



Republic of the Philippines
BATANGAS STATE UNIVERSITY
Batangas City

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2022

Campus: **Lipa**
Total GAA : **29,407,000.00**
Total GAD Fund (5%): **1,470,350.00**



Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement/ GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Output Performance Indicators and Target	GAD Budget	Source of Budget	Responsible Unit/Office
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
CLIENT-FOCUSED								
Observance of Women's Month Celebration in accordance with Republic Act No. 6949 and Proclamation Nos. 224 and 227	Limited recognition provided to women in their contribution to society	Highlight the contribution of women to varied aspects of development	Technical Advisory Extension Services	Conduct of Women's Month Celebration highlighting the role of women in national development and nation building <ul style="list-style-type: none">Symposium/forum,Online advocacy	no. of activities conducted – at least 2 awareness activities conducted (symposium/forum, online advocacy)	50,000	GAA	Extension Services - GAD, Office of Student Affairs and Services

					no. of participants to awareness raising activities - at least 100 male and 100 female stakeholders participated in the symposium/forum on women			
Lack of awareness of probationers, parolees and pardonees on gender and development context	Limited opportunities for probationers, parolees and pardonees in incorporating gender and development in services pertaining to education, skills development, livelihood and other activities	Increase awareness on gender and development context	Technical Advisory Extension Services	Conduct of series of lectures/seminars on gender and development and situate in the context of different services	no. of activities conducted – at least 3 awareness activities conducted	60,000.00	GAA	Extension Services - GAD
					no. of participants to awareness raising activities - at least 300 probationers, parolees and pardonees			
Low level of capacity of young and senior members of the community to engage in sustainable livelihood activities	limited capability of young and senior members of the community to engage in sustainable livelihood activities	increased capability of young and senior members of the community to engage in sustainable livelihood activities	Technical Advisory Extension Services	continuous conduct of livelihood development-related activities for young and senior members of the community served by the University	no of livelihood related activities - at least 3 activities conducted (training and workshop)	50,000.00	GAA	Extension Services - GAD
					no. of young and senior members of the community beneficiaries - at least 30 youth and 20 senior members from partner communities			

Low level of knowledge of first year students on gender sensitivity concerns	limited opportunity of first year students to participate in GAD orientations/gender sensitivity trainings in high school	increased sensitivity of first year students to gender issues and concerns	Technical Advisory Extension Services	conduct of GAD orientations for first year students	no. of GAD orientations conducted - at least 1 GAD orientation conducted during the academic year	15,000.00	GAA	Extension Services - GAD Office of Student Affairs and Services
					no. of first year students benefitted - at least 200 male and 200 female first year students			
low level of knowledge of students on mandates preventing sexual harassment	limited opportunities to participate in awareness raising activities on the prevention of sexual harassment	increased level of knowledge of students on preventing sexual harassment	Technical Advisory Extension Services	conduct of orientation regarding Anti Sexual Harassment Law, Safe Spaces Act, and other gender-related laws	No. of orientations conducted – at least 2 orientations conducted (Anti-Sexual Harassment Law and other gad-related laws)	20,000.00	GAA	Extension Services - GAD Office of Student Affairs and Services
					no. of student provided with orientations - at least 1000 students participated in the orientation			
CHED Memo Order No. 1 series 2015 mandates gender mainstreaming in extension function of HEIs	limited opportunities to participate in awareness raising activities on the prevention of mental health issues	increase level of awareness of the members of the community on preventing mental health concerns	Technical Advisory Extension Services	Conduct training and seminars among students and parents about mental health and/or suicide prevention	no. of awareness activities - at least 3 awareness activities conducted (seminar, information and education campaign, training workshop)	30,000.00	GAA	Extension Services - GAD Office of the Guidance and Counseling

