

◆ 1. Public Home Page (No Login)

- Hero section with banner & tagline
- Job search bar (filters: location, job title, experience, skills)
- List of public job postings (with “Apply Now”)
- Login/Register button (Enterprise Client, Recruiting Agency/Partner, Internal Team)
- Other: Sections like About Us, How it Works, Testimonials

◆ 2. Login Dashboard (Role-Based)

◆ A. Company Dashboard

- Post New Job
- Posted Job includes the following details:
 - Client Name
 - Job Code
 - Posted Date
 - Country
 - Location
 - Status
 - Salary
 - Payment Terms
 - Job Positions
 - Job Type
 - Experience
 - Compensation Details
 - Replacement Terms
 - (Recruitment Fee) SP Payout – % of Annual Salary and Total Amount
 - Job Description
 - Sourcing Guidelines section
 - Screening Questions options (Numeric, Text Line, Yes/No types)
- Edit/Delete My Jobs
- Add Screening Questions (per job)
- Set Commission Terms
- View Resumes Received (per job)
- View Recruiter Submissions & Resume Status
- Primary Member can add team members using Name, Email, and Phone Number
- Team Members cannot add new members. All other functionalities are the same as the Company Dashboard

◆ B. Recruiter / Vendor Dashboard

- Browse Active Job Listings
- Filter by Location, Industry, Job Code, Country, and Client
- View Job Details (read-only); on the same page, they can upload resumes
- Upload Resumes (per job) with the following mandatory details:
 - Candidate Name
 - Email ID
 - Phone Number

- Alternative Number (optional)
- Country
- Location
- Current CTC
- Expected CTC
- Notice Period
- Qualification
- Remark Section
- Responses to screening questions added by the job poster
- Track Submission Status (Submitted, Reviewed, Interviewed, Hired, Rejected)
- Primary Member can add team members using Name, Email, and Phone Number
- Team Members cannot add new members. All other functionalities are the same

◆ C. Admin / Website Manager Panel

- Manage All Users (Recruiters, Companies, Team Members)
- View/Edit All Job Posts
- Customize Commission Settings
- View & Download All Resumes
- Edit Screening Questions, CTC, and Job Details
- Reporting Dashboard (hiring trends, recruiter performance, etc.)

◆ D. Internal Team Dashboard

- View/Edit Job Listings
- View submitted resumes by Vendors/Recruiters
- Upload resumes for any job
- Change Resume Status (Shortlisted, On Hold, Hired, etc.)
- Post Jobs on behalf of companies including commission and CTC-based percentages and total amount
- Activate/Deactivate Jobs
- Add Notes per Candidate/Job
- Add/Delete/Edit screening questions
- Moderate Activity

Other Pages

- Profile Page (for each role)
- Notification Panel (email/SMS optional)
- Resume Upload with File Preview
- Screening Question Page (custom per job post)
- Terms & Conditions / Privacy Policy