

# Capgemini my paGE



October 2017

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### **Preface**

Dear Colleagues,

We are excited to bring you the October 2017 Edition of my paGE. In this edition, we have leadership article from Sanjeev Deshmukh. Do read an excellent article from Priya Patra. on "Uberization of the Freight Industry:

Optimizing First to the Last Mile with the Internet of Things".

Get a glimpse of the employee engagement activities in Fun@Work section.

We wish wonderful birthdays to all Libras and Scorpios; and best wishes and success to all those who are celebrating work anniversary this month. Do read our KYC section to know that extra bit about your colleagues. We invite your enthusiastic participation in the my paGE quiz as always.

Don't forget! You can feature in our next edition. Just connect with us and share all your team activities by sending an email to the employee forum team in your respective location.

Please share your articles, suggestions and feedback to us. Your opinion matters a lot.

Happy Reading...

**GE BU Employee Forum** 

# Leadership Speaks:



Sanjeev
Deshmukh
Vice President
CSDm, Apps NA

Wish you a very happy Diwali!

Change is the only constant! I am not sure how many times we use this phrase. That is exactly what we have experienced in 2017 so far. Change in AppsNA leadership, uniformed policies, state of the art Predix lab in Mumbai GDC, end-to-end delivery model and mane more. Both positive and challenging!

However, with all these changes happening around, one thing that has not changed and that is our passion to deliver world-class solutions and services. Something that we all should be proud of!

No! I haven't forgotten about it even if I want to. Project Dyson! It was while I was on a vacation enjoying the beaches, mountains and forest with my family in God's own country, I first

heard about this. Being on vacation, I was able to keep myself out of this for a while but only to lead and champion for Capgemini post my vacation.

To be honest, I thought this is going to be no different from any other optimization initiatives that we have been involved in the past. However, it proved me wrong. The scale and complexity of this initiative had the potential to challenge and shake up some of the fundamentals of our business model. However, with your support and guidance from Capgemini senior leadership team, we are successful in dealing with this challenge. It is still work in progress but heading in the right direction for us.

Project Dyson and few changes mentioned earlier also led to change in the delivery structure within AppsNA and GE AMSI. New structure is in place for few weeks now however, I would like to take this opportunity to share it with you again and introduce the new role holders. We look forward to engage and work with all of you to achieve newer heights for our unit! Once again, wish you a very happy Diwali!



Sanjeev Deshmukh BU Delivery Leader



Vivek Prabhu Portfolio Leader

GE Aviation, Transportation, Healthcare and Lighting



Simi Khanna Portfolio Leader

GE Capital and Corporate



Sajad Abdul Portfolio Leader

GE Energy, BHGE



# **Leadership Connect:**

Mumbai

Capgemini Week of Innovation Networks (CWIN) India Event



### PM's Article:

# Uberization of the Freight Industry: Optimizing First to the Last Mile with the Internet of Things -By Priya Patra

"People don't want to buy a quarter-inch drill. They want a quarter-inch hole!" Theodore Levitt, Harvard Business School Professor, 1960.

What Professor Levitt described in the 1960s is just as true today as it was then. Car-sharing companies such as Uber have put cars, drivers, and journeys on a platform. This platform is a medium to provide the **service** (customizable, comfortable, and flexible transportation) without the need for ownership of the **tool** (the car).

Imagine if Uber's model were applied to the freight transportation system, a platform that brings together the transporter, shipper, freight forward operator or the trucker, drivers, and the customer. It would be a platform able to leverage **the sharing economy** in order to transform the logistics systems from product to value-added services and solutions of the next generation. Let us examine how

#### Less Than Truckload:

Less than truckload or Less Than Load (LTL) shipping is the transportation of relatively small freight. The smart freight carriers are embedded with sensors that measure the capacity of each load, providing additional insight into unused space in vehicles. With trucks talking to each other—and to the central command system—through an Uber-like platform, the leftover cargo space can be paired or consolidated with other freight carriers to consolidate trips and optimize routes.

#### The First Mile:

The first mile represents the flow of goods from the retailer to freight carrier, courier service or anyone who will carry the finished product to its next destination in the supply chain. Products and freight carriers connected through a common Uber like platform and the Internet of Things can improve the processes including storage and transportation. An efficient and lean first mile will ultimately lead to an efficient last mile.

#### The Last Mile:

The last leg of the trip, when the freight is transported from the unloading hubs to the retailers or consumers, is often less efficient and comprises 28% of the total transportation cost. This potential platform could enable crowd-sourced delivery options, which would alert prequalified drivers of a pending delivery. The driver could simply pick up the merchandise from the retailer and deliver it directly to the customer.



