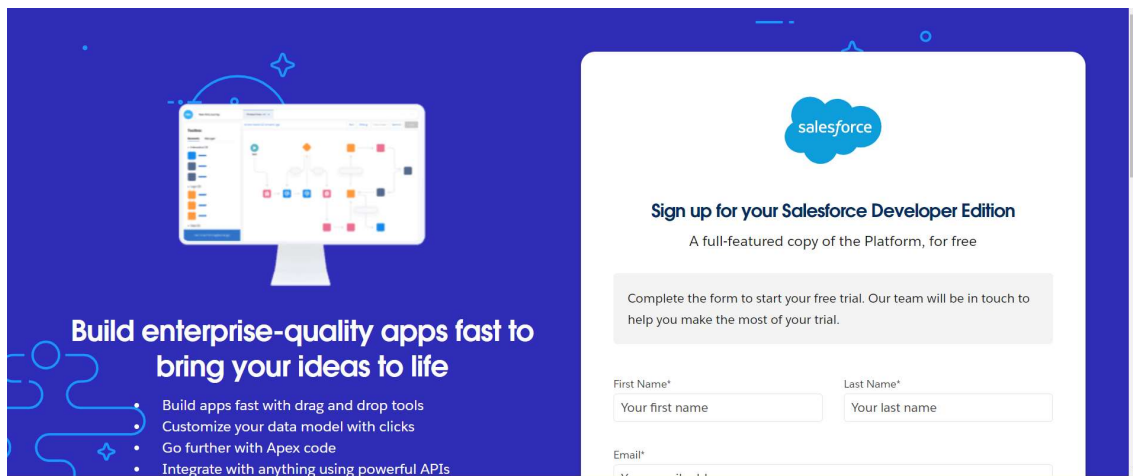


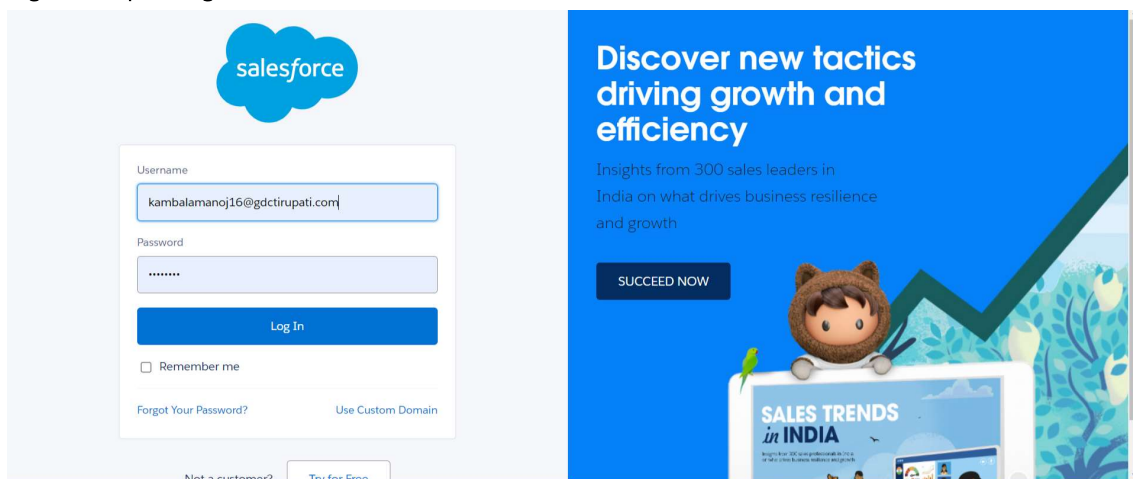
# Recruiting Assistance For The HR Managers Project Report

## Introduction Creation Of Developer Org

1. Search Developer.salesforce.com
2. Click on sign up
3. On the sign up form, enter the following details
  - a. First name & Last name-MANOJ & KAMBALA
  - b. Email-kambalamanoj16@gmail.com
  - c. Role-Developer
  - d. Company-Gayatri degree college-Tirupati
  - e. Country-India
  - f. Postal Code-517507
  - g. [Username-kambalamanoj16@gdctirupati.com](mailto:kambalamanoj16@gdctirupati.com)



