CH2 - C1

colnames(X401k)<-c("prate","mrate","totpart","totelg","age","totemp","sole","Itotemp")

s<-summary(X401k)

```
prate
                      mrate
                                        totpart
                                                             totelg
                                                                                  age
                                                                                                  totemp
                                                                                                                      sole
                                                                                   : 4.00
Min. : 3.00
1st Qu.: 78.03
                  Min. :0.0100
                                    Min.
                                                50.0
                                                                    51.0
                                                                                                                       :0.0000
                                                        Min.
                                                                            Min.
                                                                                              Min.
                                                                                                           58
                                                                                                                Min.
                                    Min. : 50.0
1st Qu.: 156.2
                  1st Qu.:0.3000
                                                        1st Qu.:
                                                                  176.0
                                                                            1st Qu.: 7.00
                                                                                              1st Qu.:
                                                                                                          261
                                                                                                                1st Qu.:0.0000
                                                        Median :
                                                                                              Median :
Median : 95.70
                  Median :0.4600
                                     Median:
                                               276.0
                                                                   330.0
                                                                            Median : 9.00
                                                                                                          588
                                                                                                                Median :0.0000
Mean : 87.36
3rd Qu.:100.00
                  Mean
                         :0.7315
                                     Mean
                                            : 1354.2
                                                        Mean
                                                               : 1628.5
                                                                            Mean
                                                                                   :13.18
                                                                                              Mean
                                                                                                        3567
                                                                                                                Mean
                                                                                                                       :0.4876
                  3rd Qu.:0.8300
                                               749.5
                                                        3rd Qu.: 890.5
Max. :70429.0
                                     3rd Qu.:
                                                                            3rd Qu.:18.00
                                                                                              3rd Qu.:
                                                                                                        1804
                                                                                                                3rd Qu.:1.0000
       :100.00
                         :4.9100
                                            :58811.0
                                                                                    :51.00
                                                                                                      :140000
                  Max.
                                                                                              Max.
                                                                                                                Max.
                                                                                                                        :1.0000
Max.
                                    Max.
                                                                            Max.
   ltotemp
Min.
Min. : 4.060
1st Qu.: 5.565
Median : 6.377
3rd Qu.: 7.498
       :11.880
```

result<-lm(X401k\$prate~X401k\$mrate)

result

```
lm(formula = X401k$prate ~ X401k$mrate)
Coefficients:
(Intercept) X401k$mrate
     83.075
```

summary(result)

```
lm(formula = X401k$prate ~ X401k$mrate)
Residuals:
            1Q Median
   Min
                            30
                                   Max
-82.303
       -8.184
                 5.178 12.712 16.807
Coefficients:
           Estimate Std. Error t value Pr(>|t|)
                                         <2e-16 ***
(Intercept) 83.0755
                        0.5633 147.48
X401k$mrate
            5.8611
                        0.5270
                                         <2e-16 ***
                                11.12
Signif. codes: 0 ?**?0.001 ?*?0.01 ??0.05 ??0.1 ??1
Residual standard error: 16.09 on 1532 degrees of freedom
Multiple R-squared: 0.0747,
                              Adjusted R-squared: 0.0741
F-statistic: 123.7 on 1 and 1532 DF, p-value: < 2.2e-16
```

- (i) Average participation rate is 87.36 and average match rate is 0.7315
- (ii) $\widehat{Prate} = 83.0755 + 5.8611$ mrate Sample size is 1533, R-squared is 0.0747
- (iii) 83.0755 means that when mrate is 0, estimating Prate as 83.0755 5.8611 means when mrate increase 1, the Prate increase 5.8611
- (iv) When mrate is 3.5, Prate is 103.58935. This is not a reasonable prediction, because this assumes that 103% employee are expected to participate.
- According to R-squared, only about 7% is determined by mrate and other 93% is determined (iv) by unobserved factors.

Ch2 - C5

```
rdchem <- read excel("C:/Users/kaihu/Desktop/Quantitative
Finance/Econometrics/Homework/Homework2/Dataset/rdchem.xls",
+ col_names = c("rd", "sales", "profits", "rdintens", "profmarg", "salessq", "lsales", "lrd"))
View(rdchem)
result <- lm(rdchem$lrd~rdchem$lsales)
result
call:
lm(formula = rdchem$1rd ~ rdchem$1sales)
Coefficients:
  (Intercept) rdchem$lsales
       -4.105
                       1.076
summary(result)
lm(formula = rdchem$lrd ~ rdchem$lsales)
Residuals:
     Min
               1Q Median
                                  3Q
-0.90406 -0.40086 -0.02178 0.40562 1.10439
Coefficients:
Estimate Std. Error t value Pr(>|t|)
(Intercept) -4.10472 0.45277 -9.066 4.27e-10 ***
                        0.06183 17.399 < 2e-16 ***
rdchem$lsales 1.07573
Signif. codes: 0 ?**?0.001 ?*?0.01 ??0.05 ??0.1 ??1
Residual standard error: 0.5294 on 30 degrees of freedom
Multiple R-squared: 0.9098, Adjusted R-squared: 0.9068
F-statistic: 302.7 on 1 and 30 DF, p-value: < 2.2e-16
```

- (i) $\log(rd) = \beta_0 + \beta_1 * \log(sales)$
- (ii) The estimated elasticity is 1.07573, which means sales increase 1%, then R&D spending would increase 1.07573% correspondingly.

