

Partnership Agreement

This Partnership Agreement is made on July 3, 2025, between Mr. Sajid Choudhary ("Party A") and Ekta Consultancy ("Party B"), both based in Mumbai, India.

01 Purpose of Agreement

To establish a business partnership for providing recruitment services, primarily in BPO and Telecaller segments, with shared responsibilities and profit-sharing arrangements.

02 Roles and Responsibilities

Party A shall shortlist candidates and coordinate interviews. Party B shall provide candidate data, liaise with clients, and handle client communications and payouts.

03

Revenue Sharing & Payment

Net payout from successful placements will be shared 50/50. All client payments will be received by Party B, and Party A's 50% share will be transferred within seven working days of receipt.

04

Payout Timelines & Clauses

Payout is typically after a candidate completes 90 days. If a candidate exits early and the client doesn't pay, neither party receives a payout. Client non-payment issues will be resolved by mutual discussion.

05

Confidentiality & Jurisdiction

Both Parties agree to maintain confidentiality. All disputes arising from this agreement shall be subject to the exclusive jurisdiction of the courts in Mumbai, Maharashtra, India.

06

Duration & Termination

This Agreement is effective indefinitely unless terminated by either Party with 30 days' written notice. Any payout from candidates referred by Party A before termination will still be shared 50/50.

07

Entire Agreement

This document constitutes the entire Agreement between the Parties, superseding all prior understandings. Any modifications must be in writing and signed by both Parties.

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the date first written above.

Party A:

Party B:

Party A – Mr. Sajid Choudhary
Date: 03/07/2025

Party B: Ekta Consultancy
Date: 03/07/2025