



Business School
UNIVERSITY OF COLORADO DENVER

Information Systems Program

Business Intelligence Concepts, Tools, and Applications

Week 3: Data Visualization and Dashboard Design
Lesson 3: Performance Dashboards



Performance Dashboards

- Learning Objectives
 - Define and understand the purpose of dashboards
 - Review examples in order to understand common characteristics and types of dashboards
 - See how industry leaders have successfully deployed dashboards
 - List attributes of metrics included in dashboards
 - Practice creating dashboards



ENTERPRISE-GRADE BUSINESS INTELLIGENCE

Produce and publish trusted analytics
to elevate performance

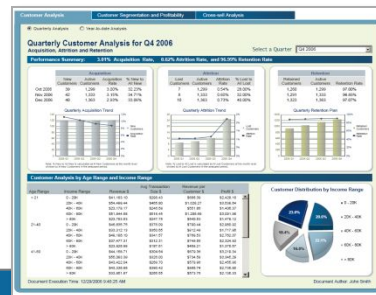
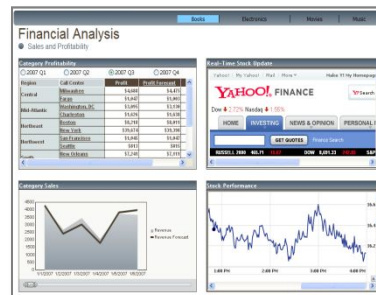
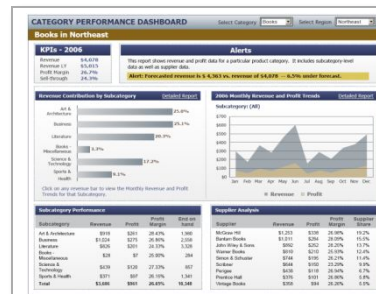
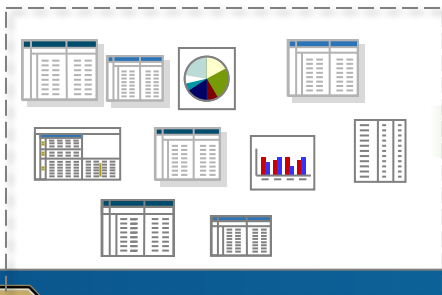
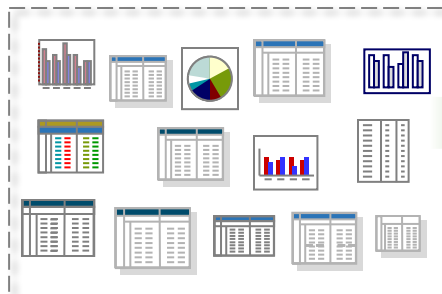


Dashboards Combine Many Reports into a Single, Easy to Understand, Dashboard Application

Dozens of Reports
Frequently Used Together

Business Dashboards
Consolidates Dozens of Reports

Multi-layout Dashboard Book
Consolidates Multiple Independent
Dashboard Designs



Performance Dashboards

Common Characteristics

- Use of visual components to highlight data and exceptions that require action.
- Transparent to the user, meaning that they require minimal training and are extremely easy to use
- Combine data from a variety of systems into a single, summarized, unified view of the business
- Enable drill-down or drill-through to underlying data sources or reports
- Present a dynamic, real-world view with timely data
- Require little coding to implement/deploy/maintain



Dashboard Types

Scope

- **Broad:** Displaying information about the entire organization
- **Specific:** Focusing on a specific function, process, product, etc.

Business role

- **Strategic:** Provides a high-level, broad, and long-term view of performance
- **Tactical:** measure the business's progress according to related trends, in accordance with each strategic initiative
- **Operational:** Provides a focused ,near-term, and operational and business processes view of performance

Time horizon

- **Historical:** Looking backwards to track trends
- **Snapshot:** Showing performance at a single point in time
- **Real-time:** Monitoring activity as it happens
- **Predictive:** Using past performance to predict future performance

Source; Adopted from: [A Guide to Creating Dashboards People love to use, translating Delicious Data into a Beautiful Design](#)
Version 2.0. May 2015

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Industry Leaders Have Deployed Successful Dashboards at Unparalleled Scale

Retail



900 Store Managers
One large DashboardApp distributed daily
Content: Store Ops, KPI performance, benchmarking

Retail



3,000 Retail Managers
Dashboard delivered daily
Content: Manage inventory, improve margins

Government



Open to public access
40+ million Medicare hospital admissions data, growing every month
Content: Detailed insights into Medicare spending per State

Financial Services



15,000 Branch Managers
One large DashboardApp delivered daily
Content: Production data, Customer data, Financial

Financial Services



2,000 Bank branches employees
Dashboard delivered daily
Content: Banking and retail operations

Food & Beverage



4,000 Store Managers
30,000 DashboardApps delivered daily
Content: Store operations

Case Summary

Total Number of Cases Open	1,007
Total Number of New Cases	1,320
Total Number of Cases Closed	878
Total Number of Support Engineers	44

Top 5 Engineers With Highest Case Load

Engineer	Case Load (TM)	Case Load (LM)
O'Dea, Mark	75	70
Shamshin, Kim	65	60
Shearn, Nicole	60	55
Roe, Meredith	55	50
Martinez, Al	45	40

