

**Subject: Industry 4.0 Project Title: I4.0 - CEMENTing the Future** 

# MBA DT-A Group- 02

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#### **Abstract**

The manufacturing sector is undergoing a drastic change thanks to the impacts of Industry 4.0. The fourth industrial revolution is the integration of IoT, Artificial Intelligence (AI) related Analytics, Data Analytics, Robotics, and Automation with the conventional manufacturing approaches. The application of these technologies has increased efficiency, enhanced decision-making, and decreased downtime in various sectors. Businesses see the need for more sustainable and efficient processes, and now smart technologies are being used in manufacturing to cut costs, increase efficiency, and address environmental concerns.

With this change in view, one of the most energy-rich aids in adjusting the grinding of the mill for the desired grading of cement particles. Preventive measures can also be taken through sensors, which can point to developing faults or worn-out equipment, thereby minimising the downtime of equipment and its use. Also, a notable amount of data generated during the operation of the mill can be used by AI algorithms to correct the feed rate, quantity of grinding media, and other parameters to operate more effectively with less energy and produce products of stable training quality.

Industry youngsters in packaging and dispatch also harness the technologies of automation and integration of robotics in operations. Packing machines can fill bags within a specific range of volumes, reducing material wastage and increasing volume output. Obligational for the Industrial Revolution 4.0 are dynamic systems in the packaging lines where data tracking systems are available in real-time hence, efficiency in managing stocks is enhanced. Robotics has also advanced to include the packaging of cement bags where the bags can be packed in stacks that are the most beneficial when moving or storing and utilising less labour and human mistakes. Data-driven advanced base logistics systems can also help the dispatch process and thus speed up the delivery process and efficiency in loading the trucks.

As such, this report addresses how Industry 4.0 will not only optimise these processes, namely grinding and cement packaging, but will also lead to considerable savings, effective control of quality, and make cement production eco-friendly. 'CEMENTing The Future' encompasses a well-articulated strategy for the adoption of smart tools in the cement industry in preparation for growth in a world that is increasingly digitised and eco-friendly.

## 1. Grinding

Grinding operations can be said to be the most energy consuming stage of cement manufacturing but will also influence the quality, longevity and performance of the final product. But with the growing trends of Industry 4.0 in cement manufacturing, the segmentation of the process is bound to attract more attention due to ongoing developments in real-time monitoring, predictive analytics, greater automation, and advanced energy management practices in modern grinding. Such revolutionary applications result in more than just energy efficiency and asset life improvement – all the operational aspects, as well as sustainability, are transformed, decommissioning grinding as a costly, resource consuming step – and making it a smart and lean process.

## combined grinding system

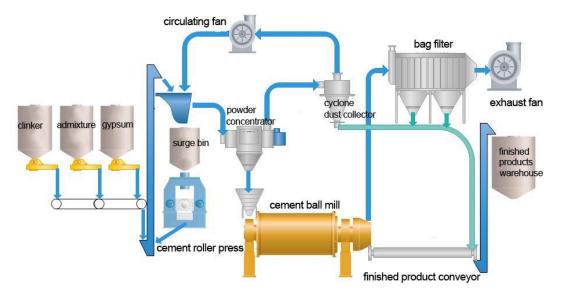


fig 1.1 Combined Grinding System

## 1.1 Advanced Process Control and Dynamic Real-time Systems

The turning point became the strengthening of self-optimization capabilities and receipt of controlled data with the assistance of dynamic advanced process control systems with built-in AI and ML that can automate the process of design parameters adjustment to optimise the grinding. Such systems gather data and readings from control IoT sensors embedded in grinding equipment that can modulate feed, rotation speed, pressure grinding and other variables that may extend or shorten the internal conditions. Replacing grind out of the climactic operations enables gregarious efficient optimization control over the mass processes to be achieved with less energy which means less electricity used thereby improving the quality of particle size distribution, which is integral to cement strength and durability.

According to Boston Consulting Group, It has been estimated that the implementation of the APC in grinding mills for the optimization of operational parameters can in fact provide up to 15 to 20 percent of specific energy savings while increasing the mill's throughput by 8-10% for optimal load distributions. Optimising energy efficiencies lowers costs for any firm but more importantly reduces impact of firms on the environment.