### PM's Article...contd:

#### **Empty Miles:**

Any kind of freight transportation can generate empty vehicle movements. These movements account for about 40% of the total transportation cost. Another shipper, who subscribes to this platform, could use these empty miles to reduce both fuel consumption and carbon dioxide emissions.

As a result, tracking and tracing occur in real-time and are simplified with the Internet of Things. Connecting drivers to other connected vehicles and operators through an Uber-like platform can help optimize the truck load, empty miles, and first and the last mile parameters.

The following outline a few other benefits of the sharing economy model:

- An optimum utilization of resources such as trucks and containers through platform-based allocation
- One-stop billing to transport companies based on the miles covered by all their trucks
- Real-time location checks for transport company resources
- Real-time communication between all actors in the freight transportation ecosystem
- Pick-up and drop-off updates or alerts transmitted by truckers
- · Load or capacity forecasting based on historical data

Although the Internet of Things and the application of the Uber model to the freight industry seem to bring in attractive benefits, some questions still lack answers:

- Is the freight transportation industry ready to embrace an Uber-like model?
- Are there any regulatory barriers in adopting this business model?
- How else can the Internet of Things be leveraged to bring efficiencies in the supply chain logistics?



Priya Patra
Program Manager

# **Know Your Colleague:**



Soumik Nath
Analyst / Software Engineer
Chennai

Hello everyone, I am Soumik. I am from the city of joy Kolkata. I am very joyous, enthusiastic kind of a person with full of life. I strongly believe growth is a part and parcel of one's life. So I always thrive to be a better me than I am today in terms of knowledge, experience and maturity.

I like coding, I love to find solutions for problems and implement them. I am a keen explorer of nature's scenic beauty.

I love to travel to different landscapes and love to capture some ecstatic, enchanting and mesmerizing views with my camera lens. I am a foodie - love to eat almost any sorts of food as long as it gives pleasure to my tongue. Love to meet new people in every phase of my life because each one has his own story to tell which nurtures you to walk in life. I always feel one should continue learning till the last breathe of his life - because the moment you stop learning, your life becomes stagnant and life has nothing left in its bag to charm you. I believe in the ideology - "Do not be a trend-follower, always be the trend-setter"



**Soumi Saha** Analyst / Software Engineer Chennai

A gregarious and bonhomie bong hailing from the City of Joy, my life encircles around friends, family, food and fun. My insatiable interest to know the diverse culture, languages and people around the world has been constantly fueling my dream to travel around the globe.

I am also an ardent movie lover and a voracious reader. I always have a positive approach towards life which keeps me going forward.

I love spending time with children and before joining Capgemini had spent more than 3 years in guiding many of them for a better future. I also like taking refuge in the kitchen after a long hectic day and trying my hands on improving my culinary skills. Emotional but Independent, Quirky but Cute, I am the one who believes in "The Good Retain, The Better Follow".

# **Know Your Colleague:**



#### **Monica Dandola**

Analyst / Software Engineer Mumbai

Hi everyone. I am Monica from "City of Pearls" (Hyderabad), born n brought up there. Am the youngest member of my family having a friendly elder sister and lovely parents.

I joined IGATE (Capgemini) in 2016. I was trained for three months in Bengaluru ,learned a lot with enjoyment. After training, this is my first project and am happy to be a part of team "Aravo", where people are friendly and supportive.

Coming to my hobbies, I like to solve puzzle's (Sudoku) ,play badminton and watch TV shows.

"Be what you are, Be at your best."



### **Spriha Singh**

Analyst / Software Engineer Mumbai

Hi all. I am Spriha Singh and I am born in Patna (Bihar). I am the youngest member of my family having an elder brother and lovely parents.

I joined IGATE(Capgemini) in 2016. I was trained for three months in Mumbai. This is my first project and I am happy to be a part of team "Aravo", where people are friendly and supportive.

Coming to my hobbies, I like to play throw ball and table-tennis, exploring new places and I am a foodie person.

