

HR Analytics

Diversity & Inclusion



Employee

Department

Promotion

Insight

Diversity & Inclusion Analytics

Employee

Department

Promotion

Insight

Department

All



Job Level

All



Age Group

All



Region

All



Clear

No of men

295

No of women

205

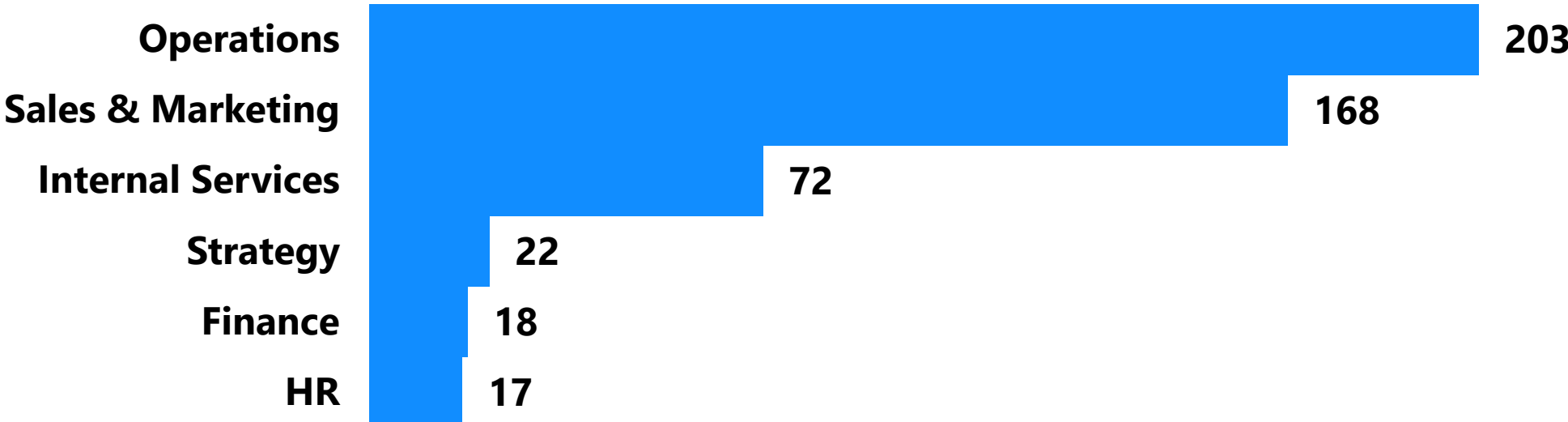
% of Hires (Men)

59%

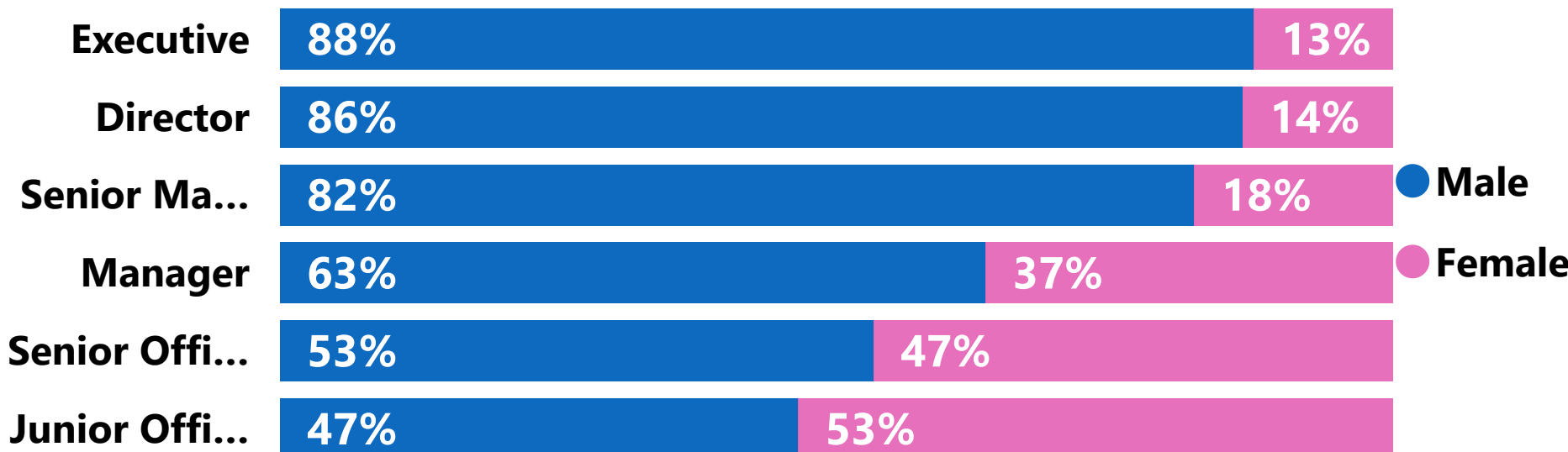
% of Hires (Women)

