

## 1. Tell Me about yourself?

Hi,

My name is Kamal Batham

I am a Microsoft certified DevOps and Azure Cloud Engineer with 14 years of progressive experience with a long-standing background in the IT industry. Throughout the course of my career, I have perfected my abilities in the area of [Azure DevOps](#), [Azure Cloud](#), [Terraform](#), [Docker](#), [Azure Kubernetes Service](#), [Microsoft.Net](#), [.Net Core](#), and [C#](#).

My most recent experience is with Yorkshire Building Society where I am working as a DevOps and Cloud Engineer and providing technology solutions for their business requirement & managing digital transformation of their existing systems for business growth & improvement. Here, I have automated and speed up the integration and deployment process, contributed to critical thinking, decision-making, and proven to be effective and collaborative with strong problem-solving talents.

I believe in a healthy relationship in the working environment for overall happiness. I am good at planning and organizing my work and always prefer looking forward to improve my skills and qualifications so that I can work to the highest standards possible in my role.

What I am looking for is a company where I could add value and produce a positive return by joining a strong team. I believe, this is what you are looking for.

## Why you best fit for this Role?

Well, Throughout the course of my career, I have perfected my abilities in the area of [Azure DevOps](#), [Azure Cloud](#), [Terraform](#), [Docker](#), [Azure Kubernetes Service](#), [Microsoft.Net](#), [.Net Core](#), and [C#](#).

I am specialized in designing and developing the DevOps infrastructure in on-premise and cloud platform -> to automate the integration & deployment process, along with automating the process to create infrastructure & environment to host the application on containerized platform like Docker and Kubernetes. I have good hands-on on design and develop Infrastructure as code (IaC) using [Terraform](#) and [ARM](#).

Based on the experience, I have gained, I am confident that I have all necessary skills, qualities and experience to get up & running quickly in this role, and I believe you will see a positive return on your investment by hiring me.

**Describe your current job responsibilities or Give us brief details about your current role.**

As you know, my current employer is Yorkshire Building Society where I am working as [DevOps and Cloud Engineer](#) in their Retail Lending IT team. And my responsibility is to provide better technology solution for their financial services & personal banking.

I am focusing on to automated and speed up the integration and deployment process by utilizing the technology like [Azure DevOps](#), [Azure Cloud](#), [terraform](#) and [OpenShift](#), and contributed to critical thinking, decision-making, and proven to be effective and collaborative with strong problem-solving talents.

YBS is transforming & accelerating its digital business to improve processes and productivity, deliver better customer and employee experiences, manage business risk, and control costs. And I am working in digital transformation unite to automated and speed up the design, development, integration and deployment process.

So, the role and responsibility that I have is.

- to set up and configure a new DevOps environment (on-premise and Cloud), to automate the integration & deployment process, speed up the quality of software delivery.
- Utilize the Microsoft service (like [Storage](#), [Web Apps](#), [Web jobs](#), [Functions](#), [Application Insight](#), [Logic Apps](#), [Azure Kubernetes Service](#) and other SAAS components), along with serverless programming model and implementing cloud services architecture to meet the operational objectives of digital transformation.
- Helping developers and development team to design and develop applications using [ASP.NET Core](#), [C#](#), [MVC Core](#), [REST](#), [Web API](#), [Web Services](#), [SSIS](#), [Bootstrap](#), [HTML](#), [AJAX](#), [jQuery](#).
- Contributing to adopt new and latest technology. Design, Build and Modify existing old and outdated business components, Web applications, and database objects using Microsoft platform.
- Reviewed code, helping and working with developers to achieve the business objectives, run test scenarios and prepare for deployment.

### **What can you do for us that other can't do?**

Well, Throughout the course of my career, I have perfected my technical abilities along with capability as consistent problem-solver. I have been proven to be effective and collaborative at prioritizing and managing the projects with proficiency.

Based on the skill and experience I have gain in last 14 years in IT -> I can quickly add value to the organisation. Everything that I do in this role will be focused on helping your business to be successful. The experience I have gained, made me capable enough to get the things very quickly and come up with best technical solution. I am good learner and motivated person who will always represent your brand in positive ways always.

### **Why do you want to work here?**

Yes, I have been aware of your organisation from many years. I follow you on LinkedIn and other social media platform.

- You are a market leader
- Innovative and creative organisation who always looks to provide best customer services.
- You put your customer first, which my opinion you goanna be successful and dominate in the IT industry.

Same kind of person I am. I always keen to excel advance year 7 year. I push myself and challenge me to be more competitive and organised. So, I am seeing myself here for long period of time and want to grow along with your organisation grow.

### **Why do you leave your current job? Or why you looking for change?**

My current organization is brilliant up till the point. It provides me a fantastic journey; I got great opportunities for learning, improving skills and tremendous growth along with my organization growth and we achieved many great things together. I have very good relationship and I am grateful for experience I have gained.

But Now, I think I reached the point of my highest potential of my capacity, and feeling its right time to move on and look forward for a new and fresh challenge where I can learn new skills and also work alongside other like in my professionals who are all striving to achieve same goal.

