

# Salary Payslip for the Month of January-2021

Pay Period 01.01.2021 to 31.01.2021

**Kamal Kumar Swain**



HCL Technologies Ltd.

|                          |                                    |  |  |
|--------------------------|------------------------------------|--|--|
| <b>Employee ID</b>       | : 51724296                         | <b>Bank Name &amp; Account No</b>            | : HDFC BANK LTD. 50100149695368        |
| <b>Person ID</b>         | : 51724296                         | <b>Location (CWL)</b>                        | : BLR SEZ#TWR4 Flrs 4,5,6,8 (ODC1,2,3) |
| <b>Designation</b>       | : Consultant                       | <b>Department</b>                            | : Apps&SI Del-MEGA LT-TTL-T            |
| <b>DOJ / Gender</b>      | : 15.03.2018 / Male                | <b>Band</b>                                  | : E1                                   |
| <b>PAN No</b>            | : CWKPS1152H                       | <b>Days worked in month</b>                  | : 31.00                                |
| <b>PF // Pension No*</b> | : HIL EPF Trust-GN/GGN/5572/396664 | <b>LWP Current/Previous Month</b>            | : 0.00/0.00                            |
| <b>UAN No</b>            | : 100902837374                     | <b>Sabbatical Leave Current/Previous Mon</b> | : 0.00/0.00                            |

| Standard Monthly Salary      | INR              | Earnings               | INR              | Deductions              | INR              |
|------------------------------|------------------|------------------------|------------------|-------------------------|------------------|
| Basic Salary                 | 18,041.00        | Basic Salary           | 18,041.00        | Ee PF contribution      | 2,165.00         |
| HRA                          | 18,041.00        | HRA                    | 18,041.00        | Prof Tax - split period | 200.00           |
| Holiday Allowance            | 4,166.00         | Holiday Allowance      | 4,166.00         | Income Tax              | 2,575.00         |
| Compensatory Allowance       | 18,122.00        | Compensatory Allowance | 18,122.00        |                         |                  |
| Engagement PB                | 3,609.00         | Engagement PB          | 3,609.00         |                         |                  |
| Food Wallet                  | 2,000.00         | Food Wallet            | 2,000.00         |                         |                  |
|                              |                  | Medical Prem. Payable  | 41.67            |                         |                  |
| <b>Total Standard Salary</b> | <b>63,979.00</b> | <b>Gross Earnings</b>  | <b>64,020.67</b> | <b>Gross Deductions</b> | <b>4,940.00</b>  |
|                              |                  |                        |                  | <b>Net Pay</b>          | <b>59,080.67</b> |

| Income Tax Computation          |                                   |                               |                                 |                                       |                        |
|---------------------------------|-----------------------------------|-------------------------------|---------------------------------|---------------------------------------|------------------------|
| Exemption U/S 10                | Projected / Actual Taxable Salary |                               | Contribution under Chapter VI A |                                       | Monthly Tax Deduction  |
| HRA Annual Exemption            | 78,575.40                         | Taxable Income till Pr. Month | 601,234.60                      | Provident Fund                        | 24,192.00              |
|                                 |                                   | Current Mth Taxable income    | 64,020.67                       | Voluntary PF                          | 0.00                   |
| <b>Total</b>                    | <b>78,575.40</b>                  | Projected Standard Salary     | 127,958.00                      | Payment towards Life Insurance Policy | 32,298.00              |
| <b>HRA Exemption</b>            |                                   | Taxable Ann Perks             | 0.00                            | Subscription to notified mutual fund  | 63,000.00              |
| NMetro -HRA Rcvd/ Proj          | 210,246.00                        | NPS ER contribution           | 0.00                            |                                       |                        |
| NMetro - 40% of Basic           | 84,098.40                         | Gross Salary                  | 793,213.27                      |                                       |                        |
| * NMetro Rent Paid - 10 %       | 78,575.40                         | Standard Deduction            | 50,000.00                       |                                       |                        |
| Least of Metro/NMetro is exempt | 78,575.40                         | Exemption U/S 10              | 78,575.40                       |                                       |                        |
|                                 |                                   | Tax on Employment (Prof. Tax) | 2,400.00                        |                                       |                        |
|                                 |                                   | Income under Head Salary      | 662,238.00                      |                                       |                        |
|                                 |                                   | Interest on House Property    | 0.00                            |                                       |                        |
|                                 |                                   | Gross Total Income            | 662,238.00                      |                                       |                        |
|                                 |                                   | Agg of Chapter VI             | 119,490.00                      |                                       |                        |
|                                 |                                   | Total Income                  | 542,750.00                      |                                       |                        |
|                                 |                                   | Tax on Total Income           | 21,050.00                       |                                       |                        |
|                                 |                                   | Tax Credit                    | 0.00                            |                                       |                        |
|                                 |                                   | Health and Education cess     | 842.00                          |                                       |                        |
|                                 |                                   | Tax payable                   | 21,892.00                       |                                       |                        |
|                                 |                                   | Tax deducted so far           | 16,742.00                       |                                       |                        |
|                                 |                                   | Balance Tax                   | 5,150.00                        |                                       |                        |
|                                 |                                   | <b>Total</b>                  |                                 | <b>119,490.00</b>                     | <b>Total</b> 16,742.00 |

\*This is a computer generated payslip and doesn't require signature or any company seal. All one time payments like PB,taxable LTA,variable pay etc will be subject to one time tax deduction at your applicable tax slab

\*The current month pay slip has got generated after consideration of payroll input i.e. compensation letter, flexi declaration, one-timer payment input provided and approved transfers till 24th of this month.

\*Refer PF statement in ESS (My HCL) for Pension No.