

DIVERSITY AND INCLUSION DASHBOARD

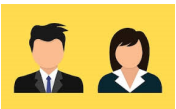


Promotions

Performance

Turnover

HIRING



Total Employees

Male

Female

500

295

205

Age group

All

Department

All

Time type

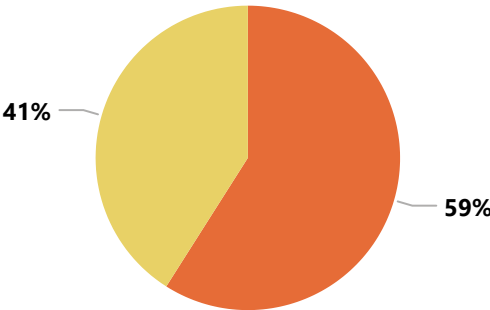
All

Region

All

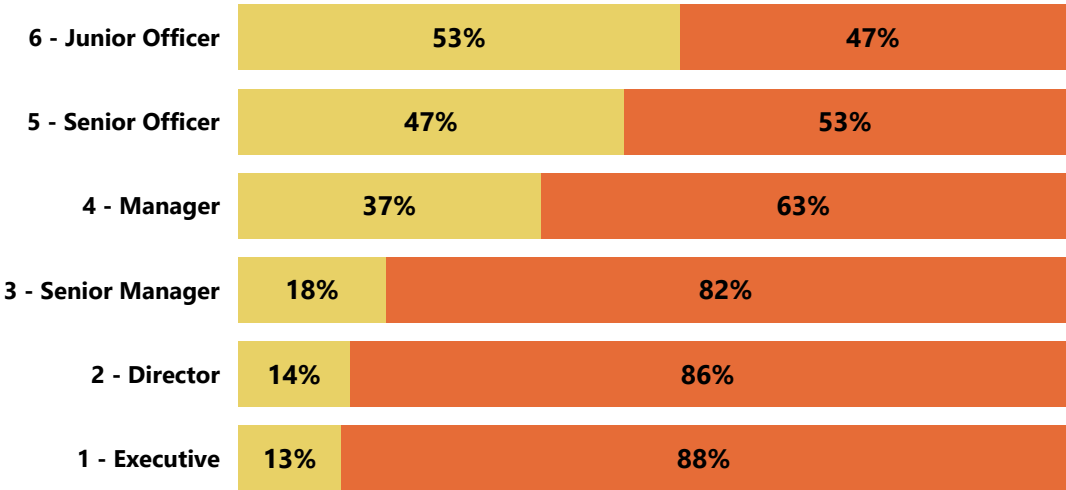
Male/Female Ratio

Male Female



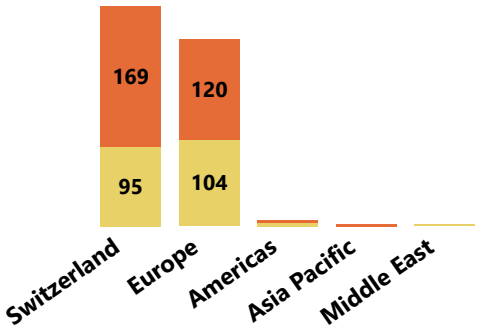
Employee by position

Female Male



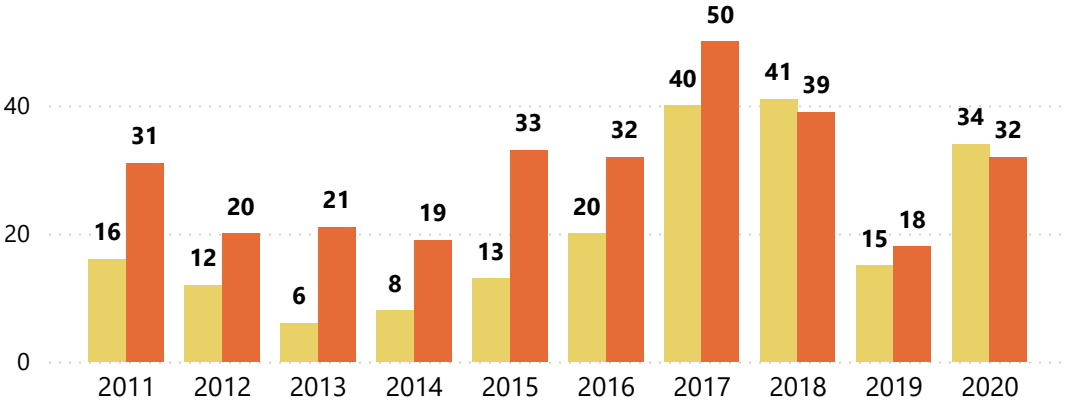
Employee by Region and Gender

Female Male



Employees by Last hire

Female Male



DIVERSITY AND INCLUSION DASHBOARD

