

Project Report

1.INTRODUCTION

1.1 overview

Job applications can appear in print or online formats and require you to answer questions about your credentials, citizens status and other information included in your resume and cover letter documents. A job application is a formal document created by employers for job candidates to fill out in response to an open position.

1.2 Purpose

- Manages candidate database
- Reduces cost per hire
- Saves time by automating mundane tasks
- Streamlined recruiting
- Generates key recruiting insights

2.PROBLEM DEFINITION &DESIGN THINKING

2.1 empathy map




2.2 Ideation & Brainstorming Map

1

Define your problem statement

What problem are you trying to solve? Frame your problem as a How Might We statement. This will be the focus of your brainstorm.

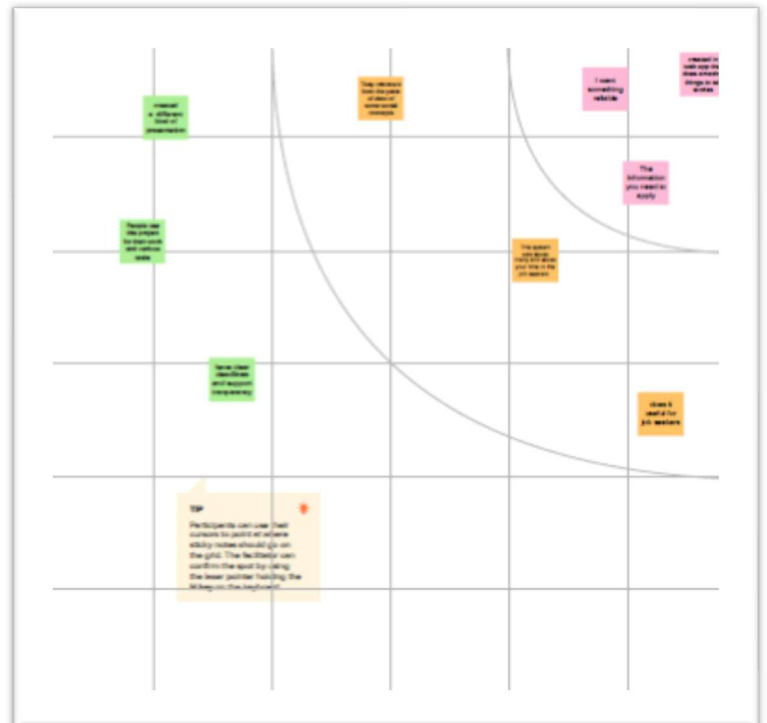
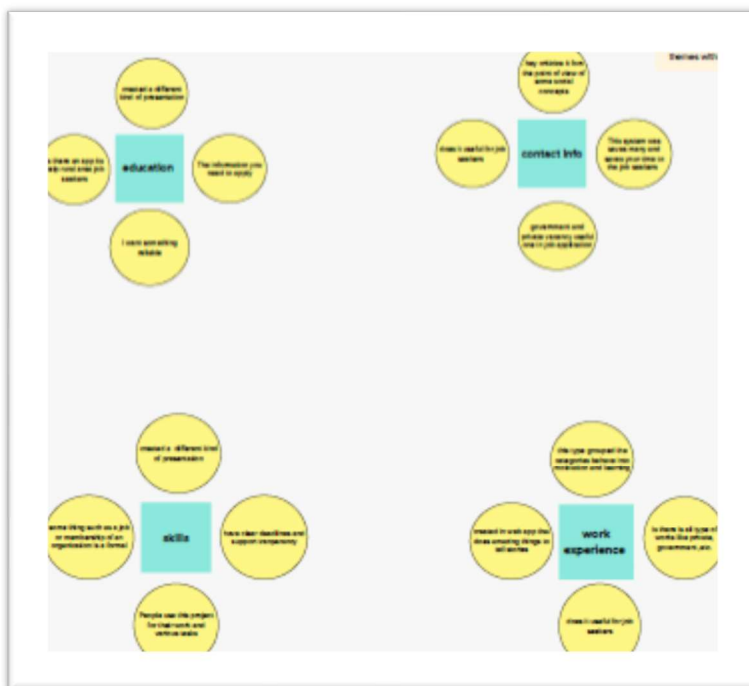
 5 minutes

PROBLEM

How might we [your problem statement]?

The diagram illustrates a team structure with four columns, each representing a different role. Each role is defined by a 3x3 grid of sticky notes.

