

H. ROBERT ISAACS

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GitHub: <https://github.com/Kadargo63> | Portfolio: <https://kadargo63.github.io/> (currently being updated)

SUMMARY

I am a new full-stack web developer looking for opportunities to learn and grow in the coding industry. A results-driven servant leader and seasoned facilitator adept at public speaking with a passion for training, continuous learning, and improvement. I embrace technology and change management. I demonstrate emotional intelligence and empathy to empower others to achieve their full potential through continuous feedback. I set aggressive goals for myself and achieve them. I have consistently proven my ability to meet deadlines and achieve project objectives while maintaining the highest standards of personal and team excellence expected of my role.

TECHNICAL SKILLS

Web Technologies & Frameworks: HTML5, CSS3, PHP

Scripts/UI: JavaScript, OOJS, jQuery, AJAX, Bootstrap, React

Database and ORM: MySQL, MongoDB

Web Debug Tools: Chrome developer tools

Application/Web Server: Heroku

Versioning and other tools: Git

Office Technologies: Microsoft Office Suite, Zoom, SharePoint, advanced knowledge of Excel for linear and multiple regression analysis.

PROJECTS

Excelsior Inventory | <https://github.com/Kadargo63/excelsior-inventory> | **Project Link still to come.**

- Custom application built to client specifications. Client requested a mobile application for managing, binning, and ordering inventory.
- Took lead role coordinating team, established github repo and project issues. Built back-end and QR code scanning components.
- Full stack MERN application with React for the front end, GraphQL with a Node.js and Express.js server, MongoDB and the Mongoose ODM for the database, JWT authentication deployed at Heroku.

Super Fan! | <https://github.com/pfrueh1/SuperFan> | <https://pfrueh1.github.io/SuperFan/>

- This project was the result of a team of 4 collaborating to build a website focused on enabling users to become the ultimate super fan by searching for tickets to shows, merchandise, and top hits in one location.
- Built Wikipedia API portion of website.

- HTML, CSS, Bulma, and ticketmaster, amazon, and wikipedia APIs.

Blog-tas-tech

| <https://github.com/Kadargo63/blog-tas-tech> |
<https://calm-eyrie-37959.herokuapp.com/>

- CMS-style blog site similar to a Wordpress site, where developers can publish their blog posts and comment on other developers' posts as well.
- Built all of this project.
- This app follows the MVC paradigm in its architectural structure, using Handlebars.js as the templating language, Sequelize as the ORM, and the express-session npm package for authentication.

EXPERIENCE

Academy Coach

2020 – Present

Walmart, Inc

Navarre, FL

Facilitated training to thousands of Walmart leaders since joining the Academy including hourly supervisors, salaried managers, store managers, and market level operations managers in all aspects of operations, human resources, financial acumen, talent development, diversity and inclusion, etc.

Key Accomplishments:

- Selected to facilitate specialty classes including Inclusive Leadership training on the subject of Diversity, Equity, and Inclusion.
- Responsible for conducting store standards audits and providing training for improvement.

Academy Facilitator 1

2018 – 2020

Walmart, Inc

Navarre, FL

Continued facilitating training to Walmart leaders with added responsibilities of salaried manager.

Responsible for leading Academy Department Managers through touchbases and feedback to encourage development and growth.

Key Accomplishments:

- Selected to train Walmart Store managers on new initiatives like the transition to Workday HR systems.

Academy Training Facilitator

2016 – 2018

Walmart, Inc

Navarre, FL

Facilitated training to hourly and salaried managers on all aspects of operations including but not limited to inventory flow, customer service, compliance standards, team building, motivation and performance improvement.

Department Manager

2011 – 2015

Walmart, Inc

Navarre, FL

Managed all aspects of retail operations for several departments within store including inventory management, staffing, strategic planning, and performance tracking

Office Manager
A Station for Dictation

2008 – 2011

Navarre, FL

Managed most office functions for medical transcription company including but not limited to handling phone calls, customer service, scheduling meetings, as well as personal assistant responsibilities.

Store Manager
LeeAnna's Bird House

2006 – 2009

Navarre, FL

Started after high school and while attending college. Began as stock associate and ended as store manager.

EDUCATION

February 2022

Bootcamp Certificate: University of Central Florida, Orlando, FL

A 24-week intensive program focused on gaining technical programming skills in HTML5, CSS3, Javascript, JQuery, Bootstrap, Firebase, Node Js, MySQL, MongoDB, Express, Handelbars.js & ReactJS.

May 2019

Masters in Business Administration: University of West Florida, FL

My master's thesis focused on the food and staples retailing industry and the impact of omnichannel practices amongst its competitors. I developed an appreciation of business analytics through this coursework.

May 2010

Bachelors in Biological Anthropology, the university of west florida

My coursework focused on the study of humans from a biological perspective with an emphasis on topics including culture, race, ethnicity, sex, gender, sexuality, genetics, evolution, forensics, etc.

Studies included an internship with the District One Medical Examiner's Office.

May 2007

Associates in General Studies, Pensacola State University, FL

Began associates degree via dual enrollment while still a junior in high school. Inducted into Phi Theta Kappa Honors Society for grades.

December 2020

Data Analytics Certificate, Cornell University, NY

Mastered concepts of correlation, linear and multiple regression analysis.