



IF I HAD A HAMMER®

## EMPLOYMENT PORTFOLIO OVERVIEW

### HAMMER CERTIFICATES & CREDENTIAL

<b>HAMMERMATH CERTIFICATE</b> Successful completion of HammerMath. <b>HammerMath</b> teaches mathematics fundamentals and application focusing on fractions, measurement (imperial and metric), and 1/4" scaling.	✓
<b>NCCER HAMMERMATH CREDENTIAL</b> Successful passing of Reading a Ruler Post-Test will earn student a nationally-recognized credential with the National Center for Education and Construction Research.	✓
<b>EMPLOYABILITY SKILLS CERTIFICATE</b> Successful completion of Employability Skills. Employability Skills teaches the soft skills that matter on the job and in life - <b>empathy, trainability, communication, work ethic, team player, problem solver, and leadership.</b>	✓
<b>OSHA-10 SAFETY</b> Successful completion of OSHA-10 Safety Training.	
<b>HAMMER'S 50-HOUR WORKFORCE JOB SKILLS TRAINING</b> Successful completion of Hammer's 50-Hour Construction Fundamentals Training Program.	✓

### APTITUDE ASSESSMENTS

<b>DISC ASSESSMENT</b> The DISC test is based on the model developed by psychologist William Marston for behavioral assessment. It classifies how we express emotions into the four behavior types of DISC: dominance (D), influence (I), steadiness (S), and conscientiousness (C).	Start: disc type
<b>16 TYPES ASSESSMENT</b> Based on the work of Carl Jung, the 16 types test gives insight into a candidate's source of energy, the way they process information, how they make decisions, and the kind of lifestyle they prefer.	Start: The Good Boy
<b>ENNEAGRAM</b> The Enneagram test follows the personality model developed in the teachings of O. Ichazo and C. Naranjo. The model maps out nine different personalities on a nine-pointed diagram describing the core beliefs and the worldview each one operates from.	End: refiner

These tests are relevant to all job roles and should not be used to make final hiring decisions, but to get to know candidates better and obtain talking points for an interview. It can also be used to explore team dynamics and manage projects better.