

Diversity and Inclusion Analysis



500

Total Employees

295

Male Employees

205

Women Employees

47

Resigns

66

New Hires

434

Employees From Beginning

Promotion



Hired



Resigns



Performance



Job Type

Gender ● Female ● Male



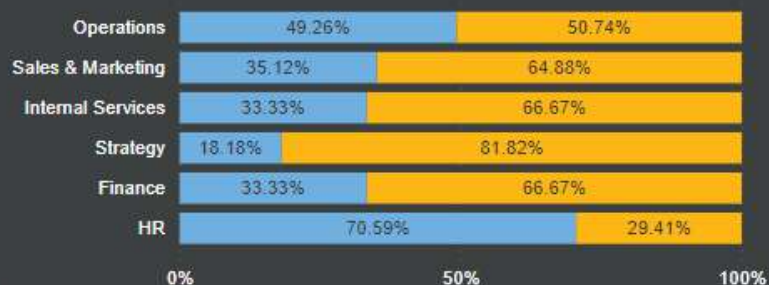
Age Group

Gender ● Female ● Male



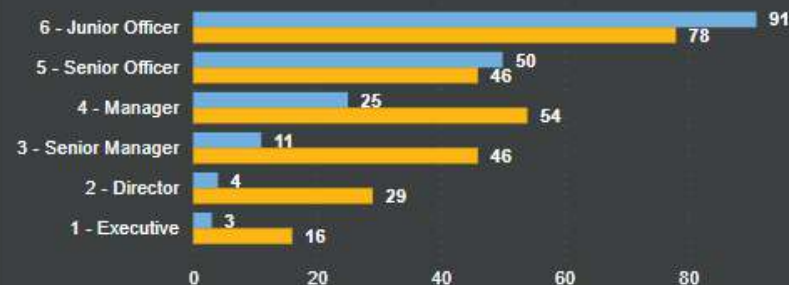
Department

Gender ● Female ● Male



Job Level After FY21 promotion

Gender ● Female ● Male



Promotion



Total Employees Promoted in FY21

51

Total % of Promoted

10%

Male Promoted

33

Female Promoted

18

Male % Promoted

6.60%

Female % Promoted

3.60%

Promotion



Hired



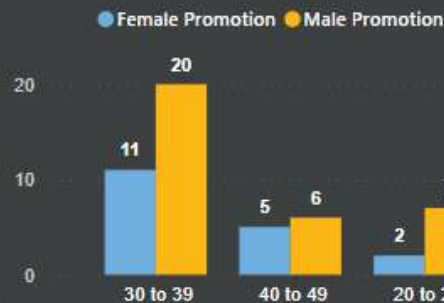
Resigns



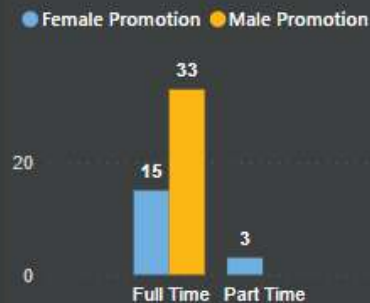
Performance



