Project Report

1.**INTRODUCTION**

1.1 overview

Job applications can appear in print or online formats and require you to answer questions about your credentials, citizens status and other information included in your resume and cover letter documents. A job application is a formal document created by employers for job candidates to fill out in response to an open position.

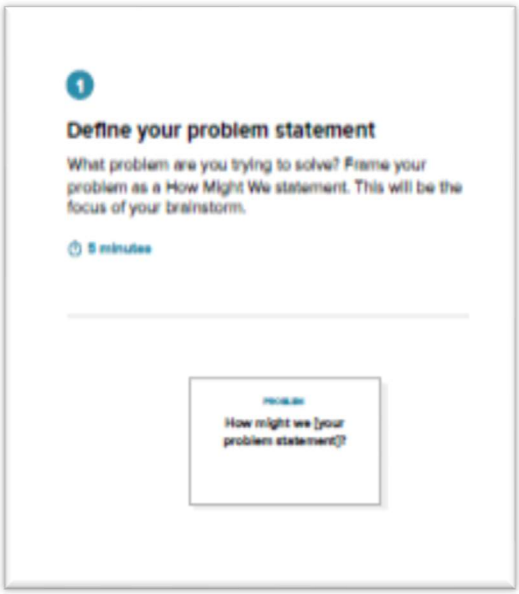
1.2 Purpose

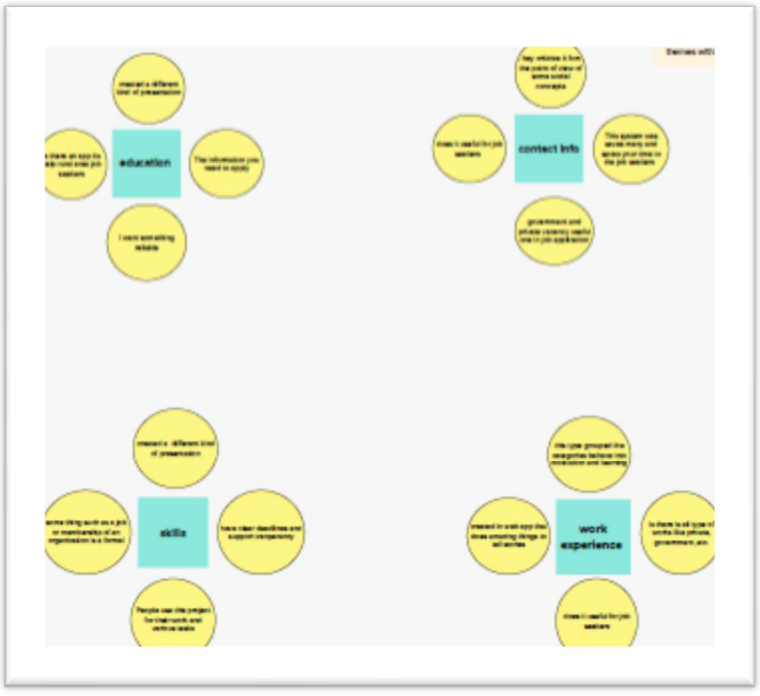
- Manages candidate database
- Reduces cost per hire
- Saves time by automating mundane tasks
- Streamlined recruiting
- Generates key recruiting insights