41%

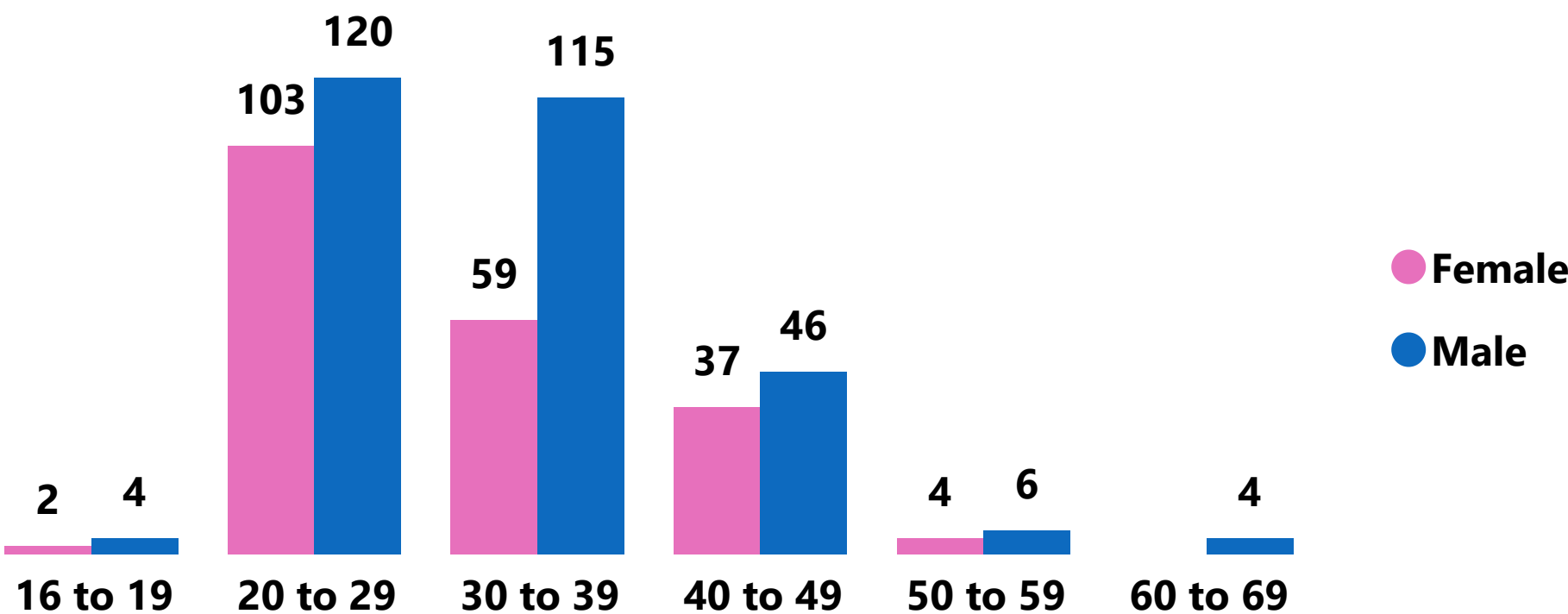
Employee by Department



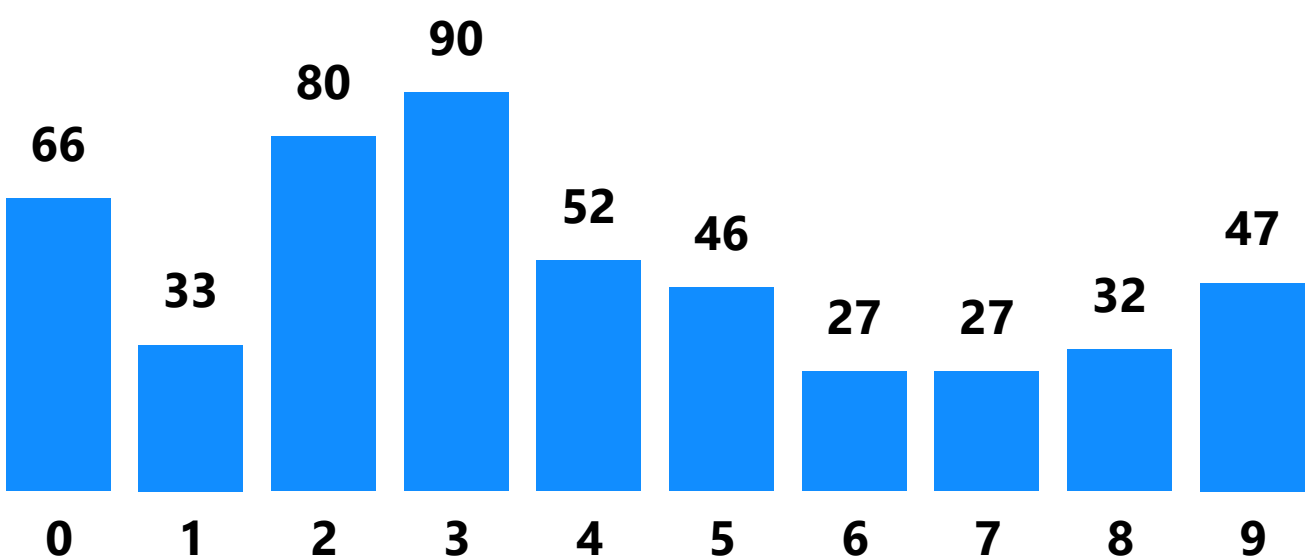
Employee by Job level