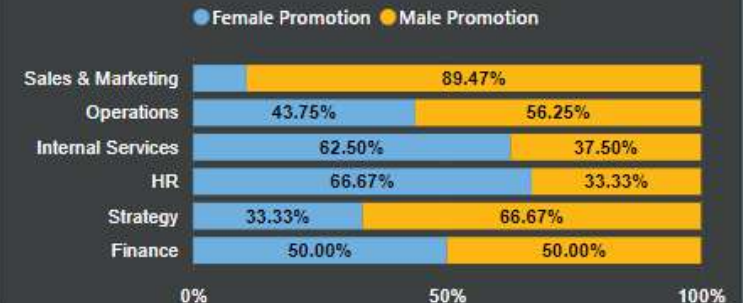
Age Group



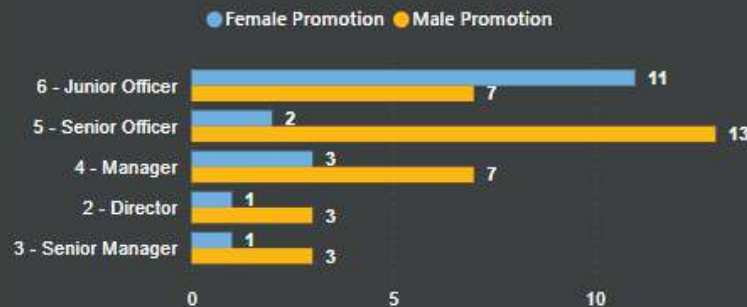
Job Type



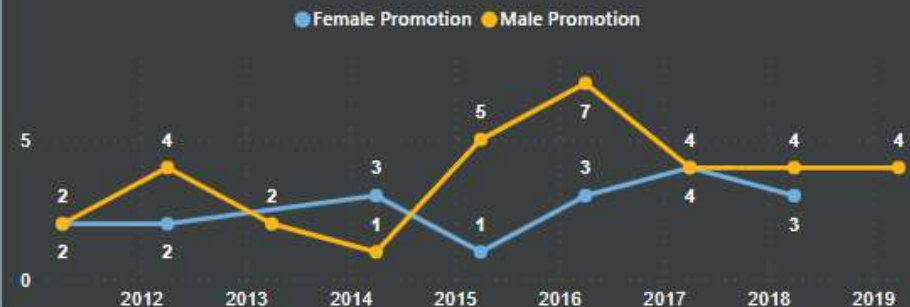
Promotion by Department



Promotion and Job Level



Promotion Trend



New Hires



Promotion



Hired



Resigns



Performance



66

New Hires Employees

32

Hire male Employees

34

Hire Female Employees

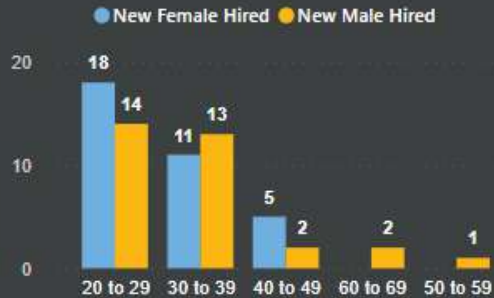
48.48%

% Hire Males

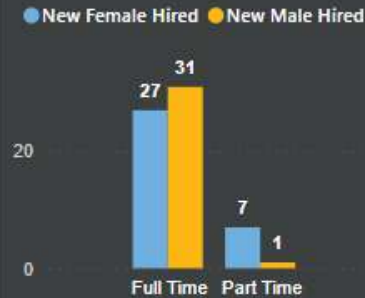
51.52%

% Hire Females

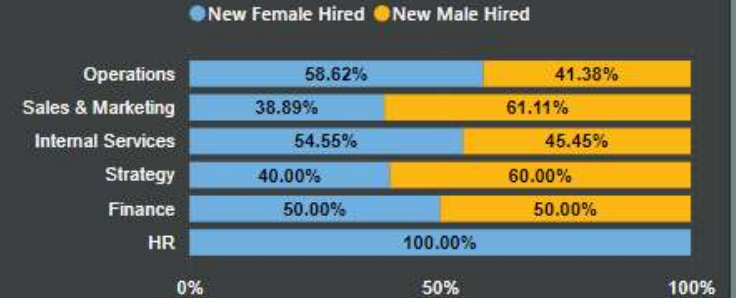
Age Group



Job Type



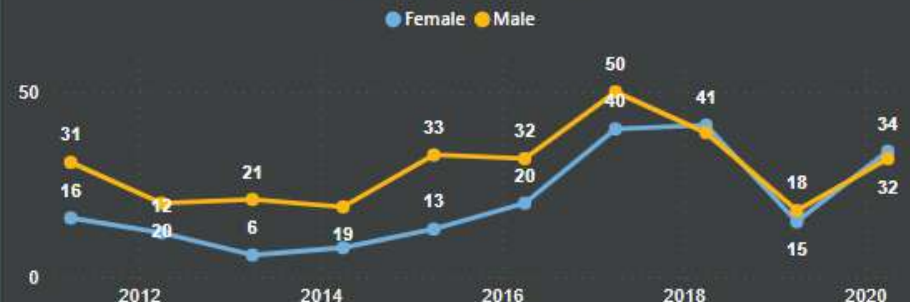
New Hires by Department



New Hires After FY21



Hiring Trend



Resigns



Promotion



Hired



Resigns



Performance



47

Total Leavers

26

Male Leavers

21