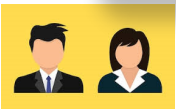


Hiring

Performance

Turnover

PROMOTIONS



Total Employees

51

Male

33

Female

18

Age group

All

Time type

All

Department

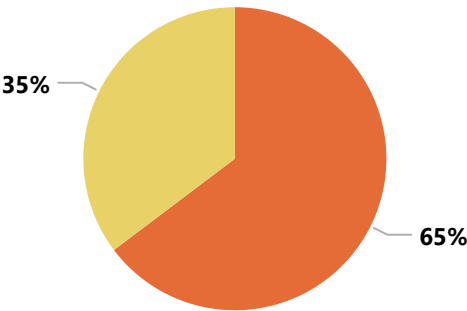
All

Region

All

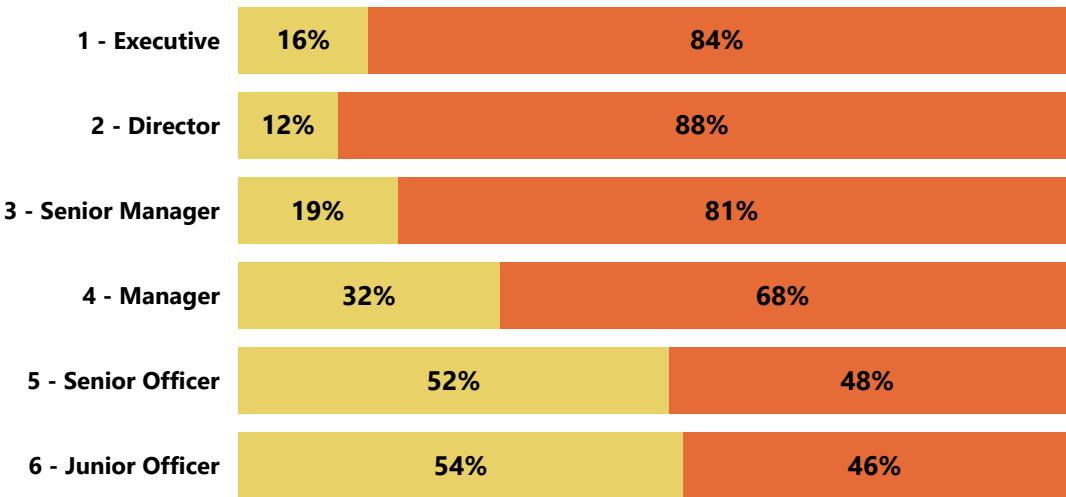
Male/Female Ratio

Male Female



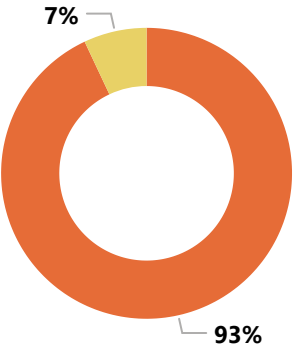
Employee by position

Female Male



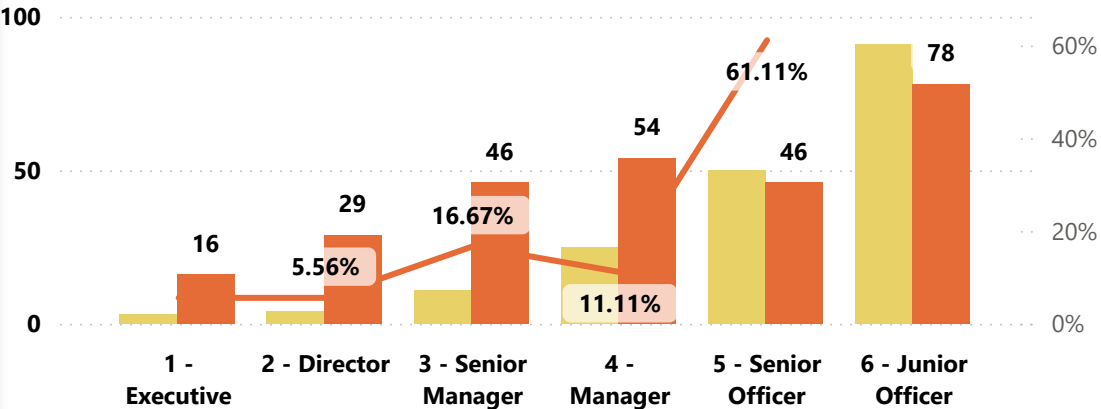
Promotions by Time type

Full Time Part Time



Job Level after FY21 Promotion

Female Male Female promoted



DIVERSITY AND INCLUSION DASHBOARD



Hiring

Promotions

Turnover

PERFORMANCE