"Do, what you Love"

# **Buddies Birthdays:**

#### 1st October

Modem Chitra Lekha Sumit Jayant Vele Deepak Sita Swetha Tanikella

#### 2<sup>nd</sup> October

Jyoti Singh Manoj Kumarlal Godhwani Ankit Kumar Mishra Kalivaradhan Ramanujam

#### 3<sup>rd</sup> October

Priyankar Banerjee Krishan Chugh Satish Kumar Tirupati Oblesh Jinka Anil Kumar Padala Victor Anderson J Sridhar Ashokkumar Rakesh Kumar

#### 4th October

Gajwani Pallavi Premal Harshad Bhavsar Charan Bandla Abu Suffiyan

#### 5<sup>th</sup> October

Vaishali Yadav Kishore Kuppuswamy

#### 6th October

Sandip Baviskar Anusha Bollam Peddi Rohit Sanjay Hukkeri Aruna Devikrishnan Kothi Manasa Raghavendra Naidu Vulshe Udaykiran

#### 7<sup>th</sup> October

Neelam Vishwanath Yadav Ankit Rote

#### 8th October

Nimit Kothari Amit Ashok Nayak Dhruv ShahGangola Tarun Srivastava

#### 9th October

**Atul Sonare** 

Sarmilasathyamoorthi Aditya UpadhyaParampalli Humera Kouser

#### 10th October

Srividhya Ganesh Neha Badlani Pradeep Tornala Prasiddhi Saxena

#### 11th October

Yatin Angane Rajath R Zahid Ejaz Khan MeganathanSundararajan

#### 12th October

Hariharanchinnaiyan Balasubramaniamshanmugam Mohan Duraisammy Azgar Khan Abdul Vishnu Sivaraj

#### 13th October

Murtaza Taherali Bharmal Nitin Arun Joshi Pandu Rang Thigle Pallavi D Saranyan Shafi Shaik Badrish Gautam

#### 14th October

Nivetha Bavanirajan Vignaeswaran Brahatheesvaren Preeti Sagar

#### 15th October

Santhosh Kumar Saraf V N Sudarshan Reddy Talla Sree Charan Reddy

#### 16th October

Reshma Satyawan Manchekar Sripriya Banavath Roohi Khanum

### October 2017

#### 17th October

Pradyumna Bhaskar Pendse Sumana Ghosh Richard Joseph

#### 18th October

Siddharth Naresh Trivedi Alikana Neha Rao Nithiyapriya Santhakumar Ashwini V

#### 19th October

Tarun Tyagi Marawar Shrutika Satish Gireesh Shirolkar Chinmay Phadke

#### 20th October

Shashank Rameshrao Deshmukh Sonal Ashok Waghmare Manjesh Kumar Bhagwant Yadav Surbhi Agarwal Sujitha Aouk Jayasree Saha Jerome Winston Rajendra Prasad M

#### 21st October

Ajay Harishchandra Doke Shankar Vedhachalam Manish Sharma

#### 22<sup>nd</sup> October

Karthik Raju Soumya Mani Selvathalapathy Selvamani Usha Murthy





# **Buddies Birthdays:**

#### 23<sup>rd</sup> October

Pritesh Prafulchandra Kale Bindhu B Girija V

#### 24th October

Sumanto Roy Roy Shitiz Mathur Ganeshkumar M Raghunath Balaji Deepak Kumar K

#### 25th October

Kamlesh Ramchand Kataria Pritesh Trivedi Kanika Rajkumar Aggarwal Royston Robert Rodrigues Avinash Singh Ashwin Krishnan Gokilavani Kalichamy Rohit Tiwari

#### 26th October

Ashok Akili Anand Kolar Srinivasan Swathi.

#### 27th October

Hulsi Nakhasi Ranjit Karunakaran Nambiar Anitha Boddupally Urshita Das Kavya Parthiban

#### 28th October

Ity Mehta Pankaj Laxman Bansu Nikhil Vishwanath Jadhav

#### 29th October

Saurabh Suresh Patankar Karthick Arunaachalam Kumar Venkata Koteswari Kondayeeti

### October 2017

#### 30th October

Rajiv Shenoy Prabhu Sivakumar Mayur Kumar Selvi Elumalai Niharika Mishra Aji Jacob Deepthi D

Ankitkumar Satyanarayan Shah



# Service Anniversary:

### October 2017

27 Years	20 Years
Simi Anil Khanna	Kavita Rajesh Joshi

17 Years
Binoy Babu

15 Years
Ramesh Dayyala

14 Years
Harish Ramakrishnan
Rajiv Shenoy

12 Years
Vijesh Vijayan

11 Years
Bindhu B
Nisha Malathy



# Service Anniversary:

### October 2017

10 Years	
Shakuntala A Kondal	
Sanjay Hukkeri	
Ajay Harishchandra Doke	

8 Years
Poonam Gajanan Sarvankar
Harshada Mohan Gawde
Anmol Sunil Velling
Sumeet Sanjeev Karnik
Ajith Chandran
AshwiniV
Veerabagu D

