

**Kentucky Organization of Nurse Leaders
Bluegrass District Meeting**

**Thursday, April 30, 2015
Baptist Health Lexington
3-5 p.m., Education Center Building E**

Agenda

- | | |
|----------------|--|
| 3:00-3:10 p.m. | Welcome |
| 3:10-4:10 p.m. | “Nurse Leaders Disseminating Your Work Through Publication”
Karen S. Hill, DNP, RN, NEA-BC, FACHE, FAAN
Chief Operating Officer/Chief Nursing Officer |
| 4:10-4:30 p.m. | Business Meeting
*Emerging Nurse Leader Nominations
*KONL at KHA- May 8 th
*Fall Leadership Conference
*Committee Reports |
| 4:30-4:50 | Patient Safety –“Bedside Report; Helping Patient Safety and Satisfaction”
Denise McCowan, MSN, RN
Jennifer Smith, MSN RN |
| 4:50-5:00 p.m. | Questions/ Wrap Up / Next Meeting |



ST. CLAIRE REGIONAL MEDICAL CENTER
Morehead, Kentucky

MEETING MINUTES

GROUP: Kentucky Organization of Nurse Leaders Bluegrass District Meeting	
DATE: April 30, 2015	TIME: 3:00-5:00 p.m.
MEMBERS PRESENT: L. Wallace; Karen Hill; Debra Hall; Donna Robinson; Emily Piercy; Linda Conyers; Donna Vela; Hyewon Cooper; Tonya Page; Tyra Moore; Amy Wheeler; Carol Bales; Shannon Muhlenkamp; Kim Wilder; Regina Stoltz; Denise McGowan; Jennifer Smith;	
OTHERS PRESENT:	
EXCUSED:	
ABSENT:	
CALL TO ORDER: L. Wallace, Bluegrass District Director	MINUTES APPROVED: Minutes of the previous meeting approved as written.
TIME ALLOTTED FOR MEETING: 2.0 hours	

ISSUE	DISCUSSION/CONCLUSIONS	RECOMMENDATIONS	ACTIONS	EFFECTIVENESS/ FOLLOW UP
New Business				
Guest Speaker- "Nurse Leaders Disseminating Your Work Through Publication"	Karen Hill presented topic on nursing publication. See attached Power Point Presentation.	None.	None.	None.
Patient Safety	Denise McGowan and Jennifer Smith presented "Bedside Report; Helping Patient Safety and Satisfaction".	Bedside report is recommended and supported by evidence.	None.	None.
Business Meeting				
KONL By-Law Changes	Discussed Mission/Vision of KONL. Discussed By-Law changes, review and voting on website.	Members encouraged to log on website, update information, and review.	None.	None.
Membership	Discussed how to become a member, fees, and benefits.	Leaders encouraged to welcome others.	None.	Ongoing.
Scholarship	Reviewed opportunities for members. Four 2015 recipient winners will be announced next week at KHA.	Encourage staff to join KONL and apply for scholarship by March 20, 2015.	None.	None.
Program	Discussed upcoming Fall Leadership Conference.	Discussed need for sponsor support and opportunity for poster presentations.	Additional information will be distributed upon completion.	Ongoing.
Nominations	Discussed upcoming ballot for Bluegrass District Director and other KONL positions.	Encouraged members to become active.	Bluegrass Director voting will begin in Fall 2015.	Ongoing.

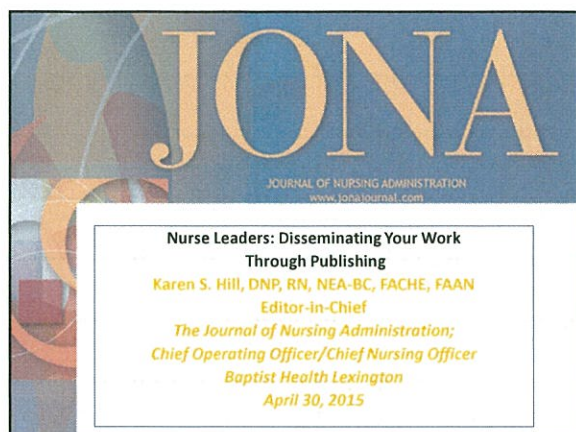
ISSUE	DISCUSSION/CONCLUSIONS	RECOMMENDATIONS	ACTIONS	EFFECTIVENESS/ FOLLOW UP
Financial	Tabled. Updated financial statement will be presented next week at KHA on 5/8/2015.			None.
Emerging Nurse Leader Nomination	Emerging Nurse Leader nomination forms distributed and discussed (see attached). Director will continue to receive applications Board will continue to review process to determine if time is too short to recognize staff at Fall Conference 2015.	Group liked the criteria presented and suggested paper and electronic nominations to Bluegrass Director. Suggest one nomination per member.	Suggest submission deadline of June 1, 2015.	Ongoing
Adjournment	Next meeting May 8 th , 2015 at KHA in Lexington, Kentucky. Next Bluegrass will be held in Morehead with a Pumpkin dessert theme.		KONL Nursing Tract Agendas were available for attendees.	