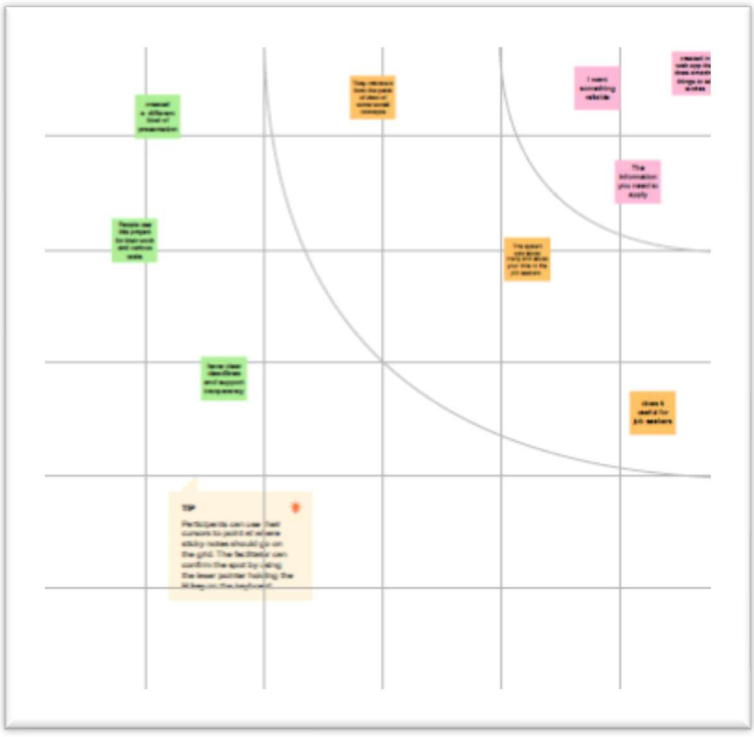
2.PROBLEM DEFINITION &DESIGN THINKING

2.1 empathy map

2.2 Ideation & Brainstorming Map







3. RESULT

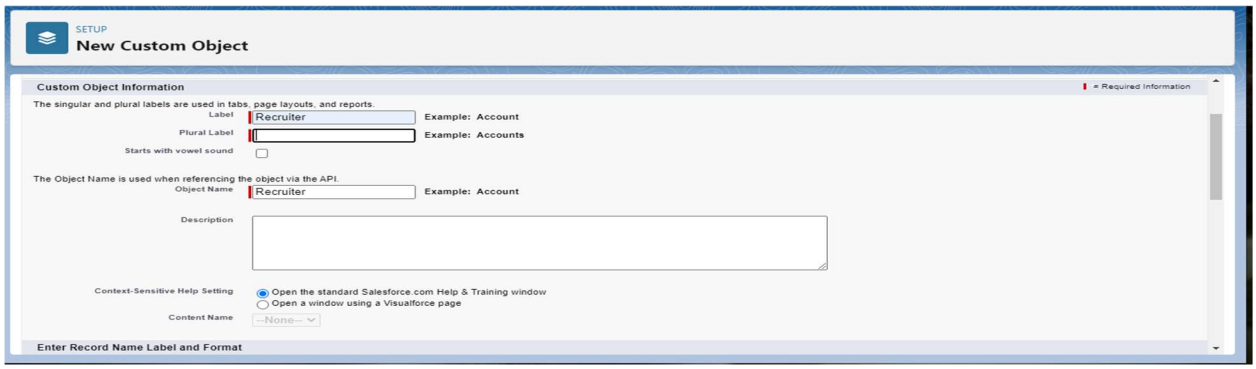
3.1 Data Model :

