

Career Exploration and Planning



Agenda

- Understand what career exploration is and why it's important
- Explore your strengths and abilities
- Discover what type of work you are interested in and what your options are
- Understand what kind of education and training you need to reach your job goals
- Find resources and tips to guide you
- Gather some ideas for next steps
- Q & A



"If opportunity doesn't knock, build a door"



Job exploration activities should boost motivation and help to identify opportunities



Career Exploration

- In this process one moves from identifying possible careers to doing research that will help them fine-tune their career options and make a career decision.
- Students explore career- and education-planning resources offered on the Web, complete one or more job-shadowing experiences, and profile all aspects of different careers that interest them.



Goal Setting

- After exploring ourselves and our career options, one can move on to planning and goal setting.
- They also research the skills needed in their career of choice and make plans to strengthen these skills.
- Additionally, one can compile the information they will need for a résumé and list of references.



Interests and Aptitudes

- Most people tend to be good at what interests them, and interested in what they are good at doing.
- To find career ideas, consider subjects and activities that you have enjoyed or that have given you a sense of achievement.



Career Interest Areas

- What are your career interests?
- Each individual tends to prefer one out of several interest groups depending on what they enjoy, value, and are good at doing.
- People in each group tend to enjoy similar professions.



REALISTIC

- You enjoy and are good at working with animals, plants, tools, machines, or mechanical drawings.
- You value practical things you can see, touch, and use.
- You see yourself as practical, mechanical, realistic, honest, modest, and natural.
- You would probably not enjoy social jobs such as teaching or working with patients.



INVESTIGATIVE

- You enjoy and are good at studying and solving math or science problems.
- You value science.
- You see yourself as independent, precise, curious, complex, scientific, and intellectual.
- You would probably not enjoy sales or jobs that involve leading or persuading people.



ARTISTIC

- You enjoy and are good at creative activities such as art, drama, crafts, dance, music, or creative writing.
- You value creative arts such as drama, music, art, or literature.
- You see yourself as emotional, expressive, original, imaginative, independent, and open.
- You would probably not enjoy highly ordered or repetitive activities.



SOCIAL

- You enjoy and are good at doing things to help people, such as teaching, nursing, giving first aid, or providing information.
- You value helping people and solving social problems.
- You see yourself as helpful, friendly, tactful, kind, and trustworthy.
- You would probably not enjoy using machines, tools, or animals to achieve a goal



ENTERPRISING

- You enjoy and are good at leading and persuading people and selling products, services, and ideas.
- You value success in politics, leadership, or business.
- You see yourself as energetic, ambitious, adventurous, popular, and sociable.
- You would probably not enjoy activities that require careful observation and scientific analysis.



- **Realistic** You may enjoy a career as a mechanic, air traffic controller, pilot, surveyor, soldier, police officer, farmer, miner, or electrician.
- **Investigative** You may enjoy a career as a scientist, doctor, dentist, medical technologist, computer programmer, mathematician, college professor, or veterinarian.
- **Artistic** You may enjoy a career as a composer, musician, stage director, writer, decorator, architect, graphic designer, artist, photographer, journalist, or actor.



- **Social** You may enjoy a career as a teacher, religious worker, counselor, clinical psychologist, occupational therapist, caseworker, playground supervisor, child care worker, or speech therapist.
- **Enterprising** You may enjoy a career as a salesperson, manager, business executive, lawyer, politician, marketing manager, stockbroker, urban planner, television producer, sports promoter, or retail buyer.
- **Conventional** You may enjoy a career as a bookkeeper, accountant, court reporter, stenographer, financial analyst, banker, cost estimator, tax expert, office manager, or medical records technician.



Which group best suits you?



Work Values

• Work values are aspects of a career that bring you pride and satisfaction.

 Knowing what values are important to you in your work can help you decide which careers might fit you best.



Web Research Tools and Job Shadowing

- The Internet is the best place to find up-to-date, in-depth information about careers, career preparation, and job openings.
- Choose a career that interests you and work with a teacher or counselor to arrange a job-shadow day



Skills Improvement Plan

- Look at all the skills required for the career that interests you.
- Work with a family member, teacher, or counselor to honestly assess the skills you need to improve.
- For example, to strengthen your time-management skills, you
 might begin to keep a schedule and create a to-do list, or you
 might learn to break projects down into smaller, more
 manageable steps.



Résumé Builder

Skills and Personal Qualities—List key transferable and job-specific skills that are relevant to your career objective, as well as personal qualities that make you a strong job candidate

Work Experience—List all work experience, paid and unpaid, in reverse chronological order (from most to least recent).



Key!

- Educational Qualifications
- Technical Skills
- Soft Skills
- Networking
- Know the market and trends
- Know the rising and lasting sectors
- Effective Resume

Q&A Session







THANK YOU