

KAPIL SHARMA

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SUMMARY

Full-stack MERN developer passionate about building scalable, responsive, and AI-integrated web applications. Skilled in JavaScript, React.js, Node.js, Express, and MongoDB, with a strong foundation in data structures and algorithms. I deliver clean, maintainable code and collaborate effectively to bring real-world projects to life.

WORK EXPERIENCE

RPA Training | Mittal Software Labs

Nov 2024 - Jan 2025

Hands-on experience with Robotic Process Automation (RPA) tools, developing automation scripts to optimize business workflows. Proficient in Excel data extraction, task automation, and improving operational efficiency through automated solutions.

PROJECTS

HireWise AI – AI-Based Recruitment Automation Platform

- Tech Stack: React, Node.js, Express.js, MongoDB, JWT, Tailwind CSS, Gemini API
- Built a full-stack SaaS platform for recruitment automation. Key features:
- Used JWT to secure 100% of protected routes
- AI-generated job descriptions via Gemini API
- Reduced HR screening time by ~70% through AI-based auto-scoring
- Deployed frontend (Vercel) + backend (Render) integration
- Live: hirewiseai.vercel.app

Employee Turnover Prediction Using Psychological Traits

- Tools: Python, Scikit-learn, Tkinter, Pandas, Random Forest, CFA, Cronbach's Alpha
- Built an ML model with 99% accuracy to predict employee attrition using validated psychological traits (Conscientiousness, Stress, Resilience).
- Designed and validated Likert-scale datasets (Big Five, PSS, CD-RISC, NASA-TLX, COPE).
- Ensured reliability ($\alpha > 0.98$) using Cronbach's Alpha and CFA.
- Live: <https://employey-attribution.onrender.com>

Gemini Clone (Using React JS, CSS & JS only)

- Tech Stack: React.js, CSS, Vercel. Developed a user-friendly frontend replicating the Gemini .
 - Deployed on Vercel for seamless access and real-time demonstration.
 - <https://gemini-clone-one-iota.vercel.app> | [GitHub](#)
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SKILLS

- **Frontend:** React.js, HTML, CSS, JavaScript, Tailwind CSS
 - **Backend:** Node.js, Express.js, JWT, REST APIs
 - **Database:** MongoDB
 - **Tools & Platforms:** Git, GitHub, Vercel, Render, Postman
 - **Others:** TypeScript, Python, Java, C++, DSA, SEO Basics
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CERTIFICATION

Scored 80% in a structured MERN test, covering React, Node.js, Express, MongoDB, API design, and deployment.

EDUCATION

B.tech Computer Science

Krishna Engineering College

Sep 2021 - Apr 2025

Ghaziabad