#### 1.2 Predictive Maintenance to Mitigate Equipment Downtime and Maintenance Costs

In the cement industry, grinding mills function in extreme conditions that make them prone to wear and breakdown. Common maintenance practices and schedules that are based on a certain period may either result in maintenance being done more than required or expensive failures. Industry 4.0 pushes for predictive maintenance which uses machine learning and IoT sensors to monitor the state of equipment and predict when maintenance would be necessary. This maintenance model allows for the maintenance activity to be carried out at the most appropriate time and eliminates the chances of sudden failures.

As indicated in the report done by McKinsey & Company, more than 30% of unforeseen equipment failures can be prevented because of predictive maintenance and equipment lifespan can be increased by 20-25% which helps in cutting costs for manufacturers of cement. Predictive maintenance in the form of vibration and acoustic sensors is able to facilitate the detection of early stages of bearing deterioration or bearing misalignment on grinding mills which allows for preemptive action to tackle the cause and not the effect.

Predictive maintenance facilitated by Artificial Intelligence (AI) at Holcim's plants has also led to cost and emission reductions. These systems reduce carbon emissions and enhance operational efficiency by increasing the effectiveness of energy used in over production and unnecessary maintenance reaching energy per produced unit.

#### 1.3 Optimization of Grinding Media Efficiency and Cost

Grinding media, or rather, steel balls or rods that are used in the mills, is the other element that determines the energy consumption and also the efficiency of use in the grinding. With the help of IoT sensors, Industry 4.0 solutions are able to deploy real-time monitoring of grinding media wear and performance, including parameters like size and reduction as well as rate of abrasion. This information permits dynamically changing the grinding media loads, thus improving the efficiency in the process of over-grinding or under-grinding. Extending the lifetime of grinding media with real-time monitoring may be achieved by up to 25%, resulting in cost and frequent replacement of media impacts on the environment less frequently.

Through the 4th Industrial Revolution, it has been possible to have automated systems that determine the rate of media replenishment and customization based on actual wear data, relieving labour cost and enabling a complete grinding process to be accomplished. This principle reduces the downtime of the operations, which in its turn enhances media efficiency and conserves energy by optimising the load distribution.

#### 1.4 Digital Twins and Virtual Simulations for Process Enhancement

Digital twins allow cement manufacturers to conduct simulations of grinding mills without the need to interfere with real production processes. These also assist the manufacturers in reconstructing some physical facts within a computerised framework thereby being in a position of knowing the best scenario to avoid wastage of time and resources. A study conducted by Smith et al. in 2020 has shown that the use of the digital twin benefits the grinding operations by allowing active load distribution as well as feed and operational parameters to be modelled and thereby saving about 15% of energy.

Through the Cement 4.0 solution created by ABB, digital twins are used in achieving high levels of efficiency when it comes to grinding. The possibilities of changing grinding parameters and the evaluation of their effect on the resulting quality, the resulting throughput and energy consumption helps operators in this case boost productivity and also serves as a convenient fully packaged training means as operating in a virtual environment cutting edge scenarios is possible without risks.

#### 1.5 Quality Control and Process Coordination in an Integrated Manner

The grinding process is a primary operation that affects the follow-up processes even more so the packing and the quality aspects. Connecting data from the grinding stage with both the packaging and the dispatch stage creates a through Industry 4.0 where all processes work in unison to bring about cost saving associated with storage, energy, and time consumption. For instance, quality control measures based upon grinding parameters could be able to compensate for changing material characteristics to ensure consistency without regrinding or adding further cycles of the grinding process.

Integrated Production Line, as discussed in the cement manufacturers association CMA in India states that by embracing digitalization and inter- process integration in production cells, cement plants ensure that as consistent quality has been attained in the product that needs to be manufactured and through the process, where this is done, necessary adjustments can be made to the quality of the product, and thus the waste is reduced in real time to meet customer needs.

