

HR ANALYTICS DASHBOARD

Country

All

City

All

Gender Diversity

Female

518

Male

482

Attrition By Gender

Male

46

Female

39

Total
Headcount

1000

Attrition

85

Retention
Rate

91.5%

Attrition
Rate

8.5%

Avg annual
Salary

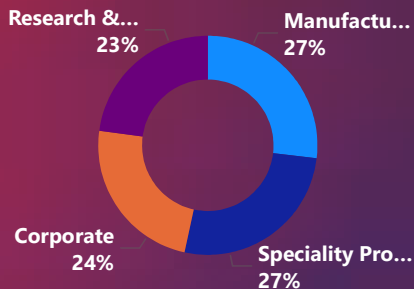
113....

Avg Years

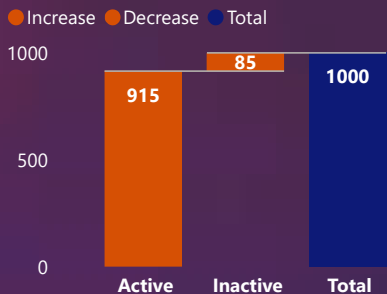
12.71

| Job Title | 1 | 2 | 3 | 4 | Total |
|----------------------|-----|-----|-----|-----|-------|
| Vice President | 30 | 19 | 35 | 21 | 105 |
| Test Engineer | | 5 | 3 | 4 | 12 |
| Technical Architect | 3 | 10 | 2 | 2 | 17 |
| Systems Analyst | 5 | 6 | 3 | 1 | 15 |
| System Administrator | 4 | 6 | 2 | 3 | 15 |
| Sr. Manger | 30 | 30 | 28 | 22 | 110 |
| Sr. Business Partner | 4 | 7 | 3 | 3 | 17 |
| ... | ... | ... | ... | ... | ... |
| Total | 261 | 270 | 244 | 225 | 1000 |

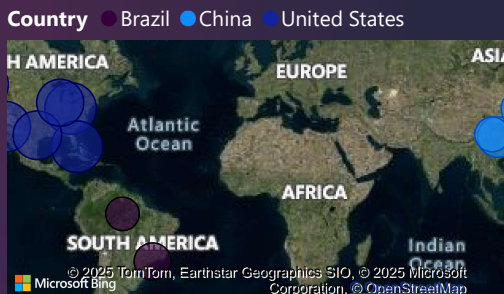
Employee Count by BU



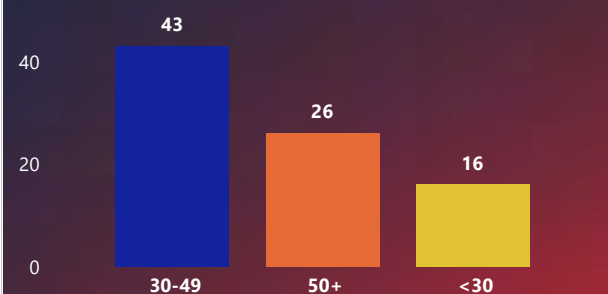
Waterfall Chart



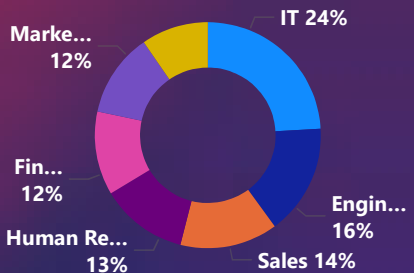
Cultural Diversity



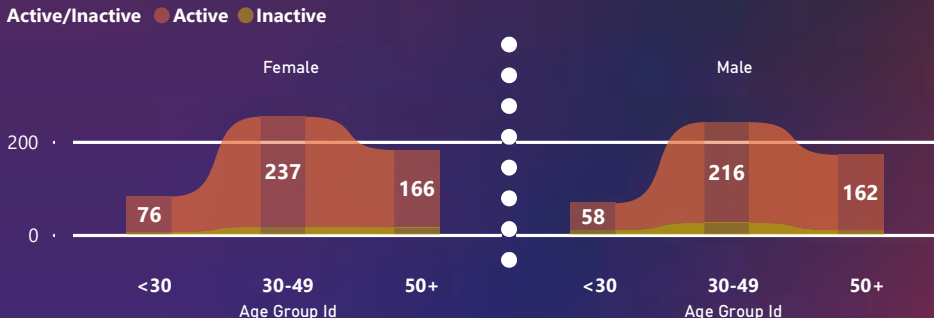
Attrition by Age Group



Employee Count by Department



Current Status of Employees



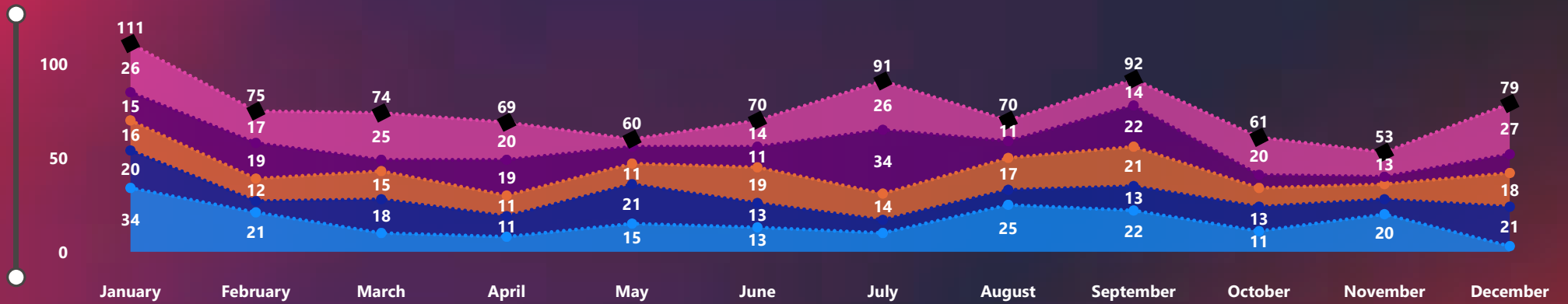
Attrition by Department



YOY ANALYSIS of Last 5 Years

YOY hiring by Business Unit

Year ● 2017 ● 2018 ● 2019 ● 2020 ● 2021



YOY Attrition by Business Unit

Year ● 2017 ● 2018 ● 2019 ● 2020 ● 2021