CH3 - C3

result

```
ceosal <- read.table("C:/Users/kaihu/Desktop/Quantitative
Finance/Econometrics/Homework/Homework2/Dataset/ceosal2.txt",header = TRUE)
View(ceosal)
result <- Im(ceosal$LSALARY~ceosal$LSALES+ceosal$LMKTVAL)
```

```
lm(formula = ceosal$LSALARY ~ ceosal$LSALES + ceosal$LMKTVAL)
Coefficients:
                 ceosal$LSALES ceosal$LMKTVAL
   (Intercept)
        4.6209
                       0.1621
summary(result)
call:
lm(formula = ceosal$LSALARY ~ ceosal$LSALES + ceosal$LMKTVAL)
Residuals:
               1Q Median
     Min
-2.28060 -0.31137 -0.01269 0.30645 1.91210
Coefficients:
               Estimate Std. Error t value Pr(>|t|)
               4.62092 0.25441 18.163 < 2e-16 ***
0.16213 0.03967 4.087 6.67e-05 ***
(Intercept)
ceosal$LSALES 0.16213
                                    4.087 6.67e-05 ***
ceosal$LMKTVAL 0.10671
                         0.05012 2.129 0.0347 *
Signif. codes: 0 ?**?0.001 ?*?0.01 ??0.05 ??0.1 ??1
Residual standard error: 0.5103 on 174 degrees of freedom
Multiple R-squared: 0.2991, Adjusted R-squared: 0.2911
F-statistic: 37.13 on 2 and 174 DF, p-value: 3.727e-14
result2 <- lm(ceosal$LSALARY~ceosal$LSALES+ceosal$LMKTVAL+ceosal$PROFITS)
summary(result2)
lm(formula = ceosal$LSALARY ~ ceosal$LSALES + ceosal$LMKTVAL +
    ceosal$PROFITS)
Residuals:
     Min
               1Q Median
-2.27002 -0.31026 -0.01027 0.31043 1.91489
Coefficients:
               Estimate Std. Error t value Pr(>|t|)
(Intercept)
              4.687e+00 3.797e-01 12.343 < 2e-16 ***
ceosal$LSALES 1.614e-01 3.991e-02
                                    4.043 7.92e-05 ***
ceosal$LMKTVAL 9.753e-02 6.369e-02
                                    1.531
                                              0.128
ceosal$PROFITS 3.566e-05 1.520e-04
                                    0.235
Signif. codes: 0 ?**?0.001 ?*?0.01 ??0.05 ??0.1 ??1
Residual standard error: 0.5117 on 173 degrees of freedom
Multiple R-squared: 0.2993,
                              Adjusted R-squared: 0.2872
F-statistic: 24.64 on 3 and 173 DF, p-value: 2.53e-13
Result3 <- Im(ceosal$LSALARY~ceosal$LSALES+ceosal$LMKTVAL+ceosal$PROFITS+ceosal$ceoten)
Summary(result3)
```

call:

```
call:
lm(formula = ceosal$LSALARY ~ ceosal$LSALES + ceosal$LMKTVAL +
    ceosal$PROFITS + ceosal$CEOTEN)
Residuals:
                1Q Median
                                    3Q
-2.48792 -0.29369 0.00827 0.29951 1.85524
Coefficients:
                 Estimate Std. Error t value Pr(>|t|)
(Intercept)
              4.558e+00 3.803e-01 11.986 < 2e-16 ***
Ceosal $LSALES 1.622e-01 3.948e-02

Ceosal $LMKTVAL 1.018e-01 6.303e-02

Ceosal $PROFITS 2.905e-05 1.503e-04
                                        4.109 6.14e-05 ***
                                         1.614
                                                  0.8470
                                         0.193
ceosal$CEOTEN 1.168e-02 5.342e-03
                                         2.187
                                                  0.0301 *
Signif. codes: 0 ?**?0.001 ?*?0.01 ??0.05 ??0.1 ??1
Residual standard error: 0.5062 on 172 degrees of freedom
Multiple R-squared: 0.3183,
                                  Adjusted R-squared: 0.3024
F-statistic: 20.08 on 4 and 172 DF, p-value: 1.387e-13
```

cor(ceosal\$LMKTVAL,ceosal\$PROFITS)

[1] 0.7768976

- (i) log(salary) = 4.62092 + 0.16213 * log(sales) + 0.10671 * log(mktval)Sample Size = 177, R-squared = 0.2991
- (iii) $\log(\text{salary}) = 4.62092 + 0.16213 * \log(\text{sales}) + 0.10671 * \log(\text{mktval}) + 0.0000 \text{profit}$

Because profit sometimes would be less than 0, thus, it cannot be included in log. However, according to R-squared, these is still approximately 70% salary is explained by other factors.

(iv)
$$\log(\text{salary}) = 4.62092 + 0.16213 * \log(\text{sales}) + 0.10671 * \log(\text{mktval}) + 0.0000 \text{profit} + 0.01168 \text{ceoten}$$

Sample Size = 177, R-squared = 0.3183

The CEO tenure increase 1 year, then salary increase 1% correspondingly.

(v) Their correlation coefficient is 0.7768976 and they are highly correlated. So for OLS estimators, it's hard to calculate the right independent effect of marketvalue and profits on salary.