## 2. Packaging

The stage of packaging in cement production is equally important, not only for the parameters of the final product and quality control but also for the logistics aspects and

achieving timely product dispatch. Presently packaging is regarded as manual work, however, significant changes have been experienced due to the advent of Industry 4.0 technologies which integrate automations, real time monitoring, predictive maintenance as well as analytics within the streamlining of processes and operations. These technologies have enabled cement manufacturers to increase accuracy, minimise wastes, standardise products, and reduce the cost of operations which in turn brings about efficient and customer oriented production processes.

#### 2.1 Automated Packaging And Robotic Palletization

The 4th industrial revolution subsequently enabled automations and robotic systems in the packaging process which is time and accuracy dependent. Mixture automated packaging lines cement bags into hoppers and hoppers onto a capping machine, then they burr on guide hooks for tough wear ensuring accurate and consistent weights. Further, Empirical evidence shows that the majority of high speed palletizing is related to the use of robotic arms that manipulate stacking correctly which prevents product damage during storage and transport.

Research conducted by the Cement Manufacturers Association (CMA) of India indicates that packaging and palletizing automation can reduce labour expenditures by about 10 to 12 percent and increase the accuracy of packaging by about 5 to 10 percent, thereby decreasing material loss from overfilling and underfilling. Furthermore, robotic palletization improves effectiveness since robots execute similar operations in a day reducing stress and errors from humankind.

The company focuses on robotic palletising, as part of the "Plants of Tomorrow" initiative. Due to automated palletizers being able to work continually and packaging greater quantities than manual means, the company said that the throughput has increased and the number of employees has decreased.

2.2 Improvement of Inventory Management and Demand Prediction with Real-Time Data Monitoring Technologies

The 4th generation technologies allow real-time collection and evaluation of information which is especially useful when controlling the packaging stock and making demand forecasts. IoT sensors and analytics have reported the number of filled bags, stocks' quantities, and targeting for dispatch dates in such a way that the packaging is on track with current usage. This type of management is referred to as just in time Packaging method whereby cost of holding the inventory is avoided as it is not used or has not been needed in the first place.

#### 2.3 Predictive Maintenance for the Confederation – Packaging Automated Lines

Automated packing processes for cement production containing bag-filling, weighing and sealing machines are characterised by high wear and tear and need constant maintenance. Maintenance took place in intervals, which led to superfluous repairs or breakdowns. With Industry 4.0, using IoT and machine learning, predictive maintenance systems are able to determine the condition of the equipment and predict its failure.

Predictive maintenance, according to McKinsey & Company within the context of packaging processes, can lead to a decrease in unplanned downtime by 25 percent and increase life expectancy of equipment by 15 - 20 percent, which is very beneficial. Such systems can prevent unforeseen downtimes because first signs of trouble such as elevated vibration or temperature or excessive pressure can be noticed. This gives the operators of these systems an opportunity to prevent production stoppages.

In such a case, for instance, ABB's Cement 4.0 solution incorporates predictive maintenance in packaging machines to help facilities carry out maintenance of their equipment based on its current state, rather than a previously predetermined date. This modification will not only reduce downtime but also result in machinery operating under optimal conditions thereby making further cost savings on operational costs possible.

## 2.4 Quality Control Systems that are Integrated within the Business Processes

The principal purpose of a quality control in packaging is to safeguard the uniformity and the quality of the cement products. The concept of Industry 4.0, on the other hand, allows for the

implementation of total quality management wherein, such systems supervise the entire packing operation from the filling of the bag to its seal. The sealing and filling process is automated, utilising IoT sensors and AI algorithms to control bag weight, seal tightness, and filling volume, so that these indicators respond to deviations immediately.

According to the research findings, research findings also revealed that integrated quality control systems during the packing process enable to decrease the reject rates by roughly 7-10 percent. This further reduction in the total number of rejected bags not only reduces the wastage stack of bags but also assures the clients that every product delivered meets the set standards.

At Holcim's Plants of Tomorrow plants, systems for automatic control of packing quality in real time were built. Such systems know the levels of filler in the bags and the strength of the sealant, and they vary those levels within the desired range, thus optimising the quality of the bags and waste.

#### 2.5 Optimization of the Supply Chain and Logistics

The packaging process was taken to an advanced level in the era of Industry 4.0 as the supply chain and logistics functions can now be incorporated easily. All data about the packaging line is linked up with the supply chain management system wherein the current stock, shipments, and customers' requirement can be tracked. Because of this, plants can allocate trucks efficiently, fast-track storage space, and have the bags of cement ready for delivery on the production floor.