3.2 Activity & screenshot

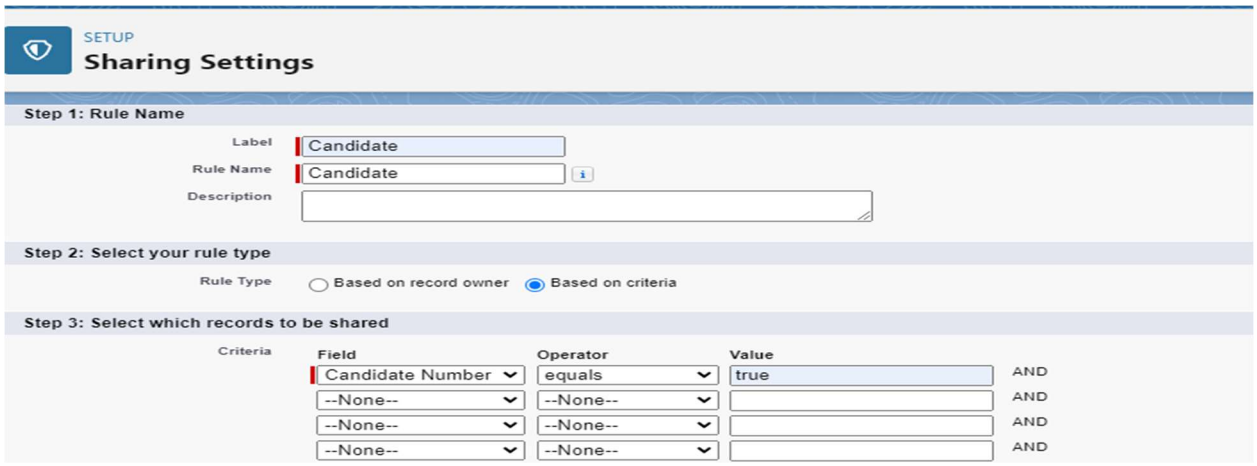
<table>
<tr><th>Object name</th><th>Fields in object</th></tr>
<tr><td>Recruiter</td><td>
<table>
<tr><th>Field label</th><th>Data type</th></tr>
<tr><td>Recruiter</td><td>Text</td></tr>
<tr><td>Description</td><td>Text Area</td></tr>
<tr><td>Location</td><td>Text</td></tr>
<tr><td>Recruiter</td><td>Master - Detail relationship</td></tr>
</table>
</td></tr>
<tr><td>Job</td><td>
<table>
<tr><th>Field label</th><th>Data type</th></tr>
<tr><td>Recruiter</td><td>Text</td></tr>
<tr><td>Description</td><td>Text Area</td></tr>
<tr><td>Location</td><td>Text</td></tr>
</table>
</td></tr>
<tr><td>Candidate</td><td>
<table>
<tr><th>Field label</th><th>Data type</th></tr>
<tr><td>Recruiter</td><td>Text</td></tr>
<tr><td>Description</td><td>Text Area</td></tr>
<tr><td>Location</td><td>Text</td></tr>
</table>
</td></tr>
<tr><td>Job Application</td><td>
<table>
<tr><th>Field label</th><th>Data type</th></tr>
<tr><td>Recruiter</td><td>Text</td></tr>
<tr><td>Description</td><td>Text A rea</td></tr>
<tr><td>Location</td><td>Text</td></tr>
</table>
</td></tr>
</table>

3.2 Activity & Screenshot

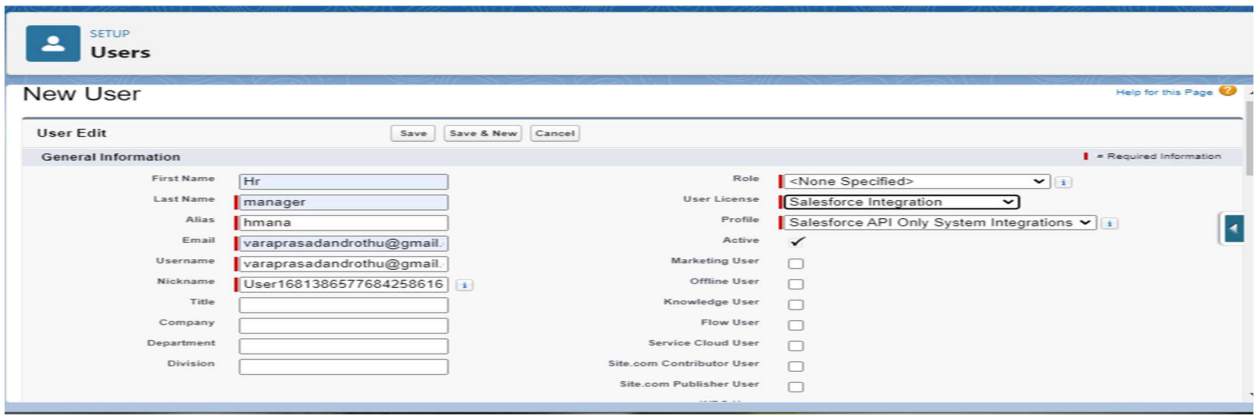
- First we need to create new custom object that related to our topic, and type the other details too.



