**Karthikeyini Rajamanickam**

**Database Administrator & Data Analyst**

Santa Clara, CA

Cell: 669-292-4234 **Email**: [takeiteasykar@gmail.com](mailto:takeiteasykar@gmail.com)

**Authorized to work in the US for any employer (Green Card)**

**Professional Summary**

* Experience in Database Administration with 7+years of extensive experience working with various RDMS intensive projects.
* Experience in Business Analysis, Domain model definition and Data Analysis.
* Work experience in SQL Server 2000/2005/2008, VB+, Python and Perl Scripting and scheduling jobs
* Knowledge of other RDBMS on Oracle 9i and MySQL.
* Hands on experience with Installation, migration and upgrade of databases across multiple environments and versions.
* Experience in Data Analysis and decision making and reporting
* Experience Database performance tuning using SQL Profiler and Database Tuning advisor

**AREAS OF EXPERTISE**

|  |  |  |
| --- | --- | --- |
| * Domain Analysis and planning * Automation and scripting * Performance tuning and optimization * Schema Design * Data Migration | * Monitoring * Backup and recovery * Analyzing and Maintaining Indexing * Data Definition Language * Data Analysis | * Installation and Upgrade * Authentication and Authorization * High Availability * Data Manipulation Language * Reporting |

**WORK EXPERIENCE**

**UrpanTech – Sunnyvale, California Apr 2015 to June 2015**

**Database Administrator and Data Analyst**

* Managed **Full Recruiting Life-cycle (**gathering requirements, candidate prospecting, candidate screening, Negotiations, candidate submission, follow-up, Interview & On Boarding etc.).
* Lead the talent acquisition team responsible for developing leading edge strategies.
* Utilized Applicant Tracking System-**Talent now** to do job posting and identify qualified candidates.
* Post new job listings in job boards and remove outdated listings. Evaluate the number of productive responses to each listing. Take actions on under-performing job listings by Rewriting and re-posting the same.
* Sourcing and screening potential IT candidates from different channels: referrals, local job boards, LinkedIn, Talent now etc. Developed and maintain candidate pipeline to ensure future staffing needs.
* Build Boolean strings for all the requirements and assist the team members.
* Performed GAP analysis to understand the gap between the actual and potential performance or requirements with the sole objective of identifying customization/enhancement needs.
* Coordinated new-employee orientation, assisted in employee recruitment and organized professional training.
* Understand the importance of accurate and detailed reporting and effectively communicate in oral and written formats.
* High Organizational skills. (Uses calendars, excel, word documents notes, reminders.) Each morning organizes activities that need to be accomplished in the day. Moving the process "Quickly and Effective".

I**nfosys Technologies Ltd – Bangalore, India June 2004 to April 2010**

**Business Analyst**

**Client/Talent Acquisition and Pre-Sales Lead - Feb 2009 to April 2010**

**Client: Hi-Tech and Discrete Manufacturing Business Unit**

* Experienced in working with and managing multiple clients, and provide strong consultative skills
* Brainstorm **innovative and diverse recruiting strategies**, develop best practices and assist internal team to drive actions and initiatives that enable the continued growth and scalability to satisfy the business needs.
* Set standards in each and every stage of the requirement and ensured that they are followed diligently.
* Lead the talent acquisition team responsible for developing leading edge strategies.
* Gathered Business Requirements from the Subject Matter Experts (SMEs) and documented the requirements in the BRD.
* Performed GAP analysis to understand the gap between the actual and potential performance or requirements with the sole objective of identifying customization/enhancement needs.
* Created documentation for training and Help Desk teams.
* Assisted the project manager in change management activities through analysis of requirements effort, and resources.
* Excellent understanding of client business needs and clearly communicates requirements & deliverables (onsite/offshore).
* Proactively identifies project/team issues and mitigates the same independently. Mentoring team members under difficult circumstances.
* Schedule and prioritize work and plan a sequence of activities that accomplish the planned targets. Make timely decisions and respond in a timely manner.

**Project Lead//DBA Tech Analyst**

**Client: Ingram Micro August 2008 to Jan 2009**

* Performed **data migration** across databases single handled for the project named “Like to like Canada”.
* Involved in design, development and deployment of tables, stored procedures, triggers and audits.
* Involved in Query Optimization and Performance Tuning and proactively monitored, determined and solved issues at SQL/database/server levels.
* Work with clients to establish and implement best practices for improved performance.
* Organized and participated in various events and activities across business unit.

**Project Manager/EDI Business Analyst – Jan 2008 to July 2008**

**Client: Solectron/Flextronics**

* Developed maps for both inbound and outbound transactions like 850,860,810,997 in both ANSI X12 and EDIFACT standards.
* Developed the maps (inbound/outbound) in GIS and translated the files from application to standard and vice versa.
* Worked together with the clients to gather and freeze the requirements for the elements of different transactions in the mapping document.
* Worked as a EDI **Team leader**, has created a climate of high team morale, with effective delegation and goal clarification to the team members.
* Basic knowledge of Perl and python scripting languages.
* Conducted Performance appraisals for team members.
* Created **artifacts and video tutorial** to share the knowledge to the project team a part of the **EDI CoE**.

**Software Engineer/Team Lead Jan 2007- Dec 2007**

**Client: Tyco Electronics**

* Worked as a **VB developer/lead** in line with managers to define requirements and delegate work to the team.
* Scheduled, prioritized work and made timely decisions to accomplish the planned targets.

**Software Engineer/Team Lead – June 2004 - Dec 2006**

**Client: Microsoft**

* Developer for the **Speech Data Processing** team for the client **Microsoft**.
* Written VB codes to convert the Acoustic wave files into meta
* Executed Perl and Python scripts for the automation of several production activities.
* Scheduled, prioritized work and made timely decisions to accomplish the planned targets.

**Allsec Technologies – Chennai, India**

**Customer Support Officer** May 2003 – May 2004

* Worked in a team environment, delivered excellent customer service, strong focus on client communication processes.
* Acknowledging **customers' inquiries** and **concerns** regarding products, analyzing and resolving them to the satisfaction of customers.
* Received multiple **appreciations for exceeding the expectations**.

**EDUCATION**

**Post Graduate Diploma in Business Administration – Human Resources** 2012 to 2015

Symbiosis Centre for Distance Learning – Pune, India

**Bachelor of Engineering – Electronics and Communication** 2000 to 2003

Sri Krishna College of Engineering and Technology – Coimbatore, India