As per CMA's insights, interlaced packing and new outbound shipping increase timely delivery performance while enabling the lowering of costs by 8-10% for storing items that are in excess of requirementsFerguson co uk. This optimization is very effective in peak periods when the processes of storage and dispatch need to be bottlenecked at the right moments at the right times.

## 3. Colouring and Personalisation

The rise in the demand for customised cement products has placed a greater emphasis on its colouring and personalising its coarse texture, a practice sought by cement producers to diversify themselves in a competitive space. Such processes have always been criticised as inconsistent and painstaking and have been made better by the advent of Industry 4.0. With the proper combination of automated IoT sensors, AI-based quality management, and data analysis into the production process – accurate colour matching, custom logos application, and effective customer tailored solutions may be produced. These technologies are worthwhile since they not only improve product quality but also ensure that cement manufacturers are able to offer more differentiated products that appeal to a wider market.

#### 3.1 Automated Pigment Mixing for Consistent Coloration

In coloured cement production, maintaining consistency in the colour of the cements is important especially in cases where colour and uniformity are more important than the other properties of cements. Industry 4.0 brings automated systems, capable of mixing different pigments in the precise proportions depending upon the colours required and controlling such systems through AI technology linked IoT sensors. Because of this ability to monitor and change conditions in real time monitoring ensures colour consistency reducing variations between batches and preventing wastage of wrongly coloured products.

ABB's solution for the cement industry is centred around automated colour mixing systems whereby every batch of the coloured cement is produced within specific colour parameters. Including IoT sensors and automated mixing enables ABB-enabled plants to always track the levels of pigment in the mix and modify them accordingly with a high degree of uniformity in the coloured cement solutions that the plants provide.

#### 3.2 Substantial Improvement in Quality Control and Colour Consistency

Sampling is needed in order to do quality control over cement that has been accentuated with colour. As a result of this system, some inconsistencies may not be revealed until a batch has been finished. With Industry 4.0 application of spectrophotometers and IoT solvent sensor,

On-line software systems in plants are activated to monitor colour and control pigment dosing. These systems have been developed to enable automatic detection of the target colour range, and deviations from set points can be modified instantly. This is done because it eliminates the risk of producing defective materials and waste production is significantly reduced.

Plants of Tomorrow goes on to do further monitoring of the colour output; this is done in real time and enables production of large coloured cement products with consistent output. Automated colour control reduced colour deviations and enabled Holcim to satisfy customer specific colour requirements.

### 3.3 Customization and Branding on Digital Printers

The popularity of busy and customised cement bags leads to the need of software programs and automated packages to customise cement bags on demand. Integrated with Industry 4.0 technologies, digital printers are able to directly print customer-oriented images on the bulk of the cement bags as per their flexibility with varying marketing requirements. Any IoT enabled such systems can store different images and rotate them according to the orders and eliminate the manual process of personalising the product to be used by the clients.

The Cement Manufacturers Association (CMA) of India asserts that the combination between digital printing and automated packaging helps provide enhanced customer satisfaction as it ensures branding is done accurately and on demand. These capabilities allow cement companies to market their products without being inaudible in very competitive markets.

#### 3.4 Automated Inventory Management and Demand Forecasting

However, there may be the need to have some more inventories of pigments or other additives for personal cement products. Industry 4.0 provides an integrated inventory management solution where the amounts of pigments used in making the products and reasonable future orders predictions are all based on existing data and patterns of previous purchases. Cold chain IoT sensors report the levels of pigments in bulk supplies in real time and can re-order when levels are low or have excess stock based on system forecasts.

McKinsey & Company conducted research and asserted that with the use of automated inventory management systems, stockout occurrences can be minimised by over 20%, and holding costs can also be reduced by 10-15% on average, all of which are encouraging figures. This subsystem allows manufacturers to supply customised orders on demand as there are no lags enabling high turnover operations even in the time of very high orders.