Avg.
Performance
Rating

2.41



Avg rating male

2.41



Avg rating
female

2.42

Age group

All



Department

All



Time type

All



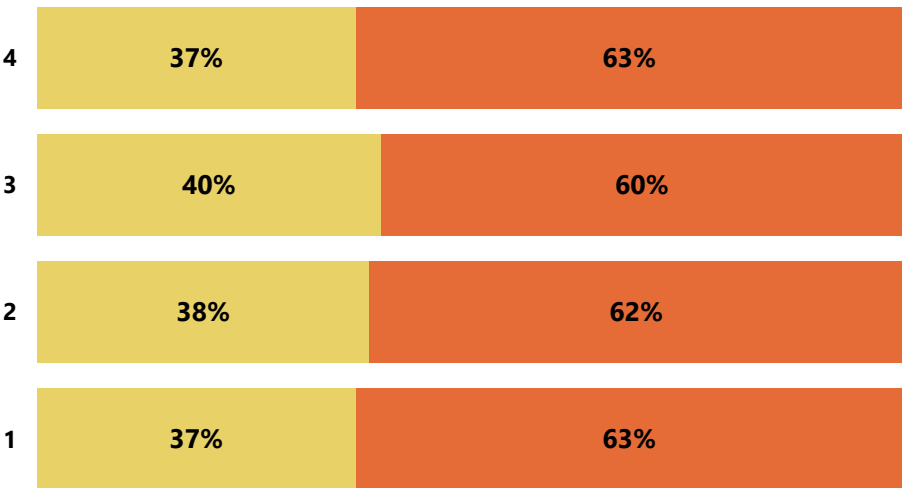
Region

All



Employee by Performance rating by Gender

Gender ● Female ● Male

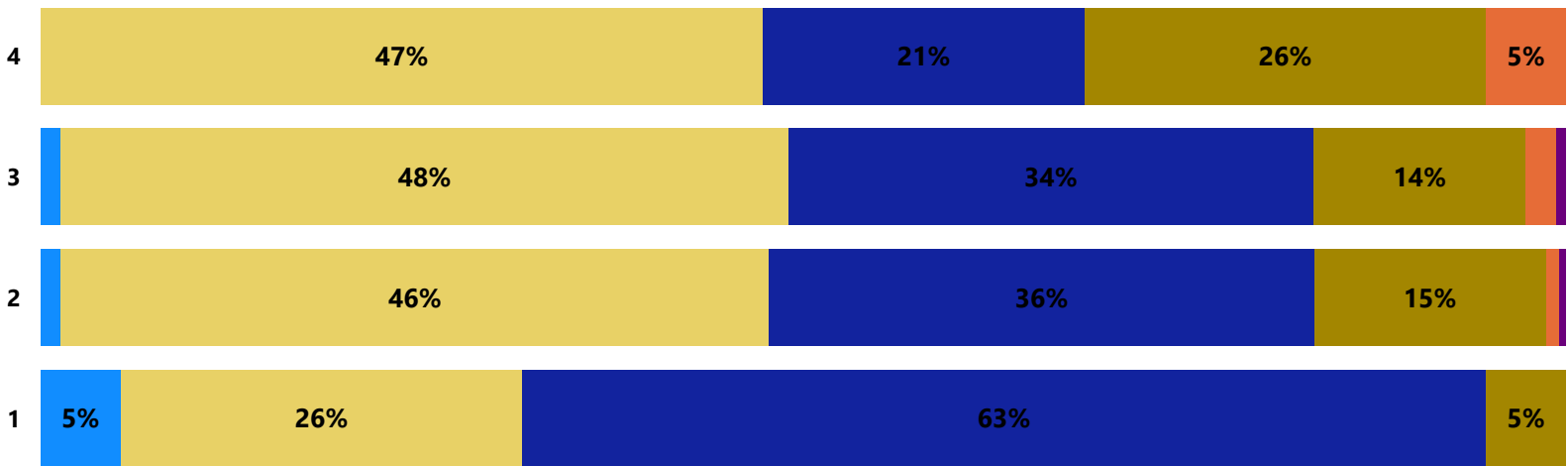


Department wise Performance rating with count

Department	1	2	3	4
Finance	1	7	6	1
HR	1	10	3	1
Internal Services	3	34	22	1
Operations	5	87	72	8
Sales & Marketing	9	81	43	8
Strategy		5	5	

Employee by Performance rating by Age group

Age group ● 16 to 19 ● 20 to 29 ● 30 to 39 ● 40 to 49 ● 50 to 59 ● 60 to 69