- team leader**
 - Sticky 1: I'm the person who is in charge of the team.
 - Sticky 2: I'm the person who is in charge of the team.
 - Sticky 3: I'm the person who is in charge of the team.
 - Sticky 4: I'm the person who is in charge of the team.
 - Sticky 5: I'm the person who is in charge of the team.
 - Sticky 6: I'm the person who is in charge of the team.
 - Sticky 7: I'm the person who is in charge of the team.
 - Sticky 8: I'm the person who is in charge of the team.
 - Sticky 9: I'm the person who is in charge of the team.
- team member 1**
 - Sticky 1: I'm the person who is in charge of the team.
 - Sticky 2: I'm the person who is in charge of the team.
 - Sticky 3: I'm the person who is in charge of the team.
 - Sticky 4: I'm the person who is in charge of the team.
 - Sticky 5: I'm the person who is in charge of the team.
 - Sticky 6: I'm the person who is in charge of the team.
 - Sticky 7: I'm the person who is in charge of the team.
 - Sticky 8: I'm the person who is in charge of the team.
 - Sticky 9: I'm the person who is in charge of the team.
- team member 2**
 - Sticky 1: I'm the person who is in charge of the team.
 - Sticky 2: I'm the person who is in charge of the team.
 - Sticky 3: I'm the person who is in charge of the team.
 - Sticky 4: I'm the person who is in charge of the team.
 - Sticky 5: I'm the person who is in charge of the team.
 - Sticky 6: I'm the person who is in charge of the team.
 - Sticky 7: I'm the person who is in charge of the team.
 - Sticky 8: I'm the person who is in charge of the team.
 - Sticky 9: I'm the person who is in charge of the team.
- team member 3**
 - Sticky 1: I'm the person who is in charge of the team.
 - Sticky 2: I'm the person who is in charge of the team.
 - Sticky 3: I'm the person who is in charge of the team.
 - Sticky 4: I'm the person who is in charge of the team.
 - Sticky 5: I'm the person who is in charge of the team.
 - Sticky 6: I'm the person who is in charge of the team.
 - Sticky 7: I'm the person who is in charge of the team.
 - Sticky 8: I'm the person who is in charge of the team.
 - Sticky 9: I'm the person who is in charge of the team.



3. RESULT

3.1 Data Model :

3.2 Activity & screenshot

Object name	Fields in object										
Recruiter	<table><tr><th>Field label</th><th>Data type</th></tr><tr><td>Recruiter</td><td>Text</td></tr><tr><td>Description</td><td>Text Area</td></tr><tr><td>Location</td><td>Text</td></tr><tr><td>Recruiter</td><td>Master - Detail relationship</td></tr></table>	Field label	Data type	Recruiter	Text	Description	Text Area	Location	Text	Recruiter	Master - Detail relationship
Field label	Data type										
Recruiter	Text										
Description	Text Area										
Location	Text										
Recruiter	Master - Detail relationship										
Job	<table><tr><th>Field label</th><th>Data type</th></tr><tr><td>Recruiter</td><td>Text</td></tr><tr><td>Description</td><td>Text Area</td></tr><tr><td>Location</td><td>Text</td></tr></table>	Field label	Data type	Recruiter	Text	Description	Text Area	Location	Text		
Field label	Data type										
Recruiter	Text										
Description	Text Area										
Location	Text										
Candidate	<table><tr><th>Field label</th><th>Data type</th></tr><tr><td>Recruiter</td><td>Text</td></tr><tr><td>Description</td><td>Text Area</td></tr><tr><td>Location</td><td>Text</td></tr></table>	Field label	Data type	Recruiter	Text	Description	Text Area	Location	Text		
Field label	Data type										
Recruiter	Text										
Description	Text Area										
Location	Text										
Job Application	<table><tr><th>Field label</th><th>Data type</th></tr><tr><td>Recruiter</td><td>Text</td></tr><tr><td>Description</td><td>Text A rea</td></tr><tr><td>Location</td><td>Text</td></tr></table>	Field label	Data type	Recruiter	Text	Description	Text A rea	Location	Text		
Field label	Data type										
Recruiter	Text										
Description	Text A rea										
Location	Text										

3.2 Activity & Screenshot

- First we need to create new custom object that related to our topic, and type the other details too.

SETUP
New Custom Object

Custom Object Information

The singular and plural labels are used in tabs, page layouts, and reports.

Label: Example: Account

Plural Label: Example: Accounts

Starts with vowel sound: ☐

The Object Name is used when referencing the object via the API.

Object Name: Example: Account

Description:

Context-Sensitive Help Setting: ☒ Open the standard Salesforce.com Help & Training window
☐ Open a window using a Visualforce page

Content Name:

Enter Record Name Label and Format

- Sharing details of our project is too be cleared in this session, because there may be a chance of leakage of our details.