In the Cement 4.0 framework, you can expect that inventory management systems will be consolidated with production systems so that cement plants can have optimal quantities of the markets and easily drift in the market. This will reduce dumping of colour and personalization raw materials

3.5 Data Analytics as a Tool for Gaining Market Understanding and Customization for Shifting Trends

Industry 4.0 provides an opportunity for the adoption of data analytics in understanding the trends in the customer's characteristics to assist manufacturers in evolving their products in the changing market. Cement companies can use data on custom order history, colour desirability, and geographical demand histories to forecast what their customers will want, and make the necessary production arrangements. It makes it possible for manufacturers to tailor cement products to specific segments of the market.

One of the Best Examples of Characteristics of Market-Driven Personalization is Holcim's data analytics platform, the company can capture in-depth customer data and trends, so that the company can introduce colours according to demands in the region. Such an approach helps not only to improve consistency in the market but strengthens Holcim's branding as a customer-oriented company.

#### 4. Robotics

In terms of know-how and employee level the cement industry is highly organised, complicated and dangerous as an industry. Currently the industry has been incorporating

automation and robotics into its business practices as part of an active 3rd endemic shift towards 4th industrial revolution. Robotics helps in the orderly and vast growth of business while cutting costs as well as manpower resources through the automation of monotonous, dangerous and delicate works Robotics use in cement manufacturing plants also allows cement plants to optimise production, reduce reliance on human intervention, and increase control through the implementation of advanced technologies such as IoT sensors, artificial intelligence, and data analytics, resulting in a more efficient cement industry.

#### 4.1 Automated Material Handling and Transportation

The use of robots in material handling is one of the most suitable or known tasks in the cement industry. Cement production is characterised by the need to constantly handle raw materials including limestone, clay, gypsum and various cement products. Transportation of these materials from the quarries to the processors' site especially using robotics and autonomous mobile robots is sped up and labour intensive process.

A Holcim report indicates that using autonomous vehicles and robotic loaders decreased material transportation time by 15-20% in their "Plants of Tomorrow" facilities. The inclusion of robotics in material handling allows such plants to minimise dependence on human labourers for tasks such as loading, unloading, and transporting heavy materials, which improves productivity and reduces the chances of accidents on the premises.

The integration of robotic loaders, conveyor systems in LafargeHolcim's Plants of Tomorrow program has improved efficiency in material handling. By mechanising this approach, the firm has been able to cut the amount of time and cost incurred in the transportation of raw materials to different points of the production process.

#### 4.2 Robotic Palletizing and Packaging

Robots work in palletizing and packaging processes since there is a need for precision, speed, and consistency. Cement bags can be efficiently stacked and palletized by robotic arms with machine vision that streamlines repetitive tasks, increasing speed and accuracy. It also

reduces physical work-related strain on employees, enhances safety, and enables the reallocation of employees to more efficient roles due to this automation.

The Cement Manufacturers Association (CMA) based in India has suggested that robotic palletizing can reduce the time taken for packing to about 25-30% faster and lower the rate of stacking errors by around 15% leading to improved packing of goods during transportation and storage. This time compression is very advantageous during peak times when packaging has to be fast and accurate to enable timely delivery to customers.

In a number of cement plants that ABB has installed robotic palletizing systems, the robots work in collaboration with human operators to achieve efficient and accurate packaging processes. Such machines incorporate AI based visual systems to scan bags during packing and avoid the risks of dual placement of bags and maximise the weight of every pallet's packed.

#### 4.3 Quality Control and Inspection Robotics

Another development in the cement industry is the implementation of robotics in quality control and inspection. These industrial robots are optimised with sensors, cameras, and machine learning algorithms, which help them to perform and maintain consistency in product inspection on a more real-time basis. For instance, robotic arms with spectroscopy and imaging features can be able to investigate cement samples to ascertain their differences, uphold quality standards within and between batches, and perform a series of analysis on various cement samples.

Holcim has robotic inspection stations equipped with cameras and spectrometers, deployed for the purpose of quality monitoring of cement in batches. The system has ensured that cement is produced with reduced defects. The company produces such products with the knowledge that each production batch meets requirements, and thus consistency is guaranteed as quality checks have been automated.

