# H. ROBERT ISAACS

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## SUMMARY

New full-stack web developer looking for opportunities to learn and grow in the coding industry. A results-driven servant leader and seasoned facilitator adept at public speaking with a passion for training, continuous learning, and improvement. Embraces technology and change management. Demonstrates emotional intelligence and empathy to empower others to achieve their full potential through continuous feedback. Sets aggressive goals and achieves them. Has consistently proven ability to meet deadlines and achieve project objectives while maintaining the highest standards of personal and team excellence expected of one's role.

## TECHNICAL SKILLS

Web Technologies & Frameworks: HTML5, CSS3, PHP Scripts/UI: JavaScript, OOJS, jQuery, AJAX, Bootstrap, React

**Database and ORM:** MySQL, MongoDB **Web Debug Tools:** Chrome developer tools

**Application/Web Server:** Heroku **Versioning and other tools:** Git

Office Technologies: Microsoft Office Suite, Zoom, SharePoint, advanced knowledge of Excel for linear and

multiple regression analysis.

## **PROJECTS**

# React Portfolio | https://github.com/Kadargo63/Kadargo63.github.io | https://kadargo63.github.io/

- Mobile responsive personal portfolio page built using React.js, Node.js, styled using React-bootstrap and CSS with contact form using emailjs.
- Built all of this project.

## Super Fan! | https://github.com/pfrueh1/SuperFan | https://pfrueh1.github.io/SuperFan/

- This project was the result of a team of 4 collaborating to build a website focused on enabling users to become the ultimate super fan by searching for tickets to shows, merchandise, and top hits in one location using HTML, CSS, Bulma, and ticketmaster, amazon, and wikipedia APIs.
- Responsible for building the Wikipedia API portion of the website.

## Blog-tas-tech | https://github.com/Kadargo63/blog-tas-tech | https://calm-eyrie-37959.herokuapp.com/

- CMS-style blog site similar to a Wordpress site, where developers can publish their blog posts and comment on other developers' posts as well.
- Built all of this project.
- This app follows the MVC paradigm in its architectural structure, using Handlebars.js as the templating language, Sequelize as the ORM, and the express-session npm package for authentication.

#### EXPERIENCE

# Walmart, Inc., Navarre, FL

Academy Coach | 2020 – Present Academy Facilitator 1 | 2018-2020 Academy Training Facilitator | 2016 – 2018

- Facilitated training to thousands of Walmart leaders since joining the Academy including hourly supervisors, salaried managers, store managers, and market level operations managers in all aspects of operations, human resources, financial acumen, talent development, diversity and inclusion, etc.
- Selected to facilitate specialty classes including Inclusive Leadership training on the subject of Diversity, Equity, and Inclusion.
- Responsible for conducting store standards audits and providing training for improvement.
- Selected to train Walmart Store managers on new initiatives like the transition to Workday HR systems.
- Continued facilitating training to Walmart leaders with added responsibilities of salaried manager.
- Responsible for leading Academy Department Managers through touch-bases and feedback to encourage development and improved performance.

# Department Manager | 2011 – 2015

Promoted from sales associate to Department Manager after 6 months. Managed all aspects of retail
operations for several departments within the store including inventory management, staffing, strategic
planning, and performance tracking. In 2016, promoted to Academy Training facilitator.

## **EDUCATION**

## February 2022

Bootcamp Certificate: University of Central Florida, FL

A 24-week intensive program focused on gaining technical programming skills in HTML5, CSS3, Javascript, JQuery, Bootstrap, Firebase, Node Js, MySQL, MongoDB, Express, Handelbars.js & ReactJS.

## December 2020

## Data Analytics Certificate, Cornell University, NY

Mastered concepts of correlation, linear and multiple regression analysis.

# May 2019

## Masters in Business Administration: University of West Florida, FL

My master's thesis focused on the food and staples retailing industry and the impact of omnichannel practices amongst its competitors. I developed an appreciation of business analytics through this coursework.

# May 2010

# Bachelors in Biological Anthropology, University of West Florida, FL

My coursework focused on the study of humans from a biological perspective with an emphasis on topics including culture, race, ethnicity, sex, gender, sexuality, genetics, evolution, forensics, etc. Studies included an internship with the District One Medical Examiner's Office.