

# Project Report

## 1.INTRODUCTION

### 1.1 overview

Job applications can appear in print or online formats and require you to answer questions about your credentials, citizens status and other information included in your resume and cover letter documents. A job application is a formal document created by employers for job candidates to fill out in response to an open position.

### 1.2 Purpose

- Manages candidate database
- Reduces cost per hire
- Saves time by automating mundane tasks
- Streamlined recruiting
- Generates key recruiting insights

## 2.PROBLEM DEFINITION &DESIGN THINKING

### 2.1 empathy map




## 2.2 Ideation & Brainstorming Map

1

## Define your problem statement

What problem are you trying to solve? Frame your problem as a **How Might We** statement. This will be the focus of your brainstorm.

 5 minutes

---

PROBLEM

How might we [your problem statement]?

The diagram illustrates the structure of a team with four members, each with specific responsibilities and a set of tasks.

**team leader**

- responsibilities:
  - define the vision of the team
  - motivate team members
  - provide support and resources
- tasks:
  - define the vision of the team
  - motivate team members
  - provide support and resources

**team member 1**

- responsibilities:
  - define the vision of the team
  - motivate team members
  - provide support and resources
- tasks:
  - define the vision of the team
  - motivate team members
  - provide support and resources

**team member 2**

- responsibilities:
  - define the vision of the team
  - motivate team members
  - provide support and resources
- tasks:
  - define the vision of the team
  - motivate team members
  - provide support and resources

**team member 3**

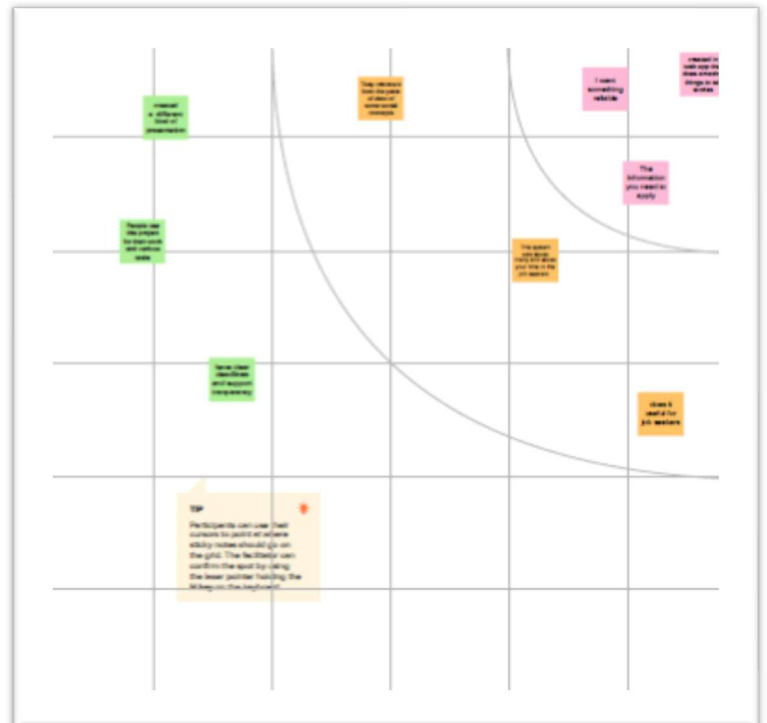
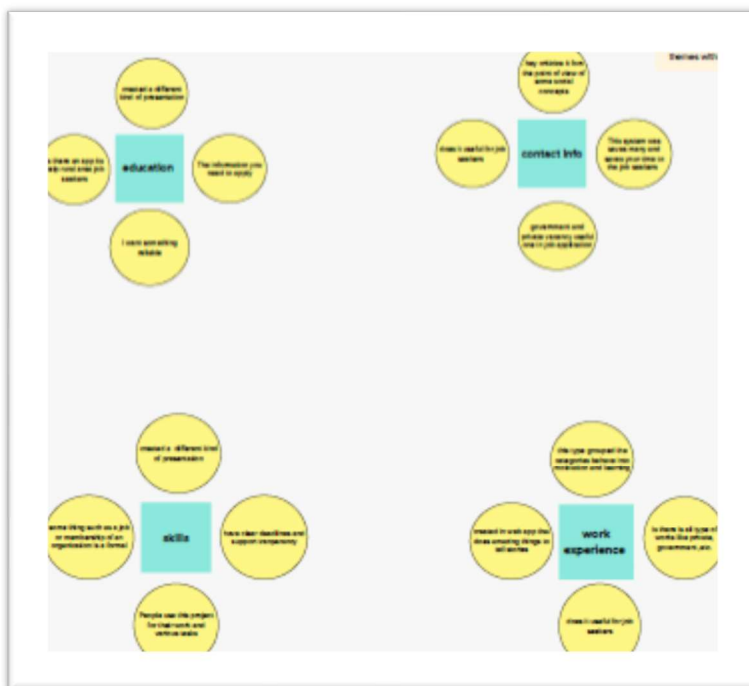
- responsibilities:
  - define the vision of the team
  - motivate team members
  - provide support and resources
- tasks:
  - define the vision of the team
  - motivate team members
  - provide support and resources

**Person 5**

**Person 6**

**Person 7**

**Person 8**



### 3. RESULT

#### 3.1 Data Model :

#### 3.2 Activity & screenshot

Object name	Fields in object	
Recruiter		
	Field label	Data type
	Recruiter	Text
	Description	Text Area
	Location	Text
	Recruiter	Master - Detail relationship
Job		
	Field label	Data type
	Recruiter	Text
	Description	Text Area
	Location	Text
Candidate		
	Field label	Data type
	Recruiter	Text
	Description	Text Area
	Location	Text
Job Application		
	Field label	Data type
	Recruiter	Text
	Description	Text A rea
	Location	Text

#### 3.2 Activity & Screenshot

- First we need to create new custom object that related to our topic, and type the other details too.