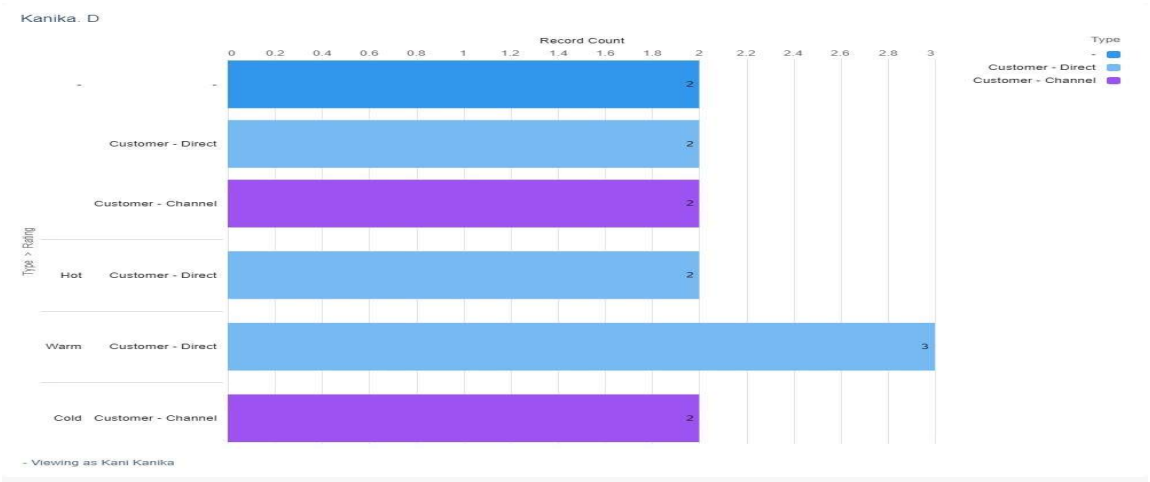
- Sharing details of our project is too be cleared in this session, because there may be a chance of leakage of our details.



- New user should include for this session with the valid details.



- Finally , after completing those tasks , we get the reports of our project, and dashboard too.



4. TRAILHEAD PROFILE PUBLIC URL

Team lead – https://trailblazer.me/id/k2020batch3

Team Member 1 – https://trailblazer.me/id/j2020batch4

Team Member 2 – https://trailblazer.me/id/k2020batch5

Team member 3 – https://trailblazer.me/id/k2020batch4

5. ADVANTAGES

- **Gain deeper candidate knowledge**
- Make applicant comparison easier
- Recycle the application form
- Background checks
- Save costs
- Wider reach
- syncing across device
- increase productivity
- helps you recognize top employs of clients
- team tracking

DISADVANTAGE

- Time consuming to design
- Increase of unqualified applicants
- An applicant tracking system is that they open to manipulation .

- A disadvantage of job application tracking is missing qualified applications due to wrong pass

6.APPLICATION

- Highlight your educational qualifications, your professional skills and your work experience to emphasize your suitability for the job position.
- In the modern world all jobs are in online mode only.

7. CONCLUTION

Job application tracking system for recruiter is very effective hiring solution that most of the successful recruiter utilize. Because without it, there is a good chance that your process of moving applications through different stages can become very difficult. We sincerely hope that you will be able to use this knowledge, and the skills to use that knowledge, in near future. We wish you every success for a happy and productive future.

8.FUTURE SCOPE

- The world knows that job application tracking system made their way into the recruitment domain just a few years ago.
- They are become more user- friendly
- There is rise in al-based applicant tracking system and cloud based system