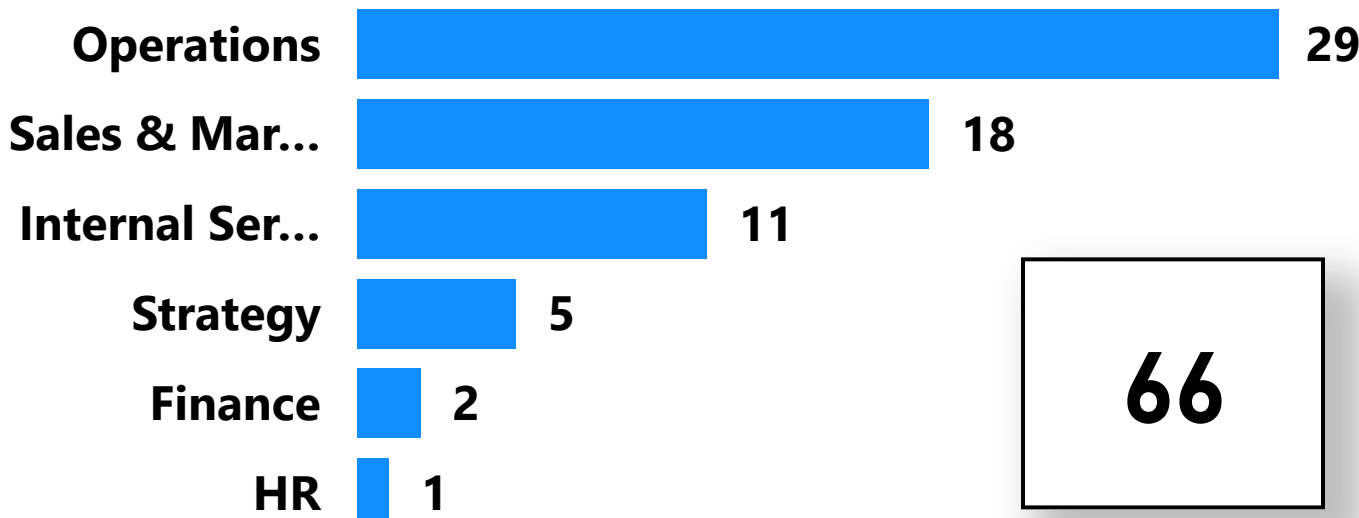
Age Group by Job level



Years of service

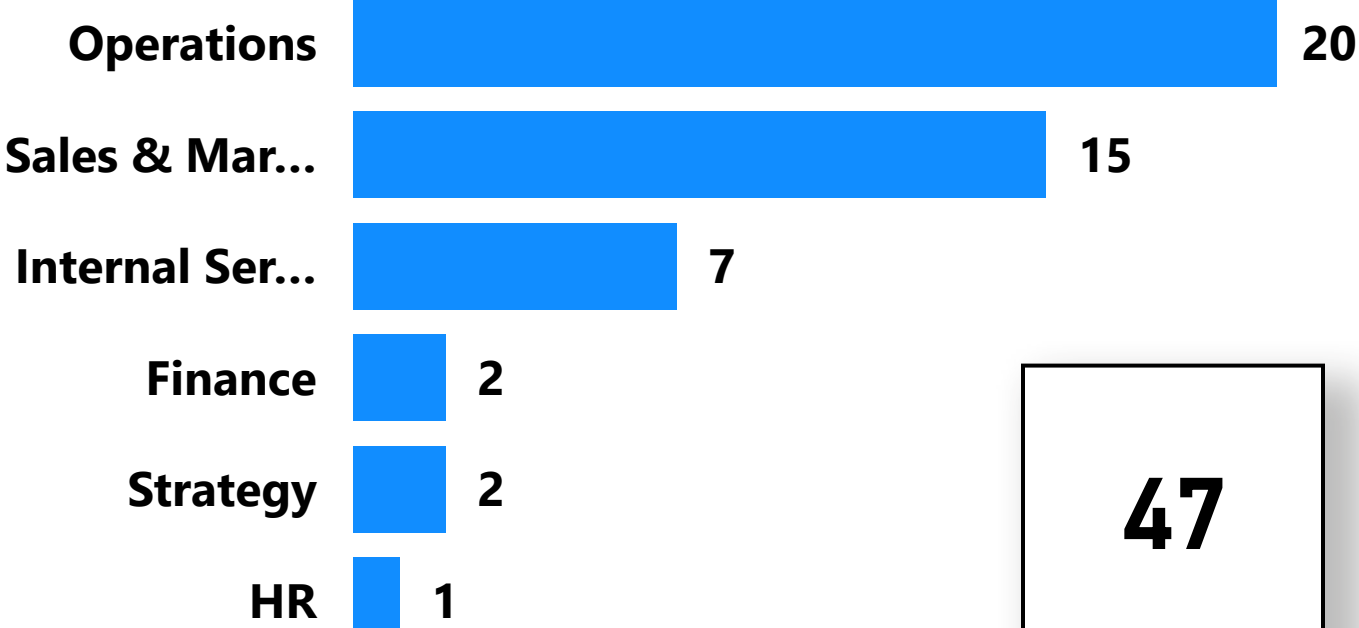


New Hire 20



66

Leaver 20



47

