091	-26,163	-19,534
Other Income/Expense							
Other Income							
Interest Income	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>18</u>	<u>34</u>	<u>52</u>
Total Other Income	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>18</u>	<u>34</u>	<u>52</u>
Net Other Income	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>18</u>	<u>34</u>	<u>52</u>
Net Income	<u><u>-18,255</u></u>	<u><u>-22,592</u></u>	<u><u>-2,534</u></u>	<u><u>48,919</u></u>	<u><u>1,109</u></u>	<u><u>-26,129</u></u>	<u><u>-19,482</u></u>

APPENDIX 5 – AGREEMENT WITH LOCAL ETHIOPIAN CHURCHES

Memorandum of Understanding

This memorandum of Understanding is entered by and between:

Blessing the Children International (hereinafter referred to as “BCI”) of the State of Michigan, United States of America, as represented by Mr. Keith V. Strawn, it’s President.

And

The undersigned organization as listed on the final page of this document (hereinafter referred to as “Partner”).

Preamble

Where as: Ethiopia has the poorest human development indicators in the world with more than three-quarters of the population living on less than \$1 per day (as reported by USAID), and

Where as: The Church has been called upon by Christ to reach out to the poor and down trodden, and

Where as: Every Christian is commended to care for widows and orphans in their distress, and

Where as: Blessing the Children International (BCI) is organized for the purpose of helping poor and disadvantaged children.

Now, therefore the parties have agreed as follows:

Article 1: Vision & Goal

Provide holistic development to targeted children by facilitating physical care, educational training, social services, spiritual guidance, and development of a moral conscience in an atmosphere of excellence.

Article 2: Project Name & Motto

The name of the project is the "BCI Child & Family Services". Our motto is "Excellence in everything".

Article 3: Effective Date, Duration & Renewal

The project shall commence January 1st, 2008, with acceptance of the first 10 children and establishment of our first foster homes. The project shall continue for a period of five years.

This agreement may be renewed by written consent of both parties for a duration specified at the time of renewal. If not renewed or if terminated by either party prior to the expiration of this agreement, both parties shall hold each other harmless. The memorandum of understanding is not a contract, and shall not be enforceable in any court of law, in whole or in part.

Appendix 5 – Agreement with local Ethiopian Churches***Article 4:
Amendment***

This Memorandum of Understanding may be modified by written consent of both parties at anytime that either party deems necessary for the effective continuance of the project.

***Article 5:
Monitoring, Reviewing & Evaluation***

BCI and their representatives will monitor the program together with the Partner and their representatives to ensure its effectiveness. Donor relations are a critical element in BCI continuing its support of the project. All communications with BCI donors will be conducted through its corporate office in United States. At no time will any Partner attempt to communicate with BCI donors, without the express written permission of BCI representatives from its corporate office in the USA.

On-site management (hiring, scheduling, dismissal, etc.) will be conducted by the Partner at their discretion, though BCI may offer suggestions or opinions from time to time. BCI holds no legal standing in the affairs of the Partner and their employees/staff. The Partner will comply with any and all Ethiopian government agencies that have jurisdiction over the affairs of this program.

***Article 6:
Duties & Responsibilities of the Partner***

The Partner shall have the following obligations:

- 6.1 Provide BCI with the full right and access to any aspect of the program, foster children, foster care homes and the Guest House, for the inspection and assurance that all parties are in full compliance of this agreement.
- 6.2 Cooperate by providing Social Workers, and providing their oversight and management.
- 6.3 Evaluate children from within the agreed upon area, recommending candidates through the completion and submission of the appropriate forms, to the BCI office in Debre Zeyit.
- 6.4 Scout, qualify and recruit suitable families for foster care homes, in proportion to the need.
- 6.5 Assist BCI in the acquisition and purchase of supplies and resources for the purpose of caring for foster children, including but not limited to; supplies, materials, food, clothes, and equipment.
- 6.6 Ensure the safety of emotional wellbeing of children under their care through the foster care program. Investigate and report any and all accusations or reports of abuse or neglect of enrolled children, in accordance to the law.
- 6.7 Insure the proper physical care and education of each child enrolled in the foster care program.
- 6.8 Provide spiritual guidance and counseling to enrolled children and foster families.
- 6.9 Not discriminate based on race, religion, or ethnic background.
- 6.10 To hold harmless, BCI, its members, staff, and representatives.

