

Personality Summary — Coby

Coby — summary based on available assessments: DISC = Type 2; 16 Type = 16 Type; Enneagram = Enneagram Result. This one-page summary highlights likely strengths and practical tips for onboarding Coby into a construction pre-apprenticeship role.

Natural Workstyle & Communication Strengths

Coby appears oriented toward collaboration and steady contribution, with communication that favors clarity and approachable interaction.

- Prefers direct, respectful exchanges and clear instructions.
- Tends to work well in small teams and supports coworkers to meet goals.
- Responds positively to visible progress and practical feedback.
- Aims to maintain reliable, consistent performance on assigned tasks.

Motivators & Growth Mindset Indicators

Coby is likely motivated by meaningful, hands-on work and opportunities to build competence through practice and feedback.

- Values tasks that show tangible results and team contribution.
- Responds well to encouragement and acknowledgement of effort.
- Seeks practical learning opportunities over abstract instruction.
- May take initiative when given clear goals and supportive guidance.

Best-Fit Environments & Learning Styles

Coby will perform best in structured, team-focused settings that combine hands-on practice with clear safety and performance standards.

- Hands-on, step-by-step training with demonstrations and practice.
- Small-team tasks where roles and expectations are clear.
- Consistent routines and predictable schedules to build skill.
- On-site mentorship and brief, regular check-ins for course correction.

How to Support Coby as a New Hire

Provide clear, task-oriented instructions, pair Coby with an experienced mentor for hands-on coaching, and give regular, specific feedback. Emphasize safety procedures, break tasks into short steps, and recognize progress publicly to reinforce engagement and steady development.