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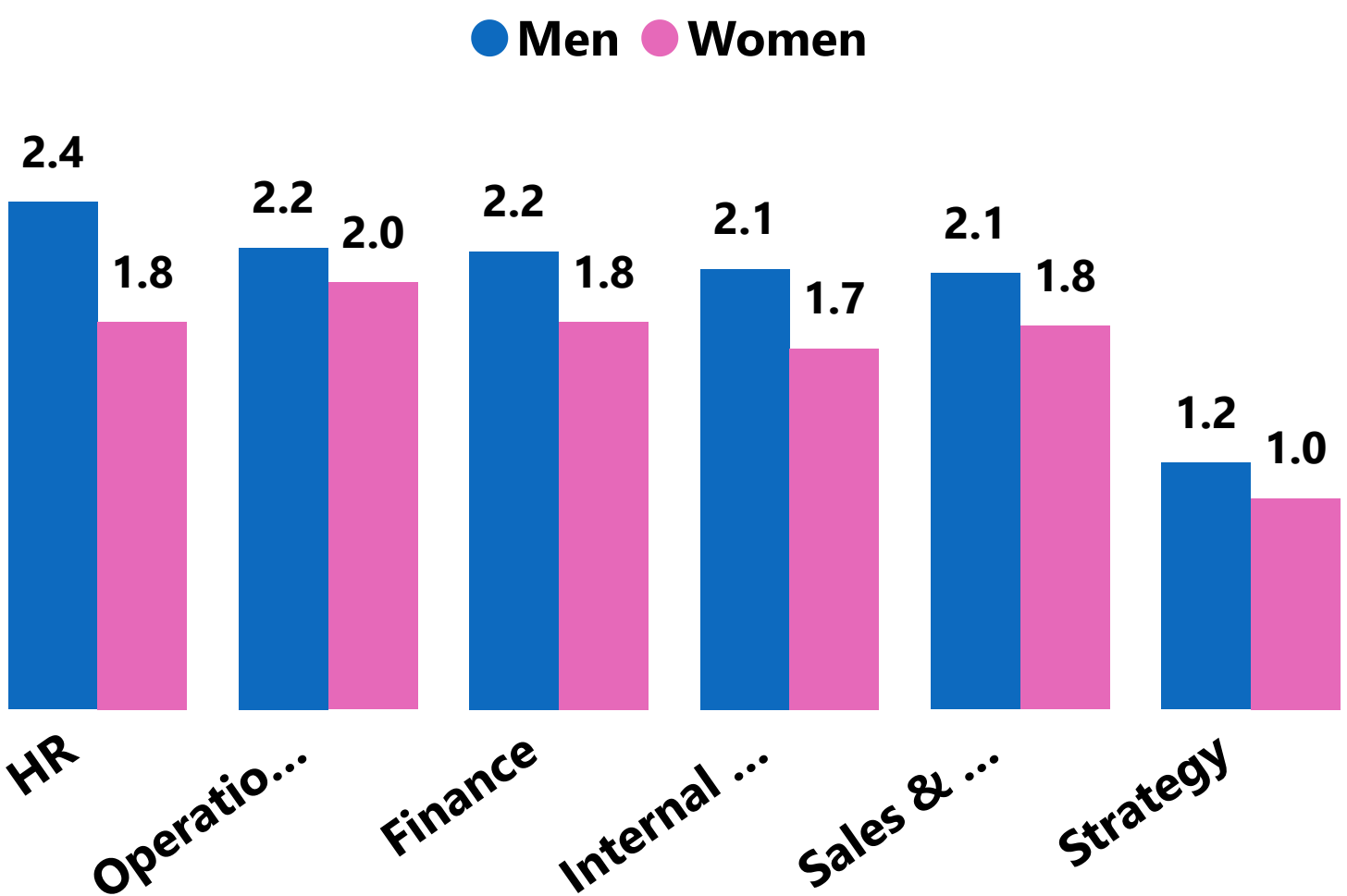
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