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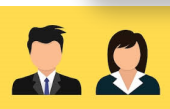


Promotions

Performance

Hiring

TURNOVER



Turnover Employee count

47

Turnover Rate

9.40%

Age group

All

Department

All

Time type

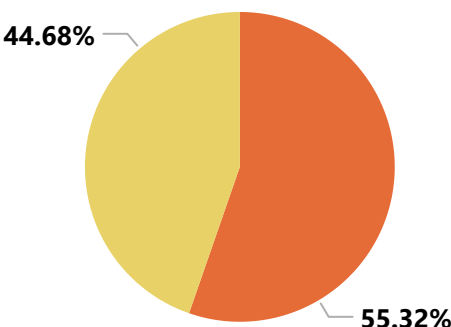
All

Region

All

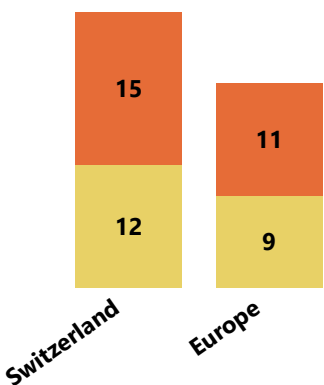
Turnover Male/Female Ratio

Male Female



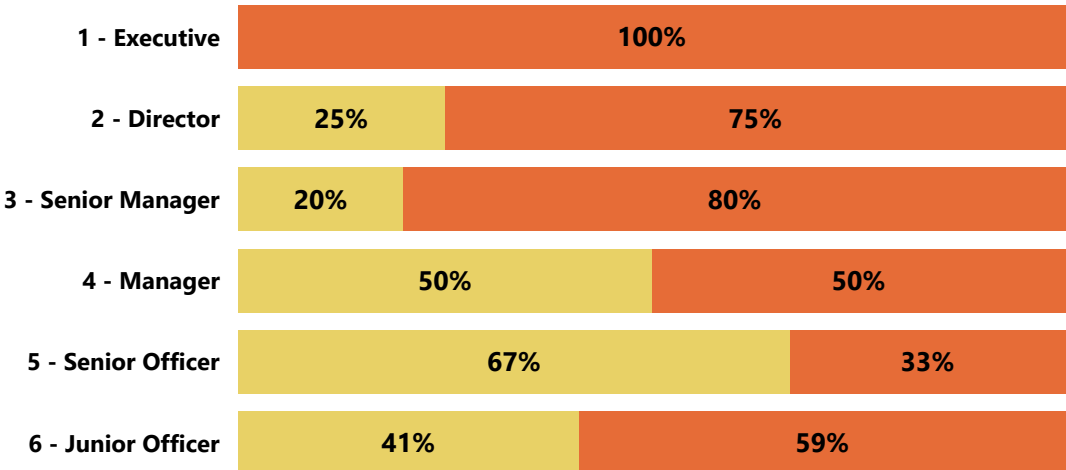
Turnover employee by Region and Gender

Female Male



Employee by position

Female Male



Turnover employee by FY20 Performance Rating and Gender

Female Male

