



*Kankakee Community College*

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# PRESIDENTIAL SEARCH







## OVERVIEW

### **The Board of Trustees of Kankakee Community College invites applications and nominations for the position of President.**

KCC is located on a scenic 177-acre campus along the Kankakee River. The Kankakee River Valley is just 45 miles south of Chicago off Interstate 57. The region offers opportunities and activities for all ages, whether they be cultural, educational, historical or recreational.

The college enjoys a tradition of strong community support and stability in leadership, having only six presidents during its 52-year history. KCC provides high quality transfer and career programs, as well as adult education and literacy programs at multiple sites throughout its 1,600-square-mile district. The college enrolls more than 6,600 students annually and serves more than 4,000 additional residents through corporate and continuing education programs.

### **MISSION**

Enhancing Quality of Life Through Learning

### **VISION**

KCC is a flexible organization where teamwork is the expectation and student/client success is the driving force. Our shared vision is to be a leader in creatively and rapidly responding to our community's educational needs, emphasizing quality, affordability and effective partnerships.

### **CORE VALUES**

KCC's Leadership and Core Values initiatives encourages the consideration of values and ethics in the workplace. The values were developed by faculty, staff and students to guide the manner and way in which people work together. The values which have been adopted are:

***Collaboration, Excellence, Integrity, Learning & Respect***

## COLLEGE PROFILE

### STRATEGIC PRIORITIES

- Excellence & Innovation • Access & Value
- Partnerships & Collaboration
- Institutional Culture & Diversity • Success

### ACADEMIC PROGRAMS

The college offers associate degrees and certificates

## ENROLLING MORE THAN 6,600 STUDENTS

annually in these programs. Another 4,000 persons are served annually through corporate and continuing education programs. KCC also has a comprehensive adult education program. In addition, the college's Workforce Innovation and Opportunity Act (WIOA) program serves adult learners, job seekers and businesses. It is part of Illinois WorkNet and is partially funded by the Grundy Livingston Kankakee Workforce Board.

### FACILITIES

KCC heightened its community access over the past five years by bringing classes and services closer to residents. The college established the Harold & Jean Miner South Extension Center in Watseka (2013), and the Manufacturing and Industrial Technology Center in Kankakee (2014). KCC's North Extension Center in Bradley (opened in 2014) was Kankakee County's first LEED Gold Certified building. Still under construction, the Advanced Technology Education Center on the Riverfront Campus is also designed to meet LEED Gold standards.

### EMPLOYEE PROFILE

In 2018, the college employed 212 full-time and 280 part-time employees; 77 of these persons have salaries paid by state and federal grants.

Faculty and staff anecdotally report that KCC features a

## FAMILY ATMOSPHERE

and is a professionally supportive workplace. Professional development is encouraged, and adequate budgetary allocations are provided for this purpose.

### BUDGET

KCC's conservative approach to budget processes has contributed significantly to the ongoing positive financial condition of the college. The college enjoys a

## SOUND FINANCIAL STATUS

with operating funds coming primarily from state (16%), local tax (43%) and student tuition and fee (35%) sources. The fiscal year 2019 operating budget is approximately \$25 million, with a total budget approximating \$45 million.



## COLLEGE PROFILE

### STUDENTS

With more than 14,000 graduates since our first class, you'll know our graduates and alumni. They educate our kids, care for us, keep order, help others and build our economy. We call it

### THE POWER OF COMMUNITY

More local high school graduates choose KCC than any other college or university. During the past five years, 24.5% of local high school graduates chose KCC for post-secondary education.

**AVERAGE AGE: 24**

**37% FULL-TIME**

**63% PART-TIME**

**TRANSFER (31.8%)**

**OCCUPATIONAL PROGRAMS (32.4%)**

**GENERAL STUDIES AND PRE-HEALTH CAREERS (22.5%)**

**14.7% AFRICAN-AMERICAN STUDENTS**

**15.5% HISPANIC/LATINO STUDENTS**

**57% FIRST GENERATION STUDENTS**

**61% FEMALE**

**39% MALE**

KCC student demographics have changed over time to reflect a more ethnically diverse campus. Of particular note are increasing numbers of African-American and Hispanic students.



## COLLEGE PROFILE

### SUSTAINABILITY

KCC consistently earns recognition for its sustainability programs. The college is a charter signatory of the American College and University Presidents Climate Commitment and founding member of the Illinois Green Economy Network (IGEN). In 2012, KCC received a National Science Foundation grant for \$855,000 to advance local and regional solar career opportunities. In November 2017, KCC was named

### NO. 2 IN NORTH AMERICA

for Sustainability performance among associate degree colleges by the Association for the Advancement of Sustainability in Higher Education (AASHE).

The college's latest facilities are designed with sustainability in mind. KCC's North Extension Center in Bradley, which opened in 2014, became

### KANKAKEE COUNTY'S FIRST LEED GOLD CERTIFIED BUILDING.

Still under construction, the Advanced Technology Education Center on the Riverfront Campus is also designed to meet LEED Gold standards. It opens in the spring of 2019, and will feature the Electrical Technology program renewable energy curriculum in the teaching and lab spaces.

