

HR Attrition Analysis

- Department**
- ☐ Human Resources
 - ☐ Research & Development
 - ☐ Sales

Gender
Female
Male

Total Employee

1480

Attrition

238

Attrition Percentage

16.1%

Average Age

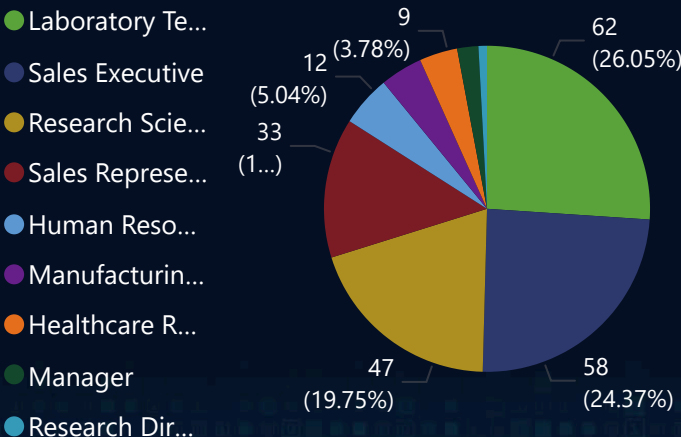
36.92

Average years in company

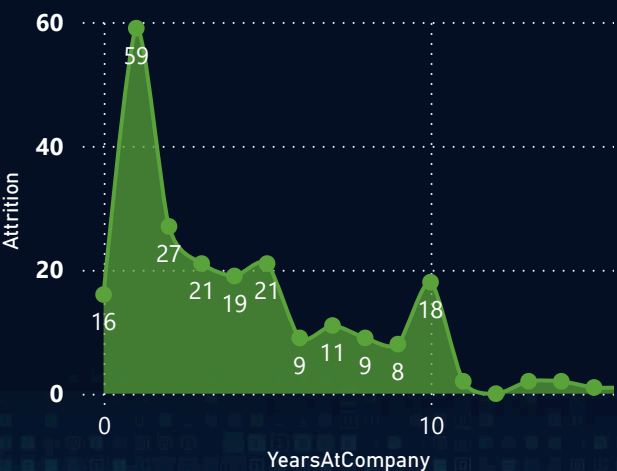
7.01

Attrition_val by JobRole

JobRole

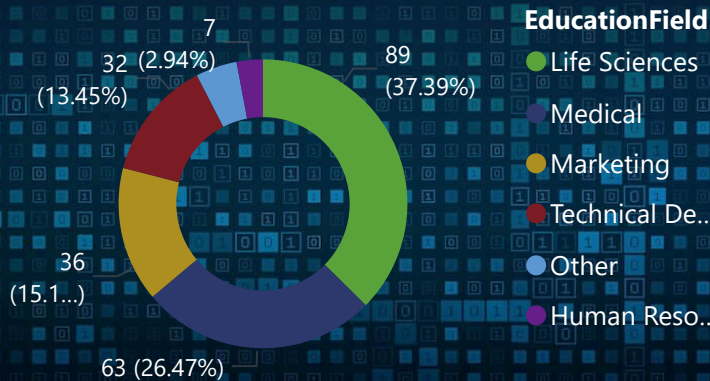


Attrition_val by YearsAtCompany

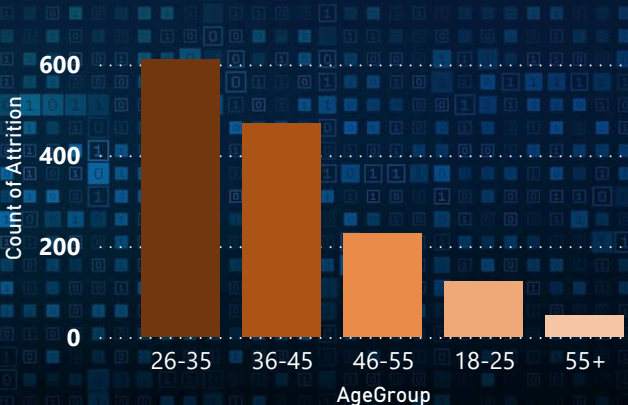


JobRole	1	2	3	4	Total
Sales Representative	12	21	28	23	84
Sales Executive	70	55	91	113	329
Research Scientist	55	53	90	95	293
Research Director	15	16	27	22	80
Manufacturing Director	27	33	49	38	147
Manager	21	21	27	33	102
Laboratory Technician	56	48	76	81	261
Human Resources	10	16	13	13	52
Healthcare Representative	27	19	43	43	132
Total	293	282	444	461	1480