### **Why changing if you happy with current organization?**

Well, the banking & finance sector has tremendous growth and my current organisation is brilliant up till the point. I am continuously working with my current organization around 12 years, and my journey is fantastic.

But I believe, changes are very important in the life. The man who views the world the same at 50s as he did in 20s, I think he wasted his 30 years of his life 😊. So, changes are very important within the 10-15 years of interval. Because changes provide opportunities to learn something entirely new.

### **How do you handle stress and pressure?**

Usually, I prefer to make sure that I am fully organised in my work. If I know what I have to do next, what I have to do each day -> then if any stressful situation comes it would become easier for me to deal with that.

I prefer to handle stress and pressure remaining calm and happy, positive and clear of mind.

### **How do you handle stress and pressure?**

- My Bigger strength is my ability to work as part of team and keep motivating each other. keep a healthy and happy environment with (+) ve energy and mindset.
- Other strength is -> I remain calm and clear of mind under pressure and stress.

### **Why should we hire you?**

I believe, you should hire me not because of the skills, experience and the quality that I have gained from last 13 years exactly matched with Job role.

The experience I have gained made me capable to get up the things quickly, and it improves me to be a creative problem solver. I always work hard to find the specific solutions to the problem that are in the best interest to the company.

I am become enough capable that if you assigned me work, you need not to spend your valuable time to monitor or supervise me, because you have pressure to achieve your own objectives.

I am good team player, positive mind-set person, always open to learn and develop new skills, and my passion to make people and customer life easy and happy by providing technology solution for their corporate and financial objective.

These all qualities make a right candidate for this role, and if I successful I will assure you that I will be the best employee in your organization that work for you.

### **Describe an important project you've worked on.**

I have worked on many important projects throughout my career. I like dealing with the most difficult parts of the projects early on—that way in case there are any significant issues, I'll still have a nice amount of time to complete before the deadline. I also typically break down large tasks into smaller chunks, so that it is easier to know where to start.

Last year I was in charge of ..... In order to get project it completed on time, I found out who the key stakeholders were and got their input on the project's different parts. Then, I outlined the major milestones that would be involved in completing the project and worked backwards to break down the work that would need to be done at each stage.

I created a list of all possible risks that might stop us from reaching those milestones, and I then added some extra time to the schedule in case anything unexpected came up. I also made sure that my role and responsibilities in the project were as clear as possible, so I knew exactly what I had to do. The project was completed on time.

### **Tell me about the time when you completed a difficult task under pressure?**

Well, in IT industry somehow, we all are working under pressure.

But yes, one particular situation brings to my mind -> I was working in NBS where a different team was working on one business critical application, which they were unable to deliver on time, which was causing serious loss to organisation.

Management involved me on that project. I work in my extended hours and deliver it on time for which I got 5 Pride award and appreciation from higher management and CEO.

Even, I work extended hours and less sleeping nights, but by doing this I learned some skills that I hadn't previously manage to undertake. It diversifies my skill range, improve ability to work under pressure. That was win-win situation for me and for my team to work in such situation.

### **How you deal with conflict in your team?**

I didn't experience huge amount of conflict with co-worker. If it does happen, I always try to resolve it straight away. I strongly believe conflict can have negative impact on team, it takes away (+) energy and distract team from common goal to achieve. So, I would prefer to resolve it as soon as possible.

Firstly, I prefer to review my own performance and action if I by mistake did something that cause the conflict. In this case I speak with person in private with healthy and open style of communication to sort it out.

### **What is your weakness?**

My biggest weakness – I believe I found it very difficult to say no to people. It happen rarely but it occurs sometimes when we overloaded with work and have to achieve deadline -> and at same time other colleague request to look their work because they are having difficulty to complete it -> and that time saying no become painful.

### **What is your salary expectation?**

Prior to coming for this interview -> I carried out bit research to find out average salary for this position within the industry.

Now the average salary is between 60K-70K

However, I came to your organisation to prove myself and my worth, so I am happy if you offer me between 60K-65K.

### **Here are top questions you should absolutely ask an interviewer:**

- What's the next step in the interview/hiring process?
- What advice would you give to successful candidates who want to do a really good job for this position?
- What are the primary responsibilities of the position?
- What is the key to succeeding in this role?
- Do you expect the responsibilities for this role to change in the near future?
- Would I need to travel for the position?

**Here are some example questions to ask during an interview to demonstrate your interest in the company:**

- What do you like most in the employees who working here?
- How do you measure performance and success in this role?
- How is feedback given to employees?
- What is the work culture like here?
- How does senior management view/interact with the person in this position?
- Is there a career path that someone in this position would be expected to follow?

Thank you so much for this interview, I really enjoyed the process and it's been pleasure talking to you, and very excited for next level of hiring process.

If I successful, I will assure you, I will be in the list of best employees in your organisation working for you and will represent your brand in (+) manner and produce (+) returns for tremendous growth.