Female Leavers

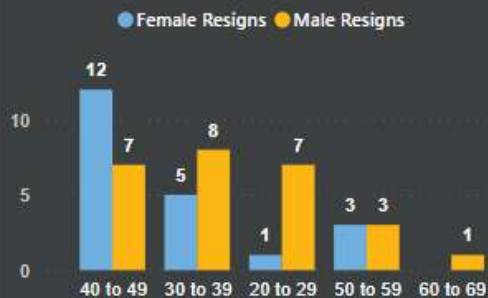
55.32%

% Male Leavers

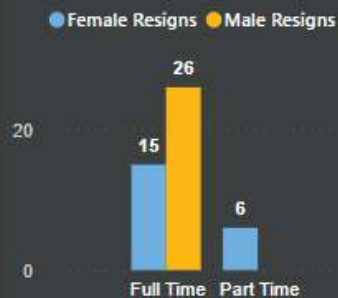
44.68%

% Female Leavers

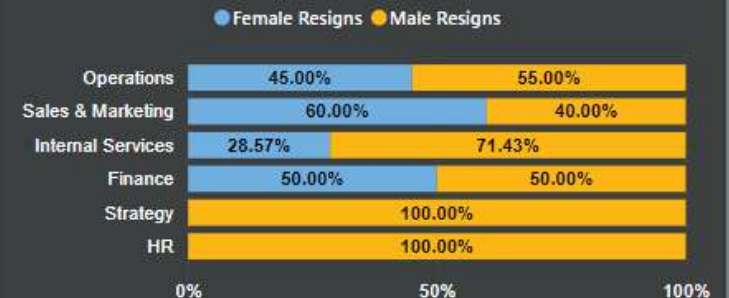
Age Group



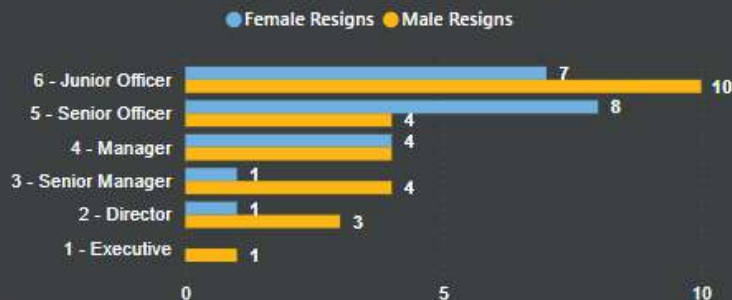
Job Type



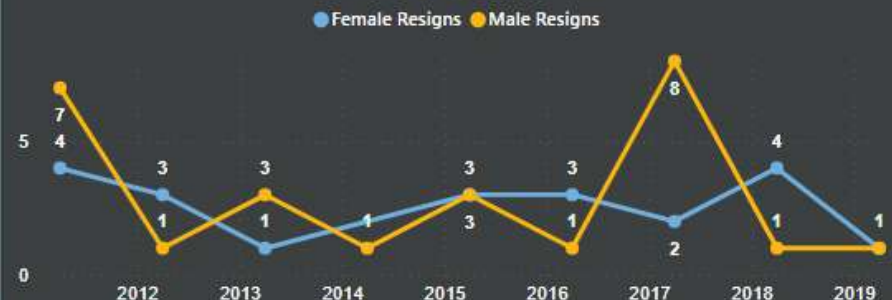
Resigns by Department



Resigns and Job Level



Leaving Trend



Performance



Promotion



Hired



Resigns



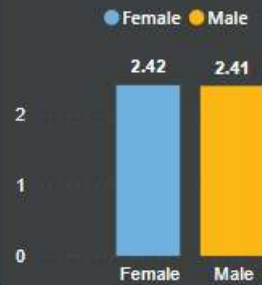
Performance



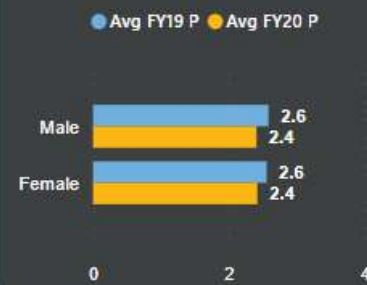
AVG Performance by Gender FY19



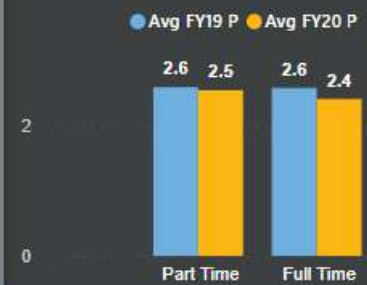
AVG Performance by Gender FY20



AVG Performance by FY19 v/s FY20



AVG Performance by FY19 v/s FY20 (Job Type)



AVG Performance by FY19 v/s FY20



AVG Performance by FY19 v/s FY20