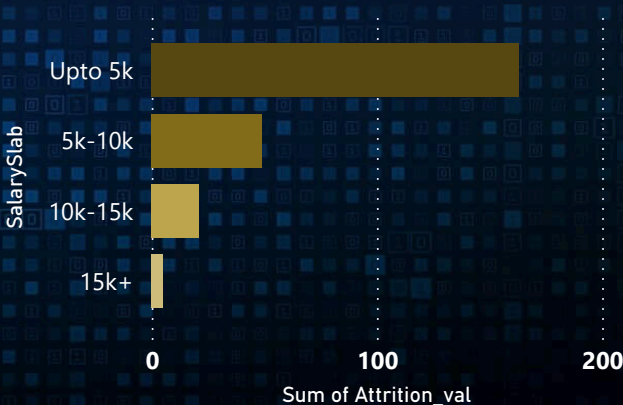
Attrition_val by EducationField



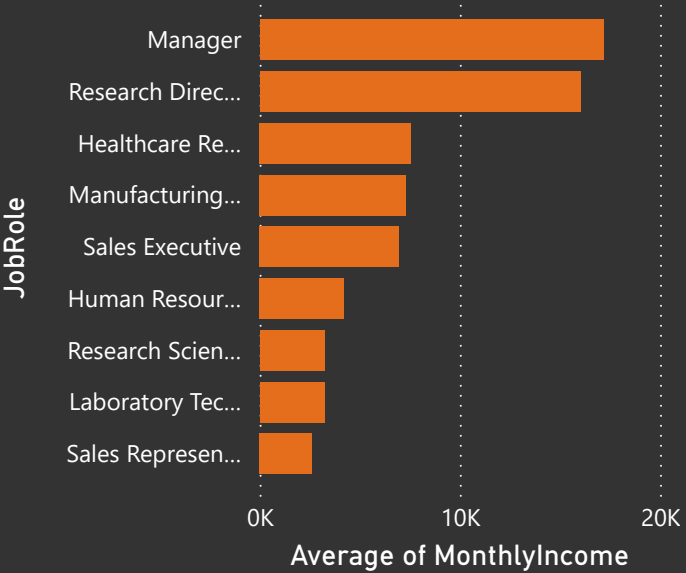
Count of Attrition by AgeGroup



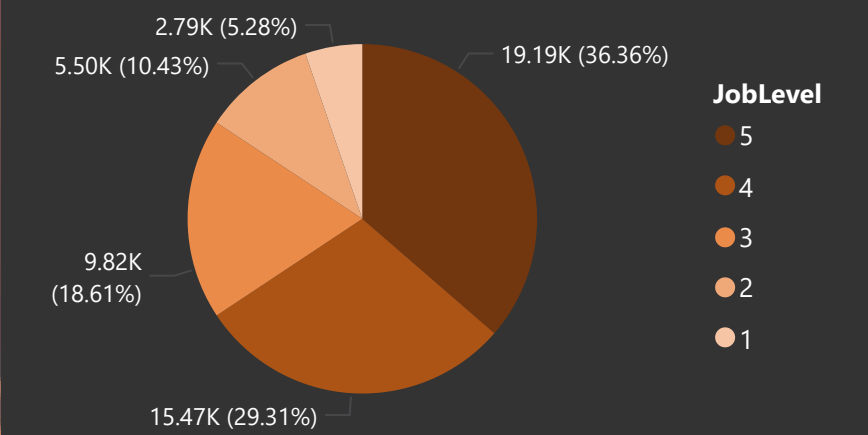
Attrition_val by SalarySlab



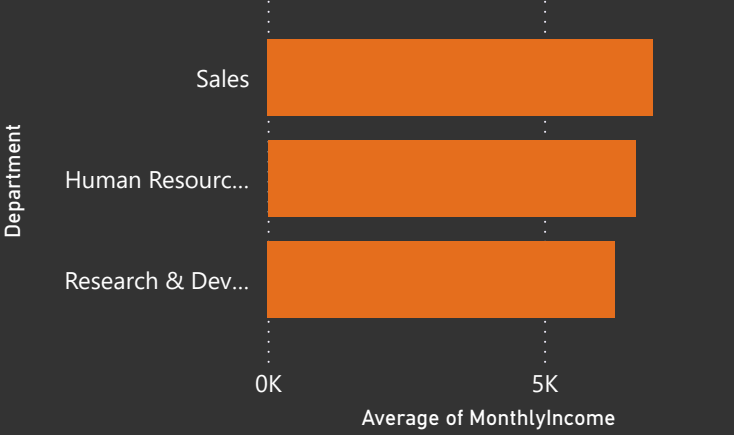
Average of MonthlyIncome by JobRole



Average of MonthlyIncome by JobLevel



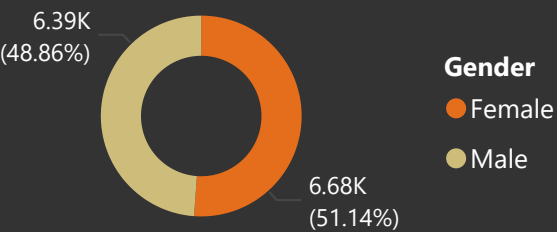
Average of MonthlyIncome by Department



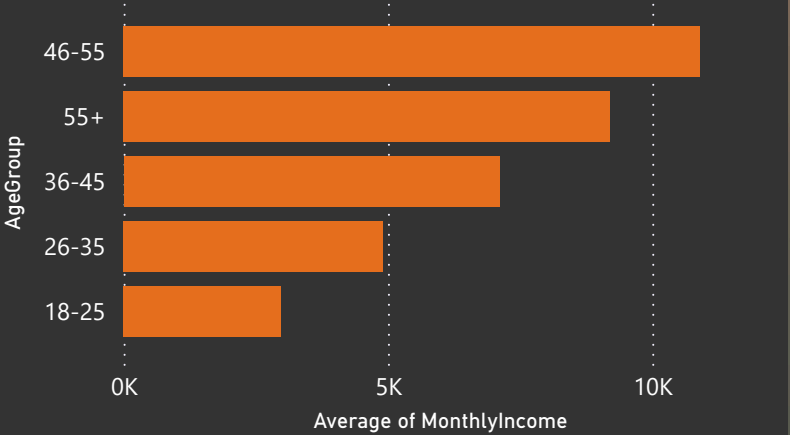
Average Monthly income of Employees

6.50K

Average Salary per Month by Gender



Average of MonthlyIncome by AgeGroup



EmpID	Department	JobSatisfaction	Average of MonthlyIncome
RM080	Human Resources	2	5021.00
RM1000	Human Resources	1	16799.00
RM1006	Human Resources	1	7988.00
RM101	Human Resources	1	2073.00
RM1036	Human Resources	2	2109.00
RM1040	Human Resources	3	2742.00
RM106	Human Resources	4	18844.00
RM1065	Human Resources	3	2064.00
RM1097	Human Resources	4	16437.00
Total			6504.99