6 Years
Karpagam Gurumurthy
Vrushali Mhatre
Gaurav Atul Shelar
Hari Prasad Akinapelli
Bakkiyalakshmi T
Rajasekar A
Rajesh Thalapareddy
Sivakumar Selvaraj

5 Years
Aniket Vilas Raut
Syed Farhan Husain
Pawan Kumar Singh
Shreyas Sudhir Kulkarni
Swaraj Sukumaran
Ganesh Baban Mali
Yatin Angane
Potnuru Kaushik
Sreenivasulu Renangi
Vinod Kumar M
Sreenivasulu Sakamuri
Sathish Keerthipati
Sudhir Raju

9 Years
Malathy Murugan
Prashona Kumman
Bharath Nittoor Srinivasan
Narasimha R Murthy

7 Years
Jitendra Pandurang Ragase
EshwarRapolu
RajuPbs
RoohiKhanum
Abdul RazackAnsari
SubramaniBalu
KrishnaKumari
Pritesh Trivedi
Vijayadurga Pallapolu

4 Years
Prashant Kumar
Swati Sunil Adhyapak
Suvarna Ajay Dmello
Parag Kanakrai Shah
Venkatesh Rachamalla
Santosh Gaade
Rajesh K Sadaraboyina
Raghunathan Mani
Balajin
Parameswaran Subbiah
Kannnan Mandum
Sankarn
Muthukumar V
Melchior P
Raghunath V A
Saranya Lakshmi Subbaiah
Swetha Pilla
Bismaya Melachulliyote
Suganya Ramaswamy
Vinu Rengarajan
Arun Kalathil Janardhanan



# Service Anniversary:

### October 2017

4 Years	
Nithyanandam Ramineni	
Mohan Devendhiran	
Vikrama Sandadi	
Siddarameshwara Javali	
Arjula Rajesh Reddy	
Sai Kiran Donepudi	
Gangi Reddy	
Vadiraj Managoli	
Nadim Masid Althaf	

3 Years
Roopali Kisan Babriya
Jepson Erattuparmbil
Maria Thomas Panikareth
Vaibhav Goel
Chhayank Narendrakumar Shah
Sunil Kumar
Krishnamohan Paravastu
Imran Shaik
Lokeswarareddy Maruru
Padmanabham Ravi
Jayesh Shah
Rajesh Babu Swaminathan
Nandeep Adaganahalli Ravindranath
Divya N M
Gayatri Sinha

# **Contest Winners:**

September 2017

### Footloose Winners - CKP, Mumbai

### **Best Female Dancer**

Garima Guta
Disha Vidya

### **Best Male Dancer**

Aseem Rohilla Mayur Mehta



# **Contest Winners:**

### September 2017

### my paGE Quiz Winners

	Afor ul Hogue
Bengaluru	Afaz ul Haque
	Hari Katagani
	Rahul Raj
	Rajesh Thummala
	Ruby Maurya
	Prashanth Vasudevaiah
	Kishore Kumar Sheelam
	Kalyan Kumar Reddy Alamuru
	Manikandan Gopalakrishnan
	Juno Immaculate
Chennai	Durgabhavani Gorla
	Lavanya Bommidi
	Sundar R
Hyderabad	Santhosh Kasam
	Kumar Gaurav
Mumbai	Ankita Anandkumar Phansekar
	Dnyaneshwar Bandiwadekar
	Sharvari Chavan
	Sanchi Chhabra
	Sumit Verma
	Nimit Kothari



SIPCOT, Chennai

### **Footloose**



### Chennai

### **Birthday Celebrations, Team Lunch, Team Events**



CKP, Mumbai

### **Footloose**



CKP, Mumbai

### **Birthday Celebrations, Team Lunch**



# Are you Ready?

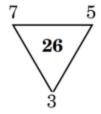
This October...

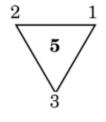
BLR CHN HYD MUM

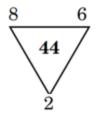
Fun Fair

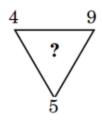
# my paGE - Quiz:

- 1 When was Times New Roman commissioned?
- 2 What is the ratio of width of the Indian Flag to its length?
- 3 Nirmala Sitharaman, who has become the new Defence Minister of India, is currently a representative of which state in Rajya Sabha?
- 4 Solve the following (each letter is a digit): ABCDEF × 3 = BCDEFA
- 5 What is the missing number in Triangle Four?









Rush in your entries with the correct answers:

**SEND ENTRIES** 



# The my paGE Team



Rithesh Shridhar



Gopalakrishna Prabhu



Chetan Kotian



Shantanu Ambadkar



Rima Dsa

### **Editors**



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