The screenshot shows the 'New Custom Object' setup page. The 'Custom Object Information' section includes fields for Label (Recruiter), Plural Label (Recruiters), Starts with vowel sound (unchecked), Object Name (Recruiter), and Description. There are also options for Context-Sensitive Help Setting and Content Name.

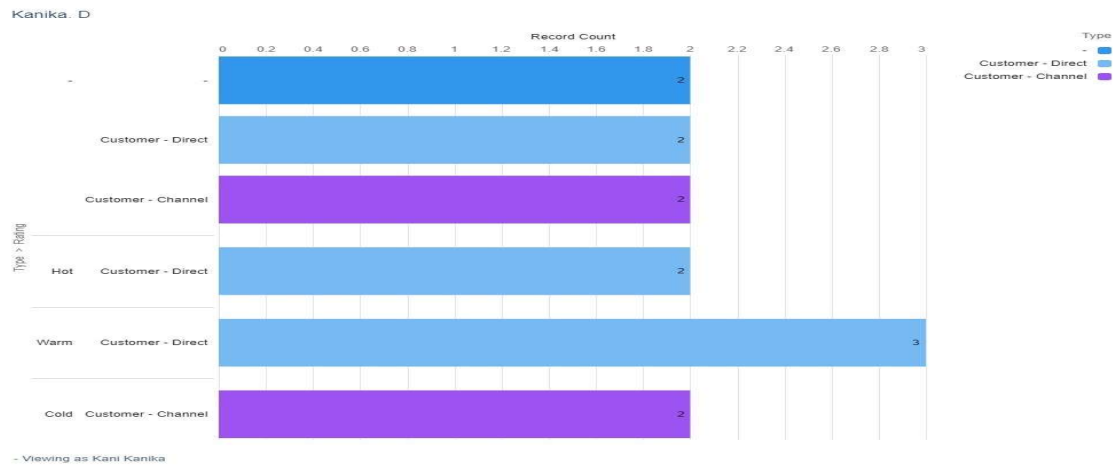
- Sharing details of our project is too be cleared in this session, because there may be a chance of leakage of our details.

The screenshot shows the 'Sharing Settings' setup page. It is divided into three steps: Step 1: Rule Name (Label: Candidate, Rule Name: Candidate, Description: ), Step 2: Select your rule type (Rule Type: Based on criteria), and Step 3: Select which records to be shared (Criteria: Candidate Number, Operator: equals, Value: true).

- New user should include for this session with the valid details.

The screenshot shows the 'New User' setup page. The 'User Edit' section includes fields for First Name (Hr), Last Name (manager), Alias (hmana), Email (varaprasadandrothu@gmail.com), Username (varaprasadandrothu@gmail.com), Nickname (User1681386577684258616), Title, Company, Department, and Division. There are also options for Role, User License, Profile, and various user types (Active, Marketing User, Offline User, Knowledge User, Flow User, Service Cloud User, Site.com Contributor User, Site.com Publisher User).

- Finally , after completing those tasks , we get the reports of our project, and dashboard too.



#### 4. TRAILHEAD PROFILE PUBLIC URL

Team lead – <https://trailblazer.me/id/k2020batch3>

Team Member 1 – <https://trailblazer.me/id/j2020batch4>

Team Member 2 – <https://trailblazer.me/id/k2020batch5>

Team member 3 – <https://trailblazer.me/id/k2020batch4>

#### 5. ADVANTAGES

- Gain deeper candidate knowledge
- Make applicant comparison easier
- Recycle the application form
- Background checks
- Save costs
- Wider reach
- syncing across device
- increase productivity
- helps you recognize top employs of clients
- team tracking

#### DISADVANTAGE

- Time consuming to design
- Increase of unqualified applicants
- An applicant tracking system is that they open to manipulation .

- A disadvantage of job application tracking is missing qualified applications due to wrong pass




## **6.APPLICATION**

- Highlight your educational qualifications, your professional skills and your work experience to emphasize your suitability for the job position.
- In the modern world all jobs are in online mode only.

## **7. CONCLUSION**

Job application tracking system for recruiter is very effective hiring solution that most of the successful recruiter utilize. Because without it, there is a good chance that your process of moving applications through different stages can become very difficult. We sincerely hope that you will be able to use this knowledge, and the skills to use that knowledge, in near future. We wish you every success for a happy and productive future.

## **8.FUTURE SCOPE**

-  The world knows that job application tracking system made their way into the recruitment domain just a few years ago.
-  They are become more user- friendly
-  There is rise in ai-based applicant tracking system and cloud based system

