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|  | **Kalaipriya Kannan**  **Learning and Development Lead**  **Certified Scrum Master** and experienced **learning & development lead**, with a record of success in designing, developing, and implementing learning and reporting initiatives. Proven ability to assess and develop learning & reporting solutions and manage projects from start to finish. Strong experience in **Reporting and Data Analytics**, proficient in SQL, Tableau.  ***Work History***  Legato Health Technologies – Learning Lead & Scrum Master  *04/2021 - Current*   * Collaborating with a team of Product Owners, Product Managers, and Developers to provide functional release per sprint cycle * Assisting the management with backlog refinement sessions. * Supporting and educating industry leaders on the Blockchain adoption and use cases in the health care domain * Arrange daily stand-up meetings, facilitate meetings, schedule meetings, demo, and decision-making processes to ensure quick inspection and proper use of the adaptation process. * Receive direction from leaders and exercise independent judgment while developing the knowledge to understand function, policies, procedures, and compliance requirements * Experience in business analysis with extensive expertise in business analysis and reporting   Deloitte - Senior Analyst and Business Consultant  *05/2017 – 03/2021*   * Business Lead & Subject Matter Expert, with strong experience in the areas of change and release management, defect analysis, system configuration, stakeholder communication and providing training related to new learning solutions * Developed business solutions leveraging existing technology to meet the requirements of key stakeholders, product leadership teams, and steering committees * Lead end-to-end release and implementation life cycles of product enhancements by ensuring client requirements are met with optimal business results * Identified and implemented operational improvements, enhancements, customizations and rolling out learning solutions that arise from the need analysis, communications & project management * Facilitated various user groups meeting with learning leaders across geographical regions for the best practices and gaining consensus visioning to business growth * Performed system analysis, documentation, testing, implementation and user support for platform transitions * Managed issue tracking on Jira, and extracted reports from the backed system using SQL * Created various dashboards that provide meaningful insights to the leadership using Tableau   Cognizant Technology Solutions  *07/2014 - 04/2017*   * Developed need based training modules for developing multi skilled work force and mentored the new team members to come up the learning curve * Managed teams with focus on excelling business targets & service delivery metrics * Monitored and evaluated metrics, prepared reports on standards & performance target * Ensured quality services are provided and document functionalities are maintained   **Highlights**   * Gained a deeper understanding of Git, GitHub, Ethereum, Private, Permissioned and Public Blockchain, various Consensus Algorithms**, Smart contracts**, Fabric **Chaincode** * Conducted workshops on Blockchain Technology, **Hyperledger Fabric Architecture**, Blockchain Mining, and its ecosystem * Proficiency in Agile methods, including **Scrum** and **Kanban**. Able to work with individuals of their organization at all levels - from the individual contributor up to the leadership level. |  |  |  | ***Contact***   |  |  | | --- | --- | |  | Kalaipriya.kannan@gmail.com | |  | +91- 9840511730 |   ***Skills***   * Business needs analysis * Team Management * Reporting and Data Analysis * Business Process Improvement * Project Management * Business Consulting & Advisory * Release Management * Vendor Management   ***Education***  Vel Tech Institutions, Chennai  B.Tech : Information Technology  ***Certifications***   * Certified Blockchain Expert (CBE) * Certified Blockchain Developer (CDE) by Blockchain Council * IBM Certified Blockchain Essentials and Foundation Developer * Certified Scrum Master (PSM1) * Project Management Fundamentals by Industry expert Chris Croft * Agile Scrum Master by Agile Project Management Academy * IBM Certified Big Data and Data Science foundations & essentials   ***Technical Skills***   * Data Analysis * SQL * Tableau * HTML * Postman |  |