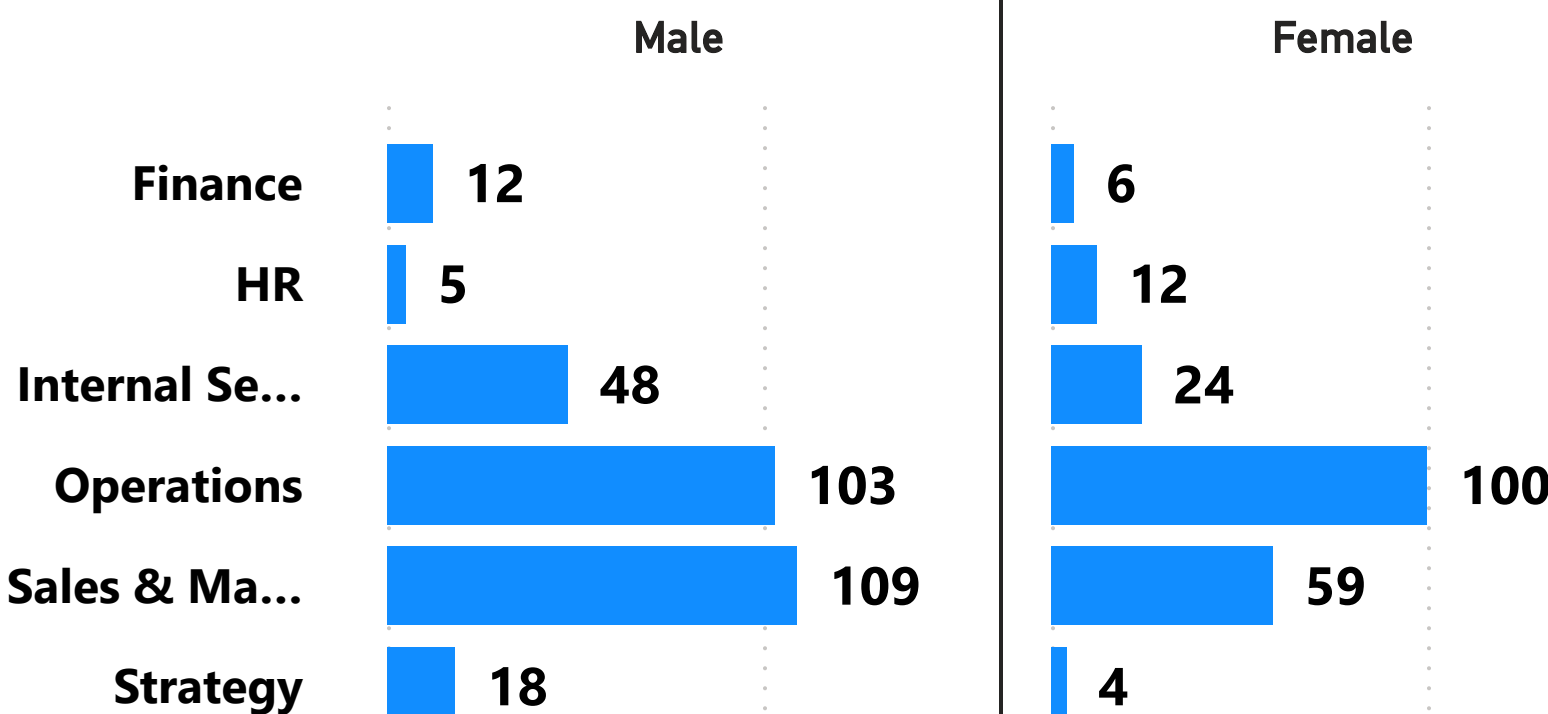
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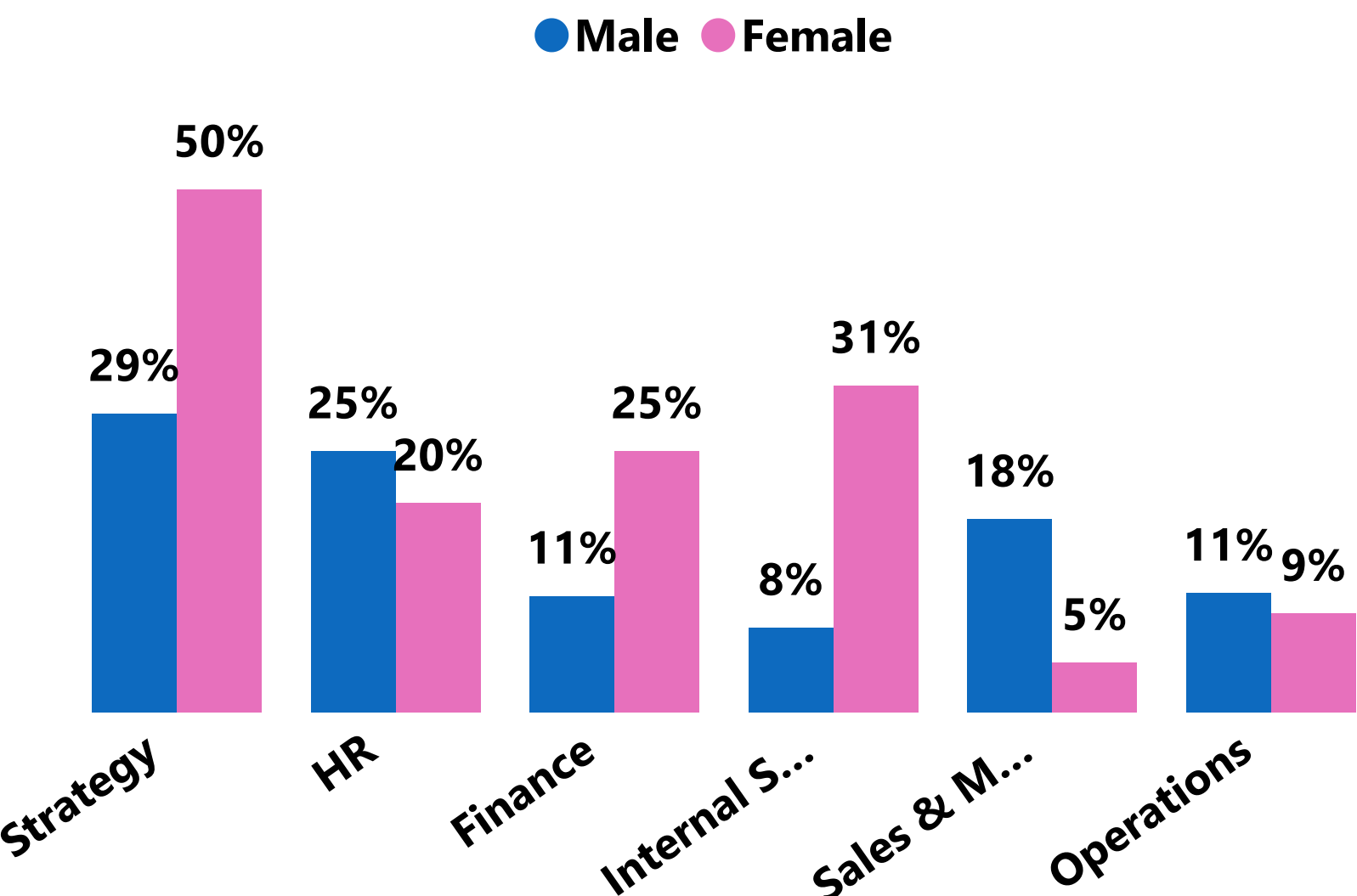
Department by Avg Rating