h.go to <https://login.salesforce.com/>



# Recruiting Assistance For The HR Managers Project Report

## Package installation for Recruiting App

### Package Installation

1. Go to the Package Installation Link.
2. Select Install for Admins only
3. Click install

### Object

### Custom objects

I have created three custom objects

Job Posting Site

Review

Job Posting

The screenshot shows the 'Job Posting Site' object configuration page in Salesforce. The left sidebar contains a menu with options: Details, Fields & Relationships, Page Layouts, Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts, Field Sets, Object Limits, Record Types, and Related Lookup Filters. The main content area is titled 'Details' and includes a description field, API Name (Job\_Posting\_Site\_\_c), Custom checkbox (checked), Singular Label (Job Posting Site), Plural Label (Job Posting Sites), and a list of settings: Enable Reports (checked), Track Activities, Track Field History (checked), Deployment Status (Deployed), Help Settings, and Standard salesforce.com Help Window. Edit and Delete buttons are in the top right.

I create first one Job Posting Site

The screenshot shows the 'Review' object configuration page in Salesforce. The left sidebar contains a menu with options: Details, Fields & Relationships, Page Layouts, Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts, Field Sets, Object Limits, Record Types, and Related Lookup Filters. The main content area is titled 'Details' and includes a description field, API Name (Review\_\_c), Custom checkbox (checked), Singular Label (Review), Plural Label (Reviews), and a list of settings: Enable Reports (checked), Track Activities, Track Field History (checked), Deployment Status (Deployed), Help Settings, and Standard salesforce.com Help Window. Edit and Delete buttons are in the top right.

I created One Review Custom object

# Recruiting Assistance For The HR Managers Project Report

SETUP > OBJECT MANAGER  
**Job Posting**

**Details**

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Related Lookup Filters

Search Layouts

**Details**

Description

API Name  
Job\_Posting\_\_c

Custom

Singular Label  
Job Posting

Plural Label  
Job Postings

Enable Reports  
✓

Track Activities

Track Field History

Deployment Status  
Deployed

Help Settings  
Standard salesforce.com Help Window

Edit Delete

I created one Job Posting

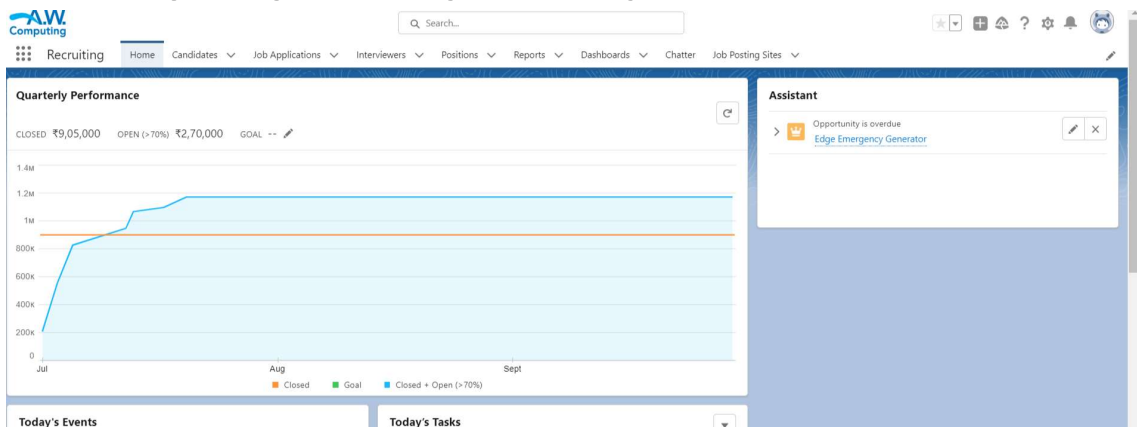
## Tabs

In these tabs we have created three tabs Job Posting Site, Review, Job Posting

Action	Label	Tab Style
Edit   Del	Candidates	People
Edit   Del	Interviewers	Hands
Edit   Del	Job Applications	Pencil
Edit   Del	Job Postings	Airplane
Edit   Del	Job Posting Sites	Airplane
Edit   Del	Positions	Gears
Edit   Del	Reviews	Credit card

## Lightning App

In these lightning app using Recruiting app



# Recruiting Assistance For The HR Managers

## Project Report

### Fields And Relationships

In Job Posting Site create

- 1 Job Posting Site URL,
- 2 Status,
- 3 Technical Site.

FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED
Created By	CreatedById	Lookup(User)		
Description	Description_c	Text Area(255)		
Job Posting Site URL	Job_Posting_Site_URL_c	URL(255)		
Last Modified By	LastModifiedById	Lookup(User)		
Owner	OwnerId	Lookup(User,Group)		✓
Site Name	Name	Text(80)		✓
Status	Status_c	Picklist		
Technical Site	Technical_Site_c	Checkbox		

Job posting create

- 1 Posting Site,
- 2 Position

### Fields & Relationships

5 Items. Sorted by Field Label

FIELD LABEL	FIELD NAME	DATA TYPE
Created By	CreatedById	Lookup(User)
Job Posting Number	Name	Auto Number
Job Posting Site	Job_Posting_Site_c	Master-Detail(Job Posting Site)
Last Modified By	LastModifiedById	Lookup(User)
Position	Position c	Master-Detail(Position)

Review object create

- 1 Core Competencies
- 2 Core Competencies Comments,
- 3 Recommend for Hire,
- 4 Reason Recommended,
- 5 Interviewer,
- 6 Job Application

# Recruiting Assistance For The HR Managers Project Report

**Fields & Relationships**  
13 Items. Sorted by Field Label

Q Quick Find    New    Deleted Fields    Field Dependencies    Set History Tracking

FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED
Core Competencies	Core_Competencies__c	Picklist		
Core Competencies Comments	Core_Competencies_Comments__c	Text Area(255)		
Created By	CreatedById	Lookup(User)		
Experience	Experience__c	Picklist		
Experience Comments	Experience_Comments__c	Text Area(255)		
Interviewer	Interviewer__c	Lookup(Interviewer)		✓
Job Application	Job_Application__c	Master-Detail(Job Application)		✓
Last Modified By	LastModifiedById	Lookup(User)		

## Page Layout

### Modifying The Page Layouts

1. From setup, click on object manager.
2. Click position, then page layouts.
3. Click down array next to the position layout and select edit.
4. Scroll down to the job posting related list, and click the wrench icon in the header to edit it.
5. From the available fields section, select  
Job posting site : Status  
Job posting site : Technical Site
6. Click add.
7. From the selected fields section, select job posting : Job posting number and click remove

**Related List Properties - Job Postings**

Help ?

**Columns**

Select fields to display on the related list. You can also reorder the selected fields.

**Available Fields**

- Job Posting Site: Created Alias
- Job Posting Site: Created By
- Job Posting Site: Created Date
- Job Posting Site: Description
- Job Posting Site: Job Posting Site U
- Job Posting Site: Last Modified Alias
- Job Posting Site: Last Modified By
- Job Posting Site: Last Modified Date

Add

Remove

**Selected Fields**

- Job Posting Site: Status
- Job Posting Site: Technical Site

Up

Down

Sort By: --Default--

☒ Ascending

☐ Descending

**Buttons**

- 2 Create a Page layout for Review Object:

# Recruiting Assistance For The HR Managers Project Report

## Validations Rules

### Creating A Validation Rule

Candidate

Phone_number_validation_rule	City	Please give a valid phone number	✓	MANOJ KAMBALA, 28/07/2023, 11:26 am
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Job posting site

RULE NAME	ERROR LOCATION	ERROR MESSAGE	ACTIVE	MODIFIED BY
Technical_site_checkbox_true	Technical Site	Please select check box of technical site	✓	MANOJ KAMBALA, 28/07/2023, 11:30 am

## Profile

Profiles of Event user profile & HR Profile

Action	Profile Name	User License	Custom
<a href="#">Edit</a>   <a href="#">Del</a>   ...	Event User profile	Salesforce	<input checked="" type="checkbox"/>
<a href="#">Edit</a>   <a href="#">Clone</a>	External Apps Login User	External Apps Login	<input type="checkbox"/>
<a href="#">Edit</a>   <a href="#">Clone</a>	External Identity User	External Identity	<input type="checkbox"/>

Action	Profile Name	User License	Custom
<a href="#">Edit</a>   <a href="#">Clone</a>	High Volume Customer Portal	High Volume Customer Portal	<input type="checkbox"/>
<a href="#">Edit</a>   <a href="#">Clone</a>	High Volume Customer Portal User	High Volume Customer Portal	<input type="checkbox"/>
<a href="#">Edit</a>   <a href="#">Del</a>   ...	HR Profile	Salesforce	<input checked="" type="checkbox"/>

