



SREE VAAGESWARI EDUCATIONAL SOCIETY
VAAGESWARI COLLEGE OF ENGINEERING

(Affiliated to JNTUH, Hyderabad.)

(Approved by AICTE New Delhi & Recognised by the Govt. of Telangana State)

ANTI-SEXUAL HARASSMENT POLICY DOCUMENT OF
VAAGESWARI COLLEGE OF ENGINEERING

Vaageswari College of Engineering (VGSE) has established the anti-sexual harassment cell and it is aware of the harassment danger on the VGSE premises and it obeys the JNTUH, UGC, AICTE rules and regulations, court directives, and state acts and spirit to ban all sexual harassment activities in the VGSE college campus. All the grievances related to sexual harassment are constituted by the college superintendent and anti-sexual harassment committee.

Actions and Responsibilities

1. To deal with offenses or complaints of violence against students as well as any other form of harassment on the premises of VGSE.
2. If a victim cannot speak to the alleged harasser directly, he or she can speak to one of the senior female staff members who are in charge of taking complaints of sexual harassment.
3. The senior female staff member will record the date, time, and details of any allegations of sexual harassment as soon as they are made(s).
4. Determine the victim's preferences for the outcome; confirm that the victim is aware of the VGSE's complaint handling procedures; and negotiate and come to an understanding.
5. To handle each complaint and respond appropriately following college rules and regulations.
6. Determine the loss of a professional opportunity brought on by the sexual harassment occurrence.
7. Estimate the victim's medical expenses for physical therapy.
8. The respondent's income and financial situation should be known.
9. Consider whether a lump sum or installment payment is feasible.
10. Providing support to the students in their efforts to prevent sexual harassment and gender discrimination.
11. Girls and women are given/undertaken a variety of opportunities and events to become economically, intellectually, and emotionally empowered to support their development as self-sufficient persons.

PRINCIPAL
Principal

Vaageswari College of Engineering
KARIMNAGAR