



PAY ADVICE FOR	FIS Solutions (India) Private Limited		
FIS Address	: S-405 LGF, GREATER KAILASH PART-II, New Delhi -110048	Pay Period	01.12.22 - 31.12.22
Employee No	: 5688329	PAN	: EQLPS7713D
Employee Name	: Kapil Sawankar	UAN	: 101182672032
Designation	: CONFIGURATION RELEASE ANALYST II		
DOJ	: 04.07.2022	Emp PF Number	: PUPUN00344560000023099
		Emp Pension Number	: PUPUN00344560000023099
COA	: 9802	ESIC Number	:
Gender	: Male	Bank A/c Number	: 055801674511
Department	:	Bank Name	: ICICI BANK
Location	: Pune	IFSC Code	: ICIC0000558
DOB	: 31.05.1991	Paid Days	: 31.00 days
		Last working day	:

EARNINGS & ALLOWANCES	UNITS	INR	Deductions	UNITS	INR
Basic Salary		52,280.00	Mediclaime Deduction		747.91
House Rent Allowance		26,140.00	Ee LWF contribution		12.00
Management Allowance		19,851.00	Professional Tax		200.00
WFH Allowance		1,500.00	Income Tax		3,205.00
			Ee PF contribution		6,274.00
Total Gross			99,771.00	Total Deduction	10,438.91

EMPLOYER CONTRIBUTIONS	INR	PAY SUMMARY	INR
Er LWF contribution	36.00	NET PAY	89,332.09
Er Pension contribution	1,250.00	Claim	0.00
Er PF contribution	5,024.00	YTD Gross(incl.Reimbursements)	530,106.13
		YTD TAX	9,468.00
		YTD Employee PF	31,370.00
		YTD Employer PF	25,120.00
		YTD Employer Pension	6,250.00

(*) Denotes any arrears of previous pay cycles

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