

Christopher Bancej
GENBAND
500 Palladium Drive
Ottawa, ON, K2V 1C2
343-883-2317
christopher.bancej@genband.com
January 21, 2016

To whom it may concern:

Agastya was hired just out of high school in the summer of 2015 to work with me on the testing and development of our automated business intelligence system. The system is critical to the company as it is used by every department in the company right up to the CEO level.

I was extremely impressed with how quickly Agastya was able to fit into the role. He is a quick learner and is easily able to digest requirements. He had no prior knowledge of SQL and was automating complex reports within days of his arrival. He has a gift for thinking outside of the box and coming up with unique solutions to problems. This was evident when he developed a Sales Scorecard for the company's sales organization. The scorecard was presented to our VP who was clearly impressed with the innovation and thought Agastya put into the scorecard. His enthusiasm, energy and positive attitude make him an absolute pleasure to work with.

He also spent a week working for our cloud R&D organization, was a member of our social committee and participated in an internal hackathon winning an iPad for his team's contribution. Despite his busy schedule he had no problems meeting his deliverables.

I would gladly hire Agastya again. I know he will succeed at whatever he puts his mind to.

Sincerely,

A handwritten signature in black ink, appearing to read 'C. Bancej', with a stylized flourish at the end.

Christopher Bancej
Cloud Developer