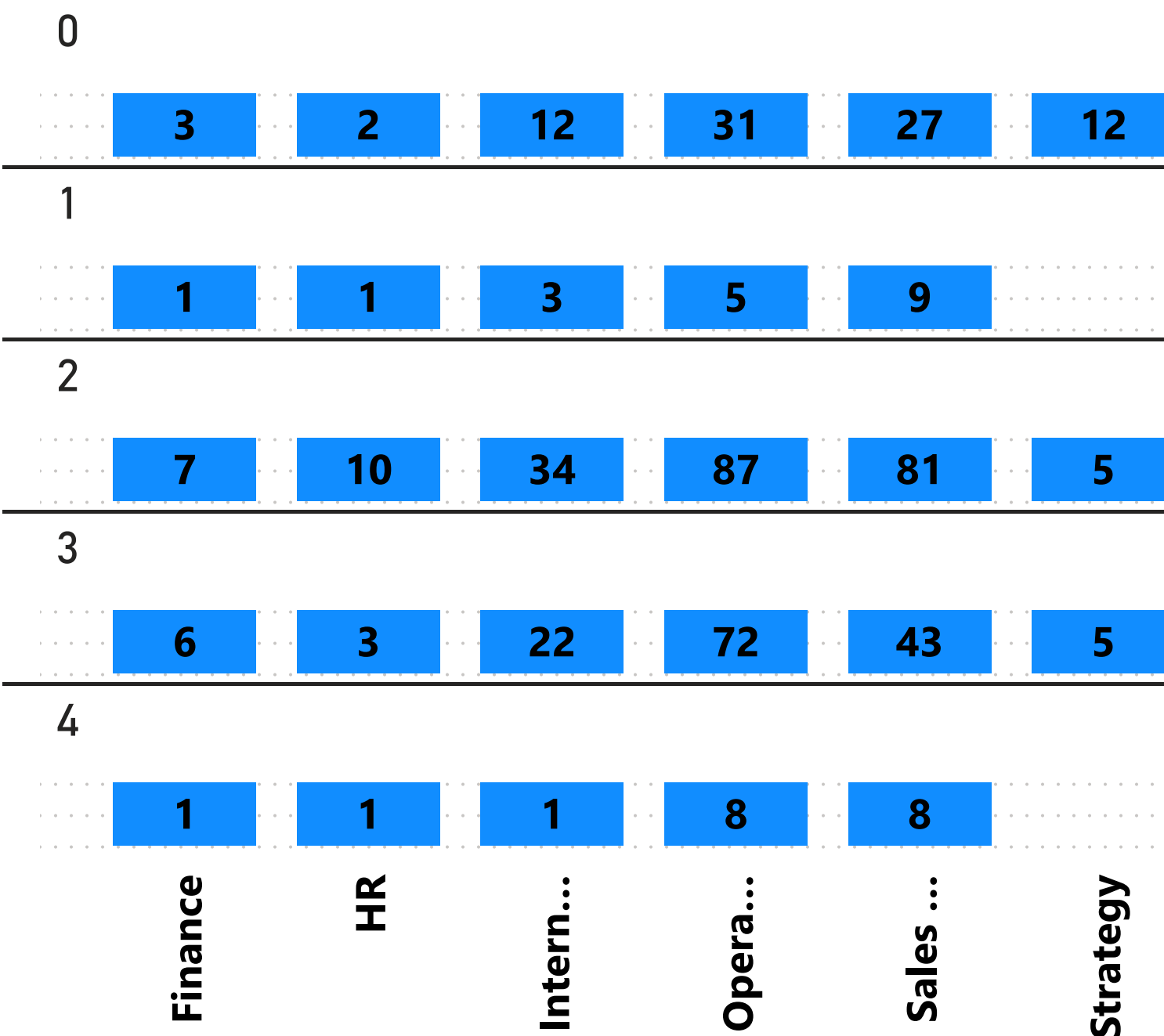
Department by Employee



Department by Promotion



Department by Performance Rating



Diversity & Inclusion Analytics

Employee

Department

Promotion

Insight

Department

All

Job Level

All

Age Group

All

Region

All

