

Karam Mahfod

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SUMMARY

Research and development engineer (born 04.06.1998), based in Saint Petersburg, Russia. Holds a Russian residence permit and valid work authorization. Specialized in video coding, compression systems, and computer vision, with strong command of H.265/HEVC and H.264/AVC standards and a solid understanding of error-correction and channel-coding schemes such as polar codes and LDPC. Experienced in developing encoding and decoding pipelines that merge signal-processing principles with deep learning to improve perceptual quality and compression efficiency. Proven track record in designing and deploying real-time AI pipelines for large-scale, production environments, effectively connecting research and industry practice.

EDUCATION

ITMO University	St. Petersburg, Russia
Ph.D. in Distributed Video Coding and Transmission using Machine Learning	Sep. 2023
ITMO University	St. Petersburg, Russia
M.Sc. in Network and Cloud Computing (with honors)	Sep. 2021 – June 2023
Higher Institute for Applied Sciences and Technology (HIAST)	Damascus, Syria
B.Sc. in Computer Science; GPA: 4.7	Sep. 2015 – Aug. 2020

EXPERIENCE

Cradle Vision	Remote
AI & Computer Vision Engineer	Jun. 2025 – Present
Real-Time Attendance Pipeline: Developed and deployed a real-time AI pipeline for tracking, capable of processing more than 300 4K camera streams simultaneously. Implemented ROI-based detection focused on entry and exit points to significantly reduce GPU load while maintaining high recognition accuracy.	
Classroom Behavior Analysis: Built a multi-model pipeline combining pose estimation and action classification to recognize various student behaviors (e.g., inattentive, distracted, bored) and analyze teacher-student interaction patterns during school lectures.	
Ongoing Enhancements: Expanding the platform with new features such as voice-based session summaries , advanced multi-camera tracking, and improved inference performance for large-scale deployments.	
Stack: Python, C/C++ (CMake, Make), DeepStream, GStreamer, Triton Inference Server, PyTorch, TensorFlow, OpenCV, TensorRT, ONNX, Kafka, Docker	
ITMO University	St. Petersburg, Russia
Research Engineer — AI-Based Image Compression (JPEG-AI)	Dec. 2024 – Present
Project Leadership: Leading a team in the research and development of next-generation neural image compression methods.	
Perceptual Quality Metric: Developed a perceptual quality metric trained directly on Mean Opinion Score (MOS) and validated against subjective human evaluations. Achieved higher correlation with human perception compared to traditional metrics such as VMAF, MS-SSIM, and PSNR . (Patent under review)	
Compression Efficiency: Achieved 25% bitrate reduction for the 0.075 model and 31% reduction for the 0.012 model compared to baseline methods, demonstrating significant gains in compression efficiency without perceptual quality loss.	
Training Strategy Research: Investigated both fixed-quality and fixed-bitrate training paradigms to balance efficiency and visual fidelity across multiple model sizes.	
Stack: Python, PyTorch, TensorFlow, NumPy, Pandas, FFmpeg, Docker, LaTeX	

ITMO University

Research Engineer — H.265/HEVC-Based Transcoding System

St. Petersburg, Russia

Dec. 2023 – Dec. 2024

Perceptual Re-Compression: Developed two architectures for perceptual **H.265/HEVC bitstream re-compression** by combining **OpenHEVC** and **x265** in a unified pipeline. Enabled parameter reuse from the input bitstream, achieving **50% faster** (Re-compressor) and **13% faster** (Transcoder) processing than the standard FFmpeg+x265 setup.

Neural SUR Module: Built a neural **Satisfied User Ratio (SUR)** predictor estimating ΔQP from block distortion and visibility, trained on **VideoSet (H.264)** and fine-tuned for **H.265/HEVC** re-compression.

HVS-Based Color Pre-Filter: Designed an **HVS-based pre-filter** operating in the CIELAB color space that detects perceptually insignificant chroma variations using **MacAdam ellipses** and ΔE_{94} color difference. The filter preserves visually irrelevant details to improve compression efficiency without quality loss.