## User

I have created two users Sanjay Gupta, Abhilash Garapati

Action	Full Name	Alias	Username	Role	Active	Profile
<a href="#">Edit</a>	Chatter Expert	Chatter	chatty.00d5f00000c9tmea3.6ievvadd6x95@chatter.salesforce.com		✓	Chatter Free User
<a href="#">Edit</a>	Garapati, Abhilash	agara	garapati@222gmail.com		✓	Interviewer profile
<a href="#">Edit</a>	Gupta, Sanjay	Sanj	sanjaygupta@thrsmartbridge.com		✓	HR Profile
<a href="#">Edit</a>	KAMBALA, MANOJ	MIKAMR	kambalamanoj16@gdcltrupati.com		✓	System Administrator
<a href="#">Edit</a>	User Integration	integ	integration@00d5f00000c9tmea3.com		✓	Analytics Cloud Integration User
<a href="#">Edit</a>	User Security	sec	insightssecurity@00d5f00000c9tmea3.com		✓	Analytics Cloud Security User

## Permission Set

Action	Permission Set Label	Description	License
<a href="#">Del</a>   <a href="#">Clone</a>	Hr Recruiter		

Hr Recruiter

## User Adoption

Positions

Title
1 <input type="checkbox"/> Super Sales Rep
2 <input type="checkbox"/> Awesome Sales Rep

# Recruiting Assistance For The HR Managers Project Report Report

## Create A Report For

Job application with position

Job Posting Sites With Job Positions

Reports							
Recent							
2 items							
<input type="text" value="Search recent reports..."/> <a href="#">New Report</a> <a href="#">New Folder</a> <span>⚙</span>							
REPORTS	Report Name	Description	Folder	Created By	Created On	Subscribed	
Recent	Job Posting Sites With Job Positions		Private Reports	MANOJ KAMBALA	1/8/2023, 11:54 am		
Created by Me	Job application with position		Private Reports	MANOJ KAMBALA	1/8/2023, 11:51 am		

Report: Job Applications with Position							
Job application with position							
<a href="#">Enable Field Editing</a> <input type="text" value="Search"/> <span>⚙</span> <span>⌵</span> <span>↺</span> <span>↻</span> <span>Edit</span> <span>⌵</span>							
Total Records							
2							
<input type="checkbox"/> Position: Created Date ↑	<input type="checkbox"/> Job Application: Job Application Name	<input type="checkbox"/> Position: Title	<input type="checkbox"/> Position: Location	<input type="checkbox"/> Stage	<input type="checkbox"/> Status		
<input type="checkbox"/> 01/08/2023 (2)	APP-00003	Awesome Sales Rep	US	New	Open		
	APP-00002	Super Sales Rep	US	Phone Screen	Open		
Subtotal							
Total (2)							

## Dashboard

Job application with position

Dashboards							
Recent							
1 item							
<input type="text" value="Search recent dashboards..."/> <a href="#">New Dashboard</a> <a href="#">New Folder</a> <span>⚙</span>							
DASHBOARDS	Dashboard Name	Description	Folder	Created By	Created On	Subscribed	
Recent	Job application with position		Private Dashboards	MANOJ KAMBALA	1/8/2023, 11:55 am		

## View Report And Dashboard

After to view report and dashboard

Reports							
Recent							
2 items							
<input type="text" value="Search recent reports..."/> <a href="#">New Report</a> <a href="#">New Folder</a> <span>⚙</span>							
REPORTS	Report Name	Description	Folder	Created By	Created On	Subscribed	
Recent	Job application with position		Private Reports	MANOJ KAMBALA	1/8/2023, 11:51 am		
Created by Me	Job Posting Sites With Job Positions		Private Reports	MANOJ KAMBALA	1/8/2023, 11:54 am		

Report: Job Applications with Position							
Job application with position							
Total Records							
2							
<input type="checkbox"/> Position: Created Date ↑	<input type="checkbox"/> Job Application: Job Application Name	<input type="checkbox"/> Position: Title	<input type="checkbox"/> Position: Location	<input type="checkbox"/> Stage	<input type="checkbox"/> Status		
<input type="checkbox"/> 01/08/2023 (2)	APP-00003	Awesome Sales Rep	US	New	Open		
	APP-00002	Super Sales Rep	US	Phone Screen	Open		
Subtotal							
Total (2)							

# Recruiting Assistance For The HR Managers Project Report