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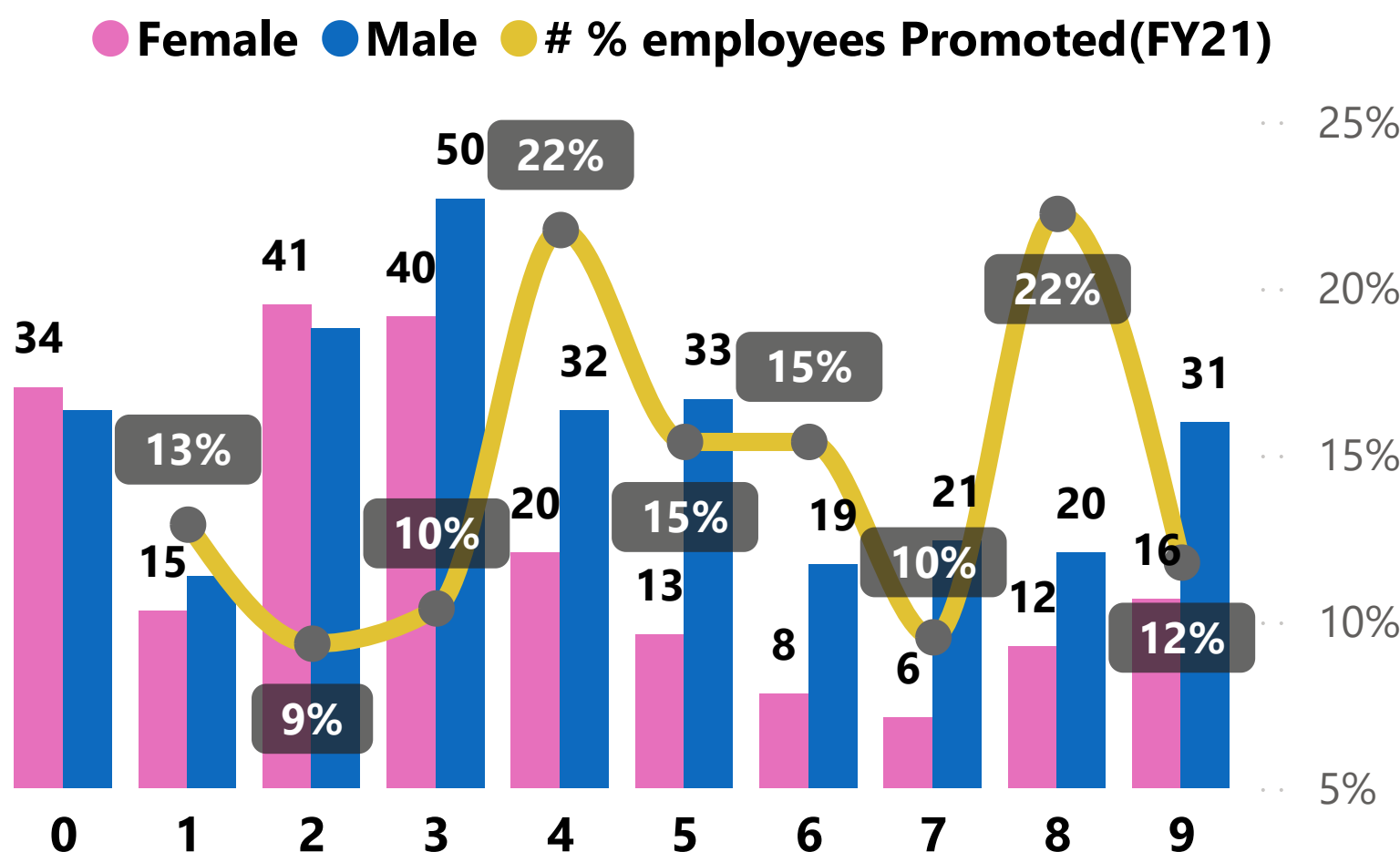
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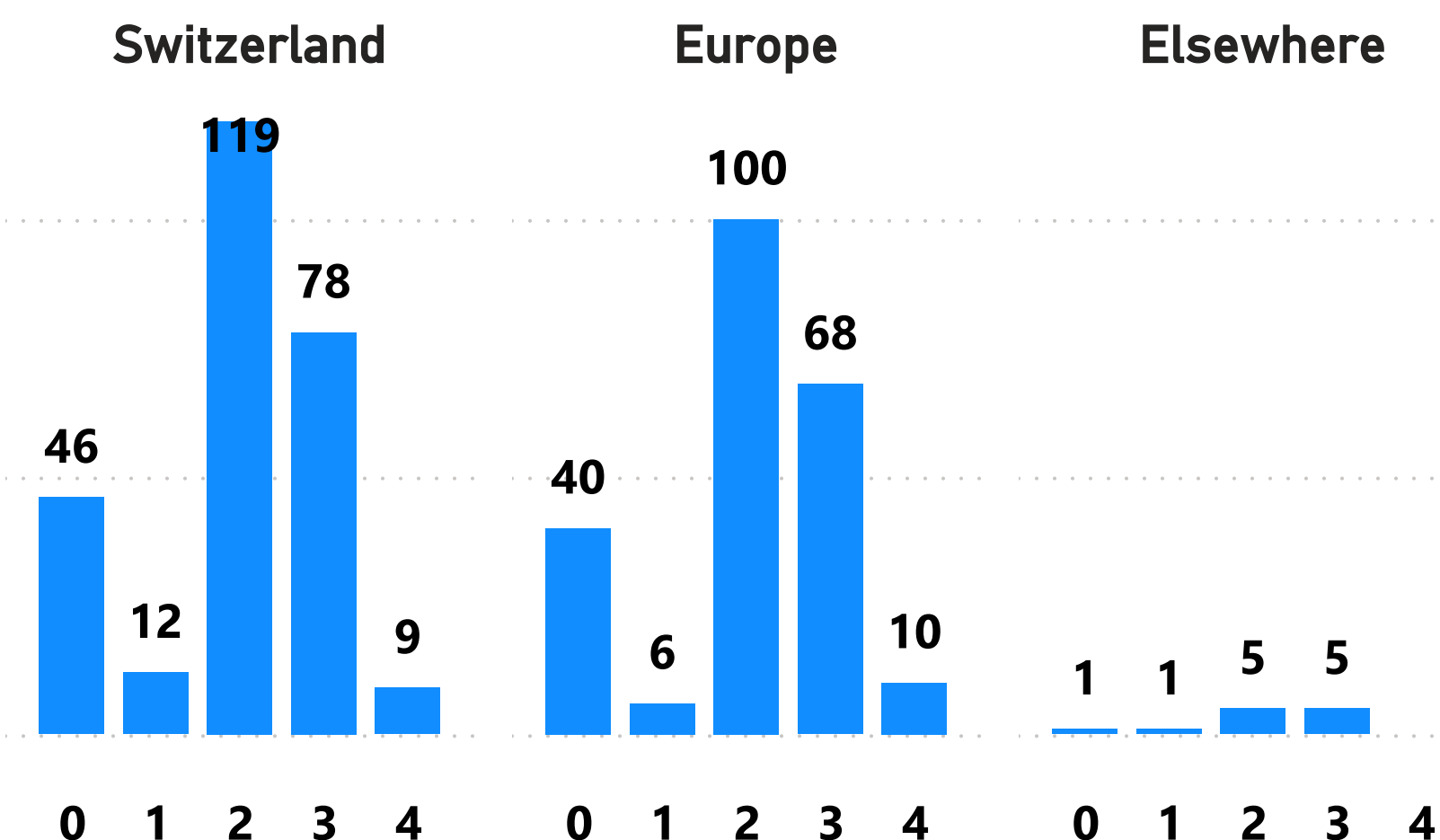
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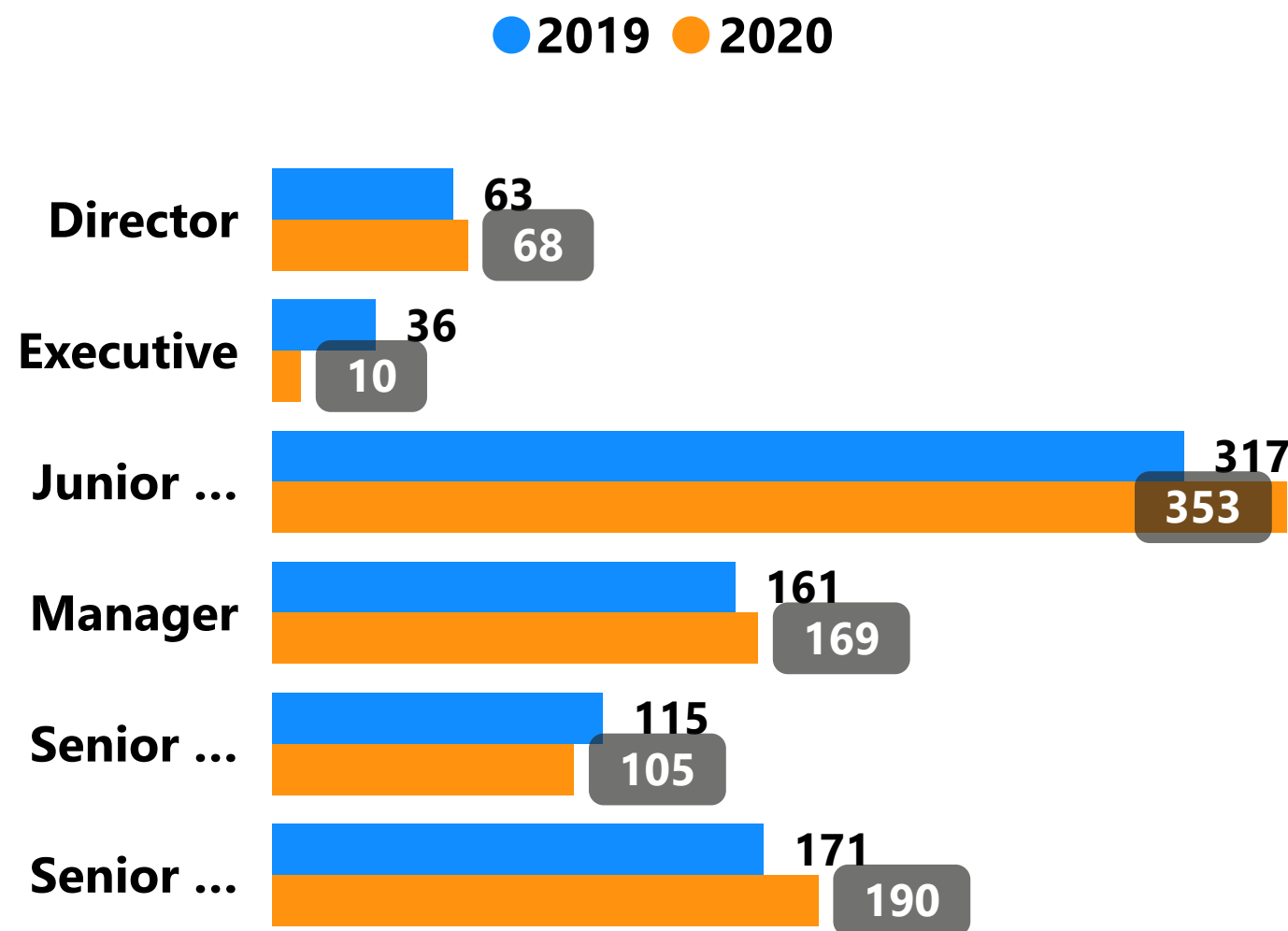
Tenure vs Promotions