Results: Achieved **MOS = 0.37** with bitrate savings of **32.6% (Re-compressor)** and **34.1% (Transcoder)** per video, and **22.0% / 22.2%** on dataset level. With pre-filters enabled, reached **MOS = 0.45** and up to **42.8% / 40.4% bitrate reduction**, respectively.

Stack: C/C++ (CMake, Make), Python, OpenHEVC, x265, FFmpeg, Docker

Vishare Technology

Software Engineer — H.265/HEVC Optimization

Remote — Hong Kong

Jun. 2021 – Feb. 2025

Codec Optimization: Contributed to the design, optimization, and enhancement of **H.265/HEVC video codecs**, improving both **compression efficiency and runtime performance** across multiple platforms. Participated in redesigning critical encoder and decoder modules, optimizing rate-distortion decisions, motion estimation, and entropy coding.

Performance Engineering: Implemented advanced multithreading strategies and low-level optimizations to boost throughput and scalability. Enhanced pipeline concurrency and memory utilization, resulting in significant performance improvements under real-time and batch processing scenarios.

RISC-V Simulator Development: Designed and implemented a feature-rich 32-bit **RISC-V simulator** supporting **multithreading, MESI cache coherence, branch prediction, and detailed performance profiling**, used internally to model hardware-software co-design scenarios for codec acceleration.

Profiling and System Tools: Built custom profiling and debugging utilities using **GProf, Valgrind, and low-level instrumentation** to identify bottlenecks, guide optimization decisions, and validate system-level performance improvements.

System Integration and Deployment: Contributed to **CI/CD workflows**, cross-platform builds, and automated testing pipelines. Worked extensively with containerized environments and continuous benchmarking to ensure robust, maintainable video compression solutions.

Stack: C/C++ (CMake, Make), Python, GStreamer, x265, FFmpeg, Multithreading (OpenMP, Pthreads), GProf, Valgrind, Docker, Git, Bash, RISC-V, Performance Profiling Tools

Syriatel

C++ Developer — Network and Backend Systems

Damascus, Syria

Mar. 2020 – May 2021

Real-Time Systems: Developed backend C++ modules for telecom network management.

Team Collaboration: Worked with cross-functional teams on feature delivery and debugging.

Foundation Role: First professional role post-graduation, providing exposure to large-scale systems.

Stack: C/C++ (CMake, Make), Docker, Git

PUBLICATIONS

- 1: **H.265/HEVC Decoding via Iterative Recovery from Incomplete Quantized Measurements**, *IEEE Signal Processing Letters*, 2025. DOI
- 2: **Multi-Hypothesis Distributed Video Coding using Error-Correction Decoder Feedback**, *IEEE DSPA*, 2025. DOI
- 3: **Q-Learning Based Adaptive Multipath Routing Algorithm for Data Centre Networks**, *IEEE RusAutoCon*, 2024. DOI
- 4: **Inter-Frame and Inter-View Quality Enhancement in Distributed Multi-View Video Coding**, *International Symposium on Problems of Redundancy in Information and Control Systems*, 2025 (submitted)

PROGRAMMING SKILLS

Languages: C/C++, Python, Bash, MATLAB, Verilog

Technologies: FFmpeg, GStreamer, DeepStream, TensorRT, ONNX, PyTorch, TensorFlow, Triton Inference Server, Kafka, CMake, Make, Docker, GProf, GDB, Valgrind, Git, LaTeX

Development Tools: Visual Studio, VS Code, PyCharm

Operating Systems: Linux, Windows

OTHER SKILLS

Competitive Programming: Participated in the ICPC, applying advanced algorithmic problem-solving in a collaborative, high-pressure environment.

Mathematical Foundations: Strong background in mathematics, including probability theory, number theory, and numerical methods, with direct application to video coding and signal processing.

Research and Analysis: Skilled in designing experiments, evaluating algorithmic performance, and interpreting results using statistical and visual analysis techniques.

Project Leadership: Led multiple academic and industry-driven projects; experienced in coordinating cross-functional teams and delivering on deadlines.

Communication and Collaboration: Comfortable presenting technical ideas, writing documentation, and working in both solo and team environments across different domains.

LANGUAGES

Arabic (Native), English (C1), Russian (B1)