

Course recommendations:

Recommended Commerce minor (COMR) courses:

- COMR 329 (3) Principles of Organizational Behaviour: An introductory examination of work organizations and the behaviour of individuals within them. Phenomena to be studied include organizational structure, environments, group processes, motivation and leadership (for non-Commerce students only). Not for students with credit for, or exemption from, COMM 192, COMM 292, COMM 321, or COMM 329.
- COMR 398 (3) Introduction to Business Processes and Operations: The design and management of systems that efficiently and effectively supply products and services to the end-user. The concepts apply to a variety of settings such as manufacturing, logistics, healthcare, and others (For non-Commerce students only). Not for students with credit for, or exemption from, COMM 204 or COMM 398.
- COMR 457 (3) Fundamentals of Financial Accounting: Financial accounting for business organizations; principles and problems of accounting measurements; forms of business organizations; financing of businesses. (For non-Commerce students only). Not for students with credit for, or exemption from, COMM 293, COMM 320, or COMM 457.
- COMR 458 (3) Fundamentals of Managerial Accounting: Use of accounting data in decision making by businesses; financial statement analysis; cash flows; cost behaviour patterns; methods of accounting for costs. (For non-Commerce students only). Not for students with credit for, or exemption from, COMM 294 or COMM 458. Prerequisite: One of COMM 293, COMM 457, COMR 457.

Recommended Commerce (COMM) courses:

- COMM 312 (3) Business Ethics Leadership: Skill Development for leading organizations while better managing for values. Recognizing organizational values and developing concrete plans for better delivering on these values.
- COMM 314 (3) Strategies for Responsible Business: Tools to apply sustainable and responsible decision making through individual, organizational, and structural lenses. Topics include diversity and group think, the circular economy, and climate change adaptation.

- COMM 335 (3) Information Systems Technology and Development: Introduction to information technology related to business use. Design, implementation and application of Information Systems. This course is not eligible for Credit/D/Fail grading. Prerequisite: One of COMM 205, CPSC 210.
- COMM 375 (3) Behavioural Finance: The psychological processes that give rise to decision-making biases in investment settings and counter-strategies to minimize their negative effects on financial decisions.
- COMM 388 (3) Design Methods for Business Innovation: Studio-based experience in thinking strategies and design processes applied to business innovation in the private, public, and social sectors. Emphasis on problem solving, co-creation, and innovation for external clients in a collaborative environment. Credit will be granted for only one of COMM 388 and COMR 388
- COMM 412 (3) Negotiation: Negotiation simulations to provide experience and confidence in the negotiation process and to develop effective skills for achieving objectives.
- COMM 486 (1.5-12) d Special Topics in Business