

Data & Reporting Infrastructure Design and Build

Background screening software & services company

- Diagnosed current-state data and reporting infrastructure to assess quality, reliability and completeness, and identified opportunities to optimize data flow and define/track key metrics
- Recommended and deployed future-state data infrastructure and developed an automated management reporting suite

Background screening company needs a thorough review of its data infrastructure

Picture this...

You’re looking for diagnosing the existing data infrastructure and reporting suite and devise a plan to meet current and future reporting requirements. Currently, the internal reporting systems are based on data flowing through a single platform, data from third-party applications and offline sources not integrated which does not allow reporting across multiple data source systems.

You turn to Accordion.

We partner with your team to conduct a diagnostic study, develop and deploy data and reporting infrastructure, including:

- 1) Analyzing data flow from internal systems and platforms, third-party applications (Salesforce, QuickBooks and RingCentral) and other sources to identify gaps and opportunities in the current-infrastructure
- 2) Identifying high priority KPIs and metrics across finance, operations, sales & marketing, engineering, customer support and other functions, through stakeholder interviews and enabling data-driven decision making through future-state data warehouse
- 3) Recommending a data architecture framework to build an Enterprise Data Warehouse (EDW)
- 4) Creating a single source of truth by integrating data from disparate systems into a data warehouse to consolidate data elements and develop data marts and metrics
- 5) Building analytics models and developing automated dashboards in Power BI for multiple reports/analyses identified in the diagnostic phase

Your value is enhanced.

- You have visibility into key data, process and technology gaps through the diagnostic phase, and defined a roadmap to achieve management goals of centralized and automated reporting.
- The revised architecture enables reliable and automated reporting on a real-time basis, to make informed decisions efficiently.

KEY RESULT

VALUE LEVERS PULLED

- Diagnostic study
- Data Integration into a data warehouse
- Power BI dashboard

Data and Reporting Infrastructure – Diagnostic & Deployment

Situation

- Client's internal reporting systems was based on data flowing through a single platform and did not allow reporting across multiple data source systems. In addition, the data from third-party applications and offline sources was not integrated, resulting in a limited reporting suite.
- Diagnostic Phase: Partnered with the client to diagnose their existing data infrastructure and reporting suite and devised a plan to meet their current and future reporting requirements.
- Deployment Phase: Based on the diagnostics, developed and deployed data and reporting infrastructure.

Accordion Value Add

- Analyzed data flow from internal systems and platforms, third-party applications (Salesforce, QuickBooks and RingCentral) and other sources to identify gaps and opportunities in the current-infrastructure.
- Identified high priority KPIs and metrics across finance, operations, sales & marketing, engineering, customer support and other functions, through stakeholder interviews and enabled data-driven decision making through future-state data warehouse.
- Recommended a data architecture framework to build an Enterprise Data Warehouse (EDW)
- Created a single source of truth by integrating data from disparate systems into a data warehouse to consolidate data elements and develop data marts and metrics.
- Built analytics models and developed automated dashboards in Power BI for multiple reports/analyses identified in the diagnostic phase.

Impact

- Provided visibility into key data, process and technology gaps through the diagnostic phase, and defined a roadmap to achieve management goals of centralized and automated reporting.
- Our revised architecture enabled reliable and automated reporting on a real-time basis, helping the client make informed decisions efficiently.

Approach - Diagnostic phase



EXPLORATION

- Identified **data sources, servers** and other **third-party systems**
- Accessed client's data systems to **deep-dive and explore** the data directly
- Developed an understanding of **existing infrastructure and data flows**
- **Conducted technology stakeholder interviews** to understand current-state data sources
- Connected with functional heads to **understand the desired future state of reporting**



ASSESSMENT

- Defined **existing process flows and workflows** for every data system
- **Identified current process and data gaps** by assessing existing metrics and data quality across functional areas including finance, sales & marketing, operations, etc.
- **Assessed data governance processes** to document data capture methodology
- Reviewed existing reports to identify **automation and enhancement opportunities**



DESIGN

- **Designed data warehouse infrastructure suitable for the client's technology stack** to serve as a **single source of truth** and automate reporting
- **Defined a detailed management reporting suite** including key performance drivers across finance, operations, sales & marketing, engineering, customer support and other key functions



