





the 1990s, the number of people in the UK who are employed in the public sector has increased by 1.5 million (from 2.5 million in 1980 to 4 million in 1999). The public sector has also become an important employer of people with disabilities, with 1.5 million people with disabilities employed in the public sector in 1999 (Department of Social Security 2000).

There is a growing awareness of the need to ensure that people with disabilities are able to participate in the labour market. The UK government has set a target of 7% of the public sector workforce to be made up of people with disabilities by 2005 (Department of Social Security 2000). This target is part of a wider strategy to increase the employment of people with disabilities in the public sector, which includes measures to improve the recruitment and retention of people with disabilities, and to provide training and support for people with disabilities who are unemployed.

One of the main barriers to the employment of people with disabilities is the physical environment of the workplace. Many workplaces are not accessible to people with disabilities, and this can make it difficult for them to work. The UK government has set a target of 100% of public sector workplaces to be accessible by 2005 (Department of Social Security 2000). This target is part of a wider strategy to improve the accessibility of public sector workplaces, which includes measures to improve the physical environment of the workplace, and to provide training and support for people with disabilities who are employed.

Another barrier to the employment of people with disabilities is the attitude of employers. Many employers are not aware of the needs of people with disabilities, and this can make it difficult for them to work. The UK government has set a target of 100% of public sector employers to be aware of the needs of people with disabilities by 2005 (Department of Social Security 2000). This target is part of a wider strategy to improve the attitude of employers towards people with disabilities, which includes measures to improve the awareness of employers, and to provide training and support for people with disabilities who are employed.

There are a number of measures that can be taken to improve the employment of people with disabilities in the public sector. These include measures to improve the physical environment of the workplace, to improve the attitude of employers, and to provide training and support for people with disabilities who are unemployed. The UK government has set a number of targets to improve the employment of people with disabilities in the public sector, and it is important that these targets are met.

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Another measure that can be taken to improve the employment of people with disabilities in the public sector is to improve the attitude of employers. This can be done by ensuring that employers are aware of the needs of people with disabilities, and by providing training and support for people with disabilities who are employed. The UK government has set a target of 100% of public sector employers to be aware of the needs of people with disabilities by 2005 (Department of Social Security 2000).

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