

## **Python / Django Back-End Engineer**

### **The Position**

Lori is seeking a hands-on Senior Python/Django Back-end Engineer to join our Product team based in Nairobi. As a Back-End Engineer, you will be responsible for making engineering design decisions and developing features about the back-end. You will also be expected to be a role model for coding standards, tools, platforms and other best practices for the back-end team.

### **Responsibilities**

- Leading the design and development of back-end features and components
- Collaborating with other engineers in API design and development
- Scaling the back-end architecture and codebase
- Reducing the level of technical debt of the back-end codebase
- Stewarding technical standards and quality
- Interface with product and other functional teams and their leadership
- Provide peer code review
- Analyze and assess code with an insistence on quality and reliability

### **Minimum Qualifications**

- BSc in Computer Science or related engineering degree
- 5+ years of software development work experience
- Experience building enterprise level SaaS platforms
- Experience with our stack: Python, Django, Elasticsearch, OAuth, Postgres, Redis, Redshift, AWS Cloud.
- Experience working on backend systems at scale, using technologies like MySQL, Django, Redis, Python, RESTful APIs, etc.
- Experience building and deploying complex but well architected, maintainable, and testable application backends
- Strong object-oriented programming and test driven development skills
- Great communication skills, interacting with development, testing and product team members
- Experience working as part of an agile team and knowledge of agile process

### **Preferred Experience**

- DevOps Experience
- ReactJS, NodeJS,
- MSc. in Computer Science or Mathematics
- Experience in a fast paced top tech startup environment

## **Senior Full-Stack Engineer**

### **The Position**

Lori is seeking a hands-on Full-Stack Engineer to join our Product team. The ideal candidate has prior experience in building a WebApp from the ground up; possesses expert knowledge of Software architecture; loves Machine Learning and has high confidence levels in handling Full-stack + Python.

### **Responsibilities**

- Developing new user-facing features using React.JS / React Native
- Building reusable components and front-end libraries for future use (experience with micro-frontends)
- Creating and translating designs and wireframes into high quality code
- Optimizing components for maximum performance across a vast array of web-capable devices and browsers
- Prototype back-ends in Python / Node.JS and perform maintenance on existing backends when called upon
- Ensure high quality graphic standards and brand consistency

### **Minimum Qualifications**

- BSc. in Computer Science or Mathematics
- 7+ years of cumulative relevant experience
- Expertise in ReactJS(3+ yrs of experience), Javascript (3+ yrs of experience), NodeJS, Python (3+ yrs of experience), SQL / Schemaless
- Passion for simplifying user experience

### **Preferred Experience**

- MSc. in Computer Science or Mathematics
- Experience in a fast paced top tech startup environment