

# Level Completion Certificate

This is to certify that:

**Karam Kottish**

Successfully completed

## Delegation, Coaching and Mentoring Skills

In this course, the student learned one of the most important administrative skills, which is effective delegation, and how the art of effective delegation can be used as a developmental administrative tool, while linking delegation to the basics of guidance and direction necessary for the process to be effective and successful at the institutional level in general, with (3) training and interactive hours.



*Suhail Jouaneh*

Dr. Suhail Jouaneh



Scan code to  
verify the  
certificate

3/10/2025