DOCUMENTATION & RECOMMENDATION

- Created high-level and low-level **architecture diagrams** for processes across all systems
- Created **data flow and sample workflows** for all source systems for ease of reference
- **Provided recommendations on data framework** to establish a single source of truth and enable actionable reporting

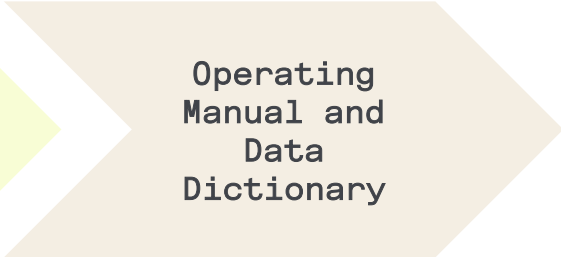
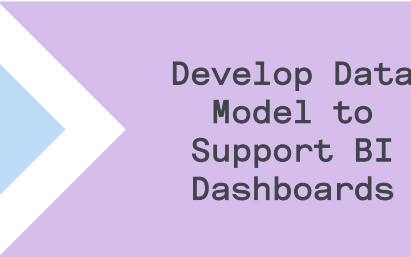
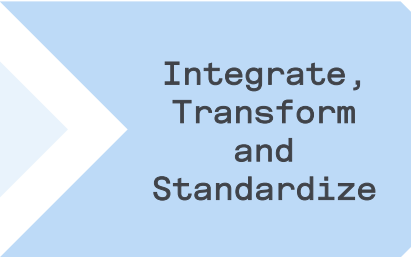
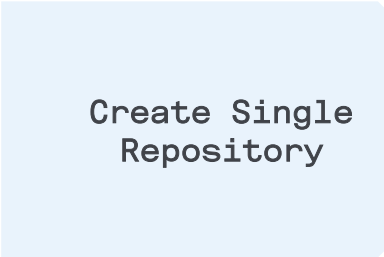
Approach - Build phase

Data warehousing

Data Modelling

Dashboarding

Support



- Built data pipelines in Azure data factory to ingest data from
- Internal Platforms and applications on MS SQL Server
 - QuickBooks
 - Salesforce
 - TestVault
 - Supplier invoices (OneDrive)

