



## D EMPIRE LLP

Office:-1, Sr.No:- 49, Near Railway Gate,  
Kalepadal, Hadapsar,  
Pune, Maharashtra-411028.

Phone: +91 74988-63679

Email: info@dempirellp.com

Website: www.dempirellp.com

### EMPLOYMENT AGREEMENT

#### BETWEEN D EMPIRE LLP AND Kalyani Navnath Hadole

This Employment Agreement ("Agreement") is made effective as of **10-02-2024**, by and between **D EMPIRE LLP**, a limited liability partnership, hereinafter referred to as the "Company," and [Employee Name], hereinafter referred to as the "Employee."

#### AGREEMENT DETAILS:

- Effective Date: **10-02-2024**,
- Employee Position: QA Automation Testing
- Duration: **1 year**
- Reporting To: **SHUBHAM DANGAT**

#### CONTACT INFORMATION:

- **Company Representative:** SHUBHAM DANGAT
- **Employee:** KALYANI HADOLE
- **Employee's Contact:** 8766010415(kalyanihadole2001@gmail.com)

This Agreement outlines the terms and conditions of employment between D EMPIRE LLP and the Employee. Both parties agree to the terms set forth herein and acknowledge their understanding and acceptance.

BY SIGNING BELOW, THE PARTIES AGREE TO ABIDE BY THE TERMS AND CONDITIONS OF THIS EMPLOYMENT AGREEMENT.

**SHUBHAM DANGAT**

[Company's Signature]

**Date:- 10-02-2024**

[Employee's Signature] **Date:- 10-02-2024**

This Agreement is subject to review and may be updated as necessary.

**1.0.0 / 10-02-2024**



# D EMPIRE.LLP.LTD

www.dempirellp.com



info@dempirellp.com

Address :- Office -1, Kalepadal, Hadapsar, Pune 411028.

## \*Employment Agreement - Terms and Conditions

This Employment Agreement ("Agreement") is entered into between [Employee Name], hereinafter referred to as "Employee," and **D EMPIRE LLP**, hereinafter referred to as the "Company," collectively referred to as the "Parties."

### 1. Resume and LinkedIn Profile Updates:

- The Employee confirms that any changes made to their resume and LinkedIn profile have been done voluntarily and without any pressure from the Company.

### 2. Client Communication:

- The Employee agrees not to directly contact clients or company partners without explicit permission from the Company.

### 3. Company Disclosure to Clients:

- The Employee agrees to disclose the name of the Company to clients when required. Failure to do so, resulting in damage to the Company's reputation, will require the Employee to compensate the Company with one month's salary.

### 4. Company's Reputation:

- The Employee shall not engage in any activities that may bring the Company's name into disrepute. The Employee agrees to any actions and payments levied against them for such actions.

### 5. Salary Deposit:

- The Employee acknowledges that the first month's salary will be held by the Company as a deposit, refundable upon the termination of employment, and agrees to this condition without objection.

### 6. Daily Reporting:

- The Employee agrees to provide daily login and logout timings in an Excel file to the Company.



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## 7. Post-Employment Contact:

- After leaving the Company or after client interactions, the Employee shall refrain from maintaining contact with the opposing company, sending resumes, or initiating interviews for a period of six months to one year. Any violation may result in disciplinary action.

## 8. Client Interview Outcome:

- If the Employee is selected after interviewing a client, they commit to joining the onboarding process and commencing work. Failure to do so will result in the Employee paying two months' salary to the Company as compensation.

## 9. Submission of Personal Documents:

- The Employee affirms that the submission of PAN card, Aadhaar card, bank details, and education certificates has been done voluntarily, without coercion from the Company.

## 10. Agreement Acknowledgment:

- The Employee acknowledges that they have been informed of these terms and conditions prior to the interview, and their agreement is voluntary and without any pressure from the Company.

By signing below, the Employee confirms understanding and acceptance of the terms and conditions outlined in this Agreement.

**Kalyani Hadole**

*Khadole*

**[Employee Name & Signature] Date:- 10-02-2024**

*Shubham Dangat*

**[SHUBHAM DANGAT - Signature] Date:- 10-02-2024**