					no. of student and parents/guardians- at least 500 of students and <u>200</u> of their parents/guardians			
low level of capability of student youth leaders to integrate gender issues and concerns in student activities	Limited opportunities for participation on seminars on GAD and GAD-related laws limited knowledge on reference laws for gender and development	increased capability of student leaders in integrating gender issues and concerns in student activities	Technical Advisory Extension Services	conduct of seminar on GAD and/or GAD-related laws	No. of seminars conducted – at least1 seminar conducted during the academic year	15,000.00	GAA	Extension Services - GAD Office of Student Affairs and Services
					no. of students benefited - at least 15 student leaders participated			
CHED Memo Order No. 1 series 2015 mandates gender mainstreaming in extension function of HEIs	limited capability of solo parents to engage in sustainable livelihood activities	increased capability of solo parents to engage in sustainable livelihood activities	Technical Advisory Extension Services	continuous conduct of livelihood development-related activities for solo parents of communities served by the University	no of livelihood related activities - at least 2 activities conducted (training and workshop)	25,000.00	GAA	Extension Services - GAD
					no. of solo parents beneficiaries - at least <u>40</u> solo parents from partner communities			
ORGANIZATION-FOCUSED								
Section 37-C of the Implementing Rules and Regulations (IRR) of the MCW provides the establishment or strengthening of the GFPS	limited opportunities for GFPS members to participate in GAD seminars	strengthening the knowledge of GFPS members on concepts, policies and tools	Technical Advisory Extension Services	conduct trainings on GAD concepts, policies and tools	no. of capability training conducted - at least 3 training conducted on Gender Mainstreaming, , GAD Agenda and	30,000.00	GAA	Extension Services - GAD HRMO

or a similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency					Mandates			
					no. of beneficiaries - 18 GFPS members			
limited knowledge of University personnel on laws related to gender and development	lack of opportunities to participate in GAD seminars	enhanced knowledge of University personnel, both teaching and non-teaching on existing laws relative to gender and development and awareness and gender sensitivity among personnel	Technical Advisory Extension Services	engaging series of lectures and seminars on GAD principles and goals, laws and mandates such as but not limited to Anti-Sexual Harassment Act, Safe Spaces Acts, Expanded Anti Trafficking in Persons Act of 2012	no. of lecture seminars – at least 3 seminars conducted on GAD Agenda, principles and goals, laws and mandates	60,000.00	GAA	Extension Services - GAD HRMO
					no. of beneficiaries - at least 50 teaching and non-teaching personnel			
limited knowledge of University personnel in gender-fair standard of communication	lack of opportunities to participate in GAD related seminars	develop capacities among personnel in knowledge that follows the gender-fair standards of communication	Technical Advisory Extension Services	conduct seminars related to gender bias, sexism and language	no. of lecture seminars – at least 1 seminar conducted on gender fair language	30,000.00	GAA	Extension Services - GAD HRMO
					no. of beneficiaries - at least 50 of teaching and non-teaching personnel			
Observance of 18-day Campaign to End Violence against Women in accordance with Proclamation No. 1172 series 2006 and Republic Act No. 10398	limited involvement of stakeholders in the campaign to end VAW limited knowledge on issues of VAW and legal mandates on the subject matter	sustained awareness and involvement of stakeholders in the campaign to end VAW	Technical Advisory Extension Services	conduct of symposium/forum to involve faculty, students and employees in the campaign to end VAW	no. and type of activities conducted - at least 1 symposium/forum focusing on gender-based violence	30,000.00	GAA	Extension Services - GAD HRMO

					no. of participants in engagement activities - at least 100 male and 100 female stakeholders (students, teaching and non-teaching personnel)			
Limited gender neutral facilities within the university premise	Lack of gender neutral infrastructure within the University premise	Fosters an inclusive environment that shows that the university cares about diversity.	Technical Advisory Extension Services	Established 2 infrastructure facility <ul style="list-style-type: none">Breastfeeding section in University clinic andBridge connecting two 5-storey building	No. of infrastructure - 2 gender neutral facilities	1,250,000.00	GAA	Office of the Chancellor, Office of the Vice Chancellor for Admin and Finance
					No. of beneficiaries -at least 3000 students and at least 100 employees, faculty and staff			
ATTRIBUTABLE PAPS								
						Total	1,665,000.00	
Prepared by:			Approved by:			Date		
<div> RICHELLE M. SULIT GAD Head Secretariat</div>			<div> ATTY. ALVIN R. DE SILVA Chancellor</div>			Day/Month/Year		