#### 4.4 Predictive Maintenance and Robotic Repairs

As it relates to the cement industry, predictive maintenance is one of the many applications of robotics in cement plants. Such machines, for instance, kilns, mills, and conveyors experience a great deal of stress when performing their intended purpose. AI-enabled robotic maintenance systems can continuously monitor the status of critical machinery and issue early alerts when breakdowns are forecasted. Non-invasive examinations require the use of robotic devices, which include infrared cameras and ultrasonic sensors to identify wear, excessive temperatures, misalignment of parts, and other destructive forces at the early stages.

A robotic predictive maintenance study from McKinsey & Company showed that equipment downtime can be decreased by 25 - 30% and life of the machinery can be improved by 15 - 20% through timely action. Because robotic technologies recognize danger signs before they turn into actual threats, they surely aid in reducing the expenses of maintenance and interruptions in production processes.

#### 4.5 Integrated Logistics and Supply Chain Management Utilising AI

Industry 4.0 facilitates the efficient interface between robotic systems and the focal points of supply chain management to enable status updates on stock levels, dispatch timelines, and client orders. The robotic applications for packaging and palletizing are electronically linked with logistics helping reduce stockpiling and waiting time as the finished products are packed for transit when they are required.

According to the Cement Manufacturers Association (CMA) report, incorporating robotics in the management of the supply chain can enhance the percentage of on time deliveries by between 15% and decrease the holding cost of warehouses by between 10-12%. This alignment allows cement producers to react in record time to demand changes and enable effective order handing.

## 5. Strategic Recommendations

As per our discussion with the industry expert, Mr. Alok Sharma who is currently working as a Certified Energy Manager with Ambuja Cements Ltd., we were made aware of the following costs, the proofs for which can't be made available due to privacy policies of the Industry.

• Drone: ₹ 1.8L-2L

• Camera-based Analytics: 1 belt cost is ₹ 5L-7L

• MRP Printing Cost: online printed: ₹ 5L-7L per batch of 8 Hours

• Robotics IoT: bag placing on packer: ₹ 1.5 cr-2.5cr

• Sample Collection and Testing Analytics: ₹ 6cr-7cr

• Sensors from Sound, Vibration and Temperature:

1 sensor cost is in the range of ₹ 30k-40k

• Grinding IoT: Germany imported: cost ₹ 13L-15L

• J&K Average Coloured Cement Order per Year: Only for Ambuja is around ₹ 100 cr

Based on these ranges, we propose the following strategic recommendations that can be implemented across the Cement industry.

#### 5.1 Investing in Automation and IoT Technologies

Drones (₹1.8L-2L): Use drones to oversee stockpiles of raw materials and their transportation on a real time basis. This would make the logistics function more efficient and alleviate the delays in the supply chain.

Robotics IoT (₹1.5cr-2.5cr): Build robots that will aid in the automated placing of bags on packers which would not only increase the efficiency of packing but also reduce the manpower required.

Predictive Maintenance: To avoid unplanned downtimes and manual investigation into maintenance, IoT sensor data can be leveraged to correctly predict machine wear and tear and reduce downtimes and aid in maintenance activities which can further be taken forward through the application of cognitive analytics.

#### 5.2 Advanced Data Analytics Features

Camera Based Analytics (₹5L-7L per belt): Introduce a camera system with analytics to enhance the supervision of production lines in order to detect production system inefficiencies or quality control concerns. E.g. Bag counting, label checking, batch characteristics etc

#### 5.3 Modern Packaging Solution

Packaging IoT: Attach sound, vibration, and temperature sensors (₹30k-40k per sensor) on packaging lines to monitor the condition of the machines and eliminate risks of failure in the first place. This would reduce the cost incurred on unplanned downtimes.

#### 5.4 Cost Control through Effective Sourcing

Grinding IoT (₹13L-15L): It is proposed sourcing grinding IoT from trusted vendors which will increase efficiency in the cement grinding process and maintain the quality of the product while optimising the power usage.

#### 5.5 Automated Colour Customisation and Quality Control Systems

As there is a great demand for dark cement in J&K, where even Ambuja cement alone has an annual order of nearly ₹100 crore, there is scope for colour customisation. The builders in the region have a larger preference for dark colours, indicating a need for quality and consistency of colour.