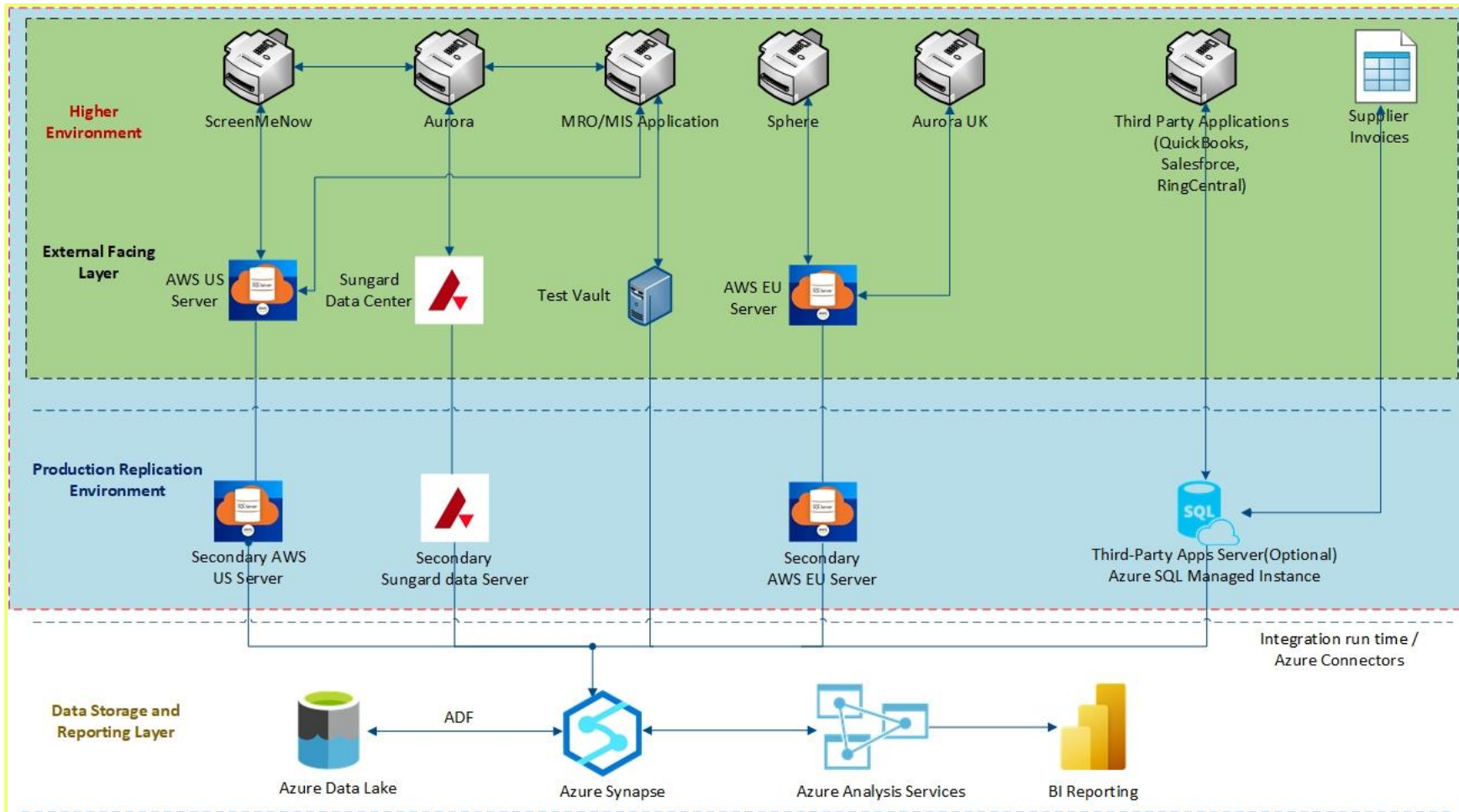
- Created standard identifiers for all customers, services, orders, packages, etc. across various applications to analyze data across the business
- Set-up standard nomenclature for future customer additions and new services

- Developed data models for each function to support automated Power BI dashboards
- Provided flexibility to share reports with select employees

- Transitioned legacy reports including revenue recognition and profitability reports from Excel to Power BI
- Created company level reporting suite across key functions for management consumption

- Created post-production documentation and user manual
- Created data dictionary to enable business users to create new reports in data warehouse

Cloud-based architecture (Azure Stack)



New Architecture Data Flow:

- Pull data from secondary servers into online data storage in Azure cloud network
- Data storage layer in Cloud:
 - Use Azure Synapse for historical and incremental data load
 - Use Azure Synapse with in-built Analysis Services Integration for reporting in Power BI or Excel
 - Capture data from third-party applications (Salesforce, Quickbooks, Ring Central) via Azure Synapse
 - Transfer supplier invoices from Excel to Azure Synapse via secured share folders
- Archive data periodically from Azure Synapse to ADLS (Azure Data Lake Storage) to optimize time and cost
- Utilize Azure Data Redundancy (Local, Zonal, Geo, Geo-zone) for data backup

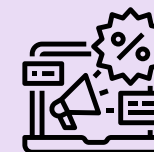
List of reports deployed

Leveraged the integrated data warehouse to enable comprehensive reporting across key functions. Developed and automated the following reports to provide the real-time and enhanced visibility into business performance

Sales & Marketing

Sales Pipeline Reporting

- Sales Pipeline evolution by utilizing snapshots of Salesforce in Data warehouse
- Booked vs. Actual Revenue Report
- Sales and Revenue Forecast (based on Salesforce data)



Finance

Profitability/Revenue Recognition Reporting

- Gross Margin, Exceptional Cost Analysis, Surge Monitor Tracker
- Cost of Services Analysis by invoice consolidation
- Revenue Analysis Report, Organic Growth Segmentation



Operations

Operational Reporting

- Verification Report, Service Case Report, Daily Statistics Report (only BGV)
- Business Review Report, Services Analysis Report
- Medical Screening Report