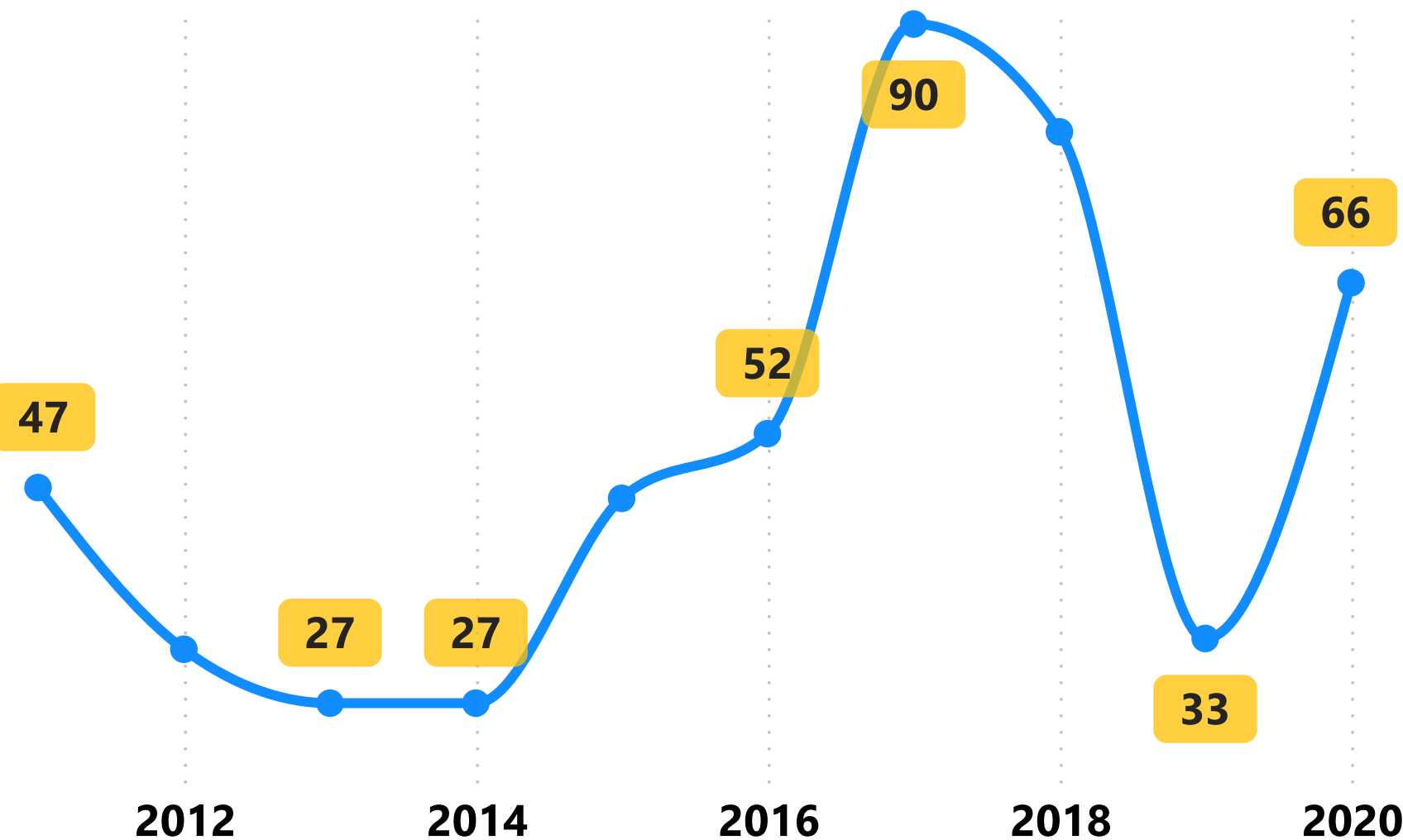
Performance vs Broad region



Performance Rating over department



Promotion trend over years



Insights:

As Show by Data visualization, It can be deduced that

- 1) During the year, **41% of new hires were female** and **59% were male**.
- 2) The organization recorded **66 new hires** and **47 employee separations**.
- 3) Within the **Strategy department**, **50% of female employees** received a **promotion**.
- 4) The **Europe region** reported the *highest proportion* of employees with a **four-star performance rating**.
- 5) Approximately **41% of the workforce** is employed at the **Junior Officer level**.
- 6) The *predominant age group* among employees is **20–29 years**, comprising **223 individuals**.
- 7) Only **4 employees** fall within the **60–64 age category**.
- 8) *Performance ratings for 2020* were **notably low** at the **Executive level**.