With colour-mixing robots, AI quality assurances and real-time quality of pigments control, the company will provide precisely the shades to builders who prefer dark colours in the first place. Moreover, applying predictive analysis for demand planning and forecasting will enable Ambuja to optimise pigment supply about regional production and demand cycles and minimise costs arising from holding excess inventory.

#### 5.6 Induction of Smart Labs

. Test results will be provided to the operator. This will be a Man-less lab which will thereby increase operational efficiency.

Sample Collection and Testing Analytics (₹6cr-7cr): Set up analytical units for sample collection and testing that are strong to determine compliance with quality requirements, thus optimising production processes.

#### 6. Ethical Issues

#### 6.1 Environmental Impact versus Development

Problems of Sustainability: The cement industry is one of the sectors which emits a lot of carbon pollution in the atmosphere. Industry 4.0 technologies can improve efficiency, but there is a moral danger that ever increasing rates of production could create more environmental problems because emission controls are not enforced.

Resource depletion: The introduction of better grinding technologies may lead to the excessive quarrying of raw materials which raises the question of the availability of these materials in the future especially in the cement industry.

#### 6.2 Labour Context and Job Characteristics

Job losses: Automation of the various aspects in the packaging and grinding could cut down the manual workforce which would mean job losses and socio economic issues to the workers who lack skills for new jobs.

Skill deficiency: With the change in focus operations to that of more automation, this also has effects on the need of upskilling employees. There are also ethical issues related to whether everyone among employees gets equal opportunities to training programs to bring them up to the required standard.

#### 6.3 Data & Surveillance

Surveillance Of Employees: The application of more and more IoT devices used to improve efficiency of operations will indubitably lead to the increased monitoring of the employees which calls ethical issues over the right to privacy and the monitoring of performance.

Protection of Data: The application of more and more technologies necessitates the protection of sensitive information which raises ethical questions on the data about employees or more importantly critical machine sensor data which could be prone to cybersecurity attacks in this closely regulated industry.

#### 6.4 Social Responsibility vs. Profit Maximization

Community Impact: The establishment of cement plants in close proximity to communities brings in chances of causing pollution and health hazards to the communities. Companies grapple with ethical dilemmas on how to maximise profits while at the same time seeking ways of minimising harmful effects to the local populations.

Corporate Accountability: Business entities have an ethical duty to enter into discourses with stakeholders on the issues related to technology and environmental protection to sustain trust and the social licence to operate.

## 6.5 Equity in Technology Adoption

Access Disparities: In case of Industry 4.0 technologies, it will be difficult for smaller cement producers or those located in developing regions to adopt large scale processes due to financial reasons which raises ethical questions of access equity and creates more divide between big corporates and small enterprises.

#### 7. Conclusion

Grinding processes are now focused on employing tactical data-driven goals where the targeted use of predictive analytics and monitoring in real-time enhances the nuggets of energy efficiency, reduces long shutdown periods and elevates the standard product quality higher.

Inventions in the plastic packaging sphere include the implementation of fully automated systems and robotic palletisation processes which permit high accuracy, minimal waste and ease of stock management in order to facilitate the production of demand-driven products. During the colouring and personalization stage, automatic pigment dispersion and digital printing mechanisms can deliver colour accurately and provide options for customization of the products, which equip the manufacturers to respond more effectively to market demand and improve consumer satisfaction.

The industry has become further revolutionised by robotics with the improvement of material handling, quality assurance, and predictive maintenance. The applications decrease human exposure in dangerous areas, improve efficiency in operations and save money on maintenance related to uncheckable breakdowns.

The integration of robotics in the automated logistics and supply chain operations help to lower the storage and handling costs with the added advantage of increasing supply response time.

Conclusively, all these developments which are described as 'Industry 4.0' combine to bring forth a more environmentally sustainable and cost-efficient less rigid manufacturing system which serves the contemporary market and environmental demands while declaring a new course for the cement industry as a more powerful and innovative one.

# Appendix



fig 1 Interacted with Mr. Alok Sharma and his team at ACL (Adani Group) to gather Industry insights



fig 2 ACL Plant, Nalagarh

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