

AI Recruitment Report - 2026

Candidate Ranking		Match Grade	Technical	Experience	Interview
1	Bob Wilson	81.8	85	90	80
2	John Doe	81.5	85	80	75
3	Jane Smith	25.0	20	10	20

Detailed Breakdown

Executive Summary

This report summarizes the results of our outreach efforts to recruit a Senior Python Backend Engineer. We invited three candidates, Bob Wilson, John Doe, and Jane Smith, for an interview to discuss their qualifications and fit for the role. After reviewing their applications, we regret to inform that we will not be moving forward with any of the candidates at this time due to various reasons such as limited experience in Python, lack of cloud experience, or insufficient expertise in certain technologies.

Candidate Details

Bob Wilson

- * **Tech Skills:** 85 (Highly proficient in Python, Django, and FastAPI)
- * **Experience:** 90 (Extensive experience in designing and implementing scalable server-side logic and integrating with third-party services)
- * **Interview:** 80 (Strong communication skills and enthusiasm for the role)

John Doe

- * **Tech Skills:** 85 (Highly proficient in Python, Django, PostgreSQL, Docker, and AWS)
- * **Experience:** 80 (Significant experience in designing and implementing scalable server-side logic and integrating with third-party services)
- * **Interview:** 75 (Good communication skills but limited knowledge of Kubernetes)

Jane Smith

- * **Tech Skills:** 20 (Basic knowledge of Python and Django)
- * **Experience:** 10 (Limited experience in designing and implementing scalable server-side logic and integrating with third-party services)
- * **Interview:** 20 (Lack of enthusiasm for the role and limited communication skills)

Next Steps

We appreciate the time taken by all candidates to apply for this position. We will continue our search for a suitable candidate who meets the essential requirements of the role.

If you have any questions or concerns, please do not hesitate to contact us.

Best regards,
[Your Name]

AI Recruitment Report - 2026