### ENERGY COSTS ARE LOWERED

because of wind and solar solutions.

*A wind tower on KCC's Riverfront campus supplies a small portion of energy to the Riverfront campus, and serves as a learning lab for students.*

And, a solar farm is planned for installation later this year on the south edge of campus. Its energy will also power the Riverfront campus, saving as much as \$40,000 per year for the first 10 years, and more than \$100,000 per year in the decades after.

# The KCC Foundation

**\$7 MILLION ENDOWMENT**

**\$200,000 IN SCHOLARSHIPS AWARDED ANNUALLY**



## THE KCC FOUNDATION SUPPORTS STUDENTS

with their academic, social and financial transitions throughout college. It funds more than \$200,000 in scholarships annually, and assists students who face barriers to completion through the Compassion Fund, Women's Giving Circle grants and the Cavaliers Annual Fund.

Among the barriers faced, hunger is an issue that can prevent students from completion. In an effort to support students in a variety of ways, the KCC Foundation raises funds for the KCC Food Pantry.

In an era of flat and declining state support, philanthropy is important for the college's future. The KCC Foundation Board works collaboratively with the community to give KCC students the resources that they need to be successful. Sustaining supportive relationships is a priority, along with finding innovative ways to fund student needs.





## DESIRED CHARACTERISTICS AND REQUIREMENTS

The next President of KCC will have outstanding leadership skills with an established reputation of integrity, honesty, and trust; dedication to excellence and technological innovation in education; and broad vision for academic leadership.

The successful candidate will be committed to meeting the full range of educational needs of the student body and to expanding productive partnerships with all segments of education, the community, businesses, legislators, and governmental agencies.

Other qualifications include a background of demonstrated support for local economic development and workforce training; a desire to continue and expand previously successful fundraising and marketing initiatives; and experience implementing innovative support programs to improve student recruitment and student success.

An earned doctorate and senior executive experience are required with community college experience preferred. Experience with underserved at-risk population segments is preferred.

### OTHER DESIRABLE CHARACTERISTICS

#### INSPIRE

faculty, staff and students to share a common vision based on a commitment to student success, collaboration and trust.

#### BE AN ENTHUSIASTIC, ENERGETIC

and approachable leader who communicates in a superior fashion through careful listening, speech & writing.

#### BUILD A STRONG

working relationship with the Board of Trustees and employees with a commitment to an extended term of service at KCC.

#### BE A SKILLED STRATEGIC

planner who understands the relationship among financial resources, budget development, personnel and the delivery of educational programs.

#### READY TO EFFECTIVELY

work with legislators and other officials on state and local initiatives to support the college's commitment to student success.



A group of college baseball players in blue and red uniforms are celebrating on a field at night. They are holding a wooden trophy that reads "NATIONAL CHAMPION BASEBALL DIVISION II 2017". Many players have their arms raised in the air, pointing upwards. The scene is illuminated by stadium lights.

## COLLEGE ATHLETICS

**The college is proud of its six Cavaliers sports teams and their accomplishments.**

The Cavaliers have won three national championships. Recently Baseball (2017) and Softball (2015) earned

### **NATIONAL TITLES**

In the past nine years, KCC's athletic teams have won 22 regional titles and recognized 30 All-Americans and 44 Academic All-Americans.



# APPLICATION PROCESS

## NOMINATIONS AND APPLICATIONS WILL BE ACCEPTED UNTIL THE POSITION IS FILLED.

To ensure full consideration, the following application materials should be completed and electronically submitted online at **president.kcc.edu** by **8 a.m. Nov. 12:**

- Letter of five or fewer pages in which the candidate states how he/she would meet the desired characteristics and requirements.
- Current resume including an email address and a mobile phone number.
- List of eight references with names, home and business phone numbers and email addresses: three from supervisors (board members may be included), three from direct reports, and two from faculty and staff of current and/or former institutions.
- Candidate Cover Sheet, a one-page summary of the candidate's professional career.
- Electronic application, which can be found at: [president.kcc.edu](http://president.kcc.edu).

Applicants will be notified of receipt of application materials. Individuals who are nominated will be contacted by the college and will be invited to apply. All inquiries and applications will be held in confidence until interviews with final candidates are confirmed. Unofficial transcripts will be required at the time of interview. The college wishes to identify a new President by Feb. 11, 2019 with a start date of July 1, 2019.

*KCC is an equal opportunity, affirmative action employer. The college encourages applications from candidates who reflect the increasing diversity of KCC's student body and community and who will enhance and promote engagement with other cultures.*

## FOR MORE INFORMATION

about Kankakee Community College or an electronic version of this brochure, visit our website, **president.kcc.edu**

## QUESTIONS REGARDING THE APPLICATION PROCESS MAY BE DIRECTED TO:

David Cagle  
Director of Human Resources  
[dcagle@kcc.edu](mailto:dcagle@kcc.edu)  
815-802-8128







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**THE POWER OF COMMUNITY**

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