

ST. CLAIRE REGIONAL MEDICAL CENTER
Morehead, Kentucky

MEETING MINUTES

GROUP: Kentucky Organization of Nurse Leaders Bluegrass District Meeting	
DATE: February 20, 2015	TIME: 1:00 p.m.
MEMBERS PRESENT: L. Wallace; S. Bradley; P. Bailey; D. Mooney; R. Watts; C. Thompson; M. Rayburn; L. Conyers; C. Hollingsworth; F. Chapman; D. Hayes;	
OTHERS PRESENT: S. Brown; L. Ray; B. Hitchcock; T. Brandenburg; L. Fultz;	
EXCUSED:	
ABSENT:	
CALL TO ORDER: L. Wallace, Bluegrass District Director	MINUTES APPROVED: Minutes of the previous meeting approved as written.
TIME ALLOTTED FOR MEETING: 2.0 hours	

ISSUE	DISCUSSION/CONCLUSIONS	RECOMMENDATIONS	ACTIONS	EFFECTIVENESS/ FOLLOW UP
New Business				
Guest Speaker- "How to Be a Better Leader"	<p>Daniel Lucas, Lead Pastor of Crosspoint Church gave a presentation titled "How to Be A Better Leader." He emphasized leadership is "influence" and how "your effectiveness at work will never go above your ability to influence.</p> <p>Four things to focus on to become a better leader:</p> <ol style="list-style-type: none"> 1. Encourage <ul style="list-style-type: none"> - you have got to learn to lead yourself - you are your biggest limit - you can change you - you cannot lead others if you cannot lead yourself - the better follower you become, the better leader you will become * Learn to Manage Up <ul style="list-style-type: none"> - your view of yourself will hold you back. - don't allow someone to shut you down or have power over your emotions. 2. Commit to grow. <ul style="list-style-type: none"> - Can't coast. Be intentional. You can only take people as far as you are - You will become a lid for staff if you don't grow yourself - "Now" is the time to grow. It doesn't come someday, it has to happen now - Schedule time to take care of yourself 			None.

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	<p>3. Assume the best in people. - if you don't it will drive you crazy trying to figure out what they are thinking -Believe the best until they give you cause not too.</p> <p>4. Learn to serve. - When you learn to serve up people will follow - When you serve down people will leave - Love them by serving them</p> <p>Look at yourself – love – serve – let them know that you care. When you become better yourself, your team will be better. Make it about people.</p>			
Business Meeting				
Strategic Plan	Presented the 2015-2017 Strategic Plan to members.		Discussed board actions planned.	Ongoing
KONL Board Members	Presented Current Board Member List	If anyone is interested in becoming the Bluegrass District Director for next election, contact Lisa.	None.	None.
Patient Safety	Presented JCAHO Patient Safety Chapter -Hospital Leader Roles (See attached).	Group discussed trends and best practice models (Safety Huddles/Walks).	None.	Monthly Safety Topics will be presented at district meetings.
Membership	Discussed membership fee and how to become a member. Inquired for recommendations how to improve membership.	None.	Forward ideas to Lisa Wallace.	Ongoing.
Scholarship	Scholarship application discussed with group (see attached).	Encourage staff to join KONL and apply for scholarship by March 20, 2015.	None.	None.
KONL Survey	An electronic survey will be sent out via email to members soon asking for suggestions for improvement.			
Financial	Financial statement discussed (see attached).			None.
Emerging Nurse Leader Nomination	Emerging Nurse Leader qualifications and criteria discussed (see attached). Board will continue to review process to determine if time is too short to recognize staff at Fall Conference 2015.	Group liked the criteria presented and suggested paper and electronic nominations to Bluegrass Director. Suggest one nomination per member.	Suggest submission deadline of June 1, 2015.	Ongoing

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Future Meetings/ Save the Dates	<p>April 2015-Next Bluegrass District Meeting at Baptist Health in Lexington. Topic will be "How to Publish" from Karen Hill.</p> <p>May 8, 2015-KONL District meeting during KHA at the Lexington Conference Center. Scholarship winners are awarded at this meeting. Briefly discussed preliminary speaker topics.</p> <p>September 17 & 18, 2015-Fall Leadership Conference in Louisville. Location undetermined at this time.</p> <p>October 2015 Bluegrass District meeting at St. Claire Regional.</p>		Information will be posted on KONL web site and distributed to members upon availability.	Lisa to follow up with more details.
Adjournment	Next meeting April 2015.			Lisa to follow up.

Chairperson

Date

Recorder

Date