

Name: Lazaro, John Jonathan L

Date: February 16, 2023

- a) Position(s) Desired: Achievement test development assistant
- b) Where did you know about the job opening? CEM Facebook post
- c) Are you amenable to frequent traveling or extended work hours, if needed? Yes
- d) Why do you want to work with CEM?

My skills and education in educational measurement and evaluation will be put to use as I work with CEM. I hope that by using all I learned for my master's in this position, I might eventually improve student learning and school policy.

- e) What are your strengths that would make you excel in the position you are applying for?

Given my *background in educational measurement and assessment*, I am certain that my *knowledge of test theory* will be very helpful in the post for which I am applying. In addition, my experience *utilizing various statistical approaches for evaluation* will be helpful in this position. Finally, I have a reputation for consistently *reporting for work on time* from my prior two employment. Please be certain that I shall arrive before the specified working hours.

- f) What do you think are your areas of weaknesses and how do you plan to improve them?

The first area of weakness is that there are times that I can be a little relax (or what we call the *mañana habit*). Currently, I am addressing this one by depriving something that I want until I get the task done (e.g., Not buying Starbucks until I finished a task), and, I can say that it's effective. Second is that I tend to forget things or task such as deadlines and stuff. I improve on this by setting an alarm or creating a planner (e.g., *Notion* and *Outlook calendar*) that will remind me on the tasks that I need to accomplish.

- g) Three (3) factors you consider when looking or applying for a job. Give brief explanations.

Compensation comes top on my list of considerations. The better, the higher the pay. I believe that everyone deserves a proper compensation because of the rise in commodity prices. Personally, I believe we are meant to grow and improve. With that being said, the second element is the potential for development and advancement. The mode of transportation comes last. I don't mind that my place of employment is in Makati while I live in Cavite as long as the way of transportation is available and not too difficult.

- h) What is/are the key motivator(s) that excite(s) you to perform at your best?

Being a firm believer of Maslow, what motivates me the most is the recognition and commendation I may (and I will) receive while going beyond my tasks. Challenging tasks and responsibilities also excites me since it is an opportunity for growth. But I don't mind if I will be given a bonus or a reward.

- i) Availability for employment *March 27, 2023*
- j) Are you amenable to work in a flexible working arrangement? Telecommuting, skeletal work arrangement? Yes
- k) Do you have laptop/desktop & internet in case there will be a need for work from home arrangement? Yes, I do have.
- l) Salary expectation and indicate if it is negotiable or not. Around ₱ 33,000. Yes, negotiable.