Lisa Wallace
Chairperson

5/11/2015
Date

(same)
Recorder

Date



**Working with an Editor:
Tips for Success in Publishing**

- The speaker will:
 - Discuss suggestions for manuscript construction
 - Describe the submission and review process used by peer-reviewed publications
 - Identify tips for working with an Editor to facilitate peer-reviewed publications

**Working with an Editor:
Tips for Success in Publishing**

- **About JONA**
 - Over 10,000 subscribers across the world. Majority are from U.S. however 6.6 % of published articles in 2014 were from international authors
 - Publish 12 editions a year
 - Cited most frequently from 2003-2012*
 - 100,000 hits and downloads from website annually
 - Receive 350 submissions a year with an 85% rejection rate and impact factor of 1.373

*Lee, Chen, Kuo & Chou. "The Status of Nursing Leadership Studies: Its Invariable Network of Knowledge". (2014). *The International Journal of Modeling and Optimization* 4(1) 2, 157-162.

**Working with an Editor:
Tips for Success in Publishing**

- Creating environments to support publications
 - Must be an organizational priority
 - Top leaders must role model publication behaviors
 - Support from successful authors must be easily and readily available as mentors
 - Education regarding basics of manuscript construction is a must
 - Projects and research must be well constructed
 - Submit to an institutional review board for credibility

**Working with an Editor:
Tips for Success in Publishing**

Research Support is Essential

- Experienced researchers are invaluable and should be integrated in the organization
- Statistical support is a must for research and evidence-based projects
- Recognize success when manuscripts are authored or submitted and then accepted
- Set the expectation to publish and coach along the way

**Working with an Editor:
Tips for Success in Publishing**

– Process Steps for Constructing a Manuscript

- Identify journals of interest
 - Target audience
 - Similar subjects published in last 2-4 years
 - Rejection/acceptance rate
 - Frequency of publication
 - Society versus independent
 - Open access
- Query the Editor
 - Check web site
 - Send email or letter of inquiry
 - Keep your request brief
 - Let them know why your manuscript would be a good fit
 - timeframe

**Working with an Editor:
Tips for Success in Publishing**

- Constructing the manuscript
 - Review publications in your targeted journal similar to the one you are considering
 - Qualitative; Quantitative; Case study
 - Be sure to adhere to format and citation guidelines
 - Outline your format
 - Edit, Edit, Edit
 - Remove excessive words and descriptors

**Working with an Editor:
Tips for Success in Publishing**

- Submission and review process
 - Editor reviews submissions for applicability/fit to journal
 - Assigns or reviews request for peer reviewers
 - Receives and reviews feedback
 - Determines publication decision
 - Multiple layers of review

**Working with an Editor:
Tips for Success in Publishing**

- Role of the nurse leader
 - Coach; Mentor; Set the standard
 - Provide education/practice/support
 - Provide education
 - Support, develop and collaborate
 - Help identify appropriate topics
 - Celebrate success

**Working with an Editor:
Tips for Success in Publishing**

• **Tips for Working with an Editor**

- Follow Author Guidelines
- Be accurate on citation formatting styles
- Upload or submit as directed including word count
- Meet deadlines
- Edit as requested; Submit a grid of comments and responses
- Request clarification if needed