SETUP
Sharing Settings

Step 1: Rule Name

Label:

Rule Name: ⓘ

Description:

Step 2: Select your rule type

Rule Type: ☐ Based on record owner ☒ Based on criteria

Step 3: Select which records to be shared

Criteria	Field	Operator	Value	
	<input type="text" value="Candidate Number"/>	<input type="text" value="equals"/>	<input type="text" value="true"/>	AND
	<input type="text" value="--None--"/>	<input type="text" value="--None--"/>	<input type="text"/>	AND
	<input type="text" value="--None--"/>	<input type="text" value="--None--"/>	<input type="text"/>	AND
	<input type="text" value="--None--"/>	<input type="text" value="--None--"/>	<input type="text"/>	AND

- New user should include for this session with the valid details.

SETUP
Users

New User

User Edit Save Save & New Cancel

General Information

First Name:

Last Name:

Alias:

Email:

Username:

Nickname: ⓘ

Title:

Company:

Department:

Division:

Role: ⓘ

User License:

Profile: ⓘ

Active: ☒

Marketing User: ☐

Offline User: ☐

Knowledge User: ☐

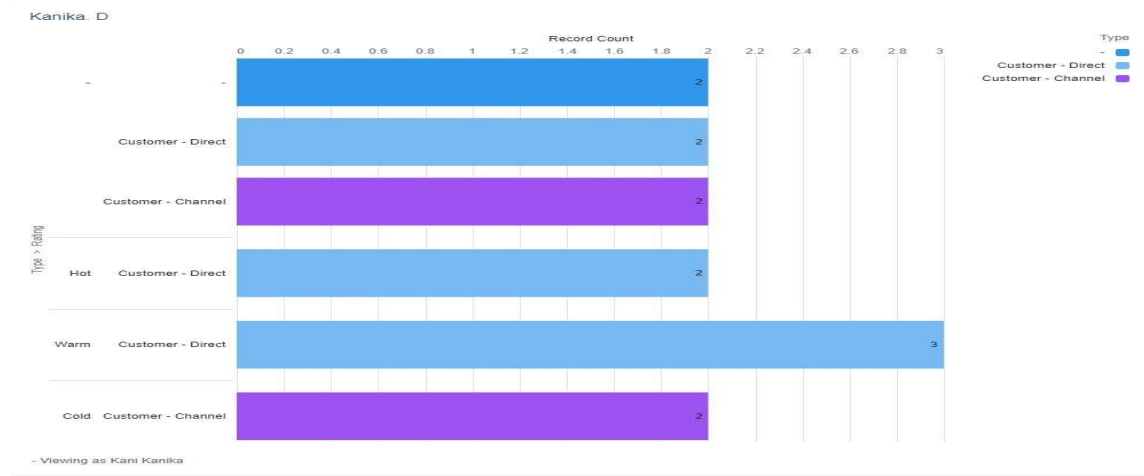
Flow User: ☐

Service Cloud User: ☐

Site.com Contributor User: ☐

Site.com Publisher User: ☐

- Finally , after completing those tasks , we get the reports of our project, and dashboard too.



4. TRAILHEAD PROFILE PUBLIC URL

Team lead – <https://trailblazer.me/id/k2020batch3>

Team Member 1 –<https://trailblazer.me/id/j2020batch4>

Team Member 2 –<https://trailblazer.me/id/k2020batch5>

Team member 3 –<https://trailblazer.me/id/k2020batch4>

5. ADVANTAGES

- Gain deeper candidate knowledge
- Make applicant comparison easier
- Recycle the application form
- Background checks
- Save costs
- Wider reach
- syncing across device
- increase productivity
- helps you recognize top employs of clients
- team tracking

DISADVANTAGE

- Time consuming to design
- Increase of unqualified applicants
- An applicant tracking system is that they open to manipulation .
- A disadvantage of job application tracking is missing qualified applications due to wrong pass

6.APPLICATION

- Highlight your educational qualifications, your professional skills and your work experience to emphasize your suitability for the job position.
- In the modern world all jobs are in online mode only.

7. CONCLUSION

Job application tracking system for recruiter is very effective hiring solution that most of the successful recruiter utilize. Because without it, there is a good chance that your process of moving applications through different stages can become very difficult. We sincerely hope that you will be able to use this knowledge, and the skills to use that knowledge, in near future. We wish you every success for a happy and productive future.

8.FUTURE SCOPE

- ✚ The world knows that job application tracking system made their way into the recruitment domain just a few years ago.
- ✚ They are become more user- friendly
- ✚ There is rise in ai-based applicant tracking system and cloud based system

