

Let's go back to challenging power

Concepts That Secure Power

Because they locate the source of the problem in individuals or technical systems

Ethics

Bias

Fairness

Accountability

Transparency

Understanding algorithms

Concepts That Challenge Power

Because they acknowledge structural power differentials and work toward dismantling them

Justice

Oppression

Equity

Co-liberation

Reflexivity

Understanding history, culture, and context

Data ethics → Data Justice

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Bias	→	Oppression
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Not only at an organizational level, but also at an **interpersonal level** (domination matrix).

Naming power → Challenging power → ***Communicating with power***

Power is in the hand of people

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Who have ears to listen

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But



Think of debates between people in power and activists/feminist activists

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- How were those debates usually conducted?
- How was data used in support of the arguments?
- What gaps did you notice, if any in the debates?



**SURRO
UNDED**

Transgenderism should be eradicated from public life entirely

Jubilee'

SAN FACT CHECK

A UN report stated over 600 female athletes have lost more than 890 medals in 29 different sports. The August 2024 report also stated, "The replacement of the female sports category with a mixed-sex category has resulted in an increasing number of female athletes losing opportunities."