**Working with an Editor:
Tips for Success in Publishing**

• **Suggestions**

- Identify topics of relevance for trends
 - Population health
 - Technology integrating into and supporting practice
 - Roles of nurses to improve safety, care, quality and value
 - Cost effective strategies to promote wellness
 - Innovative approaches to care across the continuum
 - Roles of nurse leaders in adding value
 - New roles and expectations for educators

lonaeditor@gmail.com

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Bluegrass District KONL Emerging Nurse Leader Nomination Form

Nominee Name: _____

Nominated By: _____ (One nominee per Member)

District: _____

Selection Criteria for Emerging Nurse Leader Award

For each criterion, rate the nominee on a scale of 1-5. 1=does not meet criteria, 2=meets criteria 50% of the time, 3=meets criteria, 4=exceeds criteria 50% of the time, 5=outstanding, always exceeds criteria

1. Demonstrates a commitment to developing as a leader.

Score	1	2	3	4	5
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Evidence:

2. Shows a desire to exert an impact on nursing and quality of patient care.

Score	1	2	3	4	5
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Evidence:

3. Displays an interest in life-long learning.

Score	1	2	3	4	5
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Evidence:

4. Seeks out new professional challenges.

Score	1	2	3	4	5
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Evidence:

5. Adapts to new circumstances with flexibility and creativity.

Score	1	2	3	4	5
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Evidence:

6. Takes initiative in problem solving.

Score	1	2	3	4	5
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Evidence:

7. Collaborates with other professionals and work well in teams.

Score	1	2	3	4	5
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Evidence:

8. Learns from mistakes.

Score	1	2	3	4	5
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Evidence:

Total score: _____

Comments: _____

District members may nominate one (1) candidate for KONL Emerging Nurse Leader.

Submit nominations to **Lisa Wallace, Bluegrass District Director** by **April 30th, 2015** to lawallace@st-claire.org.

Questions: lawallace@st-claire.org or 606-783-6640.

Medical Officer/ Physician Track

Thursday, May 7

- 11:00 a.m. - 5:00 p.m. Thoroughbred Pre-Function
Registration
- 5:00 p.m. - 6:00 p.m. Thoroughbred Pre-Function
Reception

Friday, May 8

- 7:30 a.m. - 2:00 p.m. Thoroughbred Pre-Function
Registration
- 8:00 a.m. - 9:15 a.m. Bluegrass Ballroom 2
Opening Session/Breakfast
"Hitting the High Notes: Living Life to the Fullest"
Speaker: Ronan Tynan, MD
- 9:15 a.m. - 9:30 a.m. Thoroughbred Pre-Function
Displays
- 9:30 a.m. - 10:30 a.m. Thoroughbred Room 1
General Session
"Health Care in Transition: Fast and Furious"
Speaker: Kenneth Kaufman, Chair
Kaufman, Hall & Associates, Inc.
Skokie, Illinois
- 10:30 a.m. - 10:45 a.m. Thoroughbred Pre-Function
Refreshment Break/Displays
- 10:45 a.m. - 11:45 a.m. Thoroughbred Room 5
*"Employed Physician Networks: 100 Day
Turn Around Plan"*
Speaker: John Hill, Partner
Healthcare Strategy Group
Louisville
- 11:45 a.m. - 12:20 p.m. Thoroughbred Room 5
*"Choosing the Right Hospitalist Program Model
to Meet Your Hospital's Performance Objectives"*
Speaker: Ron Greeno, MD, FCCP, MHM
Leadership Team
Sound Physicians
Tacoma, Washington
- 12:30 p.m. - 2:00 p.m. Bluegrass Ballroom 2
Awards Luncheon

Nursing Officer Track

Kentucky Organization of Nurse Leaders

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Refreshment Break/Displays
- 10:45 a.m. - 11:15 a.m. Thoroughbred Room 4
*"Child Sex Trafficking: Kentucky Children's
Justice Act"*
Speaker: Marissa Castellenos
Human Trafficking Program Manager
Catholic Charities
- 11:15 a.m. - 11:50 a.m. Thoroughbred Room 4
*"Outstanding Kentucky Nursing Research:
Being Stewards of Leadership and
Evidence-Based Practice"*
Speakers: To be determined
- 11:50 a.m. - 12:25 p.m. Thoroughbred Room 4
KONL Business Meeting
- 12:30 p.m. - 2:00 p.m. Bluegrass Ballroom 2
Awards Luncheon