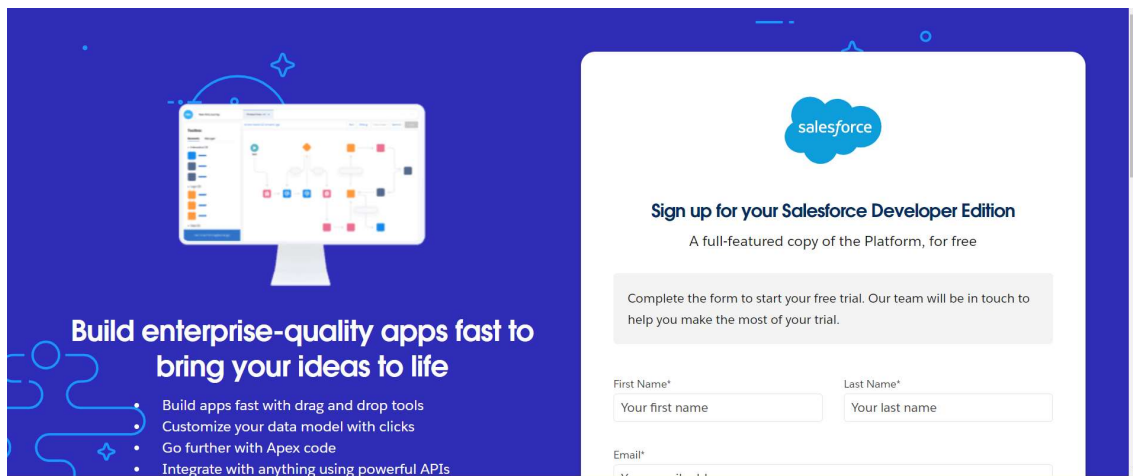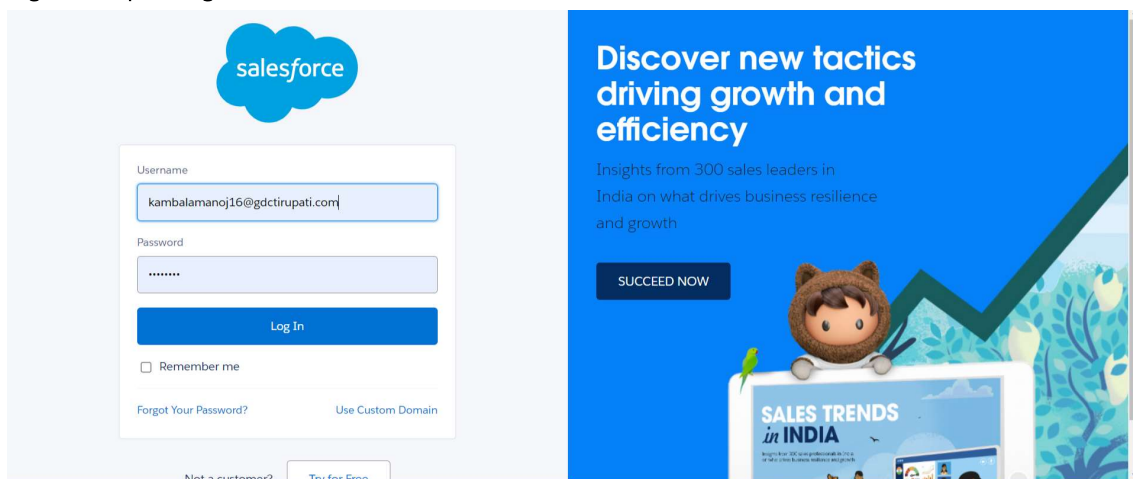# Recruiting Assistance For The HR Managers
Project Report

Introduction
Creation Of Developer Org

1. Search Developer.salesforce.com
2. Click on sign up
3. On the sign up form,
enter the following details
a. First name & Last name-MANOJ & KAMBALA
b. Email-kambalamanoj16@gmail.com
c. Role-Developer
d. Company-Gayatri degree college-Tirupati
e. Country-India
f. Postal Code-517507
g. Username-kambalamanoj16@gdctirupati.com

h.go to https://login.salesforce.com/

Recruiting Assistance For The HR Managers
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Package installation for Recruiting App

Package Installation
1.Go to the Package Installation Link.
2. Select Install for Admins only
3. Click install

Object

Custom objects
I have created three custom objects
Job Posting Site
Review
Job Posting

I create first one Job Posting Site

I created One Review Custom object

I created one Job Posting

Tabs

In these tabs we have created three tabs Job Posting Site, Review, Job Posting

Lightning App

In these lightning app using Recruiting app
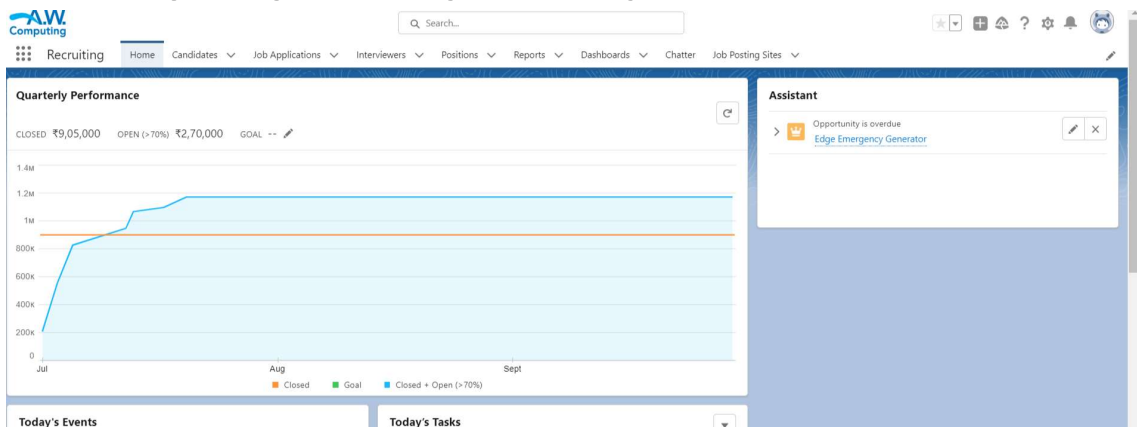
Recruiting Assistance For The HR Managers
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Fields And Relationships

 In Job Posting Site create
1 Job Posting Site URL,
2 Status,
3 Technical Site.

FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED	
Created By	CreatedById	Lookup(User)			
Description	Description__c	Text Area(255)			▾
Job Posting Site URL	Job_Posting_Site_URL__c	URL(255)			▾
Last Modified By	LastModifiedById	Lookup(User)			
Owner	OwnerId	Lookup(User,Group)		✓	
Site Name	Name	Text(80)		✓	▾
Status	Status__c	Picklist			▾
Technical Site	Technical_Site__c	Checkbox			▾

Job posting create
1 Posting Site,
2 Position

Fields & Relationships
5 Items, Sorted by Field Label

FIELD LABEL	FIELD NAME	DATA TYPE
Created By	CreatedById	Lookup(User)
Job Posting Number	Name	Auto Number
Job Posting Site	Job_Posting_Site__c	Master-Detail(Job Posting Site)
Last Modified By	LastModifiedById	Lookup(User)
Position	Position__c	Master-Detail(Position)

Review object create
1 Core Competencies
2 Core Competencies Comments,
3 Recommend for Hire,
4 Reason Recommended,
5 Interviewer,
6 Job Application

Fields & Relationships
13 Items, Sorted by Field Label

FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED	
Core Competencies	Core_Competencies__c	Picklist			▾
Core Competencies Comments	Core_Competencies_Comments__c	Text Area(255)			▾
Created By	CreatedById	Lookup(User)			
Experience	Experience__c	Picklist			▾
Experience Comments	Experience_Comments__c	Text Area(255)			▾
Interviewer	Interviewer__c	Lookup(Interviewer)		✓	▾
Job Application	Job_Application__c	Master-Detail(Job Application)		✓	▾
Last Modified By	LastModifiedById	Lookup(User)			

Page Layout
Modifying The Page Layouts
1. From setup, click on object manager.

2. Click position, then page layouts.

3. Click down array next to the position layout and select edit.

4. Scroll down to the job posting related list, and click the wrench icon in the header to edit it.

5. From the available fields section, select

Job posting site : Status

Job posting site : Technical Site

6. Click add.

7. From the selected fields section, select job posting : Job posting number and click remove

2 Create a Page layout for Review Object:

Validations Rules

Creating A Validation Rule

Candidate

RULE NAME	ERROR LOCATION	ERROR MESSAGE	ACTIVE	MODIFIED BY
Phone_number_validation_rule	City	Please give a valid phone number	✓	MANOJ KAMBALA, 28/07/2023, 11:26 am

Job posting site

RULE NAME	ERROR LOCATION	ERROR MESSAGE	ACTIVE	MODIFIED BY
Technical_site_checkbox_true	Technical Site	Please select check box of technical site	✓	MANOJ KAMBALA, 28/07/2023, 11:30 am

Profile

Profiles of Event user profile & HR Profile

A B C D E F G H I J K L M N O P Q R S T U V W X Y Z Other All

Action	Profile Name ↑	User License	Custom
Edit | Del |...	Event user profile	Salesforce	✓
Edit | Clone	External Apps Login User	External Apps Login	
Edit | Clone	External Identity User	External Identity	

Action	Profile Name ↑	User License	Custom
Edit | Clone	High Volume Customer Portal	High Volume Customer Portal	
Edit | Clone	High Volume Customer Portal User	High Volume Customer Portal	
Edit | Del |...	HR Profile	Salesforce	✓

User

I have created two users Sanjay Gupta, Abhilash Garapati

	Action	Full Name ↑	Alias	Username	Role	Active	Profile
☐	Edit	Chatter Expert	Chatter	chatty.00d5j00000c9bfmea3.6iewvsdd6xd6@chatter.salesforce.com		✓	Chatter Free User
☐	Edit	Garapati, Abhilash	agara	garapati@222gmail.com		✓	interviewer profile
☐	Edit	Gupta, Sanjay	Sanj	sanjaygupta@thrsmartbridge.com		✓	HR Profile
☐	Edit	KAMBALA, MANOJ	MKAMB	kambalamanoj16@gdctirupati.com		✓	System Administrator
☐	Edit	User, Integration	integ	integration@00d5j00000c9bfmea3.com		✓	Analytics Cloud Integration User
☐	Edit	User, Security	sec	insightssecurity@00d5j00000c9bfmea3.com		✓	Analytics Cloud Security User

Permission Set

A B C D E F G H I J K L M N O P Q R S T U V W X Y Z

Action	Permission Set Label ↑	Description	License
Del | Clone	Hr Recruiter		

Hr Recruiter

User Adoption

Positions

Recruiting Assistance For The HR Managers
Project Report
Report

Create A Report For

Job application with position

Job Posting Sites With Job Positions

Dashboard

Job application with position

View Report And Dashboard

After to view report and dashboard

Recruiting Assistance For The HR Managers
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