



**wrkin.app**

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## **INTERNSHIP OFFER LETTER**

Date: May 1, 2025

To,

**Kalyan Vinayak**

Ranchi, Jharkhand - 834004

**Subject: Offer for the position of Full Stack Android Developer Intern**

Dear Kalyan Vinayak,

We are pleased to offer you the position of **Full Stack Android Developer Intern** at **wrkin.app**. We believe your skills and enthusiasm will be valuable assets to our organization.

Please find below the details of your internship:

<b>Position:</b>	Full Stack Android Developer Intern
<b>Start Date:</b>	May 5, 2025
<b>End Date:</b>	July 15, 2025
<b>Stipend:</b>	Performance-based, up to 10,000 per month
<b>Working Mode:</b>	Hybrid (flexibility to work remotely or from office as per your choice)
<b>Location:</b>	Bangalore
<b>Reporting To:</b>	Technical Lead
<b>Tech Stack:</b>	Flutter (Frontend) and Django (Backend)

### **Internship Description:**

As a Full Stack Android Developer Intern, you will work with our development team on real-world projects involving Flutter for frontend mobile application development and Django for backend services. You will gain hands-on experience in the entire development cycle from conceptualization to deployment.

### **Working Hours and Policies:**

- You are expected to work for 40 hours per week (Monday to Friday, 9:30 AM to 6:30 PM).

- When working from the office, you must adhere to the company's attendance policy using our digital check-in system.
- For remote work days, you must be available during core working hours (10:00 AM to 4:00 PM) for virtual meetings and collaboration.
- You are entitled to 5 days of leave during the internship period, subject to prior approval.
- The company observes all national holidays; you will be notified of the holiday calendar upon joining.

### **Stipend Structure:**

- Performance-based incentive: Up to 10,000 additional per month
- Performance evaluation will be conducted monthly based on productivity, code quality, adherence to deadlines, and overall contribution to the team.
- Stipend will be disbursed by the 5th of the following month (if eligible) directly to your bank account.

### **Terms and Conditions:**

1. **Confidentiality:** You agree to maintain the confidentiality of all proprietary and sensitive information of wrkin.app that you may access during your internship. This obligation continues even after the completion of your internship.
2. **Intellectual Property:** All work produced during your internship, including but not limited to code, designs, documentation, and ideas, shall be the intellectual property of wrkin.app .
3. **Code of Conduct:** You agree to adhere to wrkin's code of conduct, policies, and procedures during your internship. These will be shared with you during your orientation.
4. **Performance Evaluation:** Your performance will be evaluated periodically, and feedback will be provided to help your professional growth.
5. **Termination:** wrkin.app reserves the right to terminate the internship at any time if performance is unsatisfactory or in case of violation of company policies.
6. **Certificate of Completion:** A certificate of completion will be provided upon successful completion of the internship period and submission of all assigned deliverables.
7. **Technology and Equipment:** You are encouraged to use your own laptop. However, if required, the company may provide necessary equipment for the duration of the internship.
8. **Mentorship:** You will be assigned a mentor who will guide you throughout your internship and provide regular feedback on your work.
9. **Non-Employment:** This internship does not constitute an employment relationship between you and wrkin.app .It is a temporary learning opportunity with a fixed duration.
10. **Full-Time Employment:** Outstanding performance during the internship may be considered for potential full-time employment opportunities, though this is not guaranteed.

**Internship Project:**

During your internship, you will be assigned projects that align with our business needs and your learning objectives. These projects will primarily involve:

- Developing and maintaining mobile application features using Flutter
- Creating and optimizing backend APIs using Django
- Participating in code reviews and quality assurance processes
- Collaborating with cross-functional teams to deliver integrated solutions

**Pre-Joining Requirements:**

- Basic knowledge of Flutter and Django frameworks
- Understanding of RESTful API concepts and implementation
- Familiarity with version control systems (preferably Git)

To confirm your acceptance of this internship offer, please sign below and return the signed copy of this letter to us by May 3, 2025. We are excited about the possibility of you joining our team and look forward to your positive response.

For any questions or clarifications, please contact us at [swapnil@wrkin.app](mailto:swapnil@wrkin.app).

Sincerely,



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**Swapnil Swaraj Sinha**

Chief Executive Officer

[wrkin.app](http://wrkin.app)

**Acceptance of Offer:**

I have read, understood, and accepted the terms and conditions mentioned in this internship offer letter.

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**Kalyan Vinayak**

Full Stack Android Developer Intern

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Date