Top 5 Customers With Most Open Cases

Customer	Open Cases	Critical Cases
ConocoPhillips	85	10
Boeing	75	15
CSX Corp	70	10
Embraer Corp	60	10
FPL Group	50	10

Case Trends By Region

Support Center	Open Cases Trend (T12M)	Open Cases (TM)	Closed Cases (TM)	Closed Cases (Actual vs. Target)	New Cases (TM)	Change in New Cases (TM vs LM)
Central		149	108		208	(24.1%)
Northeast		177	192		260	1.0%
Northwest		118	206		272	14.1%
Southeast		253				
Southwest		310				

California Department of Transportation Population Performance Dashboard

Population

Economic Indicators

Household Wealth Index

Median Household Income

Note: Red indicates the lowest household income in California. Note: Red mandated.

Support Center Operations Dashboard

Support Regions Overview (Month Ending Dec 2007)

Support Region	Closed Cases (LY)	Closed Cases
North America		622
South America		449
Europe		683
Asia Pacific		584

Note: Select Support Region to analyze performance by Support Center below.

Support Center Summary - North America

Metric	Last 12 Months
Open Cases EOM	
New Cases	
% Critical Cases	
Cases Closed	
% Cases Closed	
Avg. Resolution (Days)	
Cases Closed per Analyst	
Customer Satisfaction	
Support Revenue	

Support Center - North America

● Closed cases vs. % Closed under 1 week ● Support Revenue vs. Customer Satisfaction Index

Bubble Size: Number of Closed Cases

Lower % Higher %

- Consume Information Easily With Gauges And Dials
- Integrated View of Data Across the Enterprise

Scorecards

- Use Formal Scorecard Methodologies
- Drill Down to View Group/ Employee Performance Scorecards



Action items to consider before you start

- Define the type of data you are working with.
- Consider timeliness of this information, and how frequently the dashboard itself will be updated.
- Find out about users.
- Evaluate the suitability of the BI platform for the design and deployment of the dashboards



What to include on your dashboard

- Define your dashboard functionality
- Don't sacrifice substance over style
- Know your users' requirements
- Validate their information requirements
- Select a right metric
- Select the right visual representation

From: How to Create Compelling Business
Dashboards - Complete Guide-

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What Makes a perfect metric?

- Actionable
 - Metric involves a specific and repeatable action that can be linked to the observed data
- Transparent
 - Metric involves relatively simple calculations, making it easy for users to follow them
- Accessible
 - Metric involves data which is easy accessible, and simple to maintain
- Recognizable
 - There is a clear, distinct, and consistent understanding of what the metric means throughout the whole dashboard

Source: Stephen Few, Information Dashboard Design 2013, [A Guide to Creating Dashboards People love to use](#), Juice, 2009-2010.

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Example of Metrics

Sales	<ul style="list-style-type: none"> • Bookings • Billings • Pipeline (anticipated sales) • Number of orders • Order amounts • Selling prices 	Fulfilment	<ul style="list-style-type: none"> • Number of days to ship • Backlog • Inventory levels
Marketing	<ul style="list-style-type: none"> • Market share • Campaign success • Customer demographics 	Manufacturing	<ul style="list-style-type: none"> • Number of units manufactured • Manufacturing times • Number of defects
Finance	<ul style="list-style-type: none"> • Revenues • Expenses • Profits 	Human resources	<ul style="list-style-type: none"> • Employee satisfaction • Employee turnover • Count of open positions • Count of late performance reviews
Technical support	<ul style="list-style-type: none"> • Number of support calls • Resolved cases • Customer satisfaction • Call durations 		

Adopted from: Stephen Few, Information Dashboard Design 2013



Ensure Metrics are Comparable

- Time comparison
 - Allows for representing trends in data, and making comparisons against points in the past, or even against future forecasts.
- Cross comparison
 - Allows for analyzing certain variables in relation to one another, to see if there is any correlation between them.
- Goal comparison
 - Allows for charting progress against predetermined goals and targets.

Adopted from **Stephen Few, Information Dashboard Design 2013**

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The Five Keys to Successful Information-Driven Applications

1. Information Rich and Self Contained

Very high Information Density

Minimal trips back to server
Multiple sources – structured and unstructured

2. Actionable and Built Around A User Workflow

Guided Workflows and advanced visualizations

100% Interactive

Transact within application

3. Mass Personalized Distribution

Auto role driven customization through any media

High volume scalability
In-memory performance

5. Mobile Optimized

Native Mobile Interfaces
Build once, Deploy many times
Full use of all mobile sensors



4. Real-time Insight

Act in real-time
Event driven triggers
Fine tune strategy with feedback

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Action Items for Selecting Metrics

- Start by defining what your dashboard is trying to achieve.
- Avoid concentrating on style over substance.
- Gain an insight into what it is that your users want.
- Assess what information is really necessary.
Know the components of a 'perfect metric'.
- Make sure that these metrics allow for meaningful comparison.

Adopted from [A Guide to Creating Dashboards People love to use](#), Juice, 2009-2010.

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