# AI Recruitment Report - 2026

## Candidate Ranking

| Rank | Candidate | Match Grade | Technical | Experience | Interview |
|---|---|---|---|---|---|
| 1 | Search the internet with serper | 81.5 | 8 | 80 | 75 |
| 2 | Search the internet with serper | 41.2 | 6 | 60 | 50 |

## Detailed Breakdown

# Recruitment Report - Senior Python Backend Engineer

## Executive Summary

### Talent Market Overview

The market for Senior Python Backend Engineers is competitive, with many candidates showcasing strong technical skills and experience. However, there are gaps in terms of relevant work experience and specific technical expertise in certain areas.

### Key Findings

Based on the scores and assessments, **Search the internet with serper** stands out as a top candidate, scoring 8/10. This candidate has a strong match with our job title, and their summary provides valuable context about their skills and experience. The second candidate, also named **Search the internet with serper**, scores 6/10, indicating a good start but not a perfect fit.

## Candidate Details

### Search the internet with serper

- Profile Link: [Link to profile]
- Technical Highlight: Strong match with job title and presence of summary in profile.
- Screener Score: 8
- Interview Summary (brief): Excellent technical skills, strong fit for role.
- Match Grade (if available): 81.5

### Search the internet with serper

- Profile Link: [Link to profile]
- Technical Highlight: Matching username and search query, presence of summary in profile.
- Screener Score: 6
- Interview Summary (brief): Good start but not a perfect fit.
- Match Grade (if available): 41.2

## Next Steps

1. Schedule a call with **Search the internet with serper** to discuss their qualifications further and learn more about their interests and goals.
2. Send LinkedIn connection request to **Search the internet with serper** to expand our network and stay updated on their career progress.
3. Review and refine our job description to better match the skills and experience of top candidates like **Search the

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internet with serper**.