REPUBLIC OF SOUTH AFRICA DEPARTMENT: HOME AFFAURS

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SOUTH AFRICAN POLICE SEAVICE CLIENT SERVICE CENTRE

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For vehication of this document, please contact DHA asmverifications@dha.gov.za

LRA Form 7.12, Labour Relations Act, 1995, Section 135(5)

W

CERTIFICATE OF OUTCOME OF DISPUTE REFERRED TO CONCILIATION PRIVATEAR/PRIVATE BAG XBZ CCMA 2016 -10- 21 (3 YAJA 6808-15 86 JUTA STREET, ABOUR SQUARE BLD ERAAMFONTEN 2017 CASE NUMBER: LABOUR COURT I certify that the dispute between 18HICADI FUCON PLHINGOMBE (referring party) MUYADA SELLA, TAN SERVILES (ather party/parties) Referred to conclination on / condonation granted on: 30 04/2015 (insert date) Concerning Severance Pay Organisational Rights Unfair Dismissal Unfair Labour Practice Unfair Discrimination Mutual Interests And relates to Entitlement Interpretation & Application Misconduct S186(2) (____) Operational Requirements Reason Unknown Incapacity: Poor Work Performance Incapacity: III Health Not Applicable (Granted Condonation: Fremains unresolved as at 29/03/2015 was resolved on the _____ or If this dispute remains unresolved, it can be referred to: Strike / Lockout None Labour Court Z CCMA Arbitration Erun N.29 08/14 NEW of Commissioner (Please Print) Signature of Commissioner (DENW) 100

TRANSCRIBER'S CERTIFICATE

This is to certify that, insofar as it is audible, the aforegoing is a true and correct transcript of the proceedings recorded by means of a mechanical recorder in the matter of:

TSHITADI FISTON TSHINGOMBE V NOGADA SECURITY

CASE NUMBER: JR2461/15

RECORDED AT: Labour Court

DATE HELD: 2017-01-18

ORDER TO TRANSCRIBE: Whole case

TRANSCRIBER Ms M Brits

DATE COMPLETED: 2017-04-11

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- 1 Indistinct words and phrases due to the following reasons:
 - Parties not positioned close to microphone.
 - Parties intervening each other.
- 2. Court stenographer's annotations incomplete.
- 3. Where no clear annotations are furnished, names are transcribed phonetically.



DIGITAL AUDIO RECORDING TRANSCRIPTIONS

No: 86 Cnr Jula & Melle Street, Arbour Square, 6th Floor Braamfontein, JHB
TEL / FAX 011 339 4362 FAX: 086 726 6622 FOLISIEDIENS
SUID-AFRIKAANSE POLISIEDIENS

STATION COMMANDER RELIEF - B

2017 -06- 27

CLIENT SERVICE CENTRE SOUTH AFRICAN POLICE SERVICE



Commission for Conciliation inediation and Arbitration

IN THE COMMISSIONER FOR CONCILIATION MEDIATION AND ARBITRATION (GAUTENG PROVINCE)

Case No: GAJB 4808-15

Commissioner Elizabeth Lerumo

Date: 19 July 2017

CALLER CONTROL OF A PROPERTY O
In the matter between:
Applicant/Union TShitadi Fiston Tshingombe
Respondent fleggle Security Scrices
AWARD / RULING / ORDER / DIRECTIVE
The Applicant applied a off ob/2017. The Carlo does from the fee the Carlo and are
the review was dismissed.
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COMMISSIONER



RESCISSION

Case Number Commissioner Case of Award GAJBBBBB-15 Elloabeth Lerumo 20 August 2014

in the matter between

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Limon/kggiloart

Since

Meaganile Somewilly Survivors

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comments artificants

On Payors

107 Michings Fiel

2004 - Johannesburg
1084

Taraphoner Call

Estation Estation

Respondent's representative

None

Euspordent's address: F.O.BOX 10396 Sudford Village

Figur.

DONNE

Talesthoner Call

277 AND 2245

PARTICULARS OF COMPLAINT

ADDRESS OF BUSINESS:

Bed ford Village 2008 - BENONEL P.C. BOX . 10396

Nicol Rood Contractor. JHB

- 20 PERCY-103 ROCKVIEW: YHV/9HB

ADDRESS OF SITE WHERE EMPLOYED: - Broom forten: Atbour Souver lobour (out & JHE > Loy: Frasten Count JHE - Booy: Ren Court +.

ADDRESS WHERE INCIDENT TOOK PLACE / IS TAKING PLACE: - Bromfo feen Lobour & Court. 1.9/18:1/- 1989. Courts

CONTACT NUMBER FOR BUSINESS / EMPLOYER / MANAGER:

011450224.6 011540-1841

DETAILED PARTICULARS OF COMPLAINT: (Please provide full particulars of your complaint and attach evidence where applicable)

Please list your evidence and attach it to your complaint

Rescion Ruling Award's Award Rulin

PS: Revelopment Tronggement LEYOCAS/000/68/6PE Hundent Record & DHES PASSETA SETA INS. In



Private Security Industry Regulatory Authority (PSiRA)

OFFICE USE ONLY				
COMPLAINT NO. (If Appl.)				
BUSINESS /				
COMPANY				
REGISTRATION NO.				
COMPLAINT RECEIVED BY				
DATE				
FEEDBACK PROVIDED TO COMPLAINANT. Provide detailed feedback on contact method, address / contact number used and when.				

	TO BE COMPLETED y assistance in com	BY COMPLAINANT pleting this form please request so)
WOULD YOU LIKE TO RECEIVE FEEDBACK?		
WOULD YOU LIKE TO REMAIN ANONYMOUS? *Note that if you request to remain anonymous you complaint my not necessarily be directly investigated.		
NAME AND SURNAME OF COMPLAINANT? (If not anonymous)	TSHINGOMBE-TSHITADI. FISTON	
CONTACT PARTICULARS OF COMPLAINANT?	CELLULAR NUMBERS	No: 0725298946
	LANDLINE NUMBERS	Home: Office:
		Office:

STATION COMMANDER

2024 -11- 0 9

DETECTIVES
HILLBROW

SOUTH AFRICAN POLICE SERVICE





POINT OUT NOTE WE CARE ABOUT OUR COMMUNITY

1. To all members of the SAPS :
The bearer of this note Mr/Mass 15HINGOMBE TOHITADI
is the complainant /witness in a case of Common Rollings
r4.N: CA (297/11/2024
under Hillbrow cas /11/2024
Please arrest the suspect (s) 17 pointing out Bol Tile
Warrant of arrest issued /not issued.
If pointed out by Bearer of this note please notify any police officer or the
investigating officer at Hillbrow SAPS 082 5577/16
at tel no (011) 488-6511/488- 6517/10111
Complainant:
2.1 You are kindly notified that the investigation will temporarily be suspended. 2.2 If you have any new information please contact the investigating officer.
Original received by:
SIGNATURE
Name in print: 18HINGOME TSHITABI
Place: Hurbicon
Date: 2024-11-09