



30th of May,2018

**Dear Dina Ahmed,**

On behalf of Modeso Co., I am pleased to offer you the position of a **Full Stack Engineer**.

We are very excited about the potential you and your experience bring to the table and confident that you will find this new opportunity both challenging and rewarding.

**The following points outline the terms and conditions we are proposing.**

<b>Date of joining:</b>	<i>2nd of July.2018</i>
<b>Employment Status:</b>	<i>Full -Time</i>
<b>Total Working Hours:</b>	<i>40 hrs./Week "160 hrs./month"</i>
<b>Working Days:</b>	<i>Monday till Friday</i>
<b>Net Salary :</b>	<i>5,000 EGP /month</i>
<b>Probation Period :</b>	<i>3 Months</i>
<b>Training:</b>	<i>The first 3 months, Modeso will invest time to enhance your capabilities and skills and accordingly your salary will be adjusted after the probation period.</i>
<b>Social Insurance:</b>	<i>After completing the probation period, You will be registered in the company social insurance.</i>
<b>Medical Insurance:</b>	<i>After completing the probation period, You will be eligible to this benefit.</i>
<b>Deductions :</b>	<i>After completing the probation period, The amount of the income tax and social insurance contribution will be deducted from your salary.</i>
<b>Annual Raise :</b>	<i>The raise will be up to 25% according to your performance.</i>
<b>Notice Period:</b>	<i>If the employee decided to end her/his service, she/he would be obliged to the followings:</i>  <i>During probationary period: two -week advance notice is required from any parties (employee or company)</i>  <i>After probation period: One month notice from the company side and one month notice</i>



*from the employee side, also if the employee decided to end her service.*

We are confident you will be able to make a significant contribution to the success of our Company and that you will find working here a rewarding experience while helping you to have a successful career path.

**Sincerely,**  
Yehia El-Azazy  
Partner, Operation Manager Egypt  
[www.modeso.ch](http://www.modeso.ch)

With the signature below, I accept this offer for employment.

\_\_\_\_\_  
Name

\_\_\_\_\_  
Date