Appendix 5 – Agreement with Local Ethiopian Churches – Ethiopian Evangelical Misgana Church

**Article 7:
Duties & Responsibilities of BCI**

Blessing the Children International shall have the following obligations:

- 7.1 Provide funding and operational coordination and support of the project and its operations.
- 7.2 Receive and approve applications for enrollment of foster children and foster care families.
- 7.3 Set and modify selection criteria in cooperation with Partners, for children and families.
- 7.4 Not discriminate based on race, religion, or ethnic background.
- 7.5 Cooperate with and support Partners to be effective in the execution of the programs objectives.

IN WITNESS WHEREOF, the parties hereto acting through their duly authorized respective official representatives have hereby affixed their respective signatures and seals here in Debre Zeyit, Ethiopia, on this 8 day of December, 2007

For and on behalf of BCI:

Keith V. Strawn 12-8-07
Signature Date

Blessing the Children International
Organization's Name

Keith V. Strawn
Representative's Name (printed)

President
Title

For and on behalf of Partner:

ENDALE December 9, 2007
Signature Date
Debre Zeit Evangelical Misgana Church
Organization's Name

ENDALE HODIE SEINDO
Representative's Name (printed)

Chair Person of Elders
Title



Appendix 5 – Agreement with Local Ethiopian Churches – Debre Zeyit Berhane Baptist Church

**Article 7:
Duties & Responsibilities of BCI**

Blessing the Children International shall have the following obligations:

- 7.1 Provide funding and operational coordination and support of the project and its operations.
- 7.2 Receive and approve applications for enrollment of foster children and foster care families.
- 7.3 Set and modify selection criteria in cooperation with Partners, for children and families.
- 7.4 Not discriminate based on race, religion, or ethnic background.
- 7.5 Cooperate with and support Partners to be effective in the execution of the programs objectives.

IN WITNESS WHEREOF, the parties hereto acting through their duly authorized respective official representatives have hereby affixed their respective signatures and seals here in Debre Zeyit, Ethiopia, on this 8 day of December, 2007

For and on behalf of BCI:

Keith V. Strawn 12-8-07
Signature Date

Blessing the Children International
Organization's Name

Keith V. Strawn
Representative's Name (printed)

President
Title

For and on behalf of Partner:

Solomon Seyoum 08/12/2007
Signature Date

Debrezeit Berhane Wengel Baptist Church
Organization's Name

SOLOMON SEYOUN
Representative's Name (printed)

PASTOR
Title



Appendix 5 – Agreement with Local Ethiopian Churches – Meserete Kristos Church

**Article 7:
Duties & Responsibilities of BCI**

Blessing the Children International shall have the following obligations:

- 7.1 Provide funding and operational coordination and support of the project and its operations.
- 7.2 Receive and approve applications for enrollment of foster children and foster care families.
- 7.3 Set and modify selection criteria in cooperation with Partners, for children and families.
- 7.4 Not discriminate based on race, religion, or ethnic background.
- 7.5 Cooperate with and support Partners to be effective in the execution of the programs objectives.

IN WITNESS WHEREOF, the parties hereto acting through their duly authorized respective official representatives have hereby affixed their respective signatures and seals here in Debre Zeyit, Ethiopia, on this 8 day of December, 2007.

For and on behalf of BCI:

Keith V. Strawn 12-8-07
Signature Date

Blessing the Children International
Organization's Name

Keith V. Strawn
Representative's Name (printed)

President
Title

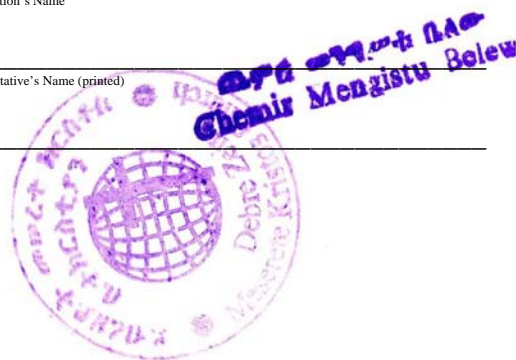
For and on behalf of Partner:

M. K. C.
Signature Date

Organization's Name

Representative's Name (printed)

Title





**Children are one third
of our population and
all of our future.**

~Select Panel for the Promotion of Child Health, 1981



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